

DAVENPORT COMMUNITY SCHOOL DISTRICT
ACHIEVEMENT SERVICE CENTER
JIM HESTER BOARD ROOM
1702 MAIN STREET
DAVENPORT, IOWA 52803
MONDAY, AUGUST 27, 2018
REGULAR BOARD MEETING
6:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, August 27, 2018 for their Regular Meeting. The meeting was held at the Achievement Service Center, 1702 Main Street, Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 6:00 PM.

1. REGULAR MEETING

1.01 On roll call the following board members were present: Directors: Allison Beck, Julie DeSalvo, Clyde Mayfield, Linda Hayes, Bruce Potts and Ralph Johanson. Dan Gosa participated by phone.

1.02 President Johanson welcomed everyone to the new board room. Director DeSalvo read the board priorities and Director Mayfield read the mission and vision statement

2. BOARD REPORTS

Director Hayes offered condolences on behalf of the board to staff members Jabari Woods on the loss of his father and to Pam Savala on the loss of her brother.

3. COMMUNICATIONS

3.01 Upcoming Events

1. September 3, Monday is a Holiday- Closed
2. September 4, Tuesday, 5:30PM, Special Call Open Meeting, ASC, Jim Hester Board Room, 2nd Floor, 1702 Main Street
3. September 4, Tuesday, (TIME CHANGE FOR COW)-6:00PM, Committee of the Whole, ASC, Jim Hester Board Room, 2nd Floor, 1702 Main Street
4. September 5, Wednesday, 6-7:30PM, Last Vision 2020 Public Forum, North High School Auditorium
5. September 10, Monday, 6:00PM, Regular/Annual Meeting, ASC, Jim Hester Board Room, 2nd Floor, 1702 Main Street
6. September 11, Tuesday, 5:30 Board Workshop (Location TBD)

3.02 Open Forum

Karri Heaton-1129 E 15th Street, Davenport-Discussed Elm Street closure and safety for students.
Charlotte Sheperd-2500 St. John's Ct. Bettendorf- Thanked board for not closing a school.
Cindy Winckler, 6 Thode Ct, Davenport-Spoke on expectation of School Budget Review Committee.

4. CONSENT AGENDA

4.01 Approval of Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

APPOINTMENTS: CERTIFICATED

Andersen, Nicholas Vocal Music West High	Degree: M.A. - Step 5 Salary: \$49,043.00 Effective: August 20, 2018
Benson, Kelsy Kindergarten/Reading Interventionist Adams Elementary	Degree: B.A. - Step 1 Salary: \$37,500.00 Effective: August 20, 2018
Brown, Colleen Special Education Blue Grass Elementary	Degree: B.A. - Step 1 Salary: \$37,500.00 Effective: August 20, 2018
Buettner, Shawn Science North High	Degree: M.A. - Step 9 Salary: \$55,639.00 Effective: August 20, 2018
Carminati, Thia At-Risk Diversion West High	Degree: B.A. - Step 3 Salary: \$40,798.00 Effective: August 20, 2018
Conger, Kevin Physical Education Williams Intermediate	Degree: B.A. - Step 1 Salary: \$37,500.00 Effective: August 20, 2018
Cooley, Joseph Counselor Washington/Wood	Degree: B.A.+15 - Step 1 Salary: \$39,149.00 Effective: August 20, 2018
Delaney, Anna Kindergarten Madison Elementary	Degree: M.A. - Step 4 Salary: \$47,394.00 Effective: August 20, 2018
Gellerstedt, Julia Language Arts Williams Intermediate	Degree: M.A. - Step 21 Salary: \$67,182.00 Effective: August 20, 2018
Gonzalez, Andrea ESL Wilson/Hayes Elementary	Degree: B.A. - Step 1 Salary: \$37,500.00 Effective: August 20, 2018
Hamann, Kara Title 1 Interventionist ASC (All Saints)	Degree: M.A. - Step 9 Salary: \$55,639.00 Effective: August 20, 2018
Latchaw, Graham Special Education Push In/Pull Out Children's Village West	Degree: B.A. - Step 1 Salary: \$37,500.00 Effective: August 20, 2018
Leathers, Quinn Special Education BD Crisis Adams Elementary	Degree: M.A. - Step 5 Salary: \$49,043.00 Effective: August 20, 2018

