

DAVENPORT COMMUNITY SCHOOL DISTRICT
ACHIEVEMENT SERVICE CENTER
JIM HESTER BOARD ROOM
1606 BRADY STREET
DAVENPORT, IOWA 52803
MONDAY, DECEMBER 11, 2017
REGULAR BOARD MEETING
6:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, December 11, 2017 for their Regular Meeting. The meeting was held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 6:00 PM.

1. REGULAR MEETING

1.01 On roll call the following board members were present: Directors: Allison Beck, Bruce Potts, Julie DeSalvo, Dan Gosa, Clyde Mayfield, Linda Hayes and Ralph Johanson.

1.02 Director Beck read the board priorities and Director Potts read the mission and vision statements.

2. STUDENT BOARD REPORTS

Larry Ferguson and Katie Sturmer reported on activities happening at North High School

4. BOARD REPORTS

Director DeSalvo attended an orientation at North High School for 8th graders and it was very well received and is a great event. She also reported that former Director Jamie Snyder's daughter is a teacher at Wood Intermediate and is the coach of the dance team at North that won State Champions for the first time. Director Gosa attended the Holiday Concert at the Adler Theatre and also the Fillmore Holiday Dance. He thanked all the teachers and volunteers that stay after hours for these types of events. He also took his daughter for a tour of the Creative Arts Academy and delivered a box of donated items to Monroe for Giving Tuesday. Director Hayes distributed minutes of the most recent Poverty Committee Meeting. She also reported that since the JB Food Pantry opened on December 13th they have assisted 1,848 families for a total of 7748 people. Director Beck attended a dance marathon at McKinley Elementary event and reported they raised \$1,200 to help children in the hospital.

5. STAFF REPORT

Corri Guy, Director of Curriculum and Instruction, introduced the TLCS (Teacher Leader Compensation System) Leaders, Jen Van Fleet, Chrissy Willis, and Megan Morgan. They provided an update to the board on the TLCS that is being implemented in the district. The mission of the TLCS is to establish a structured network of teacher support through differentiated, meaningful teacher leadership roles and collaboration, which will ultimately improve instruction and student achievement. The four goals of the program are to attract and retain high quality teachers; promote collaboration among teachers; reward professional competencies with appropriate compensation; and improve student achievement through improved teacher instruction. The core of the program is empowering teachers to help other teachers.

12-11-17 Regular Meeting Minutes

They distributed and reviewed the new TLCS Guidebook which provides a solid handbook on the system being implemented details each of the positions and the type of support they provide. Positions within the system include Lead Teachers, Instructional Coaches, Technology Integration Lead Teachers, Mentor Teachers, Model Teachers, Technology Integration Model Teachers, and Lead Support Teachers. They recently conducted a survey to review the impact of the program and the results were very positive. Board members said they would like to be kept up-to-date on the ongoing results of the program.

6. COMMUNICATIONS

6.01 Open Forum

David Stage, 1907 W. 3rd St, Davenport- Reported on Toys for Tots collection this past weekend and how they couldn't have done without the help of the ROTC program at North High School.

6.02 Upcoming Events and Meetings

1. December 14, 5:00PM-Legislative Advocacy Committee Meeting, ASC, Executive Board Room
2. December 25 & 26th Holiday (Closed)
3. December 29th & Jan 1st Holiday (Closed)
4. January 1, Holiday (Closed)
5. January 2, (Tuesday) 5:30PM, Committee of the Whole, ASC, Jim Hester Board Room
6. January 8, 6:00PM, Regular Meeting, ASC, Jim Hester Board Room
7. January 15, Holiday (Closed)
8. January 16, 5:30PM, (LSIAC) Local School Improvement Advisory Committee, ASC, Jim Hester Board Room
9. January 22, 6:00PM, Regular Meeting, ASC, Jim Hester Board Room

7. CONSENT AGENDA

7.01 Approval of Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

APPOINTMENTS: CERTIFICATED

Krusey, Jessica	Degree: Nurses/CTE Non BA/BS - Step 1
FCS	Salary: \$29,286.00 prorated to \$14,722.15 (93/185 days)
North High	Effective: January 16, 2018

APPOINTMENTS: NON-BARGAINING CERTIFICATED

Ekstrom, Gina	Effective: November 15, 2017
District Head Nurse	Salary: \$68,713.61 prorated to \$45,809.07 (140/210 days)
ASC	

