

DAVENPORT COMMUNITY SCHOOL DISTRICT
ACHIEVEMENT SERVICE CENTER
JIM HESTER BOARD ROOM
1606 BRADY STREET
DAVENPORT, IOWA 52803
MONDAY, OCTOBER 22, 2018
REGULAR BOARD MEETING
6:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, October 22, 2018 for their Regular Meeting. The meeting was held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 6:00 PM.

1. REGULAR MEETING

1.01 On roll call the following board members were present: Directors: Julie DeSalvo, Clyde Mayfield, Linda Hayes, Bruce Potts and Ralph Johanson. Allison Beck and Dan Gosa participated by phone.

1.01 Director DeSalvo read the board priorities and Director Mayfield read the mission and vision statements.

2. QUESTION AND ANSWER SESSION WITH THE BOARD

2.01 Question and Answer Session with Martha Bruckner, Former Superintendent Council Bluffs School District.

Ms. Bruckner was speaking as a person who loves public education and recognizes the good work of Dr. Tate, the Board and the Davenport school district. She is a former teacher and school administrator. She is a new member of the School Budget Review Committee (SBRC), but is not speaking on behalf of the SBRC. Davenport has come before state organizations who see the district's budget as not where it's supposed to be. She told the board they need to do the hard work to meet the budget and said she cannot overstate how important this is because it will affect future generations. The bottom line is that if you are elected to the Board, you have to make the hard decisions whether it's reducing work force or closing schools and she suggested adding fiscal responsibility to the Board goals. She encouraged the board to continue going after changing the rules and keep pressuring the legislature, but in the meantime, you have to make some hard decisions. Their jobs at SBRC are to enforce the laws. Board members asked Ms. Bruckner questions about her background and experience with facing budget challenges and asked for specifics about the consequences for not complying. Bruckner stated that the SBRC has adjusted timelines to accommodate Davenport but if the district doesn't comply the district can be dissolved and there are examples of where this has taken place. She said the board doesn't want to tempt fate too many times, and emphasized it is the board's statutory responsibility to comply.

3. STUDENT BOARD REPORTS

3.01 Carson Kahley from West High School; Natalie Thede and Brady Kakert from Central High and Esmee Belzer, North High School provided updates on activities happening at their schools.

4. BOARD REPORTS

Director DeSalvo gave an update on Paul Ericksen's work, mentioned multiple ways to participate in the superintendent search and reported on ongoing meetings with the City. Director Hayes congratulated Director Beck on birth of her son. She reported on her attendance at the Creative Arts Academy Revue, which was magnificent; an NAACP event in Ankeny, continued meetings with Sandy Schmitz and focus group. Director Hayes attended the SBRC hearing a couple weeks ago, and she said a statement was made that our board was not unified and was not taking this very seriously. Hayes commented that as much as we don't want to close a school, it might be the best choice. President Johanson stated that disproportionality might be bigger than any of us can understand and he appreciates that Director Hayes has taken on the role to help us understand. The issue was highlighted in the citations by the state after the special education audit. We have been allocated an hour for the meeting in November with the State Board of Education and the entire Board is invited.

5.01 Upcoming Events

1. November 1st and 2nd, 8-4:30- Community Feedback Sessions for Superintendent Search see flyer on table in the back.
2. November 1st, Thursday at 6:00PM- Open Forums for Superintendent Search. Location A: West High Cafeteria, 3505 W. Locust Street OR Location B: Achievement Service Center, 1702 Main Street, Jim Hester Board Room, 2nd Floor- Choose which location is most convenient for you.
3. November 5th, 5:30PM, Committee of the Whole Meeting, Achievement Service Center, 1702 Main Street, Jim Hester Board Room, 2nd Floor
4. November 12th, Monday HOLIDAY, closed
5. November 13th, 6:00PM, Regular Meeting, Achievement Service Center, 1702 Main Street, Jim Hester Board Room, 2nd Floor
6. November 14th, State Board of Education Meeting, Iowa Department of Education in the Grimes State Office Building, 400 East 14th Street, Des Moines. Start time TBD.

5.02 Open Forum for Community Input

Debbie Defoe, 2128 Warren St. Davenport- Against outsourcing for custodian.