8-27-18 Regular Meeting Minutes

Miller, Devin Language Arts Wood Intermediate	Degree: B.A.+15 - Step 14 Salary: \$55,639 prorated to \$54,736.74 (182/185 days) Effective: August 23, 2018
Nicholson, David Band Assistant Central High	Degree: B.A. - Step 1 Salary: \$37,500.00 Effective: August 20, 2018
Resner, Martin Math West High	Degree: M.A. - Step 6 Salary: \$50,692.00 Effective: August 20, 2018
Runyan, Shannon Science/Media Specialist Wood/Buffalo	Degree: B.A. - Step 13 Salary: \$53,990.00 Effective: August 20, 2018
Schwartzlose, Katie Special Education Life Skills Smart Intermediate	Degree: B.A. - Step 6 Salary: \$45,745.00 Effective: August 20, 2018
Sehmann, Scott Special Education Co-Teach Central High	Degree: M.A.+30 - Step 4 Salary: \$50,692.00 Effective: August 20, 2018
Stevens, Kirk Special Education DLC - Keystone Academy	Degree: B.A.+15 - Step 17 Salary: \$53,990.00 Effective: August 20, 2018
Stroud, Sara SAM Jackson Elementary	Degree: M.A. - Step 18 Salary: \$67,182.00 Effective: August 20, 2018
Webster, Mindy Special Education Wood Intermediate	Degree: B.A. - Step 1 Salary: \$37,500.00 Effective: August 20, 2018
Wicks, Anna Kindergarten Eisenhower Elementary	Degree: B.A.+15 - Step 6 Salary: \$47,394.00 Effective: August 20, 2018
Wyffels, Alissa Physical Education Truman Elementary	Degree: B.A. - Step 5 Salary: \$44,096.00 Effective: August 20, 2018

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Andersen, Nicholas Music (Vocal) - Sr High 2nd Position West High	20% \$6,466.00
Benhart, Suzanne Band - Intermediate Wood Intermediate	10% \$3,233.00
Brown, Colleen Special Education Level I/II Blue Grass Elementary	\$4,000.00

8-27-18 Regular Meeting Minutes

Fellman, John Football – 7 th Grade Walcott K-8	7% \$2,263.00
Fleming, Josh Swimming - Girls' Assistant North High	12% \$3,880.00
Foelske, Andrew Football - 7th Grade Williams Intermediate	7% \$2,263.00
Foley, Michele TLCS Lead Wilson Elementary	\$6,000.00
Gamble, Johanna Basketball - Girls' Assistant West High	12% \$3,880.00
Latchaw, Graham Special Education Level I/II Children's Village West	\$4,000.00
McHugh, Meghan Volleyball - 8th Grade Wood Intermediate	8% \$2,586.00
Menard, Rebecca Intramurals - Intermediate Boys/Girls Williams Intermediate	8% \$2,586.00
Molitor, Trevor Football - 8th Grade Williams Intermediate	7% \$2,263.00
Nemecek, Craig Football - 7th Grade Smart Intermediate	8% \$2,586.00
Riewerts, Ryan Event Manager - Auditorium North High	10% \$3,233.00
Sanchez, Alejandro Track - Boys' Cross County North High	20% \$6,466.00 prorated to \$5,388.33
Schwartzlose, Katie Special Education Level III Smart Intermediate	\$8,000.00
Sehmann, Scott Special Education Level I/II Central High	\$4,000.00
Sehmann, Scott Event Manager - Auditorium Central High	10% prorated to 6% \$1,939.80

8-27-18 Regular Meeting Minutes

Shelman, Ryan 7%
 Footbal - 8th Grade \$2,263.00
 Walcott K-8

Stevens, Kirk \$8,000.00
 Special Education Level III
 DLC - Keystone Academy

Webster, Mindy \$8,000.00
 Special Education Level III
 Wood Intermediate

Whittemore, Joseph 12%
 Swimming - Boys' Assistant \$3,880.00
 West High

Whittemore, Joseph 12%
 Swimming - Girls' Assistant \$3,880.00
 West High

APPOINTMENTS: CLASSIFIED

Acosta, Adreanna Effective: August 23, 2018
 Para Educator Salary: \$11.94/hr
 Fillmore Elementary Hours: 7.0 hrs/day

Acosta, Maria Effective: August 15, 2018
 FNS Worker Salary: \$11.24/hr
 Wood Intermediate Hours: 5.0 hrs/day

Bell, Arthur Effective: August 23, 2018
 Para Educator Salary: \$13.94/hr
 Williams Intermediate Hours: 7.0 hrs/day

Bell, Jamara Effective: August 20, 2018
 Campus Security Salary: \$15.13/hr
 Monroe Elementary Hours: 8.0 hrs/day

Bergert, Jane Effective: August 20, 2018
 FNS Worker Salary: \$11.24/hr
 West High Hours: 3.5 hrs/day

Byers, Ceejay Effective: August 23, 2018
 Para Educator Salary: \$13.36/hr
 Children's Village West Hours: 7.0 hrs/day