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Holliday, Kimberly	\$4,886.49 (113/185 days)
Special Education Level III	
Monroe Elementary	
Lambert, Austin	7%
Basketball - Boys' 7th Grade	\$2,220.00
Walcott Intermediate	
Roche, Michael	20%
Swimming - Boys' Varsity	\$4,229.33 (prorated 50/75 days)
North High	

12-11-17 Regular Meeting Minutes

Tidwell, Amanda SPED Department Head Williams Intermediate	6% \$1,131.51 (110/185 days)
--	---------------------------------

APPOINTMENTS: CLASSIFIED

Fisher, Sandra FNS Cashier I Central High	Effective: November 30, 2017 Salary: \$11.15/hr Hours: 3.5 hrs/day
---	--

Magiera, Mandi FNS Cashier I West High	Effective: November 30, 2017 Salary: \$11.15/hr Hours: 3.5 hrs/day
--	--

O'Brien, Meghan FNS Worker North High	Effective: November 30, 2017 Salary: \$10.94/hr Hours: 3.75 hrs/day
---	---

Olsen, Alexis Para Educator Madison Elementary	Effective: December 11, 2017 Salary: \$11.59/hr Hours: 6.5 hrs/day
--	--

Rincon, Anna FNS Worker Williams Intermediate	Effective: November 30, 2017 Salary: \$10.94 Hours: 3.75 hrs/day
---	--

Rush, Thomas Para Educator Central High	Effective: December 8, 2017 Salary: \$13.59/hr Hours: 7.0 hrs/day
---	---

Semsch, Sidney FNS Cashier I Walcott K-8	Effective: November 30, 2017 Salary: \$11.15/hr Hours: 3.0 hrs/day
--	--

Stephens, Kimberly Para Educator Walcott K-8	Effective: December 11, 2017 Salary: \$13.59/hr Hours: 6.5 hrs/day
--	--

Swanson, Kayla Para Educator Wilson Elementary	Effective: November 20, 2017 Salary: \$11.94/hr Hours: 6.5 hrs/day
--	--

Sweeney, Joseph Custodian Truman Elementary	Effective: December 4, 2017 Salary: \$14.74/hr Hours: 6.0 hrs/day
---	---

Tubbs, Gary Lead Custodian Jefferson Elementary	Effective: December 4, 2017 Salary: \$16.91/hr Hours: 8.0 hrs/day
---	---

Walter, Corina Para Educator Jefferson Elementary	Effective: November 28, 2017 Salary: \$11.59/hr Hours: 6.0 hrs/day
---	--

Williams, Mary Para Educator Buchanan Elementary	Effective: November 27, 2017 Salary: \$11.94/hr Hours: 6.5 hrs/day
--	--

12-11-17 Regular Meeting Minutes

Correction to 11/27/17 Board Agenda:

Decker, Kelly Effective: ~~December 4, 2017~~ **December 5, 2017**
Title I Family Involvement Liaison Salary: \$12.28/hr
Jefferson Elementary Hours: 4 - 6.5 hrs/day

RETIREMENTS: CERTIFICATED

Correction from 11/27/2017 Agenda:

~~Taylor, Barbara Effective: December 20, 2017~~
~~Nurse Years of Service: 17 yrs 3 mos~~
~~Central High~~ **RESCINDED RETIREMENT**

RESIGNATIONS/TERMINATIONS: CERTIFICATED

Gagliardo, Karen Effective: December 4, 2017
Special Education Teacher Years of Service: 1 yr 4 mos
Williams Intermediate

RESIGNATIONS: SUPPLEMENTAL CONTRACTS

Kuffler, Kylie 25%
Volleyball - Varsity \$7,930.00
West High

Meeks, Joan \$1,500.00
TLCS Mentor
Sudlow Intermediate

Meeks, Joan \$6,000.00
TLCS Lead
Sudlow Intermediate

Mikita, Ashley 12%
Volleyball - Assistant \$3,806.00
West High

Schumann, Jake 12%
Football - Assistant \$3,806.00
North High

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Krusey, Jessica Effective: January 15, 2018
Student Support Liaison: Gear Up Years of Service: 5 mos
North High Reason: Other District Assignment

McKune, Dianna Effective: January 11, 2018
Para Educator Accompanist Years of Service: 6 yrs 3 mos
North High

Smith, Daniel Effective: November 21, 2017
Custodian Years of Service: 5 yrs 4 mos
Walcott K-8 (LOA)

Wethington, Noah Effective: December 20, 2017
Campus Security Years of Service: 4 mos
Smart Intermediate