6. CONSENT AGENDA

6.01 Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

APPOINTMENTS: CERTIFICATED

Hanson, Gina	Degree: M.A. - Step 3
Grade 1	Salary: \$45,745.00 prorated to \$37,090.54 (150/185 days)
Jefferson Elementary	Effective: October 9, 2018

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Adams, Britta TLCS CTT Guide Walcott K-8	\$750.00
Adams, Melanie TLCS CTT Guide Sudlow Intermediate	\$750.00
Alger, Thomas TLCS CTT Guide Smart Intermediate	\$750.00
Anderson, Jessica TLCS CTT Guide Fillmore Elementary	\$750.00
Barr, Jessica TLCS CTT Guide Central High	\$750.00
Barsness, Valerie TLCS CTT Guide Walcott K-8	\$750.00
Basala, Jami TLCS CTT Guide Adams Elementary	\$750.00
Berg, Alexander TLCS CTT Guide Central High	\$750.00
Berthel, Angela TLCS CTT Guide McKinley Elementary	\$750.00
Blackburn, Anna TLCS CTT Guide Walcott K-8	\$750.00
Blanchard, Melissa TLCS CTT Guide North High	\$750.00

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Bond, Jaime TLCS CTT Guide Buffalo Elementary	\$750.00
Bracey, Constance TLCS CTT Guide Blue Grass Elementary	\$750.00
Bradley, Ryan TLCS CTT Guide Wood Intermediate	\$750.00
Chavera, Ericka TLCS CTT Guide Eisenhower Elementary	\$750.00
Cross, Jenee TLCS CTT Guide Central High	\$750.00
Dasso, Marguerite TLCS CTT Guide Smart Intermediate	\$750.00
Delp, Adam TLCS CTT Guide Sudlow Intermediate	\$750.00
DeVilbiss, Jamie TLCS CTT Guide Truman Elementary	\$750.00
Diaz, Melissa TLCS CTT Guide Smart Intermediate	\$750.00
Dodds, Lori TLCS CTT Guide Truman Elementary	\$750.00
Driscoll, Jenna TLCS CTT Guide McKinley Elementary	\$750.00
Durham, Lindsey TLCS CTT Guide Buchanan Elementary	\$750.00
Ehrecke, Cassandra TLCS CTT Guide McKinley Elementary	\$750.00
Ellingsworth, Barbara TLCS CTT Guide Madison Elementary	\$750.00

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Elliott, Mitchell TLCS CTT Guide Garfield Elementary	\$750.00
Foley, Michelle TLCS CTT Guide Wilson Elementary	\$750.00
Furlong, Katie TLCS CTT Guide Washington Elementary	\$750.00
Gassner, Suzanne TLCS CTT Guide Central High	\$750.00
Gieselman, Stephanie TLCS CTT Guide Walcott K-8	\$750.00
Gingerich, Hailey TLCS CTT Guide Jackson Elementary	\$750.00
Greenwood, Patricia TLCS CTT Guide McKinley Elementary	\$750.00
Greve, Willow TLCS CTT Guide DLC - Keystone Academy	\$750.00
Grothesen, Elizabeth TLCS CTT Guide McKinley Elementary	\$750.00
Guy, Polly TLCS CTT Guide Fillmore Elementary	\$750.00
Harnung, Tracy TLCS CTT Guide Williams Intermediate	\$750.00
Hatlett, Lisa TLCS CTT Guide Buffalo Elementary	\$750.00
Hayslett, Latosha TLCS CTT Guide Washington Elementary	\$750.00
Heacock, Kelly TLCS CTT Guide Monroe Elementary	\$750.00

