

**DAVENPORT COMMUNITY SCHOOL DISTRICT**  
ACHIEVEMENT SERVICE CENTER  
JIM HESTER BOARD ROOM  
1606 BRADY STREET  
DAVENPORT, IOWA 52803  
**MONDAY, SEPTEMBER 8, 2014**  
**REGULAR BOARD MEETING**  
**6:00 PM**

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, September 8, 2014 for their Regular Meeting. The meeting was held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 6:00 PM.

**1. OPENING ITEMS**

**1.01** On roll call the following board members were present: Directors: Ralph Johanson, Ken Krumwiede, Rich Clewell, Nikki DeFauw, Jamie Snyder, and Maria Dickmann. Dr. Tate and other administrators were present. Bill Sherwood arrived at 6:11PM.

**1.02** Director DeFauw read the board priorities and Director Krumwiede read the mission and vision statements.

**2. SHOWCASE**

**2.01 McKinley Elementary School Showcase**

Principal, Cori Guy, discussed strategies for how they start the new school year. The building achievement team reviews a variety of data such as enrollment, mobility, demographics, and assessment scores. The data for their school shows 59% of students showed a year's growth in reading and 45% in math. They will continue with RTI (Response to Intervention) and PBIS (Positive Interventions and Supports) and will add Tier 2 math intervention/enrichment sessions for 25 minutes at the end of the day. She reviewed the RTI process guidelines and explained in more detail how they have added the Olweus program where they have book themes such as "We Choose Kindness". Their action plan is to strengthen and enhance core reading, math, science/social student instruction, and arts integration. They highlighted the Project Based Learning Farm to School program where students grow vegetables in a school garden. Several students who participated in this program shared briefly with the board why they like this program. Board members complimented staff and students and emphasized how great the Farm to School program is for students.

**3. INTRODUCTION OF STUDENT BOARD MEMBERS FOR 2014-15**

President Johanson asked student board members to introduce themselves. Central representatives, Lindsey Wessel, Caitlyn Olinger and Luke Eure shared some of the activities they are involved in including showchoir, dance, swimming, cross country and helping students at Garfield. Representative for Mid City, Calvin Jones Jackson mentioned he had been a student board member in the past and the other two representatives for Mid City, Fayln Martin and James Salkil were unable to attend the first meeting. West High representative, Mitchel Dunn, participates in many activities including speech and debate team and serving as an intern for Congressman Dave Loebsack. Olivia Grubbs, the second student board representative for West was unable to attend. Representatives for North, Cindy Chen, Bennett Robertson, and Rachel Garlock shared how they participate in band, color guard, show choir and student council. Board members thanked the

students for being willing to give of their time and participate as student board members and emphasized how important student feedback is to the board and that they should feel free to speak up at meetings.

#### 4. COMMUNICATIONS

##### 4.01 Upcoming Events and Meetings

- September 15th, 4:30PM Special Call Open Meeting, "Long Range District Goals and Their Relation to Board Expectations and Superintendent Goals" ASC, Jim Hester Board Room
- September 15th, 6:00PM Special Call Open Meeting, "Superintendent Goals and Professional Development Plan", ASC, Jim Hester Board Room
- September 22nd, 6:00PM, Annual and Regular Meeting, ASC, Jim Hester Board Room
- October 1st, 4:00PM, Policy Committee, ASC, Executive Board Room
- October 6th, 5:30PM Committee of the Whole, ASC, Jim Hester Board Room
- October 7th, 3:00PM, Legislative Advocacy Meeting, ASC, Executive Board Room
- October 8th, 6:30-8PM Legislative Ice Cream Social, ASC, Jim Hester Board Room
- October 13th, 6:00PM, Regular Meeting, ASC, Jim Hester Board Room
- October 27th, 6:00PM, Regular Meeting, ASC, Jim Hester Board Room

##### 4.02 Open Forum for Community Input

No one spoke.

#### 5. CONSENT AGENDA

##### 5.01 Reading of the Minutes of the Last Regular and Intervening Meetings

8-25-14 (Regular Meeting).

