

**MEMORANDUM OF AGREEMENT  
2020-2021 CALENDAR**

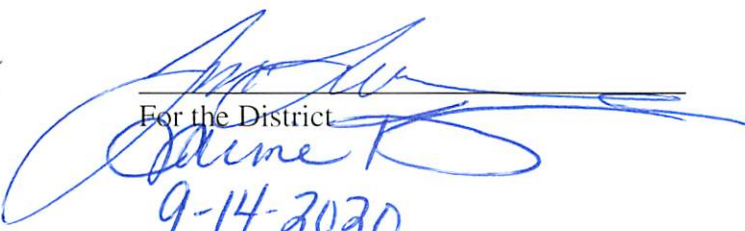
The Davenport Community School District (“the District”) and the Davenport Education Association (“the Association”) share a strong commitment to the mutual goal of health safety within our schools. For the 2020-2021 school year, the District and the Association agree as follows in terms of changes to the academic school calendar and work/instructional days.

1. The Wednesday prior to Thanksgiving break 2020 will be an instructional day for students and a workday for staff. This date will be a two-hour early dismissal for students. Teachers will be permitted to leave 10 minutes after the dismissal of students. In lieu of teachers staying a full day on this Wednesday, teachers will NOT be permitted to leave early on the Friday preceding winter break.
2. If the Friday preceding winter break is a full student day of instruction, teachers will be allowed to leave 10 minutes after student dismissal.
3. Personal leave will be allowed for the Wednesday prior to Thanksgiving break 2020, but no more than 10% of a building’s staff will be approved for personal leave on this date. This is the only exception to Section 7.4 of the master contract.
4. President’s Day will be an instructional day for students and workday for staff.
5. Teachers have the option to flex the last in-service day scheduled for June 14, 2021. They may elect to work any other non-workday between August 14, 2020, to the end of the year. It is strongly suggested teachers elect to use this flex day prior to the beginning of the school year due to increased trainings and preparation needs. Any teacher not choosing to flex this day prior to June 14, 2021, will be required to work that date.
6. For teachers working in the 100% online or hybrid models assigned outside of their 2020-2021 home school, upon the end of those models the teacher will remain assigned to their original home school and/or department classification for the remainder of the 2020-2021 school year.

This agreement shall be effective from August 14, 2020, until June 30, 2020. The parties may mutually agree to extend or modify this agreement at any time. This shall not be precedent setting.

  
\_\_\_\_\_  
For the Association

9-14-20  
Date

  
\_\_\_\_\_  
For the District  
9-14-2020  
Date