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Healey, Amber TLCS CTT Guide Williams Intermediate	\$750.00
Hingstrom, Robert TLCS CTT Guide Walcott K-8	\$750.00
Houk, Hailey TLCS CTT Guide Smart Intermediate	\$750.00
Houk, Shawna TLCS CTT Guide Williams Intermediate	\$750.00
Hubinsky, Jade TLCS CTT Guide Sudlow Intermediate	\$750.00
Humiston, Sarah TLCS CTT Guide Wilson Elementary	\$750.00
Jasper, Patricia TLCS CTT Guide Central High	\$750.00
Jensen, Amy TLCS CTT Guide West High	\$750.00
Johnson, Carol TLCS CTT Guide Madison Elementary	\$750.00
Jurgens, Jane TLCS CTT Guide McKinley Elementary	\$750.00
Kapell, Rochelle TLCS CTT Guide Blue Grass Elementary	\$750.00
Kelley, Alison TLCS CTT Guide Buchanan Elementary	\$750.00
Keppy, Jennifer TLCS CTT Guide Buffalo Elementary	\$750.00
Keppy, Tracy TLCS CTT Guide Walcott K-8	\$750.00

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Kiewiet, Cassandra TLCS CTT Guide Sudlow Intermediate	\$750.00
Knight, Thomas TLCS CTT Guide Hayes Elementary	\$750.00
Leonard, Sara TLCS CTT Guide Children's Village West	\$750.00
Lewis, Tracy TLCS CTT Guide Monroe Elementary	\$750.00
Mack, Mychele TLCS CTT Guide Williams Intermediate	\$750.00
McCann, Cheyanne TLCS CTT Guide Monroe Elementary	\$750.00
McCarty-Tomlinson, Colleen TLCS CTT Guide Creative Arts Academy	\$750.00
McMahon, Jeremiah TLCS CTT Guide Wood Intermediate	\$750.00
Miles, LaChari TLC CTT Guide Washington Elementary	\$750.00
Nelson, Joni TLCS CTT Guide Central High	\$750.00
Newton, Heather TLCS CTT Guide Williams Intermediate	\$750.00
Nickel, Brian TLCS CTT Guide Madison Elementary	\$750.00
Nienaber, Julie TLCS CTT Guide Garfield Elementary	\$750.00
Olderog, Traci TLCS CTT Guide Wood Intermediate	\$750.00

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Ott, Renee TLCS CTT Guide Central High	\$750.00
Owens, Michelle TLCS CTT Guide Central High	\$750.00
Paxston, Jordan TLCS CTT Guide Garfield Elementary	\$750.00
Perez, Marlen TLCS CTT Guide Jefferson Elementary	\$750.00
Radue, Mikel TLCS CTT Guide Wood Intermediate	\$750.00
Riewerts, Ryan TLCS CTT Guide North High	\$750.00
Roehm, Kelly TLCS CTT Guide Williams Intermediate	\$750.00
Rueve, Anne TLCS CTT Guide Jefferson Elementary	\$750.00
Ruud, Kelly TLCS CTT Guide McKinley Elementary	\$750.00
Saathoff, Barbara TLCS CTT Guide Williams Intermediate	\$750.00
Sarvestaney, Lisa TLCS CTT Guide North High	\$750.00
Schaible, Mary Beth TLCS CTT Guide Walcott K-8	\$750.00
Scott, Gretchen TLCS CTT Guide Garfield Elementary	\$750.00
Sheridan, Bridget TLCS CTT Guide Williams Intermediate	\$750.00

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Shiltz, Amanda TLCS CTT Guide Madison Elementary	\$750.00
Snyder, Rebecca TLCS CTT Guide Garfield Elementary	\$750.00
Spotten-Martinez, Derry TLCS CTT Guide Eisenhower Elementary	\$750.00
Stellinga, Lindsay TLCS CTT Guide Hayes Elementary	\$750.00
Stolfa, Iris TLCS CTT Guide Williams Intermediate	\$750.00
Tessier, Ann Marie TLCS CTT Guide Buchanan Elementary	\$750.00
Thill, Kristine TLCS CTT Guide Monroe Elementary	\$750.00
Tunis, Tammy TLCS CTT Guide Smart Intermediate	\$750.00
Valleroy, Bridget TLCS CTT Guide Buffalo Elementary	\$750.00
Voss, Candace Basketball - Girls' 7th Grade Sudlow Intermediate	7% \$2,263.00
Wagner, Laura TLCS CTT Guide Blue Grass Elementary	\$750.00
Wallace, Tina TLCS CTT Guide North High	\$750.00
Wallaert, Jenni TLCS CTT Guide Sudlow Intermediate	\$750.00
Welvaert, Amber TLCS CTT Guide West High	\$750.00

