

DAVENPORT COMMUNITY SCHOOL DISTRICT
ACHIEVEMENT SERVICE CENTER
JIM HESTER BOARD ROOM
1606 BRADY STREET
DAVENPORT, IOWA 52803
MONDAY, MAY 14, 2018
REGULAR BOARD MEETING
6:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, May 14, 2018 for their Regular Meeting. The meeting was held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 6:00 PM.

1. REGULAR MEETING

1.01 On roll call the following board members were present: Directors: Allison Beck, Bruce Potts, Julie DeSalvo, Clyde Mayfield, Linda Hayes and Ralph Johanson. Gosa participated by phone for a portion of the meeting. Director Beck left the meeting at 6:55PM.

1.02 Director DeSalvo read the board priorities and Director Beck read the mission and vision statements.

2. SHOWCASE

2.01 Wilson Elementary

Principal, Shari Larsen highlighted the success of the Davenport Way approach at Wilson Elementary School. Only 13 of their 468 students are on Tier 2 or 3 which means 96.5% of students are successful. They discussed how they implement the Olweus Anti Bullying program and described their "On the Spot Intervention." They are in their second year of the Boys Town implementation. She said they sing the SOAR (S-Safety, O-Own your Actions; A-Always Cooperate; R-Respect Yourself and Others) song every morning and explained how they emphasize these principals with all the students.

3. RECOGNITION

3.01 Board Member Recognition Month

Board members were recognized for their service and dedication during the month of May, which is Board Member Recognition Month. A group of students from the Creative Arts Academy performed a song, Dawn Saul read a complimentary letter from the Margaret Buckton, Madison Cousins thanked the board for their service and dedication and Dr. Tate made some remarks as well. Board members thanked all the presenters.

4. PRESENTATION

4.01 DCSD Future Teachers

Dan Flaherty presented and overview of the DCSD Future Teacher program and course which helps high school seniors explore teaching as a career through many different activities included in this course which provide college credit. Ten students from Central High School were available to share their experiences with the board. Many of the students plan to pursue a career in teaching as a result of this experience.

5. STUDENT BOARD REPORTS

Madison Cousins reported on activities at West High School.

6. BOARD REPORTS

-Director DeSalvo reported on her attendance at the teacher retirement event and a science fair at Wood Intermediate School.

-Director Hayes attended the Dual Graduation at the Tax Slayer Center. She reflected on information she heard at the first Vision 2020 public forum noting that there are some hard issues and changes that need to be made and reinforced the board always has the best interest of students in mind when making these hard decisions.

-President Johanson reminded the public that the board will have a meeting next week on Monday, May 21st at 5:30 to discuss school closing options. He stated this is a very serious issue and reassured everyone that no member of the board wants to close a school, but reminded everyone there are factors which the board can't control such as 40 years of unequal funding and the problem of declining enrollment. The consequences of not following the plan submitted by the District to the SBRC (School Budget Review Committee) will be very serious. He emphasized again, they have to make some very hard and unpopular decisions, but it has to be done. He asked the public for their respect as they work through this very difficult process. President Johanson temporarily handed the Chair over to Vice-President Hayes at 6:55PM

7. COMMUNICATIONS

7.01 Upcoming Events

1. May 15, Tuesday, Special Committee of the Whole, 6:00PM
2. May 16, Student Built Home Open House, 2-6PM, 6303 Lillie Ave, Davenport
3. May 21, 5:30PM, Special Call Open Meeting, ASC, Jim Hester Board Room
4. May 28, Monday, CLOSED Holiday
5. May 29, Tuesday, Regular Board Meeting, ASC, Jim Hester Board Room
6. May 30, Mid City Graduation, 7:00PM, Central High School Performing Arts Center
7. June 3, Sunday, Graduation at Tax Slayer Center- 11AM-West; 2PM-Central; 4:30PM-North
8. June 4, Monday, Committee of the Whole, 5:30PM, ASC, Jim Hester Board Room
9. June 11, Monday, Regular Meeting, 6:00PM, ASC, Jim Hester Board Room
10. June 12, Tuesday, Public Forum 6-7:30PM, West High School Auditorium
11. June 25, Monday, Regular Meeting , 6:00PM, ASC, Jim Hester Board Room

7.02 Open Forum

Kari Dugan, 630 E. Colorado Street, Davenport-Spoke on concerns regarding Special Education.

