

DAVENPORT COMMUNITY SCHOOL DISTRICT
ACHIEVEMENT SERVICE CENTER
JIM HESTER BOARD ROOM
1702 MAIN STREET
DAVENPORT, IOWA 52803
MONDAY, FEBRUARY 25, 2019
REGULAR BOARD MEETING
6:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, February 25, 2019 for their Regular Meeting. The meeting was held at the Achievement Service Center, 1702 Main Street, Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 6:00 PM.

1. REGULAR MEETING

1.01 On roll call the following board members were present: Directors: Ralph Johanson, Julie DeSalvo, Linda Hayes, Bruce Potts, Allison Beck and Dan Gosa by phone. Clyde Mayfield was absent.

1.02 Director Hayes read the board priorities and Director Potts read the mission and vision statement

2. STUDENT BOARD REPORTS

Carson Kahley from West High School and Natalie Thede and Brandon Kakert from Central High School report on school activities.

3. BOARD REPORTS

Director Hayes attended the State of the City Address and our district was mentioned several times as a valuable partner with the city. Director DeSalvo reported on this year's Annual Get on the Bus Trip to the Capitol. She thanked Alderman Clewell and Matson for their generous contribution to cover the costs of the buses. She thanked all the staff who attended and helped organize the event. She thanked local legislators who were involved with the students and made their trip so worthwhile. She also thanked Mr. Lew Finch, Director of the Urban Education Network of Iowa who paid for the lunches and Margaret Buckton who conducted an orientation session for the students. She also thanked Governor Kim Reynolds and Lt. Governor, Adam Gregg, for taking their valuable time and meeting with all the students. She commented it was a wonderful day and the students learned quite a bit about the legislative process.

4. COMMUNICATIONS

4.01 Upcoming Events

- March 4, Monday, 5:30PM, Committee of the Whole Meeting, Achievement Service Center, 1702 Main Street, Davenport
- March 6, Wednesday, 3:30PM, Policy Committee, Executive Board Room, Achievement Service Center, 1702 Main Street, Davenport
- March 11, Monday, 6:00PM, Regular Meeting, Jim Hester Board Room, Achievement Service Center, 1702 Main Street, Davenport
- March 12, Tuesday, School Budget Review Committee (SBRC) Hearing, Des Moines, IA

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- March 25, Monday, 6:00PM, Regular Meeting, Jim Hester Board Room, Achievement Service Center, 1702 Main Street, Davenport
- April 1, Monday, 5:30PM, Committee of the Whole, Jim Hester Board Room, Achievement Service Center, 1702 Main Street, Davenport
- April 8, Monday, 6:00PM, Regular Meeting, Jim Hester Board Room, Achievement Service Center, 1702 Main Street, Davenport
- April 9, Tuesday, 5:30PM-8:00PM, 12th Annual Taste of ProStart Event, Davenport River Center, 136 E. 3rd St. Davenport
- April 22, Monday, 6:00PM, Regular Meeting, Jim Hester Board Room, Achievement Service Center, 1702 Main Street, Davenport

4.02 Open Forum

None.

5. CONSENT AGENDA

5.01 Approval of Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

McHugh, Meghan	7%
Track - Intermediate Co-ed	\$2,263.00
Wood Intermediate	

APPOINTMENTS: CLASSIFIED

Black, Lisa	Effective: March 1, 2019
Title I Family Involvement Liaison	Salary: \$11.76/hr
Wood Intermediate	Hours: 4 - 6.5 hrs/day
Brammann, Bruce	Effective: March 4, 2019
Custodian	Salary: \$15.13/hr
Eisenhower Elementary	Hours: 4.25 hrs/day
Crumbley, Loniesha	Effective: February 8, 2019
Title I Family Support Staff	Salary: \$16.82/hr
Monroe Elementary	Hours: 7.0 hrs/day
Hagger, Alexis	Effective: February 19, 2019
Para Educator	Salary: \$16.70/hr
West High	Hours: 4.5 hrs/day
Laermans, Michael	Effective: March 11, 2019
Painter	Salary: \$22.26/hr
Operations Center	Hours: 8.0 hrs/day
Spencer, Edward	Effective: February 19, 2019
Para Educator	Salary: \$12.29/hr
Williams Intermediate	Hours: 6.5 hrs/day

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EARLY RETIREMENTS: CERTIFICATED

Last Name	First Name	Building	Assignment	Years of Service
Keller*	Jeanene	Sudlow	SWS	21 yrs 10 mos
McCunn*	Kathleen	Central	French	28 yrs 10 mos
Ward	Karen	Central	Media Specialist	13 yrs 10 mos

*Actual years of service do not reflect any accrued unused health leave being applied towards the early retirement incentive.

