

DAVENPORT COMMUNITY SCHOOL DISTRICT
ACHIEVEMENT SERVICE CENTER
JIM HESTER BOARD ROOM
1606 BRADY STREET
DAVENPORT, IOWA 52803
MONDAY, MARCH 12, 2018
REGULAR BOARD MEETING
6:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, March 12, 2018 for their Regular Meeting. The meeting was held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 6:00 PM.

1. REGULAR MEETING

1.01 On roll call the following board members were present: Directors: Bruce Potts, Julie DeSalvo, Linda Hayes and Ralph Johanson. Allison Beck and Dan Gosa participated by phone. Clyde Mayfield was absent.

1.02 Director Hayes read the board priorities and Director DeSalvo read the mission and vision statements.

2. SHOWCASE

2.01 Monroe Elementary School

Principal, Ben Driscoll, and staff provided an overview of the MTSS (Multi-tiered System of Support) within the Davenport Way model and how they are incorporating the TLC (Teacher Leadership & Compensation) model at Monroe Elementary. Staff discussed indicators for excellence in teaching and several teachers shared how recent professional development training has provided effective strategies for improving their instruction. Part of the TLC program is having Model Teachers and they discussed the benefit of having a total of 10 Model Teachers at Monroe Elementary. Board members thanked staff for their presentation and Director Potts specifically indicated that this is a good example of what the TLC program is supposed to be doing.

3. STUDENT BOARD REPORTS

Madison Cousins, Chane Eckhardt and Andrew Wright from West High School reported on activities happening at their school.

4. BOARD REPORTS

Director DeSalvo offered condolences to the family of Jerry Grady. She also reported on the Legislative Forum that occurred last Saturday and that Senate File 455 was passed and signed by the Governor here in Davenport. President Johanson recognized the success of the Getting Ahead of Our Watershed Expo presented by students of North High School at the River Center on Saturday and the contribution of teacher, Laura McCreery, to the success of this event.

5. COMMUNICATIONS

5.01 Open Forum

Maria Dickmann- 5916 N. Linwood Ave., Davenport-Expressed concern about funding for education.
Jack Achs-4018 229 St. Cir N., Davenport-Expressed concern about lack of discipline at West.
Jodi Zimmerman-1428 9th Street, Moline-Expressed concern about lack of discipline at West.

5.02 Upcoming Events and Meetings

1. March 19th-March 23, Spring Break. No classes.
2. March 26, 6:00PM, Regular Board Meeting, ASC, Jim Hester Board Room
3. March 27, 5:30PM, (LSIAC) Local School Improvement Advisory Committee, ASC, Jim Hester Board Room
4. April 2, 5:30PM, Committee of the Whole, ASC, Jim Hester Board Room
5. April 4, 4:00PM, Policy Committee, ASC, Executive Board Room
6. April 5, 5:00PM, Legislative Advocacy Committee, ASC, Executive Board Room
7. April 9, 6:00PM, Regular Meeting, ASC, Jim Hester Board Room
8. April 10, 5-8:00PM, 11th Annual Taste of Pro Start, Mississippi Room, Davenport River Center.
9. April 17, 5:30PM, (LSIAC) Local School Improvement Advisory Committee, ASC, Jim Hester Board Room

6. STAFF REPORT

No report.

7. CONSENT AGENDA

7.01 Approval of Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Donath, Heath	25%
Volleyball - Varsity	\$8,083.00
North High	

Ochoa, Charlie	12%
Soccer - Boys' Assistant	\$3,806.00
West High	

APPOINTMENTS: CLASSIFIED

Almasi, Lori	Effective: March 5, 2018
Para Educator	Salary: \$11.94/hr
Madison Elementary	Hours: 6.5 hrs/day

Carter-Fischlein, Sandra	Effective: February 26, 2018
Para Educator	Salary: \$11.59/hr
North High	Hours: 6.5 hrs/day

Harmon, Haileigh	Effective: March 26, 2018
Para Educator	Salary: \$12.09/hr
Williams Intermediate	Hours: 6.5 hrs/day