12-11-17 Regular Meeting Minutes

Williams, Laurie
Para Educator
McKinley Elementary

Effective: December 15, 2017
Years of Service: 14 yrs 1 mo

Correction to 11/27/17 Board Agenda:

Decker, Kelly
Para Educator
Wilson Elementary

Effective: ~~December 3, 2017~~ **December 4, 2017**
Years of Service: 10 mos
Reason: Other District Assignment

LEAVES OF ABSENCE: CERTIFICATED

Gans, Heather
Reading
Sudlow Intermediate

Unpaid Leave of Absence
Effective: November 20, 2017 - end of 2017-18 School Year

RETURNS FROM LEAVE OF ABSENCE: CLASSIFIED

Jansen, Diana
FNS Worker
West High

Effective: November 27, 2017
Salary: \$12.47/hr
Hours: 3.50 hrs/day

LEAVES OF ABSENCE: CLASSIFIED

Winters, Andrea
Para Educator
Madison Elementary

Unpaid Leave of Absence
Effective: January 2, 2018 - May 7, 2018

7.02 Change Order – Sudlow Secure Entrance \$30,858.35

Motion by Director DeSalvo and seconded by Director Gosa the board approved the consent agenda as presented.

Discussion: None.

Vote: All Ayes motion carried.

8. APPROVAL OF BILLS

8.01 Motion by Director DeSalvo and seconded by Director Hayes the board approved the following resolution for the payment of bills and salaries: Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the periods of 11-23-17 through 12-6-17.

Discussion: None.

Vote: All Ayes motion carried.

9. SUPERINTENDENT REPORT

Dr. Tate reported on the following district events: 66th Annual Holiday Concert at Adler Theatre on November 28th and how there is nothing else like this in the area and complimented the remarkable performances by all the students; Davenport Dancers at Central and North dominated at State Championships and North Wrestlers won big at the Burlington Invitational. Tate reported on his attendance at the Annual Association for Career and Technical Education Conference and emphasized how this is a focus for one of his seven priorities.

10. OTHER ITEMS REQUIRING ACTION

10.01 – Approval of Audit

Motion by Director Hayes and seconded by Director Potts the board approved the audit report prepared and presented by Bohnsack & Frommelt LLP for Fiscal Year ending June 30, 2017 for the Davenport Community School District.

Discussion: Ms. Sarah Bohnsack provided a presentation on the audit results. She reviewed the three required audits which include the Financial Statement Audit, the Government Auditing Standards Audit and the Federal Single Audit. Concerning the Financial Statement Audit, their firm issued an unmodified opinion on the financial statement which is the highest form of opinion that can be received, and said the District should be commended on this accomplishment. She discussed the district's revenues and expenditures and reviewed some of the significant audit findings. Board members asked for more clarification regarding the findings and some of the deficiencies included in the report.

Vote: All Ayes motion carried.

10.02 – Approval of Pre-K Wonder Curriculum

Motion by Director Hayes and seconded by Director Gosa the board approved the PreK Wonders Curriculum contract at a cost of \$153,873.34.

Discussion Director Gosa asked if the district provides kits for partner sites and Ms. Guy confirmed the district provides the kits but the partner sites contribute funds as well.

Vote: All Ayes motion carried.

10.03 – Approval of Lexia Core 5 Subscription

Motion by Director Beck and second by Director Gosa the board approved the contract for the on-line subscription, Lexia Core 5, in the amount of \$216,884.

Discussion: Director Mayfield asked for more information about the program. Corri Guy explained this is a K-5 comprehensive reading program curriculum and they are in the 6th year of implementing the program.

Vote: All Ayes motion carried.

10.04– Approval of At-Risk/Drop out Prevention Application

Motion by Director Beck and seconded by Director Gosa the board approved the At-Risk Drop Out Prevention Application for the 2018-19 school year.

Discussion: None.

Vote: All Ayes motion carried.

10.05 – Approval of Recommendation to Modify Early Retirement Incentive for AFSCME Groups.

Motion by Director Gosa and seconded by Director Hayes the board approved a onetime reduction of years of service eligibility requirement to 15 years for 2017-18 school year for all AFSCME bargaining groups in the district.

Discussion: None

Vote: All Ayes motion carried.

10.06 – Approval of Recommendation to Modify Early Retirement Incentive for Teachers

Motion by Director Gosa and seconded by Director Hayes the board approved a onetime reduction of years of service eligibility requirement to 15 years for 2017-18 school year for all teachers in the district.

Discussion: None.

Vote: All Ayes motion carried.

