

DAVENPORT COMMUNITY SCHOOL DISTRICT
ACHIEVEMENT SERVICE CENTER
JIM HESTER BOARD ROOM
1606 BRADY STREET
DAVENPORT, IOWA 52803
MONDAY, AUGUST 13, 2018
REGULAR BOARD MEETING
6:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, August 13, 2018 for their Regular Meeting. The meeting was held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 6:00 PM.

1. REGULAR MEETING

1.01 On roll call the following board members were present: Directors: Allison Beck, Julie DeSalvo, Linda Hayes, Bruce Potts, Clyde Mayfield and Ralph Johanson. Dan Gosa participated by phone.

1.02 Director Hayes read the board priorities and Director Beck read the mission and vision statement

2. PRESENTATION

2.01 Unity: Joint Effort Across the District

Ms. Catarina Bolton made a presentation. She talked about the District Wide Davenport PTO and what they are trying to accomplish to help special education students and address what they perceive as inequality of special education students in the district. She also discussed the PTO's desire to form an alliance with the district. Board members made comments and thanked her for her presentation.

3. BOARD REPORTS

Director DeSalvo reported on a meeting she and Director Potts had as a follow up with the city council to discuss ways the two entities can work together and collaborate. They will now meet monthly. DeSalvo expressed she feels very positive about this effort. She also reported on baseball playoff games and how the students of West, Central and North all supported one another. She also went to the Bix event and saw Dr. Tate as well as many other students participating.

Director Potts reported on an administrative in-service he attended led by the new Implementation Advisor for Special Education, Sandy Schmitz. He expressed how they are planning extensive staff development and other initiatives.

President Johanson reported he had a meeting with Sandy Schmitz and expressed confidence in her abilities as the Implementation Advisor and he also indicated that she expressed complete confidence in staff to address the issues.

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4. COMMUNICATIONS

4.01 Upcoming Events

1. August 21, Tuesday, Open House for Intermediate and High Schools
2. August 22, Wednesday, Unpack Your Backpack at Elementary Schools and Walcott (K-8)
3. August 23, Thursday, First Day of School (1st through 12th Grades/Kindergarten Testing Day)
4. August 24, Friday, Kindergarten First Day of School
5. August 27, Monday, 6:00PM, Regular Board Meeting, *(New Jim Hester Board Room, 2nd Floor, 1702 Main St. is supposed to be finished)*
6. September 3, Monday is a Holiday- Closed
7. September 4, Tuesday, 5:30PM, Committee of the Whole, *(New Jim Hester Board Room, 2nd Floor, 1702 Main St.)*
8. September 5, Wednesday, 6-7:30PM, Last Vision 2020 Public Forum, North High School Auditorium
9. September 11, Tuesday, 5:30 Board Workshop (Location TBD)

4.02 Open Forum

- Kristyn Rose-2411 Fulton Ave. Davenport-Expressed opposition to closing Smart Intermediate.
- John DeTaye-1110 E. High St., Davenport - Advocated public involvement in Superintendent search.
- Charlotte Sheperd-2500 St. Johns Court, Bettendorf, Davenport- Advocated not closing any schools.
- Kari Dugan-630 E. Colorado Street – Expressed concerns about school climate.
- Karen Gordon-2415 N. Fairmount St. Davenport-Expressed she feel administration not listening community.
- Sally Ellis- 2216 Nevada, Davenport-Presented several idea for saving money.

5. CONSENT AGENDA

5.01 Approval of Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

APPOINTMENTS: CERTIFICATED

Amundson, Megan Counselor Harrison Elementary	Degree: M.A. - Step 1 Salary: \$42,447.00 Effective: August 20, 2018
Basham, Ashley Talented and Gifted Garfield Elementary	Degree: M.A. - Step 11 Salary: \$58,938.00 Effective: August 20, 2018
Benhart, Scott Music - Band Wood Intermediate	Degree: B.A. - Step 17 Salary: \$53,990.00 Effective: August 20, 2018
Benhart, Suzanne Music - Band Wood Intermediate	Degree: M.A. - Step 13 Salary: \$62,235.00 Effective: August 20, 2018
Bosco, Scott Music - Band Walcott/Buffalo/Blue Grass	Degree: B.A. - Step 3 Salary: \$40,798.00 Effective: August 20, 2018
Brown, Ha World Languages-French North High	Degree: M.A. - Step 15 Salary: \$ 65,533.00 Effective: August 20, 2018

