

**APPENDIX A**

DAVENPORT COMMUNITY SCHOOL DISTRICT  
SECRETARIAL SALARY SCHEDULE

	<b>2020-2021</b>		<b>2021-2022</b>		<b>2022-2023</b>		<b>2023-2024</b>	
Professional Secretary I	Step 1	\$16.25	Step 1	\$16.32	Step 1	\$16.67	Step 1	\$17.23
	Step 2	\$16.52	Step 2	\$16.59	Step 2	\$16.94	Step 2	\$17.50
Professional Secretary II	Step 1	\$16.96	Step 1	\$17.03	Step 1	\$17.38	Step 1	\$17.94
	Step 2	\$17.23	Step 2	\$17.30	Step 2	\$17.65	Step 2	\$18.21

Longevity: Effective 7/1/23:

10 years \$.61 per hour  
 15 years \$.66 per hour  
 20 years \$.76 per hour  
 25 years \$.81 per hour

Additional Supplemental

- \$.45/hour - CPS Certification or
- \$.15/hour - PSP Certificate and
- \$.15/hour - PSP Associate Professional Certificate and
- \$.15/hour - Advanced Certificate
- \$.15/hour - CEOE Certified Educational Office Employee