10.07 – Approval of Recommendation to Modify Early Retirement Incentive for Non-Bargaining and Maintenance

Motion by Director Gosa and seconded by Director Hayes the board approved a onetime reduction of years of service eligibility requirement to 15 years for 2017-18 school year for all Non- bargaining groups and Maintenance in the district.

Discussion: None.

Vote: All Ayes motion carried.

10.08 – Approval of Design Contract for Brady Street Stadium Project

Motion by Director Hayes and seconded by Director Gosa the board approved the design contract with Shive-Hattery for the Brady Street Stadium project with an 8 lane track for fees of \$175,500.

Discussion: Director Gosa asked for the cost difference in design fees for six vs. eight lane track and Eric Page said it was approximately \$40,000. There was discussion about how Shive-Hattery estimates this cost and President Johanson stated it seems ridiculous that the amount is this high for just adding two extra lanes. There was a brief discussion on how Shive-Hattery was selected and Mr. Maloney noted that this firm did the replacement of the turf the last time. He also noted that adding the extra two lanes means the entire football field will be moved somewhat and other items such having to relocate some of the storm drainage so it involves more than just adding two more lanes.

President Johanson also expressed concern about the wear and tear on the both the track and football field and how these are used by other schools without the district receiving any type of compensation so the district is actually subsidizing other organizations to use our field. Director Mayfield noted that St. Ambrose will have their own stadium in the near future so it is probably too late to change arrangements at this point. Director DeSalvo asked about the plans to eliminate the high school logos. Mr. Maloney said that decision is not final and Rob Scott said they are still in the discussion phase concerning this decision. Director Mayfield asked if the board would be informed on that decision and Mr. Maloney said the board will vote on the 95% drawings when they are ready.

Vote: All Ayes motion carried.

10.09 – Approval of Change Order of LED Lighting Retrofit West

Motion by Director Gosa and seconded by Director Potts the board approved the change order to the contract with Precision Builders for installation of LED lights and related work at West High School in an amount not to exceed the budgeted \$209,272.50 and a change in the sub-contractor mark up to 5%.

Discussion: None

Vote: All Ayes motion carried.

10.10 – Approval of Change Order of LED Lighting Retrofit Sudlow

Motion by Director Gosa and seconded by Director Hayes the board approved a change order to the contract with Precision Builders for installation of LED lights and related work in the amount of \$193,328.10 and a change in the sub-contractor mark-up to 5%.

Discussion: Mr. Maloney discussed the cost and said they have the actual quote from the contractor.

Vote: All Ayes motion carried.

10.11 – Approval of Policies

Motion by Director DeSalvo and seconded by Director Hayes the board approved the following policies.

305.01 - School Food Service Program

101.04 - Duplicated or Printed Materials

101.05 - Distribution of Printed Materials

101.08 - Community Partners

102.01 - Parent-Teacher Associations/Organizations

102.05 - Citizen Involvement in Curriculum Study

102.07 - Long Range Needs Assessment

103.02 - Complaints Against School Personnel or Contracted Service Provider

103.05 - Collaboration with Other Governmental Bodies and Public Agencies

103.09 - Fund Raising Activities

103.15 - Tobacco Free Environment

604.12 - Balanced Enrollment

903.06 - Closed/Exempt Session

Amendment: Director Potts moved to amend 305.01 in the section titled “Preschool and Elementary Students (grades preK-8) to read instead “Students in PreK-8”. Seconded by Hayes.

Vote on Amendment: All Ayes motion carried.

Vote: All Ayes motion carried.

11. DISCUSSION ITEMS

11.01 Policies

The following policies will go back to the policy committee for further discussion:

501.10 - Home Instruction

101.02 - Media Communications

12 . ADMINISTRATIVE REPORTS

None.

13. BOARD REQUESTS

-Director Gosa submitted the following agenda request:

- I would like to have the IEP process discussed from start to finish. Seconded by Hayes

-Director Beck submitted the following requests:

- Information request: Information about how many students move or leave the district due to special education services concerns. Are we indeed a magnet? Seconded by Director Gosa.
- Information request: Look into the possibility of finding pro bono psychiatric services for evaluations and guidance, particularly for expelled students.
- Agenda request: Request to have Rusty Boroff present about partnering with 180 for mentoring and other services with kids who are expelled.

ADJOURNMENT

Director Beck moved the board adjourn. Director Gosa seconded the motion.

President Johanson declared the meeting adjourned at 8:30PM.

Mary Correthers, Board Secretary/Treasurer