Linda Smithson, 1550 Tanglefoot Lane, Davenport-Spoke on Vision 2020

Karrie Heaton, 1129 El 15th Street, Davenport-Spoke on Vision 2020

Charlotte Shepherd, 2500 St. Johns Ct, Bettendorf-Spoke on Vision 2020

8. CONSENT AGENDA

8.01 Approval of Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

| | |
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| Anderson, Amy | 5% |
| Track - Assistant Intermediate Co-ed | \$1,586.00 |
| Williams Intermediate | |

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| Argo, Kathleen Teacher-in-Charge Harrison Elementary | 15% \$4,850.00 (prorated to 25% - \$1,212.50) |
| DeLaere, Sara Softball - Assistant Central High | 12% \$3,880.00 |
| Finn, Van Patrick Basketball - Girls' Varsity West High | 25% \$8,083.00 |
| Hite, Adam Football - Assistant North High | 12% \$3,879.60 (prorated to 50% - \$1,939.80) |
| Hnytka, Stacey Track - Girls' Cross Country North High | 20% \$6,466.00 |
| Kempnich, Elizabeth TLCS Lead Children's Village | \$6,000.00 |
| Krusey, Jessica Softball - Assistant North High | 12% \$3,806.00 |
| Morris, Jake Football - Assistant North High | 12% \$3,879.60 (prorated to 50% - \$1,939.80) |
| Pencil, Kari TLCS Technology Integration Model Garfield Elementary | \$4,000.00 |
| Rivers, Taurean Basketball - Girls' Assistant Central High | 12% \$3,880.00 |
| Shephard, Charlotte TLCS Mentor Smart Intermediate | \$4,000.00 |
| Walton, Joan TLCS Technology Integration Model Adams Elementary | \$4,000.00 |

APPOINTMENTS: CLASSIFIED

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|---|---|
| Acton, Alyssa Para Educator Williams Intermediate | Effective: April 30, 2018 Salary: \$13.94/hr Hours: 7.0 hrs/day |
| Box, Eric Custodian Central High | Effective: April 23, 2018 Salary: \$14.74/hr Hours: 8.0 hrs/day |

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| Dadaian, Lydia Jo Para Educator Williams Intermediate | Effective: May 9, 2018 Salary: \$11.59/hr Hours: 6.50 hrs/day |
| Dohrmund-Brandon, Kami FNS Cashier I Walcott K-8 | Effective: May 5, 2018 Salary: \$11.15/hr Hours: 3.0 hrs/day |
| Ellis, Deborah FNS Worker West High | Effective: April 26, 2018 Salary: \$10.94/hr Hours: 3.5 hrs/day |
| Hinton, Richard Custodian Buchanan Elementary | Effective: April 23, 2018 Salary: \$14.74/hr Hours: 4.25 hrs/day |
| King, Carly Professional Secretary Smart Intermediate | Effective: July 30, 2018 Salary: \$16.25/hr Hours: 8.0 hrs/day |
| Long, Ian Custodian West High | Effective: April 23, 2018 Salary: \$14.74/hr Hours: 6.0 hrs/day |
| Richmond, Zachary Custodian McKinley Elementary | Effective: May 7, 2018 Salary: \$14.74/hr Hours: 6.25 hrs/day |
| Ross, Demetrius Para Educator West High | Effective: May 2, 2018 Salary: \$13.59/hr Hours: 7.0 hrs/day |
| Wheeler, David Lead Custodian Madison Elementary | Effective: April 23, 2018 Salary: \$16.91/hr Hours: 8.0 hrs/day |
| Whipple, Shawn Custodian Central High | Effective: April 23, 2018 Salary: \$14.74/hr Hours: 8.0 hrs/day |

RETIREMENTS: CERTIFICATED

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|---|--|
| Bigler, Mark Physical Education West High | Effective: June 6, 2018 Years of Service: 13 yrs 11 mos |
| Catalano, Kimberly Grade 2 Truman Elementary | Effective: June 6, 2018 Years of Service: 13 yrs 6 mos |
| Johnson, Julie Special Education Life Skills Central High | Effective: June 6, 2018 Years of Service: 5 yrs 1 mo |

RESIGNATIONS/TERMINATIONS: CERTIFICATED

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| Bailey, Grace Special Education Co-Teach North High | Effective: June 6, 2018 Years of Service: 10 mos |
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| DeGeeter, Sara Special Education Floater Central High | Effective: August 1, 2018 Years of Service: 11 mos |
| Kincius, Nicole ESL Central High | Effective: June 6, 2018 Years of Service: 10 mos |
| Kost, Jennifer ESL Adams Elementary | Effective: June 6, 2018 Years of Service: 1 yr 10 mos |
| Larson, Mary Special Education Life Skills West High | Effective: June 6, 2018 Years of Service: 10 mos |
| Neuerburg, Zachary Special Education BD Adams Elementary | Effective: June 6, 2018 Years of Service: 5 yrs 6 mos |
| Swanson, Elizabeth Grade 1 Eisenhower Elementary | Effective: June 6, 2018 Years of Service: 9 yrs 10 mos |
| Thomas, Joshua Social Studies Mid City High | Effective: June 6, 2018 Years of Service: 2 yrs 9 mos |
| Weigel, Sarah Language Arts Mid City High | Effective: June 6, 2018 Years of Service: 4 yrs |