Decker, Jeffrey Effective: August 23, 2018
 Para Educator Salary: \$14.29/hr
 Adams Elementary Hours: 7.0 hrs/day

Dietz, Toni Effective: August 20, 2018
 FNS Worker Salary: \$11.24/hr
 Madison Elementary Hours: 3.75 hrs/day

Fier, Meredith Effective: August 23, 2018
 Para Educator Salary: \$12.29/hr
 Washington Elementary Hours: 6.5 hrs/day

8-27-18 Regular Meeting Minutes

Ford, Benjamin Campus Security McKinley Elementary	Effective: August 28, 2018 Salary: \$15.13/hr Hours: 8.0 hrs/day
Green, Derek Campus Security Blue Grass Elementary	Effective: August 23, 2018 Salary: \$15.13/hr Hours: 8.0 hrs/day
Heineman, Michael Para Educator Monroe Elementary	Effective: August 23, 2018 Salary: \$12.29/hr Hours: 7.0 hrs/day
Hubert, Oscar Campus Security Washington Elementary	Effective: August 23, 2018 Salary: \$15.13/hr Hours: 8.0 hrs/day
Hudson-Jackson, Perry Campus Security Eisenhower Elementary	Effective: August 23, 2018 Salary: \$15.13/hr Hours: 8.0 hrs/day
Johnson, Cortney Para Educator Monroe Elementary	Effective: August 23, 2018 Salary: \$12.29/hr Hours: 7.0 hrs/day
Johnson, Laura Para Educator Williams Intermediate	Effective: August 23, 2018 Salary: \$14.29/hr Hours: 7.0 hrs/day
Kennedy, Natasha Para Educator Truman Elementary	Effective: August 23, 2018 Salary: \$11.94/hr Hours: 6.0 hrs/day
Kephart, Robert Lead Custodian (rover) Operations Center	Effective: August 30, 2018 Salary: \$17.30/hr Hours: 8.0 hrs/day
Kogut, Lisette Para Educator Williams Intermediate	Effective: August 23, 2018 Salary: \$12.44 Hours: 6.50 hrs/day
Lopez, Emmilee Campus Security Garfield Elementary	Effective: August 23, 2018 Salary: \$15.13/hr Hours: 8.0 hrs/day
McKee, Bruce District Level Security & Student Outreach Specialist ASC	Effective: August 23, 2018 Salary: \$27.72/hr Hours: 8.0 hrs/day
Meece, Jennifer Para Educator DLC - Keystone Academy	Effective: August 23, 2018 Salary: \$17.05/hr Hours: 7.0 hrs/day
Mongillo, Josiane Para Educator Adams Elementary	Effective: August 23, 2018 Salary: \$14.29/hr Hours: 7.0 hrs/day

8-27-18 Regular Meeting Minutes

Morgan, Shantia Para Educator Williams Intermediate	Effective: August 23, 2018 Salary: \$13.94/hr Hours: 7.0 hrs/day
Nimmers, Anthony Campus Security Jefferson Elementary	Effective: August 23, 2018 Salary: \$15.13/hr Hours: 8.0 hrs/day
O'Brien, Shawna Para Educator Smart Intermediate	Effective: August 23, 2018 Salary: \$13.94/hr Hours: 7.0 hrs/day
Ratliff, Derrisha FNS Worker Sudlow Intermediate	Effective: August 20, 2018 Salary: \$11.24/hr Hours: 4.75 hrs/day
Rich, Paul Para Educator Smart Intermediate	Effective: August 23, 2018 Salary: \$12.29/hr Hours: 3.5 hrs/day
Roelle, Stephanie Para Educator McKinley Elementary	Effective: August 23, 2018 Salary: \$12.44/hr Hours: 6.5 hrs/day
Rogers, Makayla Para Educator West High	Effective: August 23, 2018 Salary: \$12.44/hr Hours: 6.5 hrs/day
Segura, Kelly Para Educator Truman Elementary	Effective: August 23, 2018 Salary: \$12.44/hr Hours: 6.5 hrs/day
Sherrod, Amber Para Educator Children's Village Truman	Effective: August 23, 2018 Salary: \$13.36/hr Hours: 7.0 hrs
Smiley, Cassandra Para Educator West High	Effective: August 23, 2018 Salary: \$13.59/hr Hours: 7.0 hrs/day
Sweeney, Cynthia FNS Worker Central High	Effective: August 15, 2018 Salary: \$11.24/hr Hours: 3.75 hrs/day
Thomas, Talicia Para Educator Fillmore Elementary	Effective: August 23, 2018 Salary: \$14.29/hr Hours: 7.0 hrs/day
Trammell, Ruth FNS Worker Williams Intermediate	Effective: August 15, 2018 Salary: \$11.24/hr Hours: 3.75 hrs/day
Tronnes, Melissa FNS Cashier I North High	Effective: August 20, 2018 Salary: \$11.45/hr Hours: 3.75 hrs/day
VanMeter, Katie Para Educator Smart Intermediate	Effective: August 23, 2018 Salary: \$12.79/hr Hours: 6.5 hrs/day

