

DAVENPORT COMMUNITY SCHOOL DISTRICT
ACHIEVEMENT SERVICE CENTER
JIM HESTER BOARD ROOM
1606 BRADY STREET
DAVENPORT, IOWA 52803
MONDAY, FEBRUARY 26, 2018
REGULAR BOARD MEETING
6:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, February 26, 2018 for their Regular Meeting. The meeting was held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 6:00 PM.

1. REGULAR MEETING

1.01 On roll call the following board members were present: Directors: Allison Beck, Bruce Potts, Julie DeSalvo, Dan Gosa, Clyde Mayfield, Linda Hayes and Ralph Johanson.

1.02 Director Mayfield read the board priorities and Director Gosa read the mission and vision statements.

2. SHOWCASE

2.01 Wood Intermediate School

Principal, Sheri Simpson-Schultz, provided an overview of 6th grade orientation process and highlighted Jump Academy which is a program for all incoming 6th graders. The focus of JUMP is to acclimate the students to the building, introduce them to their 6th grade teachers, learn the procedures of an intermediate school, and work on locker combinations and schedule. One of the students shared her experiences going through JUMP academy and how much it helped her. Board members complimented the staff and students for their presentations.

3. STUDENT BOARD REPORTS

Madison Cousins gave a report on activities happening at West High School.

4. BOARD REPORTS

Director DeSalvo volunteered at the JB Young Food and gave a presentation and update on the Annual Get on the Bus Trip to the Capitol. This year 50 students participated and had the opportunity to meet with Governor Reynolds and Lieutenant Governor Gregg. They had lunch with and discussed legislation with Reps Gary Mohr, Cindy Winckler, Ross Paustian and also Senator Mark Lofgren, Roby Smith, and Jim Lykam. She offered special thanks to Mayor Frank Klipsch and Alderman Rich Clewell, Maria Dickmann and Mike Matson who approved grants funds that were used to pay for the two buses used for transporting students and staff. She also thanked Lew Finch, Director of the UEN (Urban Education Network) for paying for lunches and Margaret Buckton for conducting an orientation session for the students.

5. COMMUNICATIONS

5.01 Open Forum

- Jane Stuffer, 1915 Eastern Ave. Davenport-Asked board not to close Washington School.
- Cinda Bessert, 1519 Bridge Ave. Davenport-Asked board not to close Washington School.
- Jack Achs, 4018 229th St. Cir N., Port Byron, IL- Discussed ideas for improving school safety.

5.02 Upcoming Events and Meetings

1. March 1 (*Rescheduled to March 8th*), 5:00PM, Legislative Advocacy Committee, ASC, Executive Board Room
2. March 3, (Saturday) Legislative Forum 10:30-12, Madison Elementary School Auditorium
3. March 5, 5:30PM, Committee of the Whole, ASC, Jim Hester Board Room
4. March 7, 4:00PM, Policy Meeting, ASC, Executive Board Room
5. March 12, 6:00PM, Regular Meeting, ASC, Jim Hester Board Room
6. March 19th-March 23, Spring Break. No classes.
7. March 26, 6:00PM, Regular Board Meeting, ASC, Jim Hester Board Room
8. March 27, 5:30PM, (LSIAC) Local School Improvement Advisory Committee, ASC, Jim Hester Board Room.

6. CONSENT AGENDA

6.01 Approval of Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

APPOINTMENTS: CERTIFICATED

Longanecker, Jennifer
Special Education BD
Smart Intermediate

Degree: M.A. - Step 19
Salary: \$65,993.00 prorated to \$24,970.03 for 70/185 days
Effective: February 20, 2018

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Creceilius, Amanda
National Board Certification
North High

\$1,500.00 (pro-rated to \$851.35 for 105/185 days)

Krow, Janae
Cheerleaders - Assistant Sr High
West High

12%
\$3,806.00 (prorated to \$319.21 for 13/155 days)