RESIGNATIONS: SUPPLEMENTAL CONTRACTS

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|---|-------------------|
| Adams, Richard Volleyball - 8th Grade Sudlow Intermediate | 8% \$2,586.00 |
| Bailey, Grace Special Education Level I/II North High | \$4,000.00 |
| Claeys, Steven TLCS Model ASC | \$1,500.00 |
| DeGeeter, Sara Special Education Level III Central High | \$8,000.00 |
| DeLaere, Sarah Softball - Assistant Central High | 12% \$3,880.00 |
| Erickson, Michelle TLCS Mentor Hayes Elementary | \$4000.00 |

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| Finn, Van Patrick Basketball - Girls' Assistant West High | 12% \$3,806.00 |
| Frost, Ann Teacher-in-Charge Harrison Elementary | 15% \$4,758.00 (50% - \$2,379.00) |
| Hofmann, Brad TLCS Model Wood Intermediate | \$1,500.00 |
| Johnson, Julie Special Education Level III Central High | \$8,000.00 |
| Kempnich, Elizabeth TLCS Mentor Children's Village | \$4,000.00 |
| Larson, Mary Special Education Level III West High | \$8,000.00 |
| Mosbach, Mackenzie TLCS Technology Integration Model Garfield Elementary | \$4,000.00 |
| Neuerburg, Zachary Special Education Level III Adams Elementary | \$8,000.00 |
| Noack, Leann TLCS Navigator North High | \$1,000.00 |
| Policha, Jennifer TLCS Model Adams Elementary | \$1,500.00 |
| Reinholdt, Michael TLCS Mentor Buchanan Elementary | \$4,000.00 |
| Schlichting, Christopher TLCS Model West/Mid City High | \$1,500.00 |
| Stroupe, Matthew TLCS Model Williams Intermediate | \$1,500.00 |
| Voelliger, Polly TLCS Model Garfield Elementary | \$1,500.00 |

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Voss, Dawn
TLCS Model
Wood Intermediate \$1,500.00

RETIREMENTS: CLASSIFIED

Ketelaar, Diane
FNS Cashier 1
West High
Effective: April 27, 2018
Years of Service: 16 yrs

Laxton, Nancy
FNS Worker
Wood Intermediate
Effective: June 5, 2018
Years of Service: 32 yrs

Reeser, Deborah
FNS Worker
Fillmore Elementary
Effective: April 27, 2018
Years of Service: 4 yrs 6 mos

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Bell, Diana
Para Educator
McKinley Elementary
Effective: May 10, 2018
Years of Service: 6 mos

Betzel, Brianna
Para Educator
LOA
Effective: June 4, 2018
Years of Service: 3 yrs 9 mos

Blair, John
Para Educator
Eisenhower Elementary
Effective: May 4, 2018
Years of Service: 4 yrs

Carlson, Lauren
Para Educator
Madison Elementary
Effective: May 3, 2018
Years of Service: 5 mos

Copenhaver, Debra
Para Educator
Sudlow Intermediate
Effective: May 25, 2018
Years of Service: 1 yr 6 mos

Harrison, Benjamin
Para Educator
Adams Elementary
Effective: May 4, 2018
Years of Service: 1 yr 3 mos

King, Carly
Para Educator
Wood Intermediate
Effective: July 29, 2018
Years of Service: 4 mos
Reason: Other District Assignment

Lewis, Kristina
Para Educator
Jefferson Elementary
Effective: June 4, 2018
Years of Service: 2 yrs 10 mos

Murray, April
Federal Programs Specialist
ASC
Effective: June 29, 2018
Years of Service: 4 yrs 8 mos

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| Orcutt, Kayleigh Para Educator Truman Elementary | Effective: May 11, 2018 Years of Service: 5 yrs 7 mos |
| Pedersen, Jennifer FNS Worker Sudlow Intermediate | Effective: June 5, 2018 Years of Service: 1 yr 8 mos |
| Rose, Nicole Para Educator Buchanan Elementary | Effective: June 4, 2018 Years of Service: 10 mos |
| Rush, Thomas Para Educator Central High | Effective: April 10, 2018 Years of Service: 4 mos |
| Williams, Hannah Para Educator Buchanan Elementary | Effective: May 18, 2018 Years of Service: 4 mos |
| Williams, Patricia FNS Worker North High | Effective: April 27, 2018 Years of Service: 2 mos |

