

**EXHIBIT A**

**DAVENPORT COMMUNITY SCHOOL DISTRICT  
MAINTENANCE CLASSIFICATIONS**

		<u>Step</u>	<u>2021-2022</u>	<u>2022-2023</u>	<u>2023-2024</u>
<b>Class I</b>	Delivery Person	<b>1</b>	\$15.50	\$16.50	\$17.39
		<b>2</b>	\$15.86	\$16.86	\$17.75
		<b>3</b>	\$16.24	\$17.24	\$18.13
<b>Class II</b>	Building and Grounds Worker Utility Support Worker	<b>1</b>	\$20.02	\$20.62	\$21.51
		<b>2</b>	\$21.29	\$21.93	\$22.82
		<b>3</b>	\$22.56	\$23.24	\$24.13
<b>Class III</b>	Energy Technician		\$21.60	\$22.25	\$23.14
<b>Class IV</b>	Painter		\$24.09	\$24.81	\$25.70
<b>Class V</b>	Garage Technician Plant Maintenance Mechanic I		\$24.29	\$25.02	\$25.91
			\$24.29	\$25.02	\$25.91
<b>Class VI</b>	Carpenter		\$25.02	\$25.77	\$26.66
<b>Class VII</b>	Plant Maintenance Mechanic II Garage Technician/Utility Team Leader		\$25.82	\$26.59	\$27.48
			\$25.82	\$26.59	\$27.48
<b>Class VIII</b>	HVAC Specialist		\$27.02	\$27.83	\$28.72
<b>Class IX</b>	Electrical Specialist Energy Management Specialist		\$27.07	\$27.88	\$28.77
<b>Longevity</b>	\$0.21	5-9 years of service			
	\$0.41	10-14 years of service			
	\$0.61	15-19 years of service			
	\$0.81	20-24 years of service			
	\$1.01	25+ years of service			
<b>Pesticide &amp; Asbestos</b>	\$0.05 per hour				