Longanecker, Jennifer
Special Education III
Smart Intermediate

\$8,000.00 (pro-rated to \$3,027.03 for 70/185 days)

Tappa, Theresa
National Board Certification
Monroe Elementary

\$1,500.00 (pro-rated to \$851.35 for 105/185 days)

APPOINTMENTS: CLASSIFIED

Bailey, Kathleen
Para Educator
Children's Village Young

Effective: February 20, 2018
Salary: \$13.01/hr
Hours: 7.0 hrs/day

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Echols, Stephen Para Educator Central High	Effective: February 13, 2018 Salary: \$13.59/hr Hours: 7.0 hrs/day
Goethe, Zachary Custodian Walcott K-8	Effective: February 19, 2018 Salary: \$14.74/hr Hours: 8.0 hrs/day
Gorin, Pablo Para Educator Sudlow Intermediate	Effective: February 22, 2018 Salary: \$14.22/hr Hours: 6.5 hrs/day
Morning, DaLisa Para Educator Wilson Elementary	Effective: February 20, 2018 Salary: \$13.59/hr Hours: 7.0 hrs/day
Sanders, Heather Para Educator Wood Intermediate	Effective: February 26, 2018 Salary: \$13.94/hr Hours: 7.0 hrs/day
Williams, Patricia FNS Worker North High	Effective: February 15, 2018 Salary: \$10.94/hr Hours: 3.75 hrs/days

RESIGNATIONS: SUPPLEMENTAL CONTRACTS

Caves, Jillian Volleyball - Assistant West High	12% \$3,806.00
Dexter, Frank Basketball - Girls' Varsity West High	25% \$7,930.00 (prorated to \$6,064.12)
Schaeffer, David Band - H S Marching Percussion North High	4% \$1,269.00

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Jones, June Para Educator Central High	Effective: February 2, 2018 Years of Service: 14 yr 2 mos
Neal, Jerome Custodian Central High	Effective: February 16, 2018 Years of Service: 3 mos

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SALARY ADJUSTMENTS: CERTIFICATED

LAST NAME	FIRST NAME	SCHOOL	STEP	OLD DEGREE	NEW DEGREE	NEW SALARY
Ball	Rebecca	Central	4	B.A.+15	M.A.	\$46,571.00
Barr	Jessica	Central	5	B.A.	B.A.+15	\$44,953.00
Burgart	Bailey	Adams	4	B.A.	B.A.+15	\$43,334.00
Cartwright	Kimberly	Monroe	2	B.A.	B.A.+15	\$40,097.00
Case	Thomas	Buchanan	18/13	B.A.+15	M.A.	\$61,138.00
Christensen	Amanda	Fillmore	7	B.A.	B.A.+15	\$48,190.00
Cousins	Heather	ASC	20	M.A.	M.A.+15	\$67,612.00
Cronkleton	Brian	Smart	10	M.A.	M.A.+15	\$57,901.00
Droessler-Vens	Connie	Washington	6	B.A.	B.A.+15	\$46,571.00
Dykstra	Shawn	Walcott	19	M.A.	M.A.+15	\$67,612.00
Engler	Trinity	Fillmore	13	B.A.	B.A.+15	\$54,664.00
Foglesong	Tifini	Truman	12	M.A.	M.A.+15	\$61,138.00
Goering	April	Buffalo	3	B.A.	B.A.+15	\$41,716.00
Hansen	Stephanie	West	15	B.A.	B.A.+15	\$54,664.00
Hayman	Sarah	Walcott	17	B.A.	B.A.+15	\$54,664.00
Helkenn	Jamie	Fillmore	4	B.A.	B.A.+15	\$43,334.00