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Foelske, Andrew Physical Education Williams Intermediate	Degree: B.A. - Step 5 Salary: \$44,096.00 Effective: August 20, 2018
Garnica, Mackenzie Science Sudlow Intermediate	Degree: B.A. - Step 1 Salary: \$37,500.00 Effective: August 20, 2018
Goecke, Christine Grade 2 Hayes Elementary	Degree: B.A. - Step 1 Salary: \$18,750.00 Effective: August 20, 2018
Guilliams, Danielle Math Mid City High	Degree: B.A. +15 - Step 11 Salary: \$55,639.00 Effective: August 20, 2018
Hart, Sarah Nurse Eisenhower/McKinley Elementary	Degree: B.A. - Step 15 Salary: \$32,828.40 (.66 fte) Effective: August 20, 2018
Hayes, Heather Language Arts Smart Intermediate	Degree: B.A. - Step 2 Salary: \$39,149.00 Effective: August 20, 2018
Hendrickson, Allison Special Education Jefferson Elementary	Degree: B.A. +15 - Step 15 Salary: \$55,639.00 Effective: August 20, 2018
Hofmann, Mary Grade 5 Monroe Elementary	Degree: M.A. - Step 10 Salary: \$57,288.00 Effective: August 20, 2018
Kaha, Brandy Family Consumer Science West High	Degree: B.A. - Step 11 Salary: \$53,990.00 Effective: August 20, 2018
Keeney, Kimberly Vocal Music Walcott/Buffalo	Degree: M.A. +15 - Step 1 Salary: \$44,096.00 Effective: August 20, 2018
Kent, Jordan 4 Yr old Preschool Children's Village Jefferson	Degree: B.A. - Step 1 Salary: \$37,500.00 Effective: August 20, 2018
Kirby, Amani Science Williams Intermediate	Degree: B.A. - Step 1 Salary: \$37,500.00 Effective: August 20, 2018
Marais, Lori Special Education DLC - Keystone Academy	Degree: B.A. - Step 11 Salary: \$53,990.00 Effective: August 20, 2018
Meeker, Carrie Media Specialist Williams Intermediate	Degree: M.A. - Step 13 Salary: \$62,235.00 Effective: August 20, 2018
Mitchell, Anne Vocal Music Jackson Elementary	Degree: B.A. - Step 2 Salary: \$39,149.00 Effective: August 20, 2018

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Newman, Rachel Grade 5 Hayes Elementary	Degree: B.A. - Step 1 Salary: \$37,500.00 Effective: August 20, 2018
Privratsky, Megan 4 Yr old Preschool Children's Village West	Degree: B.A. - Step 1 Salary: \$37,500.00 Effective: August 20, 2018
Rhymer, Amy Art Williams Intermediate	Degree: B.A. - Step 4 Salary: \$42,447.00 Effective: August 20, 2018
Schumacher, Madeline Music - Band Sudlow Intermediate	Degree: B.A. - Step 1 Salary: \$37,500.00 Effective: August 20, 2018
Sickler, Debra Special Education Life Skills Smart Intermediate	Degree: M.A. - Step 10 Salary: \$57,288.00 Effective: August 20, 2018
Tollefson, Andrea Special Education Buchanan/Harrison Elementary	Degree: B.A. - Step 1 Salary: \$37,500.00 Effective: August 20, 2018
Ward, Margaret 4 Yr old Preschool Children's Village Young	Degree: B.A. - Step 1 Salary: \$37,500.00 Effective: August 20, 2018
Winters, Andrea Science Wood Intermediate	Degree: B.A. - Step 1 Salary: \$37,500.00 Effective: August 20, 2018
Yasutake, Mineo Music - Orchestra Wood Intermediate	Degree: B.A. - Step 3 Salary: \$40,798.00 Effective: August 20, 2018

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Benhart, Scott Band - Intermediate 2nd Wood Intermediate	10% \$3,233.00
Benhart, Suzanne Band - Assistant Senior High Wood Intermediate	20% \$6,466.00
Betsworth, Mary Swimming - Girls' Varsity West High	20% \$6,466.00
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Bosco, Scott Band - Intermediate 1st Walcott K-8	10% \$3,233.00

