

**DAVENPORT COMMUNITY SCHOOL DISTRICT**  
**ACHIEVEMENT SERVICE CENTER**  
**JIM HESTER BOARD ROOM**  
**1702 MAIN STREET**  
**DAVENPORT, IOWA 52803**  
**MONDAY, JANUARY 22, 2019**  
**SPECIAL CALL OPEN MEETING**  
**5:30PM**

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, January 22, 2019 for a Special Call Open Meeting. The meeting was held at the Achievement Service Center, 1702 Main Street, Davenport, Iowa, in said District in the Jim Hester Board Room. President Johanson called the meeting to order at 5:30 PM.

**1. 1.01** On the roll call the following board members were present: Directors: Ralph Johanson, Linda Hayes, Bruce Potts, Julie DeSalvo, Allison Beck and Clyde Mayfield. Dan Gosa participated by phone.

**2. ITEMS REQUIRING ACTION**

**2.01 Approval of Membership in IASB (Iowa Association of School Boards)**

Director Potts moved the board become members of the Iowa Association of School Board. Motion seconded by Director Potts.

**Discussion:** Johanson explained a fund that he discussed with Lisa Bartusek concerning costs of membership and possible funds available. Beck asked about the fund and the budget. Johanson explained the particulars of the board budget and stated that Mr. Schneckloth will make sure the board has funds in the budget to take care of membership costs. DeSalvo and Beck commented on the benefits of belonging to ISAB. It was also explained that the board has not had the funds in the budget to pay for membership. Hayes, Gosa and Mayfield also discussed the benefits of the workshops and membership in IASB.

**Motion to Amendment:** Director Potts moved to amend the motion to read that the board join the IASB effective February 1, 2019 for a five month pro-rated amount \$4,942. Motion seconded by Director Hayes.

**Vote on Amendment:** All Ayes motion carried.

**Vote:** All Ayes motion carried.

**3. BOARD WORKSHOP**

Dr. Ted Blaesing from Hazard, Young & Attea Associates conducted an Interview Protocol Workshop for the board. The slate of candidates will be presented during a closed session to follow the open meeting. Candidates will receive the same interview questions during the initial interviews so the process is equitable for all. Dr. Blaesing directed the board to review the interview guidelines provided in Appendix B of their notebooks for appropriate types of interview questions. He suggested the board listen to the candidates deeply, be aware of non-verbal communications, depth of answers, creativity, and overall presentation. He reviewed the recommended processes for choosing the finalists, conducting second interviews, planning site visits and the final step of selecting a preferred candidate. DeSalvo provided an overview of the planning that has taken place regarding the site visits and the timeline for the search process.

**ADJOURNMENT**

Director Beck moved the board adjourn. Director Potts seconded the motion.  
President Johanson declared the meeting adjourned at 6:30PM

---

Mary Correthers, Board Secretary/Treasurer