RETURN FROM LEAVE OF ABSENCE: CERTIFICATED

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| Gans, Heather TBD TBD | Effective: 2018-19 School Year Salary: MA+60 Step - 16 (2018-19 salary schedule) |
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RETURNS FROM LEAVE OF ABSENCE: CLASSIFIED

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| Winters, Andrea Para Educator Williams Intermediate | Effective: May 1, 2018 Salary: \$13.94/hr Hours: 7.0 hrs/day |
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LEAVES OF ABSENCE: CLASSIFIED

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| Bienvenue, Michelle Para Educator Madison Elementary | Unpaid Leave of Absence Effective: May 7, 2018 - August 22, 2018 |
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8.02 Approval of Minutes for April 23 Regular Meeting

Motion by Director DeSalvo and seconded by Director Hayes the board approved the consent agenda with item 8.03 Contract-\$30,000 TFS removed from the agenda.

Discussion: Mayfield said he would abstain since his information was not available on-line yet.

8.04 Contract-\$30,000 Pizza RFP

8.05 Contract-\$48,000 IMEG

Vote: Ayes: DeSalvo, Hayes, Potts, Gosa and Johanson. Abstained: Mayfield.

Motion: Director DeSalvo made a motion to approve item 8.03 Contract-\$30,000 TFS. Seconded by Director Hayes.

Discussion: DeSalvo commented it appears that half of this is done and the other half is coming the end of May and requested more information. Tate said that is correct and that it will be costing more than originally planned but will be paid for using Teacher Quality Funds.

Vote on 8.03: Ayes: DeSalvo, Hayes, Potts, Mayfield, Gosa and Johanson. Motion carried.

9. APPROVAL OF BILLS

9.01 Motion by Director DeSalvo and seconded by Director Hayes the board approved the following resolution for the payment of bills and salaries: Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the periods of April 19, 2018 through May 9, 2018

Discussion: None.

Vote: Ayes: DeSalvo, Hayes, Gosa, Potts and Johanson. Mayfield abstained. Motion carried.

10. SUPERINTENDENT REPORT

Dr. Tate reported on the One Eighty Annual Dinner and Fundraiser on May 3rd, 2018 at the Tax Slayer Center. He mentioned Rusty Boruff, the Director, showed a video which highlighted the district's Opportunity for All grant. He announced there were 53 dual-enrolled students who participated in the Scott Community College graduation ceremony on May 10th. Tate also reported on the Day at the Ballpark with Davenport Community Schools that is organized to promote the district to local realtors.

11. OTHER ITEMS REQUIRING ACTION

11.01 – Public Hearing and Approval of Plans and Specifications for the West High School Upper and Main Gym EEM (Energy Efficiency Measures) 14 and 17 Projects.

Motion by Director DeSalvo and seconded by Director Potts the board approved the West High School Upper and Main Gym EEM (Energy Efficiency Measures) 14 and 17 Projects.

President Johanson conducted a public hearing for this project.

The following people spoke at the hearing:

Karrie Heaton, 1129 E.15th Street, Davenport – She expressed concern about projects going over budget, such as the Sudlow project, and wanted to know if the budget for this project was a firm number. Potts asked if a board member could answer the question. DeSalvo noted that previous projects have exceeded the original estimated budget amount and is there anything written in this contract that would stick to the \$262,000 budget and also asked what the contingency is for this project. Mr. Maloney responded that generally they carry 8-10% construction contingency in the overall budgets. The original budget is always based on the engineers and architects estimate. He remarked on the budget for the Sudlow project and provided more details about the actual budget. Regarding the West High School project, he explained that when they do renovations to existing buildings it is not unusual to encounter found conditions or things that were unknown or not reflected in previous plans. No one else spoke and the hearing was declared closed.

Discussion: DeSalvo asked if the architect has reviewed those items that came up at Sudlow for this project and Maloney responded they had.

Vote: Ayes: DeSalvo, Potts, Hayes, Mayfield, Gosa and Johanson. Motion carried.

11.02- Public Hearing and Approval of Plans ASC to JB Young Phase 5 Technology Package

Motion by Director Hayes and seconded by Director Potts the board approved the plans and specifications for the ASC to JB Young Phase 5 Technology Package.