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Whalen, Rachel
TLCS CTT Guide
Washington Elementary \$750.00

Youngblut, Teresa
TLCS CTT Guide
Wilson Elementary \$750.00

APPOINTMENTS: CLASSIFIED

Burge, Monica
FNS Worker
West High
Effective: October 11, 2018
Salary: \$11.24/hr
Hours: 3.5 hrs/5 days

Ditzman, Christina
Para Educator
Buffalo Elementary
Effective: October 9, 2018
Salary: \$14.29/hr
Hours: 7.0 hrs/day

Foster, Kathleen
FNS Worker
West High
Effective: October 11, 2018
Salary: \$11.24/hr
Hours: 3.5 hrs/5 days

Goettsch, Nathan
Campus Security
Buchanan Elementary
Effective: October 15, 2018
Salary: \$15.13/hr
Hours: 8.0 hrs/day

Gray, Tarik
Campus Security
Williams Intermediate
Effective: October 16, 2018
Salary: \$15.13/hr
Hours: 7.0 hrs/day

Hesse, Elizabeth
Para Educator
Garfield Elementary
Effective: October 8, 2018
Salary: \$13.94/hr
Hours: 7.0 hrs/day

Kresse, Dax
Para Educator
Williams Intermediate
Effective: October 9, 2018
Salary: \$13.94/hr
Hours: 7.0 hrs/day

Morris, Bailey
Para Educator
Smart Intermediate
Effective: October 15, 2018
Salary: \$11.94/hr
Hours: 7.5 hrs/day

Nolan, Andrew
Custodian
North High
Effective: October 22, 2018
Salary: \$15.13/hr
Hours: 7.0 hrs/day

Shell, Akeia
Para Educator
Fillmore Elementary
Effective: October 18, 2018
Salary: \$11.94/hr
Hours: 6.5 hrs/day

Tindal, Aubry
Custodian
Eisenhower Elementary
Effective: October 22, 2018
Salary: \$15.13/hr
Hours: 4.25 hrs/day

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Thompson, Jamie Para Educator McKinley Elementary	Effective: October 15, 2018 Salary: \$12.29/hr Hours: 6.0 hrs/day
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RESIGNATIONS: SUPPLEMENTAL CONTRACTS

Hausman, Crystal Cheerleaders - Assistant Sr. High North High	12% \$3,880.00
Serrano, Jerry TLCS Model Wood Intermediate	\$750.00

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Austin, Dorian Para Educator Children's Village West	Effective: September 24, 2018 Years of Service: 2 wks
Carr, Ratonia FNS Worker Sudlow Intermediate	Effective: October 9, 2018 Years of Service: 6 mos
Heineman, Michael Para Educator Monroe Elementary	Effective: October 8, 2018 Years of Service: 6 wks
Kline, Nick Head Custodian Buchanan Elementary	Effective: October 12, 2018 Years of Service: 20 yrs
Mader, Dana Administrative Generalist ASC	Effective: October 25, 2018 Years of Service: 1 yr 1 mo
Post, Jessica FNS Worker North High	Effective: October 9, 2018 Years of Service: 1 yr 3 mos
Shell, Akeia FNS Worker Fillmore Elementary	Effective: October 17, 2018 Years of Service: 1 yr 9 mos Reason: Other District Assignment

LEAVES OF ABSENCE: CERTIFICATED

Courtney, Michael Grade 1 Jefferson	Unpaid Leave of Absence Effective: November 27, 2018 - August, 2019
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LEAVES OF ABSENCE: CLASSIFIED

Rohwer, Jeffrey Para Educator Central High	Unpaid Leave of Absence Effective: October, 2018 - January 17, 2019
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SALARY ADJUSTMENTS: CERTIFICATED

Correction to 9/24/18 Agenda:

Cavazos	Laura	Wood/ North Wood/Sudlow	10	M.A.+15	M.A.+30	\$60,586.00
Frank	Karri	North	13	B.A.+15	M.A.	\$58,937.00 \$62,235.00
Youngblood	Nicholas	Mid City	15	B.A.+15	M.A.	\$58,937.00 \$65,533.00

6.02 Change Order – Tri City Electric- \$46,458

6.03 Contract with BLDD Architects-\$35,000

6.04 Contract with Legat Architects-\$33,000

Director Hayes asked that 6.01 Change Order-Tri City Electric and 6.04 Contract with Legat Architects be removed for discussion.

