

**DAVENPORT COMMUNITY SCHOOL DISTRICT**  
ACHIEVEMENT SERVICE CENTER  
JIM HESTER BOARD ROOM  
1702 MAIN STREET  
DAVENPORT, IOWA 52803  
**MONDAY, FEBRUARY 11, 2019**  
**REGULAR BOARD MEETING**  
**6:00 PM**

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, February 11, 2019 for their Regular Meeting. The meeting was held at the Achievement Service Center. 1702 Main Street, Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 6:05 PM.

**1. REGULAR MEETING**

**1.01** On roll call the following board members were present: Directors: Julie DeSalvo, Linda Hayes, Bruce Potts, Allison Beck and Ralph Johanson. Dan Gosa participated by phone. Clyde Mayfield was absent.

President Johanson removed item 8.11 “Approval to Extend Superintendent Contract” from the agenda.

**1.02** Director Gosa read the board priorities and Director Beck read the mission and vision statement

**2. STUDENT BOARD REPORTS**

No reports.

**3. BOARD REPORTS**

Director DeSalvo provided update on the superintendent search activities. Each of the three finalist visited with over 100 people representing a wide range of people from the community and community and business partners. Each candidate visited with over 100 people from the community including business and agency partners. She indicated an announcement will be made shortly on the final candidate selection. She thanked everyone involved in the search process. DeSalvo reminded everyone that the Annual Get on the Bus Trip to Des Moines is Monday, February 18th.

Director Hayes reported on the wonderful event called “Night to Shine” prom for special needs students. President Johanson thanked Director DeSalvo for her hard work on the superintendent search and that she took three days of vacation leave to plan and conduct the finalist interviews. Johanson also thanked Director Potts for his involvement in this process and he also thanked all the staff members who were involved. Johanson also noted the board has been receiving email of many different issues and he recommends the board use extreme care when crafting responses to individuals as many times the issues should involve administration. He asked that these messages be forwarded to the board secretary and she will forward to administration for follow up.

**4. COMMUNICATIONS**

**4.01 Upcoming Events**

1. February 13, Wednesday, 3:30PM, Policy Meeting, Executive Board Room, Achievement Service Center, 1702 Main Street, Davenport.
2. February 18, Monday, Get on the Bus Trip to State Capitol
3. February 25, Monday. 6:00PM, Regular Meeting, Jim Hester Board Room, Achievement Service Center, 1702 Main Street, Davenport
4. March 4, Monday, 5:30PM, Committee of the Whole Meeting, Achievement Service Center, 1702 Main Street, Davenport
5. March 6, Wednesday, 3:30PM, Policy Committee, Executive Board Room, Achievement Service Center, 1702 Main Street, Davenport
6. March 11, Monday, 6:00PM, Regular Meeting, Jim Hester Board Room, Achievement Service Center, 1702 Main Street, Davenport
7. March 25, Monday, 6:00PM, Regular Meeting, Jim Hester Board Room, Achievement Service Center, 1702 Main Street, Davenport

**4.02 Open Forum**

Andrew Kauffman, 4415 N. Oak St. Davenport - Voiced complaints to the board about the IEP for his son.

**5. CONSENT AGENDA**

**5.01 Approval of Personnel: Appointments, Resignations, Retirements, Leaves, Etc.**

APPOINTMENTS: CERTIFICATED

Allers, Nikki	Degree: M.A - Step 6
TAG	Salary: \$50,692.00 prorated to \$23,838.87 (87/185 days)
Wilson/Jefferson Elementary	Effective: February 4, 2019

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Keeney, Josh	3%
Musical - Musical Director	\$970.00
West High	

APPOINTMENTS: CLASSIFIED

Franklin, Christopher	Effective: February 11, 2019
Custodian	Salary: \$15.13/hr
Buffalo/Blue Grass Elementary	Hours: 8.0 hrs/day

Heber, Lisa	Effective: February 6, 2019
Custodian	Salary: \$15.13/hr
Truman Elementary	Hours: 6.0 hrs/day

Lampe, Angela	Effective: February 4, 2019
Para Educator	Salary: \$12.29/hr
Madison Elementary	Hours: 6.50 hrs/day

McCallister, Ruben	Effective: February 11, 2019
Custodian	Salary: \$15.13/hr
Walcott K-8	Hours: 8.0 hrs/day

## 2-11-18 Regular Meeting Minutes

### RESIGNATIONS/TERMINATIONS: CERTIFICATED

Simpao, Emily Media Specialist Smart Intermediate	Effective: February 22, 2019 Years of Service: 12 yrs 6 mos
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### RESIGNATIONS/TERMINATIONS: CLASSIFIED