King, Carly	Effective: March 13, 2018
Para Educator	Salary: \$11.59/hr
Wood Intermediate	Hours: 6.0 hrs/day

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McGinnis-Lard, Emily Para Educator Wood Intermediate	Effective: March 13, 2018 Salary: \$13.59/hr Hours: 6.50 hrs/day
Mohr, Kristyn Para Educator Monroe Elementary	Effective: March 2, 2018 Salary: \$11.59/hr Hours: 7.0 hrs/day
Smith, Connie FNS Worker Monroe Elementary	Effective: March 6, 2018 Salary: \$10.94/hr Hours: 3.75 hrs/day
Tague, Angela FNS Worker Bakery	Effective: February 27, 2018 Hourly Rate: \$10.94/hr Hours: 4.0 hrs/day

RESIGNATIONS/TERMINATIONS: CERTIFICATED

Kurtz, Dana LOA LOA	Effective: March 5, 2018 Years of Service: 13 yr 5 mo
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RESIGNATIONS: SUPPLEMENTAL CONTRACTS

Lyons, Adam Track - Girls' Cross Country North High	20% \$6,344.00
Ward, Margaret Flag Line Instructor West High	7% \$2,220 (prorated to \$1,154 for 39 days)

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Connor, Jarrod Title I Family Involvement Liaison Jackson Elementary	Effective: January 26, 2018 Years of Service: 1 yr
Davis, Toni Para Educator Buchanan Elementary	Effective: March 2, 2018 Years of Service: 10 mos
Foran, Daebriana Para Educator Garfield Elementary	Effective: March 2, 2018 Years of Service: 6 mos

RETURNS FROM LEAVE OF ABSENCE: CLASSIFIED

Franco, Kelly FNS Baker Bakery	Effective: February 23, 2018 Salary: \$13.87/hr Hours: 7.5 hrs/day
Wilhite, Nichole FNS Cashier West High	Effective: February 26, 2018 Salary: \$12.67/hr Hours: 3.5 hrs/day

7.02 Approval of Minutes for February 26, 2018 Regular Meeting

Motion by Director DeSalvo and seconded by Director Hayes the board approved the consent agenda as presented.

Discussion: None.

Vote: All Ayes motion carried.

8. APPROVAL OF BILLS

8.01 Motion by Director DeSalvo and seconded by Director Hayes the board approved the following resolution for the payment of bills and salaries: Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for for the periods of February 22, 2018 through March 7, 2018 with the following voided check Electronic Check #011440 payable to Voss Lighting in the amount of \$5358.49 (wrong amount)

Discussion: None.

Vote: All Ayes motion carried.

9. SUPERINTENDENT REPORT

Dr. Tate congratulated student board member, Madison Cousins and the rest of the speech and debate team at West High School for qualifying for Nationals. He showed a video of a 5th grade student and how excited she was to be accepted into the Creative Arts Academy.

10. OTHER ITEMS REQUIRING ACTION

10.01 – Approval to Extend Closing on 1606 Brady Street Property

Motion by Director Hayes and seconded by Director Potts the board approved the President to amend the Purchase and Sale Agreement for 1606 Brady to extend closing by 60 days.

Discussion: None

Vote: All Ayes motion carried.

10.02-Approval of Bid for Central Partial Roof Replacement Project

Motion by Director Hayes and seconded by Director Potts the board approved the Central Partial Roof Replacement Project including Alternate 1 to the lowest responsible responsive bidder, Sterling Commercial Roofing, Inc. in the amount of \$835,850.

Discussion: Director Gosa inquired about bid amounts and Mike Maloney provided more details. Director DeSalvo asked about the location of the work and line item expenses and President Johanson asked about operational expenses and expressed concern about cost per sq. ft and asked if standard or average costs could be provided and Maloney provided more details.

Vote: All Ayes motion carried.