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Cartee, Georgia Volleyball - 7th Grade Walcott Intermediate	8% \$2,586.00
Darland, Douglas Volleyball - Assistant Central High	12% \$3,880.00
Fox, Kyle Track - Boys' Varsity West High	20% \$6,466.00
Fox, Lindsay Cheerleaders - Sr. High North High	19% \$6,143.00
Gamble, David Soccer - Boys' Varsity North High	20% \$6,466.00
Guttmann, Laura Volleyball - 8th Grade Walcott Intermediate	8% \$2,586.00
Hendrickson, Allison Special Education Level I/II Jefferson Elementary	\$4,000.00
Keeney, Kimberly Music (Vocal) - Elementary Walcott K-8	5% \$1,617.00
Marais, Lori Special Education Level III DLC - Keystone Academy	\$8,000.00
Mitchell, Anne Music (Vocal) - Elementary Jackson Elementary	5% \$1,617.00
Newman, Nick Soccer - Girls' Varsity Central High	20% \$6,466.00
Oxendine, John Football - Assistant Central High	12% \$3,880.00
Resner, Martin Football - Assistant West High	12% \$3,880.00
Sass, Katherine Volleyball - 7th Grade Smart Intermediate	8% \$2,586.00
Schumacher, Madeline Band - Intermediate 2nd Sudlow Intermediate	10% \$3,233.00

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Shelman, James Basketball - Boys' Assistant West High	12% \$3,880.00
Shelman, Ryan Basketball - Boys' Assistant West High	12% \$3,880.00
Sickler, Debra Special Education Level III Smart Intermediate	\$8,000.00
Tollefson, Andrea Special Education Level I/II Buchanan/Harrison Elementary	\$4,000.00
Yasutake, Mineo Orchestra - Intermediate Wood Intermediate	10% \$3,233.00

APPOINTMENTS: CLASSIFIED

Cross, Darryl Life Skills/Student Service Diversion Coach Truman Elementary	Effective: August 23, 2018 Salary: \$18.95/hr Hours: 8.0 hrs/day
Hamerlinck, Chelsea Student Support Liaison Williams Intermediate	Effective: August 13, 2018 Salary: \$18.60/hr Hours: 8.0 hrs/day
McGinnis, Kenneth Lead Custodian Wood Intermediate	Effective: July 30, 2018 Salary: \$17.30/hr Hours: 8.0 hrs/day
Stewart, Cassica Federal Programs Specialist ASC	Effective: August 6, 2018 Salary: \$70,001.03 Hours: 8.0 hrs/day - 215 days
Waterhouse, John Plant Maintenance Mechanic I Operations Center	Effective: August 21, 2018 Salary: \$22.46/hr Hours: 8.0 hrs/day
Weisrock, Kelley Lead Custodian (rover) Operations Center	Effective: August 1, 2018 Salary: \$17.30/hr Hours: 8.0 hrs/day

RESIGNATIONS/TERMINATIONS: CERTIFICATED

Day, Tricia Special Education BD Williams Intermediate	Effective: August 13, 2018 Years of Service: 3 yrs
Kahl, Mindy Special Education Blue Grass Elementary	Effective: July 23, 2018 Years of Service: 4 yrs 11 mos
Kroener, Rosemary Special Education Co-Teach Smart Intermediate	Effective: August 7, 2018 Years of Service: 4 yrs

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Stewart, Cassica
Instructional Coach
Jefferson Elementary

Effective: August 5, 2018
Years of Service: 11 mos
Reason: Other District Assignment

RESIGNATIONS: SUPPLEMENTAL CONTRACTS

Betsworth, Mary 12%
Swimming - Girls' Assistant \$3,880.00
West High

Betsworth, Mary 12%
Swimming - Boys' Assistant \$3,880.00
West High

Day, Tricia \$8,000.00
Special Education Level III
Williams Intermediate

Kroener, Rosemary \$4,000.00
Special Education Level I/II
Smart Intermediate

Ledvina, Megan 10%
Events Manager \$3,233.00
North High

Menard, Rebecca 6%
Intramurals - Elementary \$1,940.00
Truman Elementary

McGruder, Michael 7%
Football - Assistant 8th Grade \$2,263.00
Walcott Intermediate

