

DAVENPORT COMMUNITY SCHOOL DISTRICT

Achievement Service Center

Jim Hester Board Room

1606 Brady Street

Davenport, IA 52803

**SPECIAL CALL OPEN SESSION
SUPERINTENDENT EVALUATION
5:30PM**

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, August 29, 2016 to conduct the Superintendent's annual evaluation. The meeting was held in the Jim Hester Board Room at the Achievement Service Center, 1606 Brady Street Davenport, Iowa, in said District. President Johanson called the meeting to order at 5:30 PM. On roll call the following board members were present: Directors: Ralph Johanson, Rich Clewell, Dan Gosa, Clyde Mayfield, Julie DeSalvo, Linda Hayes and Jamie Snyder. Superintendent Art Tate was present.

Director Clewell read the Iowa Code relevant to superintendent evaluations. He explained the superintendent evaluation would consist of discussing three areas of growth from last year; the six (ISLS) Iowa's School Leadership Standards and Criteria, and areas of growth and professional development for the 2016-17 school year. Dr. Tate and board members discussed the areas of growth that were identified last year which included narrowing the achievement gap, improving school climate and family connections, and more closely monitoring sexual harassment at the high schools. Dr. Tate discussed the achievement gap plan they have created and are now implementing but recognized how the gap did not narrow this past year. Dr. Tate had also created and provided a new list of Superintendent Priority Initiatives for the 2016-17 school year which include actions to help address the achievement gap. Board members expressed their concern about the achievement gap not improving.

Dr. Tate reviewed the past year's efforts to improve family connections and school climate and stated that one of his major objectives for the upcoming year is reaching out to the community. Tate explained how he had met with Associate Principals regarding sexual harassment and reviewed the youth survey and feedback provided and this did not indicate there was a problem, but he still plans to continue researching and looking into this issue. Board members offered that the issue may more about students not understanding what appropriate conduct is and how the students need to have a clear understanding of the definition of sexual harassment. There was also a discussion about how harassment has to be defined by the person being harassed and that the context also has to be considered when looking at the issue.

Next, Dr. Tate provided a summary on programs and activities regarding his performance on the Iowa School Leadership Standards and they discussed his performance and board members selected if he had met or did not meet each standard. The only standard not receiving unanimous agreement was Standard #2. Director Mayfield marked "did not meet" for this standard that states "An educational leader promotes the success of all students by advocating, nurturing, and sustaining a school culture and instructional program conducive to student learning and staff professional development." Director Mayfield recognized Dr. Tate accomplishments in other

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areas, but emphasized there were schools where this did not happen and one of them was JB Young. The board reviewed some of Dr. Tate's significant achievements and discussed areas for growth for the upcoming school year. Dr. Tate stated that his professional development plan for 2016-17 will focus solely on improving the achievement gap.

The meeting adjourned at 8:25PM.

Mary Correthers, Board Secretary/Treasurer