10.03-Approval of Bid for Central North Side Masonry Project

Motion by Director DeSalvo and seconded by Director Potts the board approved the Central North Side Masonry Project including Alternate 1 to the lowest responsible responsive bidder, Bi-State Masonry Inc. in the amount of \$333,700.

Discussion: None

Vote: Ayes: DeSalvo, Potts, Beck, Hayes and Johanson. Nays: Gosa. Motion carried.

10.04-Approval of Long Range Facilities Plan

Motion: Director Hayes made a motion the board approve the SAVE and PPEL Long-Range Facility Plan updates dated March 12, 2018. Motion seconded by Director Beck.

Discussion: Dr. Tate reviewed a memo stating that on February 12, 2018, the Board reviewed a Long Range Facility Plan which had the construction of the North Athletic Facility scheduled in 2019-2020 school year for \$710,000. At that meeting the Board approved the LRFP in principle, but asked administration to look at the possibility of moving up the North Athletic Facility to begin as soon as practical. Two groups considered the request at separate meetings but then the events at Marjory Stoneman Douglas High School occurred. Dr. Tate explained that after this happened he made the decision to accelerate the planning and execution of the secure entry improvements which were planned to take another three years for a cost of \$800,000. The project completion is now expected to be August 2018, rather than three years from now. Prioritizing this \$800,000 Security Project required the Long Range Facilities Plan (LRFP) Leadership Team to recommend changes which include the North Athletic Family being spread over two years with construction to begin in April/May 2019 and completed by August 2019 instead of starting the project this summer. Tate stated that should the board require that the North Athletic Facility be completed sooner administration has provided the following three options that would provide enough funds to move up the North project or the board could come up with their own option.

- Option 1: Divert \$710,000.00 from the Technology Budget for FY 2018/2019.
- Option 2: Delay the Central Toilet/Shower Room/Locker renovation in the PPEL Budget until FY 2019-20.
- Option 3: Delay by two years District Wide Energy Efficiency Measures and Solar Array Installation by \$710,000 in FY 2018-2019.

Director DeSalvo read the following statement:

“I am incredibly frustrated with having to constantly battle for this North project. Every time it has been approved to move forward it gets moved back. The QC Times reported after the February meeting that the North project was moving forward. The parents and staff at North called and thanked me but they were all very skeptical because they’ve heard this before I assured them this was moving forward. And now again this is moved back, you’ve just proved their skepticism and lost any confidence that they had in what the Administration tells them. In December we told you our priorities that included the long range facility plans which included the athletic facility, in January we confirmed what we told you in December. In February we told you again that the North facility was a priority and now it takes a back seat to yet another project at Central. What have we done for the other high schools, aren’t they to be equal as far as facilities? Let me share some numbers with you again. SAVE and PPEL dollars spent from 2015 -2018. Central \$31,574,277.56; Mid City \$4,202,330.35; West \$4,661,057.18; North \$1,378,302.66. You are proposing to spend another \$1.2M at Central which is nearly all that has been spent at North in the last 3 years. Let me go back to 1999 – 2014 this is only SAVE dollars: Central \$20,840,824.00; Mid City \$6,966,121.00; West \$27,982,629.00; North \$19,507,387.00. These numbers should speak to the priority of projects which is what this Board has been trying to do and you continue to change what you’ve told us. The Central locker room/restroom project of \$400,000 was not on the long range SAVE plan that we were provide at the February 12, 2018 meeting how did this get added and where did you get the \$400,000 from? I have begged for \$400,000 for 2 years only to be told it’s not there for North but now it is for Central? Why are the other athletic facilities budgets at \$800,000 shouldn’t these be equal? How long have the lockers at West been different colors? Is that project finished yet? I keep being told that everyone has to wait their turn, there are a lot of projects on the list. How then do these Central projects keep getting added? When will it be North and West’s turn? I am beyond

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frustrated and I just do not play the game well enough to get projects permanently approved. There are 4 high schools in this city and it is time that we treated them all with the same consideration.”