##### 5.02 Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

###### APPOINTMENTS: CERTIFICATED

Daniels, Rhonda Special Education North High	Degree: B.A. – Step 3 Salary: Prorated for 175/185 days to \$36,311.08 Effective: August 27, 2014
Dawson, Jessica Music Washington Elementary	Degree: B.A. – Step 7 Salary: Prorated for 168/185 days to \$40,410.81 Effective: September 8, 2014
Grier, Emily Counselor (0.60 FTE) Blue Grass Elementary	Degree: M.A. – Step 1 Salary: Prorated for 169/185 days to \$21,877.74 Effective: September 5, 2014
Mosbach, Mackenzie Grade 2 Young K-8	Degree: B.A. – Step 1 Salary: Prorated for 176/185 days to \$33,610.29 Effective: August 26, 2014
Prior, Jennifer Preschool Special Education Children's Village West	Degree: B.A. – Step 1 Salary: Prorated for 177/185 day to \$33,801.26 Effective: August 25, 2014
Radue, Mikel Computer Applications Wood Intermediate	Degree: M.A. – Step 5 Salary: Prorated for 176/185 days to \$43,789.75 Effective: August 26, 2014

Sass, Katherine Special Education Central High	Degree: B.A. – Step 1 Salary: Prorated for 172/185 days to \$32,846.42 Effective: September 2, 2014
Wertzbaugher, Holly Math Central High	Degree: B.A. – Step 1 Salary: \$35,329.00 Effective: August 18, 2014
Willard, Nicole Teacher Librarian Jackson Elementary	Degree: M.A. – Step 14 Salary: Prorated for 177/185 days to \$57,199.70 Effective: August 25, 2014

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Anderson, James Art Supplemental West High	2% \$598.00
Bieber, Connie Art Supplemental Hayes Elementary	2% \$598.00
Blackburn, Anna Art Supplemental Walcott K-8	2% \$598.00
Bodenbender, Karl Music Book Director Central High	5% \$1,496.00
Bodenbender, Karl Musical Director Central High	2% \$598.00
Bond, Jamie Art Supplemental Young K-8	2% \$598.00
Bradley, Ryan Assistant Football Grade 8 Smart Intermediate	7% \$2,094.00
Cartee, Colin Football Assistant 7 <sup>th</sup> Grade Williams Intermediate	7% \$1,879.23 (35/39 Days)
Carter, Laura Art Supplemental Harrison Elementary	2% \$598.00
Craig, Ellen Art Supplemental Central High	2% \$598.00
Dasso, Marguerite Volleyball 7 <sup>th</sup> Grade Smart Intermediate	8% \$2,394.00

9-8-14 Minutes

DeVilbiss, Larry Art Supplemental West High	2% \$598.00
Douglas, Pamela Volleyball 8 <sup>th</sup> Grade Smart Intermediate	8% \$2,394.00
Eechaute-Lopez, Annette Art Supplemental Sudlow Intermediate	2% \$598.00
Gieselman, Dustin Football Assistant 8 <sup>th</sup> Grade Williams Intermediate	7% \$1,718.15 (32/39 Days)
Gillette, Nichol Art Supplemental Mid City High	2% \$598.00
Graham, Sarah Art Supplemental Blue Grass Elementary	2% \$598.00
Houk, David Art Supplemental Monroe Elementary	2% \$598.00
Houk, Stacey Art Supplemental Jackson Elementary	2% \$598.00
Hunter, Erin Art Supplemental Truman Elementary	2% \$598.00
Jack, Cathy Future Teachers' Club Central High	25% \$7,480.00
Kenyon, Trevor Football 8 <sup>th</sup> Grade Williams Intermediate	8% \$1,902.92 (31/39 Days)
Lehn, Andrew Art Supplemental West High	2% \$598.00
Lenger, Thomas Assistant Football Central High	12% \$2,851.00
Lindquist, Michele Art Supplemental McKinley Elementary	2% \$598.00
Little, Adam Art Supplemental Wilson Elementary	2% \$598.00

9-8-14 Minutes

Lum, Dereck Art Supplemental Fillmore Elementary	2% \$598.00
Nickell, Brian Art Supplemental Madison Elementary	2% \$598.00
Ott, Renee Art Supplemental Central High	2% \$598.00
Plog, Hillary Art Supplemental Wood Intermediate	2% \$598.00
Quick, Greg Football 8 <sup>th</sup> Grade Williams Intermediate	8% \$2,148.46 (35/39 Days)
Rangel, Juan Art Supplemental Central High	2% \$598.00
Rannfeldt, Ann Art Supplemental Washington Elementary	2% \$598.00
Ryder, Anthony Art Supplemental Adams Elementary	2% \$598.00
Sayles, Joanne Art Supplemental Central High	2% \$598.00
Smith, Sherry Art Supplemental Garfield Elementary	2% \$598.00
Steele, Kathleen Art Supplemental Buchanan Elementary	2% \$598.00
Wells, Michael Future Teacher Club West High	25% \$7,480.00
Westphal, Roxanne Art Supplemental Central High	2% \$598.00
Wolf, Chad Art Supplemental West High	2% \$598.00
Woodruff, Veronica Pom-Pom Coach North High	7% \$2,094.00