President Johanson conducted a public hearing. No one spoke and the public hearing was declared closed.

Discussion: Mayfield asked if the overall ASC to JB project is on budget and asked whether there has been any overruns. Mike Maloney provided details about this project, but it was explained if Director Mayfield was requesting information on the budget for the entire ASC to JB project he would need to complete a board request. DeSalvo asked for additional information about this project

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and whether it was needed and Maloney provided more details about improvements to the audio/visual capabilities that will be included for the board room at the new building.

Vote: Ayes: Hayes, Potts, DeSalvo, Gosa and Johanson. Nays: Mayfield. Motion carried.

11.03-Approval of Amendment for Graduation Alliance Contract

Motion by Director Hayes and seconded by Director Potts the board approved the amendment to the original agreement with Graduation Alliance as presented.

Discussion: Tate explained the amendment makes the contract for one year instead of three years.

Vote: Ayes: Hayes, Potts, Gosa, DeSalvo, Mayfield and Johanson. Motion carried.

11.04-Approval RFP Award to Prairie Farms

Motion by Director DeSalvo and seconded by Director Hayes the approved the Award of the Milk, Plain and Flavored RFP to Prairie Farms in the amount of \$471,776.10.

Discussion: None.

Vote: Ayes: DeSalvo, Hayes, Potts, Mayfield, Gosa and Johanson. Motion carried.

11.05-Approval of RFP Award to Alpha Baking

Motion by Director Hayes and seconded by Director DeSalvo the board approved the Award of the Commercial Sandwich Bread/Buns and Bread Products RFP to Alpha Baking in the amount of \$60,877.

Discussion: Coni Dobbels explained the district's bakery does not have the ability to make commercial hamburger and hotdog buns so they have to contract out for this service.

Vote: Ayes: Hayes, DeSalvo, Potts, Mayfield, Gosa and Johanson. Motion carried.

11.05-Approval of RFP Award to Reinhart Food Services

Motion by Director DeSalvo and seconded by Director Hayes the board approved the Award of the Food and Non-Food Expendable Supplies, Storage, Technological Support and Distribution Services RFP to Reinhart Food Services in the amount of \$2,077,475.45

Discussion: DeSalvo asked what this RFP covers and Ms. Dobbels explained it covers all the food and paper supplies throughout the district.

Vote: Ayes: DeSalvo, Hayes, Mayfield, Potts, Gosa and Johanson. Motion carried.

11.06-Approval of Policies

Motion by Director Hayes and seconded by Director Potts the board approved the following policies:

401.01-Employment Equity and Non-Discrimination

401.02-Affirmative Action Plan

401.03-Code of Behavior

401.04-Hiring

401.05-Vacancies

401.06-Personnel Records

401.07-Travel Expenses for Prospective Job Applicants

401.08-New Staff Positions

401.09-Required Forms

401.10-Employee Medical Examination

401.11-Final Salary Payment

401.12-Workers' Compensation

401.13-Liability Insurance

401.14-Life Insurance

401.16-Medical Insurance

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- 401.17-Unemployment Insurance
- 401.18-Bonding
- 401.20-Suspension, Demotion, and Dismissal
- 401.21-Tax Sheltered Annuities
- 401.22-IPERS Contributions
- 401.23-Private Use of Public Property
- 401.24-Resignation Notice
- 401.25-Accrued Yearly Vacation
- 401.27-Recognition for Service of Employees
- 401.29-Expressions of Caring/Concern
- 401.34-Public Office: Campaigning and Serving
- 401.38-Nepotism
- 401.39-Dental/Vision Insurance
- 401.41-Communicable Diseases: Employees
- 401.42-Anti-Harassment Policy: Employees
- 401.43-Verification of Criminal Conviction Records
- 401.46-Student Abuse by Employees
- 401.49-Violence in the Workplace
- 401.55-Employee Dress Code

Discussion: Hayes reviewed the changes in the policies presented. The board briefly discussed policy 401.42 and the issue of including the actual name of staff and it was confirmed that this is required by law for this particular policy.

Vote: All Ayes motion carried.

12. DISCUSSION ITEMS

12.01 Policies

401. 26-Activity/Athletic Passes- Dr. Tate explained the proposed change will create a \$60,000 savings. This policy will be on the agenda for approval at the next board meeting.

13. ADMINISTRATIVE REPORTS

None.

14. BOARD REQUESTS

None.

ADJOURNMENT

Director Potts moved the board adjourn. Director DeSalvo seconded the motion.

President Johanson declared the meeting adjourned at 8:06 PM.

Mary Correthers, Board Secretary/Treasurer