

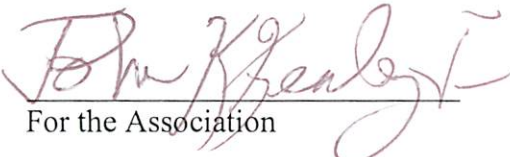
**MEMORANDUM OF AGREEMENT  
COUNSELORS & SUB ROTATIONS**

The Davenport Community School District (“the District”) and the Davenport Education Association (“the Association”) agree as follows regarding the use of licensed counselors in building substitute rotations:


The District employs counselors with multiple licensures and professional recognition. The Board of Educational Examiners (“the BOEE”) issues the following types of licensure to counselors:

- **Professional Service License:** Counselors with a Professional Service License may sub in any content area. Teaching endorsements cannot be added to this license.
- **Teaching License & Professional Service License:** Counselors with a Teaching License and Professional Service License may teach all content outlined by their teaching endorsements.
- **Statement of Professional Recognition:** Social Workers cannot sub in any content area without a substitute authorization.

District building principals **may elect** to place their counselors, who hold a Professional Service License, in their building’s substitute rotation. These counselors may sub in any content area and will be compensated per section 5.16 of the Master Contract (\$28 per hour for their designated prep time).

  
\_\_\_\_\_  
For the Association

8/16/2021  
Date

  
\_\_\_\_\_  
For the District

8/14/21  
Date

THE UNIVERSITY OF CHICAGO  
DEPARTMENT OF CHEMISTRY

RECEIVED  
MAY 10 1961

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