Motion by Director DeSalvo and seconded by Director Hayes the board approved 6.01 Personnel: Appointments, Resignations, Retirements, Leaves, Etc. and 6.03 Contract with BLDD Architects

Discussion: None.

Vote: All Ayes, motion carried.

Motion by Director Hayes and seconded by Director Potts the board approved 6.02 Change Order-Tri City Electric for \$46,458.

Discussion: Director Hayes questioned a date in the paperwork and Mr. Maloney and Mrs. Woods indicated that is the change order number, not a date. **Vote:** All Ayes, motion carried.

Motion by Director Hayes and seconded by Director Potts the board approved 6.04 Contract with Legat Architect \$33,000.

Discussion: Director Hayes asked what an “envelope” references. Mr. Maloney replied it is the roof, flashing, windows, everything exterior is referred to as the envelope. Director Gosa asked about progress on the bathrooms and locker rooms at Central. Mr. Maloney indicated that will be coming before the Board in the next couple weeks.

Vote: All Ayes, motion carried

7. APPROVAL OF BILLS

7.01 Bill Listing Period 10-4-18 through 10-17-18

Motion by Director DeSalvo and seconded by Director Hayes the board approve the following resolution for the payment of bills. “Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the periods of October 4, 2018 through October 17, 2018.”

Discussion: None

Vote: All Ayes motion carried.

8. SUPERINTENDENT REPORT

Dr. Tate asked Rachael Steiner to report regarding online registration. Dr. Tate asked Associate Superintendent Schneden to provide an update on today’s professional development activities.

9. ITEMS REQUIRING ACTION

9.01 Approval of Request to SBRC for Special Education Deficit

Motion by Director DeSalvo and seconded by Director Hayes the board approved a request to the SBRC for allowable growth and supplemental aid in the amount of \$1,486,357.92.

The district will fund the allowable growth with cash reserve levy.

Discussion: Ms. Wood explained this request happens every year the district has a special education deficit. After it is approved by the board it is submitted to the SBRC.

Vote: All Ayes motion carried.

9.02 Approval of Contract with Legat Architects

Motion by Director Hayes and seconded by Director Potts the board approved the contract with Legat Architects for design of the 2019 North High and Frank L. Smart Roof Replacement Contract in the amount of \$82,000.

Discussion: None

Vote: All Ayes motion carried.

9.03 Approval of Policies

Motion by Director Potts and seconded by Director Hayes the board approved the following policies:

1. 302.05-Educational Materials
2. 401.40-Review of Personnel Records
3. 402.02-Accepting Courses for College Credit for Advancement on the Teachers’ Salary Schedule
4. 402.03-Application
5. 402.04-Education Requirements
6. 402.05-Procedures for Recruitment
7. 402.06-Orientation Program
8. 402.07-Teacher Assignment and Transfer
9. 402.08-Appointment

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10. 402.09-Transcript
11. 402.10-Registration of Certificates
12. 402.12-Release from Contract
13. 402.13-Professional Growth
14. 402.16-Guest Teachers
15. 402.18-Student Teachers
16. 402.20-Tutoring
17. 402.22-Academic Freedom

Vote: All Ayes motion carried.

10. Discussion Items

10.01 Five Year Budget Reduction Plan

Dr. Tate said the board needs to approve a plan during the first meeting in November. We will appear before the SBRC in December and this is one of the main things we have to provide. We need to provide them with at least a zero balance as of 2022-23 or better yet, a positive balance. Dr. Tate emphasized again the importance of presenting a balanced budget and a projected positive unspent balance to the SBRC in December. Dr. Tate reviewed the plan and highlighted new or changed line items.

11. ADMINISTRATIVE REPORTS: None

12. BOARD REQUESTS: None

ADJOURNMENT

President Johanson adjourned the meeting at 8:00 pm.

Brenda Thie, Executive Administrative Assistant