Newman, Nick 12%
Soccer - Girls' Assistant \$3,880.00
Central High

Sandoval, Jon 20%
Soccer - Boys' Varsity \$6,466.00
West High

Schumann, Sharon 8%
Volleyball - 7th Grade \$2,586.00
Wood Intermediate

Schwartzlose, Casey 8%
Football - 8th Grade \$2,586.00
Sudlow Intermediate

Stewart, Cassica \$6,000.00
TLCS Coach
Jefferson Elementary

Talbot, Nicole \$750.00
TLCS Model
Central High

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Talbot, Nicole
TLCS CTT Guide
Central High \$750.00

Willows, Travis
Soccer - Boys' Assistant
Central High 12%
\$3,880.00

RETIREMENTS: CLASSIFIED

Hansen, Susan
Para Educator
Harrison Elementary
Effective: July 25, 2018
Years of Service: 20 yrs 9 mos

Paasch, Kelley
Lead Custodian
LOA
Effective: July 11, 2018
Years of Service: 30 yrs 9 mos

Pugh, Patricia
Work Experience Liaison
Central High
Effective: August 6, 2018
Years of Service: 14 yrs 9 mos

Silverman, Judy
Family Involvement Liaison
Monroe Elementary
Effective: August 15, 2018
Years of Service: 9 yrs 4 mos

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Davison, Courtney
Para Educator
CV Buffalo/CV Buchanan
Effective: June 21, 2018
Years of Service: 9 mos

Hanssen, Kaitlyn
Para Educator
Harrison Elementary
Effective: July 17, 2018
Years of Service: 2 yrs 11 mos

Lux, Tina
Para Educator
Garfield Elementary
Effective: August 1, 2018
Years of Service: 1 yr 9 mos

McIntosh, Debra
Professional Secretary
Operations Center
Effective: August 17, 2018
Years of Service: 10 mos

Moeller, Jean
Para Educator
Children's Village West
Effective: August 7, 2018
Years of Service: 16 yrs 11 mos

Ross, Ragan
Family Involvement Liaison
Buchanan Elementary
Effective: August 6, 2018
Years of Service: 1 yr

Sierra, Terri
Para Educator
Adams Elementary
Effective: July 16, 2018
Years of Service: 2 yrs 6 mos

Speth, Joseph
Para Educator
Monroe Elementary
Effective: August 13, 2018
Years of Service: 3 yrs 11 mos

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Sykes, Walttina Para Educator DLC - Keystone Academy	Effective: August 9, 2018 Years of Service: 7 yrs
Thompson, Kandise Para Educator LOA	Effective: July 26, 2018 Years of Service: 1 yr 3 mos
Warren, James Para Educator Monroe Elementary	Effective: July 12, 2018 Years of Service: 11 mos
Winters, Andrea Para Educator Madison Elementary	Effective: August 19, 2018 Years of Service: 3 yrs 1 mos Reason: Other District Assignment

RETURN FROM LEAVE OF ABSENCE: CERTIFICATED

Bracey, Constance Counselor Blue Grass Elementary	Effective: August 23, 2018 Degree: M.A. - Step 13 Salary: \$37,641.00 (.60 fte)
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RETURNS FROM LEAVE OF ABSENCE: CLASSIFIED

McGlynn, Ann Para Educator Sudlow Intermediate	Effective: August 23, 2018 Salary: \$12.29/hr Hours: 6.5 hrs/day
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5.02 Contract- Yearbook Purchase \$30,000

5.03 Contract-Tri-City Electric \$35,784

5.04 Contract-Legat Architects \$34,000

5.05 Contract-Aercor Wirless \$38,956.77

5.06 Contract-Tri-City Electric \$43,253

5.07 Contract-DECCO \$41,975

5.08 Contract-95 Percent Group \$45,975

Motion by Director Hayes and seconded by Director DeSalvo the board approved the consent agenda as presented.

Discussion: Several board members asked about items 5.02 and 5.02. Staff provided more details and answered their questions.

Vote: All Ayes motion carried.