8-27-18 Regular Meeting Minutes

Weinbrandt, Kerry Accountant ASC	Effective: September 17, 2018 Salary: \$27.23/hr Hours: 8.0 hrs/day
Welte, Cindy FNS Worker Walcott K-8	Effective: August 20, 2018 Salary: \$11.24/hr Hours: 5.0 hrs/day
Whipple, Misty Para Educator Smart Intermediate	Effective: August 20, 2018 Salary: \$14.29/hr Hours: 7.0 hrs/day
Williams, Artis Para Educator Children's Village Jefferson	Effective: August 23, 2018 Salary: \$13.36/hr Hours: 7.0 hrs/day
Wiseman, Kayla Para Educator Washington Elementary	Effective: August 23, 2018 Salary: \$11.94/hr Hours: 6.5 hrs/day

RESIGNATIONS/TERMINATIONS: CERTIFICATED

Cervantes, Karen Math West High	Effective: August 14, 2018 Years of Service: 8 yrs
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RESIGNATIONS: SUPPLEMENTAL CONTRACTS

Darland, Douglas Volleyball - Assistant Central High	12% \$3,880.00
Fox, Kyle Track - Assistant West High	12% \$3,880.00
Rivers, Taurean Basketball - Boys' 8th Grade Sudlow Intermediate	7% \$2,263.00
Rivers, Taurean Basketball - Girls' 7th Grade Sudlow Intermediate	7% \$2,263.00

RETIREMENTS: CLASSIFIED

Norment, Brenda Para Educator LOA	Effective: August 15, 2018 Years of Service: 28 yrs 5 mos
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RESIGNATIONS/TERMINATIONS: CLASSIFIED

Carradus, Tiffany FNS Cook-in-Charge Trinity Lutheran	Effective Date: August 15, 2018 Years of Service: 3 yrs
Gardner, Cory Para Educator Central High	Effective: August 21, 2018 Years of Service: 3 yrs

8-27-18 Regular Meeting Minutes

McClain, Amber
Para Educator
Williams Intermediate

Effective: August 16, 2018
Years of Service: 2 yrs 8 mos

Nation, Sarah
Para Educator
Buffalo Elementary

Effective Date: August 16, 2018
Years of Service: 11 mos

Perez, Kelly
Para Educator
Children's Village Hoover

Effective: August 8, 2018
Years of Service: 7 yrs 6 mos

Rickert, Alyssa
Para Educator
Central High

Effective: August 21, 2018
Years of Service: 2 yrs 6 mos

Smith, Tanya
Para Educator
Buchanan Elementary

Effective Date: August 9, 2018
Years of Service: 2 yrs 10 mos

Speth, Cindy
FNS Cashier II
Trinity Lutheran

Effective Date: August 7, 2018
Years of Service: 3 yrs

Taylor, Rachel
Para Educator
Central High

Effective: August 21, 2018
Years of Service: 2 yrs

LEAVES OF ABSENCE: CLASSIFIED

Bracker, Teresa
Para Educator
Children's Village West

Unpaid Leave of Absence
Effective: 2018-19 School Year

Harris, Shannon
Custodian
Adams Elementary

Unpaid Leave of Absence
Effective: August 1, 2018 - September 21, 2018

Williams, Brooke
Para Educator
Buffalo Elementary

Unpaid Leave of Absence
Effective: August 20, 2018 - August 23, 2020

4.02 Approval of Minutes for 7-2-18 Committee of the Whole; 7-9-18 Closed Session; 7-9-18 Regular Meeting; 8-6-18 Closed Session; 8-6-18 Committee of the Whole; 8-6-18 Special Call Open Meeting.

Motion by Director DeSalvo and seconded by Director Potts the board approved the consent agenda as presented.

Discussion: None.

Vote: All Ayes motion carried.

5. APPROVAL OF BILLS

5.01 Motion by Director Beck and seconded by Director DeSalvo the board approved the following resolution for the payment of bills and salaries: Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the periods of 8-9-18 through 8-22-18 with the following voided check: # 357075 payable to Kathryn Garcia in the amount of \$110.00 (Void and Replace).

Discussion: None.