Dr. Tate responded that no one has ever lied. At the board meeting on February 12th, the board asked administration to see if the North project could be moved up and the committee did try to accommodate this request. Tate also indicated that he has not heard an overwhelming agreement by board members concerning moving up the North project, but maybe he is mistaken. He also stated that it is not Mr. Maloney or himself that are voting and the administration is here to do as the board requires and this is why he provided three options for the board to consider or the board can come up with their own option. Director Gosa asked if this was the correct time to amend the motion and Johanson said he could do that but there is probably additional discussion that needs to take place. Johanson asked for more details on the Central Toilet/Shower Room/Locker renovation project and why it was necessary. Maloney showed pictures of the facilities at Central compared to those at West and North. Maloney stated, as was indicated in the pictures, that the facilities at North and West are far superior to those at Central which are 30 to 40 years old. Beck stated that the impacts appear less for Option 1 and 3 and asked if that is true and Dr. Tate said they had not prioritized the options.

Amendment: Director Gosa amended the motion to include Option 2: Delay the Central Toilet/Shower Room/Locker renovation in the PPEL Budget until FY 2019-20. Motion seconded by Director DeSalvo.

Discussion: Director Potts stated he can't vote in favor of this amendment because it is putting a new building ahead of renovating showers and toilets that are so old noting that the pictures speak for themselves and that the athletic facility at North will be built on the original schedule. Beck said she can't vote in favor of this amendment either and thinks Option 3 would be a better option. DeSalvo agreed the locker rooms at Central need to be updated, but expressed continued frustration about where they came up with the extra \$400,000 to do the project when it was not included in a previous plan. Johanson also expressed concerns about additional maintenance costs that may not be included in the numbers.

Vote on Amendment: Ayes: Gosa and DeSalvo. Nays: Potts, Hayes, Beck, and Johanson. Amendment failed.

Amendment: Director DeSalvo amended the motion to include Option 3 “Delay by two years District Wide Energy Efficiency Measures and Solar Array Installation by \$710,000 in FY 2018-2019.” Motion seconded by Director Hayes.

Discussion: There was board discussion about the impact in savings to the general fund by taking this option and Maloney said that delaying implementation of the solar projects could result in deferring approximately \$70,000 a year in energy savings. Maloney clarified this option would delay the implementation of the project not stop it completely. Gosa asked why the locker room project wasn't tied into the pool and auditorium project and Maloney provided more details. Potts expressed concern that it seems there is a “tit for tat” going on right now and the board is confusing needs with wants. Johanson advocated for anything that helps to save money in the general fund which can ultimately affect someone's job.

Vote: Ayes: DeSalvo and Gosa. Nays: Hayes, Potts, Beck and Johanson. Amendment failed.

Discussion: DeSalvo emphasized how she has heard how we are trying to keep things equal and remembers Rob Scott mentioning this and how moving up the North project has been mentioned in discussion for quite a while. She appreciates all the discussion and everyone will look forward to a wonderful facility in August of 2019.

Vote on original motion: Ayes: Hayes, Beck, Potts and Johanson. Nays: DeSalvo and Gosa. Motion passes.

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10.04-Approval of Policies

Motion by Director Hayes and seconded by Director Potts the board approved the following policies:

305.01-School Food Service Program
501.10-Home Instruction
301.07-Transfer of Inactive Funds
302.01-Handling of Cash and Other Funds Received
302.07-Leases and Rentals of Property
302.08-Gifts, Grants and Bequests
302.10-Sale of Bonds
302.12-Depository of Funds
302.13-Anticipatory Warrants
302.14-Loan Agreements: Voter Approved Physical Plant and Equipment Levy
302.15-Electronic Fund Transfers
302.17-Investments
302.06-Disposition of Obsolete Equipment and Supplies
303.02-Opening of Bids
303.03-Capital Assets
303.06-Receiving Supplies and Equipment
303.09-Payroll
303.11-Employee Travel Compensation
303.12-Unpaid Warrants
303.15-Signing Contracts
304.01-Financial Accounting System
304.02-Treasurer's Annual Report
304.03-Secretary's Monthly Report
304.04-Resolution for Payment of Bills
304.05-Publication of Annual Listing of Salaries
304.06-Audits
304.07-Inventory
304.09-School Credit Cards
304.10-GASB 54
401.36-Safety Policy
401.33-Use of Protective Equipment (Delete)

Discussion: Director Hayes reviewed the changes proposed.