6. APPROVAL OF BILLS

6.01 Motion by Director Beck and seconded by Director Hayes the board approved the following resolution for the payment of bills and salaries: Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the periods of July 4, 2018 through July 18, 2018 (Special Release approved by President) and July 19, 2018 through August 8, 2018.

Discussion: None.

Vote: All Ayes motion carried.

7. SUPERINTENDENT REPORT

No report.

8. OTHER ITEMS REQUIRING ACTION

8.01 – Approve Resolution for Adoption of 2017 Hazard Mitigation Plan Update

Motion by Director Hayes and seconded by Director Beck the board adopted Resolution Number 01-08132018 approving the Hazard Mitigation Plan and ordering its implementation.

Discussion: None

Vote: All Ayes motion carried.

8.02- Approval of Network Refresh 2018 PHASE II Project

Motion by Director DeSalvo and seconded by Director Hayes the board approved the lowest, responsible and responsive bid from Tri-City Electric for \$360,000 for the Network Refresh 2018 Phase II Project.

Discussion: DeSalvo asked if Phase II is the next wave of schools and Mr. Sloat provided more details.

Vote: All Ayes motion carried.

9. DISCUSSION ITEMS

9.01 Replacing Superintendent-Search vs. Hire Within

President Johanson provided some background on his past experience with superintendent searches and what a time consuming and challenging process it can be in addition to the expense of hiring a search firm. Director Potts said it is critical for the board to decide exactly what they are looking for in a superintendent. Director's Beck, DeSalvo, Gosa and Mayfield expressed their preference for conducting a national search in order to get the most qualified person and if someone internal wants to apply then they would be welcome to do so. Beck indicated the most important aspect is developing a job description and rubric or screening matrix that would be utilized. There was some discussion about whether hiring an interim superintendent would be necessary, but Dr. Tate indicated there was sufficient time to begin a search and have it completed before he leaves. He also indicated that community involvement would be part of the process. Tate also mentioned this would require additional funds that would have to be added to the budget. Johanson indicated he was hearing a consensus by the board to conduct a national search and that Dr. Tate will find the additional funds for this. Johanson asked for several volunteers to be serve on the search committee.

9.02 Transfer Policy

Dr. Tate explained about five years ago they changed the transfer policy to make is more strict when certain schools were at capacity and reviewed the current policy. He asked the board if they wanted to consider changing the policy to one that would have no restrictions and would provide more choice to parents. Director Beck said that may the transfers could be done by a lottery system and Tate said this idea could be considered as well. Director Mayfield said in theory it would be great to give parents more choice but reminded everyone of the problems with JB Young School and how people chose not to go that school and said that a more open policy could hurt the Diversity Plan. Director DeSalvo said she would hate people to jump around for the wrong reason and this would hurt the feeder system. Director Gosa said he thinks it is a good idea. Director Hayes likes the idea but has concerns about how it would affect the Diversity Plan. Director Potts said likes the idea of giving parents the opportunity to choose whatever school they want. Beck said she also has concerns about the Diversity Plan but is not against the idea. President Johanson said the Diversity Plan is not based on race but on SES (Social Economic Status), and indicated he supports the idea. Dr. Tate said he would work on the idea and try to come up with something that satisfy everyone.

9.03 Vision 2020

Dr. Tate discussed the changes now reflected in the budget reduction Plan B which does not include closing a school. Director Beck indicated her interest in continuing to consider a modified consolidation plan which would consolidate two or three middle schools and use PPEL funds to add classrooms. There was some discussion about whether it was actually the consensus of the board at the last meeting to remove the option of closing a school and the board discussed the option of having another meeting to provide more clarification. It was the consensus of the board to schedule another meeting to discuss this option.

10. ADMINISTRATIVE REPORTS

None.

11. BOARD REQUESTS

Director Beck: Information Request: I would like information and presentation on what programs we are currently implementing in our schools that target declining enrollment. Seconded by DeSalvo.

Director Mayfield: Information Request: Original cost of JB Project. What will be the cost of overruns. Seconded by Beck.

ADJOURNMENT

Director Hayes moved the board adjourn. Director Potts seconded the motion.

President Johanson declared the meeting adjourned at 8:35 PM.

Mary Correthers, Board Secretary/Treasurer