Blevins, Georgia Para Educator Central High	Effective: February 1, 2019 Years of Service: 10 mos
Cross, Darryl Life Skills/Student Service Diversion Coach Truman Elementary	Effective: January 25, 2019 Years of Service: 5 mos
Lampe, Angela Para Educator Madison Elementary	Effective: February 4, 2019 Years of Service: 1 day
Mongillo, Josiane Para Educator Adams Elementary	Effective: January 25, 2019 Years of Service: 5 mos
Navarro, Wendy Case Manager Mid City High	Effective: February 8, 2019 Years of Service: 2 yrs 5 mos
Stichter, Rebecca Para Educator Smart Intermediate	Effective: January 25, 2019 Years of Service: 3 mos

### RETURNS FROM LEAVE OF ABSENCE: CLASSIFIED

Pegues, LaTonya FNS Worker Central High	Effective: February 4, 2019 Hours: 3.75 hrs/day Salary: \$12.77/hr
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## 5.02 Contract-J&M Civil Design \$35,600

**Motion** by Director DeSalvo and seconded by Director Hayes the board approved the consent agenda as written.

**Discussion:** None

**Vote:** All Ayes motion carried.

## 6. APPROVAL OF BILLS

**6.01 Motion** by Director DeSalvo and seconded by Director Beck the board approved the following resolution for the payment of bills and salaries: Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the periods of January 24, 2019 through February 6, 2019.

**Discussion:** None.

**Vote:** All Ayes motion carried.

## **7. SUPERINTENDENT REPORT**

Mr. Schneckloth reported that labor and management are meeting to adjust the school calendar and that they are looking at a variety of ideas. There should be an adjusted calendar ready by next week. He also reported that the Phase II Audit is nearly complete. He thanked the state team for their flexibility and positive interactions with staff. Administration has requested a “do now” document and the state will be sending that shortly. He stated he believes this audit provides opportunities for grow and will make the district stronger as a result.

## **8. OTHER ITEMS REQUIRING ACTION**

### **8.01 Public Hearing and Approval of Plans and Specifications for the Williams Air Conditioning in the Kitchen Project**

**Motion** by Director Hayes and seconded by Director Beck the board approved Plans and Specifications for the Williams Air Conditioning in the Kitchen Project.

President Johanson conducted a public hearing on this project. No one spoke. The public hearing was declared closed.

**Discussion:** Mr. Maloney provided more details about the project.

**Vote:** All Ayes motion carried.

### **8.02- Approval of Bid for Williams Parking Addition Project**

**Motion** by Director Hayes and seconded by Director DeSalvo the board approved the lowest, responsible and responsive of \$140,935 from KE Flatwork for the Williams West Side Parking Addition Project.

**Discussion:** Mr. Maloney explained the exact location of the new parking addition.

**Vote:** All Ayes motion carried.

### **8.03- Approval of Bid for North High and F.L. Smart Partial Roof Replacement Project**

**Motion** by Director Beck and seconded by Director Potts the board approved the lowest, responsible and responsive bid of \$860,500 from Economy Roofing for the North High and F.L. Smart Partial Roof Replacement Project.

**Discussion:** None.

**Vote:** All Ayes motion carried.

### **8.04- Approval of Bid for Central High School Masonry Project**

**Motion** by Director Beck and seconded by Director Hayes the board approved the lowest, responsible, responsive bid of \$569,972 from Bi-State Masonry Inc. for the Central High School South Side of the Main Building Masonry Project.

**Discussion:** None.

**Vote:** All Ayes motion carried.

### **8.05-Approval of Bid for Adams and Williams Restroom Remodel Project**

**Motion** by Director DeSalvo and seconded by Director Hayes the board approved the lowest, responsible, and responsive bid from Frye Builders in the amount of \$254,400 for the Adams and Williams Restroom Remodel Project.

**Discussion:** None.

**Vote:** All Ayes motion carried.

**8.06- Approval of Contract with BLDD Architects for \$78,000**

**Motion** by Director Hayes and seconded by Director Potts the board approved the contract with BLDD Architects for the Central High School Locker Room Renovation in the amount of \$78,000,

**Discussion:** Mr. Schneckloth emphasized the urgency about this project and stated the board will have a timeline to the board secretary by next Monday.

**Vote:** All Ayes motion carried.

**8.07-Approval of Contract with Studio 483 Architects for \$71,800**

**Motion** by Director DeSalvo and seconded by Director Hayes the board approved the contract with Studio 483 Architects for \$71,800 for the North High School Field House.

**Discussion:** None.

**Vote:** All Ayes motion carried.

**8.08-Approval of Contract with Studio 483 Architects for \$71,000**

**Motion** by Director Beck and seconded by Director DeSalvo the board approved the contract with Studio 483 Architects for the West High School Corridor Remodel Project in the amount of \$71,000.