Vote: All Ayes motion carried.

11. DISCUSSION ITEMS

11.01 Student Led Walk Outs

DeSalvo stated that students have a right to stand up for what they believe in as long as it is safe and not threatening and they conduct themselves in an orderly manner. Hayes stated she supports a peaceful demonstration. Johanson asked student board member, Madison Cousins to explain the plans for the walk out. The students plan to walk out at 10:00a.m.on Wednesday, March 14th, which is the one month anniversary of the shooting at Marjory Stoneman Douglas High school in Parkland, Florida. They will have 17 minutes of silence, one minute of silence for each student killed in the shooting, and then have 12 minutes of speeches by students. Dr. Tate explained there has been specific guidance provided to the principals of all the high schools and intermediate schools. Specifically, for the high school students who participate in the walkout the guidance states if a student leaves class, he or she will be marked as unexcused but there will be no consequences provided the student returns to class after the event. There will be discipline consequences for students who walk out of class but do not participate in the student-led event and likewise for students who do not return to the school building with other students after the event. Intermediate students are not allowed to leave the school. Beck supports allowing students to peacefully protest as long as it is respectful and orderly. There was some discussion about whether students actually have a constitutional right to protest during school hours. Johanson said he hopes the event goes well and that students keep it peaceful and respectful.

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11:02 Solar Projects

Mr. Maloney provided an overview of the rubric used to evaluate the proposals for solar projects. After reviewing the proposals and results of the analysis he indicated they need to do more work with those submitting proposals. Maloney stated that each of the firms is capable of doing the job but they need to meet individually with each firm to review projected savings. DeSalvo said that the location of the panels is important to her as she does not want to take away any green space or playgrounds. She also requested information on the costs and projected savings building by building. She expressed concerns about putting arrays on the roof but Maloney said they have determined that the ground mounts make more sense. He reassured the board that administration will work with school staff to get feedback concerning the arrays. Maloney said it will take at least a month before they bring a recommendation back to the board.

11:03 Budget Reductions

Dr. Tate noted that tomorrow is the meeting with the SBRC (School Budget Review Committee). He will attend along with the Marsha Tangen and President Johanson to present the district's budget and the Vision 2020 plan which reflects a positive unspent balance by June 30th, 2019. The 2018-19 budget is the start of this plan and at the March 26th board meeting Ms. Tangen will be providing the annual budget briefing which will also explain the levy which needs to be approved by the board at the April 9th board meeting. Next he reviewed the 2019-20 budget which includes closing a school. He is in the process of preparing the timeline which he will also provide at the next board meeting. The process will involve having public forums and generally these will be planned beginning in May and June of this year. The vote on closing the school, which involves three different votes, needs to be completed by the end of September 2018. DeSalvo asked about the JB Young students who may be affected again by a school closure. Dr. Tate said he will provide this information at the same time he provides the rest of the information to the board and the public regarding the impacts of closing a school. Dr. Tate did indicate that since 2001 the district has had to make budget cuts totaling 42 million dollars but if the district who have received equal funding per pupil since that time the district would have received an additional 44 million dollars.

11:04 Policies

There was no discussion on the following policies which will be on the agenda for approval at the next board meeting on March 26th, 2018.

301.01-Budgeting Responsibility

201.01-Superintendent

303.01-Purchasing Policy

12 . ADMINISTRATIVE REPORTS

None.

13. BOARD REQUESTS

None.

ADJOURNMENT

Director Potts moved the board adjourn. Director DeSalvo seconded the motion.

President Johanson declared the meeting adjourned at 9:05PM

Mary Correthers, Board Secretary/Treasurer