

**EXHIBIT A**

**DAVENPORT COMMUNITY SCHOOL DISTRICT**

**FOOD SERVICE EMPLOYEES**

HOURLY RATED JOB CLASSIFICATIONS

<b>Classification</b>	<b>Probationary New Hire</b>	<b>2020-21</b>	<b>Probationary New Hire</b>	<b>2021-22</b>	<b>Probationary New Hire</b>	<b>2022-23</b>	<b>2023-24</b>
Head Cook							
High School	\$12.83	\$14.49	\$12.96	\$14.62	\$13.37	\$15.03	\$15.56
Intermediate	\$12.70	\$14.20	\$12.83	\$14.33	\$13.24	\$14.74	\$15.27
Baker II	\$12.83	\$14.49	\$12.96	\$14.62	\$13.37	\$15.03	\$15.56
Cook							
High School	\$12.44	\$13.92	\$12.57	\$14.05	\$12.98	\$14.46	\$14.99
Intermediate	\$12.14	\$13.64	\$12.27	\$13.77			\$14.71
Cook-in-Charge	\$12.14	\$13.64	\$12.27	\$13.77	\$12.68	\$14.18	\$14.86
Cashier I	\$11.77	\$13.29	\$11.90	\$13.42	\$12.31	\$13.83	\$14.36
Cashier II	\$11.95	\$13.45	\$12.08	\$13.58	\$12.49	\$13.99	\$14.52
Cashier III	\$12.12	\$13.63	\$12.25	\$13.76	\$12.66	\$14.17	\$14.70
Food Service Worker	\$11.56	\$13.09	\$11.69	\$13.22	\$12.10	\$13.63	\$14.16
Van Driver	\$13.56	\$15.13	\$13.69	\$15.26	\$14.10	\$15.67	\$16.20
Level I	\$0.51	\$0.51	\$0.51	\$0.51	\$0.51	\$0.51	\$0.51
Level II	\$1.01	\$1.01	\$1.01	\$1.01	\$1.01	\$1.01	\$1.01
<b>Longevity for continuous service:</b>							
YEAR 10	\$0.31						
YEAR 20	\$0.41						
YEAR 30	\$0.51						