RESIGNATIONS/TERMINATIONS: CERTIFICATED

Richards, Katherine
Nurse
Williams Intermediate

Effective: End of 2018-19 school year
Years of Service: 1 yr

Schumann, Jacob
Special Education
Wood Intermediate

Effective: End of 2018-19 school year
Years of Service: 2 yrs

Schumann, Sharon
Special Education
Wood Intermediate

Effective: End of 2018-19 2018-19
Years of Service: 3 yrs

RESIGNATIONS: SUPPLEMENTAL CONTRACTS

Echols, Nicholas
Football - Assistant
Central High

12%
\$3,880.00

Krusey, Brandon
Football - Varsity
North High

25%
\$8,083.00

EARLY RETIREMENTS: CLASSIFIED

Last Name	First Name	Building	Assignment	Years of Service
Artis*	Clifford	North	Para	10 yrs 8 mos
Burke*	Susan	Eisenhower	Para	12 yrs
Fick*	Dorothy	Wilson	FNS Worker	10 yrs
Kienzler*	Monalisa	North	FNS Manager III	12 yrs 2 mos

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Molloy*	Jeannette	Mid City	Para	3 yrs 8 mos
Neff*	Mary	CV Hoover	Para	9 yrs 9 mos
Perkins*	Edward	Williams	Custodian	12 yrs 5 mos
Sievertsen	Dona	Wilson	Para	38 yrs 10 mos
Sodawasser*	Judy	West	Professional Secretary	17 yrs 3 mos

*Actual years of service do not reflect any accrued unused health leave being applied towards the early retirement incentive.

RETIREMENTS: CLASSIFIED

Campbell, Patricia
Para Educator
LOA
Effective: End of 2018-19 school year
Years of Service: 34 yrs 10 mos

Leonard, Karen
FNS Worker
Williams Intermediate
Effective: February 22, 2019
Years of Service: 20 yrs

McCoy, David
Central Heating Plant
Central High
Effective: May 31, 2019
Years of Service: 7 yrs 9 mos

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Green, Derek
Campus Security
Blue Grass Elementary
Effective: March 1, 2019
Years of Service: 6 mos

Schaapveld, Angela
FNS Cashier I
Monroe Elementary
Effective: February 12, 2019
Years of Service: 1 yr

Whipple, Misty
Para Educator
Smart Intermediate
Effective: February 4, 2019
Years of Service: 5 mos

Yarolem, Dawn
FNS Cashier I
Jackson Elementary
Effective: June 7, 2019
Years of Service: 4 yrs 5 mos

RETURNS FROM LEAVE OF ABSENCE: CLASSIFIED

Waterhouse, Olga
FNS Cashier I
Garfield Elementary
Effective: February 19, 2019
Salary: \$12.97/hr
Hours: 5.0 hrs/day

LEAVES OF ABSENCE: CLASSIFIED

Scott, Carie
FNS Head Cook
West High

Unpaid Leave of Absence
Effective: December 7, 2018 - March 15, 2019

5.02 Approval of Minutes for the following: 1-7-19 Committee of the Whole; 1-14-19 Regular; 1-22-19 Special Call Open and Special Call Closed; 1-28-19 Regular; 2-4-19 Committee of the Whole; 2-11-19 Regular

Motion by Hayes and seconded by Potts the board approved the consent agenda as presented.

Discussion: None

Vote: All Ayes motion carried.

6. APPROVAL OF BILLS

6.01 Motion by DeSalvo and seconded by Hayes the board approved the following resolution for the payment of bills and salaries: Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the periods of 2-7-19 through 2-20-19.

Discussion: None.

Vote: All Ayes motion carried.

7. SUPERINTENDENT REPORT

No report.

8. OTHER ITEMS REQUIRING ACTION

8.01 Approval to Renew Cooperative Sharing Agreement

Motion by Hayes and seconded by Beck the board approved the application for Renewal of the Cooperative Sharing Agreement in Girls and Boys Swimming and Girls and Boys Bowling with Assumption High School.

Discussion Mr. Paul Flynn provided more details about this item and explained the students from Assumption compete under Davenport Schools.

Vote: All Ayes motion carried.

8.02- Public Hearing and Approval of Plans and Specifications for the North High School Field House Project

Motion by DeSalvo and seconded by Potts the board approved the plans and specifications for the North High School Field House Project

President Johanson conduct a public hearing on the project. No one spoke. The hearing was declared closed.

Discussion: None.

Vote: All Ayes motion carried.

8.03- Public Hearing and Approval of Plans and Specifications for the Central Softball House Remodel Project

Motion by Beck and seconded by Potts the board approved the plans and specifications for the Central Softball House Remodel Project

President Johanson conducted a public hearing on this project. No one spoke. The hearing was declared closed.

Discussion: None.

Vote: All Ayes motion carried.

8.04- Public Hearing and Approval of Plans and Specifications for the West Corridor 2019 Project.

Motion by Potts and seconded by Hayes the board approved the plans and specifications for the West Corridor 2019 Project.

President Johanson conducted a public hearing on this project. No one spoke. The hearing was declared closed.

Discussion: None.

Vote: All Ayes motion carried.

