

EXHIBIT A

DAVENPORT COMMUNITY SCHOOL DISTRICT
CUSTODIAN SALARY SCHEDULE
2023-2024

CUSTODIANS

Custodian

Entry Grade	\$16.78
After 12 Months	\$17.37
After 24 Months	\$18.04
After 36 Months	\$18.69
After 48 Months	\$19.46
After 60 Months	\$20.05

Lead Custodian

Entry Grade	\$19.04
After 6 Months	\$20.63

Head Custodian

Entry Grade	\$19.35
After 6 Months	\$21.09

Central Heating Plant

Entry Grade	\$19.38
After 6 Months	\$20.63

Groundskeeper

Entry Grade	\$19.38
After 6 Months	\$20.63

Senior High Head Custodian

Entry Grade	\$19.55
After 6 Months	\$21.41

Longevity

10 - 19 years	\$0.45
20 -24 years	\$0.85
25+ years	\$1.05

Night Shift Premium

\$0.27 per hour premium paid to those employees on the custodial staff whose regular hours are after 2:00 p.m.

\$0.29 per hour premium paid to those employees whose regular hours begin after 9:30 p.m.

Employees shall be paid according to classification held and the total years of service provided.

WAREHOUSE

Warehouse Person I

Entry Grade	\$18.98
After 6 Months	\$19.66
After 18 Months	\$20.02

Warehouse Person II

Entry Grade	\$19.89
After 6 Months	\$20.81
After 18 Months	\$21.16

Longevity

10 - 19 years	\$0.45
20 -24 years	\$0.85
25+ years	\$1.05

CAMPUS SUPERVISORS

Campus Supervisor

Hiring Step	\$16.78
Step 2 after 12 months	\$17.68
Step 3 after 24 months	\$18.63
Grandfather	\$20.35

Longevity

10 - 19 years	\$0.45
20 -24 years	\$0.85
25+ years	\$1.05