Vote: All Ayes motion carried.

6. SUPERINTENDENT REPORT

Dr. Tate congratulated Gregg Smith, Davenport West High Industrial Technology and Project Lead the Way Teacher, on being appointed to the first Governor's Teachers Cabinet.

7. OTHER ITEMS REQUIRING ACTION

7.01-Approval of Wellness Program Contract

Motion by Director DeSalvo and seconded by Director Beck the board approved the addendum to the original agreement, dated 8/17/15, for the BeBetter Employee Wellness Program. The addendum is through 8/31/2020. The rate is \$4.00 per employee per month with a \$1,000 minimum monthly fee, and biometric screenings in the amount of \$14/employee, Fasting Health Screen of \$62/employee and Non-Fasting Health Screen of \$60/employee.

Discussion: Dr. Goldstone provided more details about the program.

Vote: All Ayes motion carried.

7.02- Approval of Change Order to Precision Builders

Motion by Director Beck and seconded by Director Potts the board approved Change Order #6 to Precision Builders in the amount of \$158,993.99

Discussion: Mr. Erik Page explained in detail for the board the specifications of the change order.

Vote: Ayes: Beck, Potts, DeSalvo, Hayes and Johanson. Nays: Mayfield and Gosa. Motion carried.

7.03- Approval of Memorandum of Agreement with EICCD

Motion by Director Hayes and seconded by Director Potts the board approved the Memorandum of Agreement with EICCD (Eastern Iowa Community College District) for concurrent enrollment classes as presented.

Discussion: Ms. Corri Guy said this contract covers all concurrent enrollment in the district.

Vote: All Ayes motion carried.

7.04- Approval of 2018-19 Board Calendar of Meetings

Motion by Director DeSalvo and seconded by Director Beck the board approved the Official Board Calendar for 2018-19.

Discussion: None.

Vote: All Ayes motion carried.

7.05-Approval of Policy

Motion by Director Beck and seconded by Director Potts the board approved the following policy: 103.02-Complaints Against School Personnel or Contracted Service Provider.

Discussion: Ms. Cori Guy explained the changes made to the policy were mandated by the state.

Vote: All Ayes motion carried.

8. DISCUSSION ITEMS

8.01 Five Year Budget Reduction Plan

Dr. Tate explained he had originally asked the board to approve the submission to the SBRC (School Budget Review Committee) this evening, but asked the Agenda Committee to provide one more opportunity for the board to discuss the plan and the self-insurance fund. Mr. Tim Kearns was in attendance at the meeting to answer questions about the self-insurance fund.

Tate explained that at the last SBRC (School Budget Review Committee) appearance the District was given several directives for what they wanted to see implemented for the next meeting with them. First, they want to see where the district is for 2017-18 and a plan that would have a positive balance by the end of school year 2018-19 and to also conduct an actuarial review to show the impact of taking insurance holidays in the self-insurance fund. Administration is still in the process of finding out exactly what format the SBRC wants for the meeting on October 9th.

Tate reviewed some of the changes made to the Five Year Budget Reduction Plan after receiving feedback from the board at the last meeting and the findings from the actuarial review. There are now no more insurance holidays taken after 2020-21 and the unspent balance indicated in the last document has been removed. There was also board discussion about including a school closure or consolidation sometime in the future so this included in the plan in 2020-21 with the savings indicated. This plan also includes a footnote saying that in 2019-20 there will be continued discussion about the possibility of merging or closing a school. Tate indicated this is the plan he will be presenting to the SBRC in October, unless they tell the district something different or the board tells administration to present something different.

Tate called attention to the self-insurance fund explanation provided by CFO, Claudia Wood and that Mr. Kearns can answer questions from the board. Ms. Woods provided a brief explanation on how taking insurance holidays in the past impacts the future and emphasized that taking holidays to save money in the general fund is not sustainable. She reviewed the specific data included in the report and indicated that the insurance holidays that are still included in the Five Year Plan in an effort to get the general fund spending authority back to a positive balance has been determined to be sustainable. Mr. Kearns added this process is revisited every year and provided additional details about the insurance fund calculations, fund balances and premiums and answered questions from the board. DeSalvo asked if the final numbers were ready for 2017-18 and information concerning the FTE's and Ms. Wood said they aren't ready yet but she will have as much ready as she can for the meeting on Tuesday when the board takes the vote.

10. ADMINISTRATIVE REPORTS

None.

11. BOARD REQUESTS

None.

ADJOURNMENT

Director Potts moved the board adjourn. Director Beck seconded the motion.

President Johanson declared the meeting adjourned at 7:37 PM.

Mary Correthers, Board Secretary/Treasurer