8.05- Public Hearing and Approval of Plans and Specifications for the Central High LED Lighting and Controls Project

Motion by DeSalvo and seconded by Hayes the board approved the plans and specifications for the Central High LED Lighting and Controls Project

President Johanson conducted a public hearing on this project. No one spoke. The public hearing was declared closed.

Discussion: None.

Vote: All Ayes. Motion carried.

8.06- Approval of Contract Mediacom for \$864,000

Motion by Hayes and seconded by Beck the board approved the contract with Mediacom in the amount of \$864,000.

Discussion: Mr. Gary Sloat explained this is a renewal and upgrade at the same time and will be increasing the district's bandwidth and that they are getting a discount through the E-Rate program.

Vote: All Ayes motion carried.

8.07-Approval of Contract with Mediacom for \$97,200

Motion by Hayes and seconded by DeSalvo the board approved the contract Mediacom for \$97,200.

Discussion: None.

Vote: All Ayes motion carried.

8.08-Approval of Superintendent Contract

Motion by DeSalvo and seconded by Beck the board approved the contract for the new superintendent Dr. Robert Kobylski as presented.

Discussion: DeSalvo thanked all the candidates and Mr. Ted Blaesing from Hazard, Young and Associates for his assistance on the superintendent search. Gosa stated that he wants everyone to be clear that he supports Dr. Kobylski as the new superintendent, but is voting no because he believes the contract is too generous for where the district is financially right now.

Vote: Ayes: DeSalvo, Beck, Potts, Hayes and Johanson. **Nays:** Gosa. Motion carried.

9. DISCUSSION ITEMS

9.01 Special Education Update

Susan Downs presented another special education update to the board. She reviewed the progress being made on the noncompliance citation as of February 25, 2019 and the also an accreditation compensatory update as of February 22, 2019. Both reports are available at:

<http://www.boarddocs.com/ia/dcs/Board.nsf/Public>. Johanson asked about meeting the April 23rd deadline and Dr. Sandy Schmitz responded that the proof will be in the data. She reassured the board that staff is checking data weekly and stated that barring any unforeseen event, they are scheduled to meet the deadline a couple weeks prior to April 23rd. Concerning the systemic issues on disproportionality, Schmidt said it will take more time but there needs to be urgency in that work.

9.02 Board Communication

The board had a discussion concerning the best approach regarding communication with the public by both phone and email. Johanson said that sometimes a board member is able to answer questions, but many times the nature of the questions or inquiries require that district administration get involved. He emphasized that individual board members cannot speak on behalf of the entire board. Hayes commented that people are sometimes confused about the role of a board member and in most cases she forwards questions and comments to the superintendent directly. DeSalvo stated it is important to provide the public with consistent and correct information and the best way to do that is to forward these questions to the superintendent. Potts agreed that forwarding questions to the superintendent is the best route. Beck said she agreed and said that she is not the expert. Gosa stated he agrees but would also like the board to get important information in a more timely manner. Mr. Schneckloth assured the board he will follow up in a timely manner to all the questions and inquiries that are forwarded to him.

9.03 Board Goals

Beck explained this is a draft and a starting point and reviewed the list of possible board goals. She said she crafted the goals so they would have relevance to our mission and vision statements. DeSalvo said this would be a good starting point and to discuss with the new superintendent. Hayes commented on several of the goals and stated she believes the recommendation to increase number of students reading at grade level at the end of third grade should be sooner and include all students. Johanson mentioned that he believes the citation report indicates there are board goals that need to be accomplished and Beck said she would check into this. Johanson discussed a brief history of board discussions in the past concerning goals and explained they ended up being board priorities. He also commented that most of the goals presented in this draft are geared toward African-American and special education students and said that board goals need to be geared towards all students. He suggested Beck make changes in this regard. Mr. Schneckloth noted much listed in the draft is already being implemented in the district and that what is being described is actually continuum of services, the multi-tiered system of supports, and the teaching and learning plan. He wondered if the board goals need to be broader in nature. Potts agreed with Mr. Schneckloth that the district is already implementing much of what is in the draft and board goals should be timeless but at the same time measureable. Beck said the board can discuss it further at a future board meeting. She also emphasized that she believes it is important to set a specific number of goals that the board would focus on over a specific period of time.

10. ADMINISTRATIVE REPORTS

Mr. Schneckloth thanked Director DeSalvo for all her hard work on the Get on the Bus Trip and commented it was a great event for the students.

11. BOARD REQUESTS

- Director Gosa submitted the following: Agenda item: I would like for the policy committee to take a look at the policy on weapons. Seconded by Beck.
- Director Gosa submitted the following: Agenda item: I would like to see a presentation on Pete the Purple Bull. Seconded by Hayes.
- Director Hayes submitted the following request: Please fix the fan noise in the board room. It interferes with being able to hear. Seconded by Beck.

ADJOURNMENT

Director Hayes moved the board adjourn. Director Potts seconded the motion.
President Johanson declared the meeting adjourned at 8PM.

Mary Correthers, Board Secretary/Treasurer