**Discussion:** None.

**Vote:** All Ayes motion carried.

**8.09- Approval of Contract with IMEG for \$220,900**

**Motion** by Director Hayes and seconded by Director DeSalvo the board approved the contract with IMEG Engineering in the amount of \$220,900 for the Hayes boiler and mechanical replacement project.

**Discussion:** DeSalvo commented on the importance of making sure students are safe and how the current boiler is over 20 years old.

**Vote:** All Ayes motion carried.

**8.10-Approval of Modified Bargaining Structure**

Director Hayes moved the board approve a modified bargaining structure. Motion seconded by Director Gosa.

**Discussion:** Hayes asked for clarification on the agenda item. Gosa explained that he and President Johanson have been discussing this change and thinks this will be a better process. DeSalvo asked how many board members would participate and Johanson stated the district's attorney said it would not be appropriate for all board members to participate, so maybe one or two board members. There has been one board member in the past who has participated and he believes it is a good idea to have a board member be involved on the negotiation team unless there is a good reason not to do so. Mr. Schneckloth said it is not out of the norm for a board member to participate but asked they move forward with caution. Potts asked why this was not discussed at Committee of the Whole meeting first, and Johanson said there was some urgency getting this done. Potts also stated he assumes there would be some parameters set so board members do not overstep bargaining parameters and Johanson agreed it would be appropriate to establish parameters for the board. Beck said she is hesitant to vote on such a vague statement and would rather see a motion that is more specific. Johanson said the motion could be amended to make it more specific, for example, that the bargaining structure be modified to include two board members.

**Amendment:** Director Gosa moved to amend the motion to read that the bargaining structure be modified to allow two board members to participate. Director DeSalvo seconded the motion to amend.

**Discussion on amendment:** There was some discussion on the number of bargaining units. Dr. Goldstone and Jabari Woods stated the current process does include the board providing a recommendation to the bargaining teams and that at no time can any administrator determine the terms. **Director Beck** made a friendly amendment to read that the bargaining structure be modified to allow up to two board members to participate. Director Gosa accepted the friendly amendment.

**Vote on Amendment:** All Ayes motion carried.

**Vote:** All Ayes motion carried.

**~~8.11 Approval to Extend Superintendent Contract—Removed from the agenda.~~**

**9. DISCUSSION ITEMS**

**9.01 Special Education Update**

Susan Downs provided an update on accreditation compensatory both for number of hours and number of student owed and reviewed the progress being made in both areas. She presented a draft of the parent survey they will be sending out soon and the noncompliance citation progress in both Appendix A & B (All information concerning this update available under this meeting at <http://www.boarddocs.com/ia/dcs/Board.nsf/Public>)

Beck requested a future update concerning continuum of services in special education. Ms. Downs also reviewed the required timelines and emphasized they should be able to meet the April 23rd deadline. Johanson asked Sandy Schmitz if she has confidence the district will meet the April 23rd deadline. Ms. Schmitz responded that they carefully crafted the schedule in establishing this deadline date and how they have incorporated a cushion. Ms. Schmitz emphasized there are many people meeting every day and monitoring progress. Johanson said he still gets the impression that the State Board of Education didn't seem to be comfortable with the progress the district is making and is concerned they will say we haven't done enough. Ms. Schmitz agreed that the State Board of Education has been concerned but that they have confidence in her role with the district. There was some additional discussion about the parent survey and Ms. Downs noted they will provide opportunities to complete a survey for those who do not have access to a computer. DeSalvo requested updates and access to reports and files and there was some discussion about how the board is not permitted to see individual student files. Ms. Schmitz said she can see where it may be hard to trust this process but reassured board members they are doing everything that is required and that the district is on track.

Mr. Schneckloth reminded board members that Amy Williamson and Dave Tilly from the Department of Education stated specifically that when Ms. Schmitz speaks to the board it is like Ms. Williamson talking to them and that if Ms. Schmitz says the district is on track then you can believe that and that she would not go back to the state with a false report. Schneckloth emphasized Ms. Schmitz is the district's internal auditor and we have to lean on her expertise and recommendations. Ms. Schmitz also stated that according to Iowa Code the AEA is responsible for supervision and compliance and that these documents and reports come directly from them. She also emphasized that all of this work is about protecting the rights of students. Johanson said he has 100% confidence in the Department of Education but he wished that other state organizations would have this type of confidence in the district.

**12. ADMINISTRATIVE REPORTS**

None.

**13. BOARD REQUESTS**

None.

**ADJOURNMENT**

Director Beck moved the board adjourn. Director Potts seconded the motion.

President Johanson declared the meeting adjourned at 7:40PM.

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Mary Correthers, Board Secretary/Treasurer