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Higgins	Kylie	Fillmore	7	B.A.	B.A.+15	\$48,190.00
Hite	Adam	Smart	5	B.A.	B.A.+15	\$44,953.00
Killian	Jamie	Central	11	M.A.	M.A.+15	\$59,519.00
Kitzmann	Jamie	ASC	6	B.A.+15	M.A.	\$49,808.00
Kraus	Jonathan	North	2	B.A.+15	M.A.	\$43,334.00
Lambert	Stephanie	Smart	19	M.A.+30	M.A.+60	\$70,849.00
Massey	Doyle	West	23	B.A.+15	M.A.	\$67,612.00
Neuerburg	Zachary	Adams	5	M.A.+30	M.A.+60	\$53,045.00
Price	Brian	Hayes	19	M.A.	M.A.+15	\$67,612.00
Reese	Michael	Central	21	M.A.+30	M.A.+60	\$70,849.00
Reinholdt	Michael	Buchanan	4	B.A.+15	M.A.	\$46,571.00
Reller	Benjamin	Monroe	8	B.A.	B.A.+15	\$49,808.00
Saunders	William	Wilson	11	M.A.	M.A.+15	\$59,519.00
Speer	Jessica	Fillmore	3	B.A.	B.A.+15	\$41,716.00
Staber	Angela	West	15	B.A.	B.A.+15	\$54,664.00
Stivers	Dawn	Eisenhower	12	M.A.	M.A.+15	\$61,138.00
Stroupe	Matthew	Williams	8	B.A.+15	M.A.	\$53,045.00
Swanson-Whalen	Rachel	Washington	10	B.A.	B.A.+15	\$53,045.00
Weter	Andrea	Wilson	9	B.A.+15	M.A.	\$54,664.00

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Yoder	Brandon	West	6	B.A.	M.A.	\$49,808.00
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6.02 Approval of Minutes for February 12, 2018 Regular Meeting

6.03 Contract-IMEG-25,850

6.04 Contract-IMEG-\$38,000

Motion by Director DeSalvo and seconded by Director Hayes the board approved the consent agenda as presented.

Discussion: None.

Vote: All Ayes motion carried.

7. APPROVAL OF BILLS

7.01 Motion by Director DeSalvo and seconded by Director Hayes the board approved the following resolution for the payment of bills and salaries: Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the periods of February 8, 2018 through February 21, 2018"

Discussion: None.

Vote: All Ayes motion carried.

8. SUPERINTENDENT REPORT

Dr. Tate congratulated Central student, John McAtee who was named Finalist in the 2018 National Merit Scholarship Program and West athlete, Brett Erwin on being among the 24 athletes from across Iowa selected for the Academic All-State Team for basketball. Dr. Tate reviewed some of the school safety programs and procedures currently in place in the district. There has been structural changes to district facilities over the past two years that have improved safety and there are 3 full time school resource officers with two more being hired next year. The district has a Safety Committee which meets regularly and the district has adopted the ALICE (Alert, Lockdown, Inform, Counter, Evacuate) school safety program. All secure entrance projects will be complete by August of 2018 and the district has been implementing the RAPTOR visitor management system which is an integrated set of technology solutions designed to protect students and staff.

9. OTHER ITEMS REQUIRING ACTION

9.01 – Public Hearing and Approval of Plans and Specifications for Network Refresh 2018 Phase I Project.

Motion by Director Potts and seconded by Director Hayes the board approved the plans and specifications for the Network Refresh 2018 Phase I Project.

President Johanson conducted a public hearing on this project. No one came forward so he declared the public hearing closed.

Discussion: None

Vote: All Ayes motion carried.

10. DISCUSSION ITEMS

10.01 2020 Vision Plan

Dr. Tate's and his leadership team presented the 2020 Vision Plan. The plan is "a visionary plan to restructure our facilities and finances to preserve our traditional values and strengths... and is "a responsible and proactive plan which recognizes the past, current and future realities of enrollment, state legislative decisions, changing demographics and facility requirements." Tate emphasized the plan will celebrate and retain the district's strengths and support the District of Distinction initiatives already in place. Dr. Tate asked members of the leadership team to present some of the facts that need to be considered regarding enrollment trends and school capacities.

Marsha Tangen presented data on enrollment trends in the district since 1991 when the district had 17,788 students enrolled. Since that time there has been a loss of 2,298 students. Falling enrollment has resulted in a reduction of the general fund operations by more than \$22 million since 2010. There is also less money from the state and District expenditures increase by an average of 3.2% each year but revenues only average about 2.19%. In addition to this, the loss of revenue due to inequality in per pupil funding now totals \$136,274,250.

Rob Scott presented information on school capacities. At the elementary level there is excess capacity of 1,092 seats, middle school is 542 seats, and high schools 394 seats for a total excess capacity of 2,028 open seats throughout the district. Mike Maloney presented information about the Long Range Facilities Plan and estimates revenue of about \$190 million over the next 10 years, but the cost to meet standards is about \$400 million. Dr. Tate added that assumptions include State Supplemental Aid (SSA) at only 1% and an additional loss of 600 students by 2023 as projected by the State. Tate emphasized there will be no surprises, no pink slips with the goal to protect the classroom as much as practical and to maintain open communication throughout the process.

Dr. Tate presented the following recommendations:

Recommendations for the 2018-19 school year: Class size increases • Reduction of administration and leadership positions • Bell time adjustments • Energy efficiencies/solar • Reduction of support staff • Health insurance holidays • Investigate privatization of services • Approval to reduce an attendance center for 2019-20 • Reductions to site budgets • Early retirement • Continue to evaluate preschool needs.

Recommendations for the 2019-20 school year: Reduction of administration and leadership positions • Change to K-6 model • Minor boundary adjustments • Energy efficiencies/solar • Health insurance holidays • Reduce an attendance center • Possible privatization of services • Early retirement.

Recommendations for the 2020-21 school year: Reduction of administration and leadership positions • Energy efficiencies/solar • Health insurance holidays • Early retirement

Bill Schneden presented information on the plan's proposal to create "pure feeder schools" and that elementary and middle school buildings would not be split between two high schools or middle schools and that students would feed into the same building. Mr. Schneden and Mr. Scott emphasized how this will improve athletic competitiveness.

Regarding the recommendation for reducing an attendance center in the 2019-20 school year the following was proposed: Smart 7th and 8th graders could attend Williams, Sudlow or Walcott; Monroe K-6th grade will move to Smart; One or more preschool classes will be added at Smart; Smart will become a PreK-6th building; and possible options for the Monroe building to address community needs could be an opportunity center, food pantry, non-profit activities or it could serve as a district training location.

Board members asked a variety of questions and also expressed some concerns including losing too many experience teachers at the same time with an early retirement incentive and losing another school that is below Locust Street with the proposed closing of attendance centers and how that impacts the future. The question was asked as to what services would be considered for privatization and Dr. Tate said that everything needs to be on the table and evaluated.

Johanson emphasized that the process for closing a school is a very lengthy one and asked about the timeline. Dr. Tate said the board would have approve the closing of the attendance center by October of 2019 and the school would be closed in 2020. Johanson inquired about the Insurance Holidays and Ms. Tangen explained that by taking an insurance holiday it would be one month of not having expenditures in the general fund and the self-insurance fund does not receive those revenues from general fund, however it is just a one time savings not an on-going savings to the general fund. Johanson also mentioned how the board has considered changing walk zones since we have a more liberal interpretation of what is required by Iowa Code and this would also save money.

12. ADMINISTRATIVE REPORTS

None.

13. BOARD REQUESTS

Director Beck submitted the following board requests:

Agenda: I respectfully request that we, as a board, voice our support and provide endorsement for teachers, staff, and students who wish to participate in walk-outs or sit-ins to voice their concerns about school safety and gun violence. Seconded by Director Gosa

Information: The feasibility of aligning spring break dates with neighboring districts. Would this cost money? What are advantages/disadvantages? Seconded by Director Potts.

ADJOURNMENT

Director Potts moved the board adjourn. Director Gosa seconded the motion.

President Johanson declared the meeting adjourned at 8:00 PM

Mary Correthers, Board Secretary/Treasurer