Woods, Carmen Future Teacher Club North High	25% \$7,480.00
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APPOINTMENTS: CLASSIFIED

Brundies, William Custodian Adams Elementary	Effective: September 8, 2014 Salary: \$13.73/hr Hours: 4.0 hrs/day
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Campbell, Michelle Para Educator Mid City High	Effective: September 8, 2014 Salary: \$10.59/hr Hours: 6.5 hrs/day
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Chambers, Margaret Para Educator West High	Effective: September 8, 2014 Salary: \$10.59/hr Hours: 6.5 hrs/day
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Clark, Jackie Para Educator Wood Intermediate	Effective: August 27, 2014 Salary: \$10.24/hr Hours: 6.25 hrs/day
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Deleon, Deena Para Educator North High	Effective: August 27, 2014 Salary: \$10.59/hr Hours: 6.5 hrs/day
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Drapeaux, Laken Para Educator Young K-8	Effective: August 25, 2014 Salary: \$10.24/hr Hours: 6.5 hrs/day
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Frederiksen, Joseph Para Educator Sudlow Intermediate	Effective: August 27, 2014 Salary: \$10.59/hr Hours: 6.5 hrs/day
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Paquet, Diane Professional Secretary Achievement Service Center	Effective: September 5, 2014 Salary: \$14.61/hr Hours: 5.75 hrs/day
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Perrigo, Renee Para Educator Central High	Effective: August 18, 2014 Salary: \$10.24/hr Hours: 6.5 hrs/day
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Shumaker, Paul Para Educator Young K-8	Effective: August 25, 2014 Salary: \$10.59/hr Hours: 6.5 hrs/day
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RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Buck, Jeff Assistant Girls' Basketball Central High	12% \$3,590.00
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Hallquist, Coleen Volleyball 7 <sup>th</sup> Grade Smart Intermediate	8% \$2,394.00
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Hatfield, Terry Swimming Boys' Assistant Central High	12% \$3,590.00
Kitzmann, Kimberly Volleyball 8 <sup>th</sup> Grade Smart Intermediate	8% \$2,394.00
Rangel, Juan Football 8 <sup>th</sup> Grade Assistant Williams Intermediate	7% \$2,094.00

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Cross, Darryl Attendance Coach North High	Effective: September 5, 2014 Years of Service: 6 yrs 1 mo
Donald, Crystal Para Educator Young K-8	Effective: September 3, 2014 Years of Service: 7 yrs 7 mos
Mitchell, April Para Educator Lincoln – 4 Year Old Program	Effective: August 19, 2014 Years of Service: 4 yrs
Nash, Benjamin Campus Security Central High	Effective: September 5, 2014 Years of Service: 2 yrs 8 mos
Niuzzo, Tracy Para Educator Buchanan Elementary	Effective: September 25, 2014 Years of Service: 6 yrs, 11 mos
Richardson, Tanya Food Service Cashier I Walcott K-8	Effective: August 25, 2014 Years of Service: 1 yr 11 mos

LEAVES OF ABSENCE: CLASSIFIED

Daxon, James Van Driver Operations	Unpaid Leave of Absence August 11, 2014- December 19, 2014
Hayes, Leonard Custodian Williams Intermediate	Unpaid Leave of Absence August 20, 2014 – November 28, 2014
Ray, Twila Para Educator Central High	Unpaid Leave of Absence October 6, 2014 – October 31, 2014

**Motion** by Director Krumwiede and seconded by Director Sherwood the board approved the consent agenda.

**Discussion:** None.

**Vote:** All ayes motion carried.

## **6. APPROVAL OF BILLS**

**6.01 Motion** by Director Clewell and seconded by Director Dickmann the board approved the following resolution for the payment of bills and salaries:

“Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the period of: 8-21-14 through 9-3-14 with the following voided check:

#319982 in the amount of \$365.96 payable to Scott County Sheriff (wrong amount)

**Discussion:** None.

**Vote:** All Ayes motion carried.

## **7. SUPERINTENDENT REPORT**

Dr. Tate noted the State of the District Report and discussed how proud he is of the accomplishments listed. He reported on meetings of the Graduation Advocates Taskforce and the Achievement Gap Committee and mentioned the first Energy Conservation Committee is scheduled for this week. Student board members also reported on the many activities taking place in their schools.

## **8. OTHER ITEMS REQUIRING ACTION**

### **8.01- Approval of Contract with Global Security**

**Motion** by Director Krumwiede and seconded by Director DeFauw to approve the contract with Global Security for secured courier services estimated to be \$43,000.

**Discussion:** Board members asked about the amount of the contract and what services are provided by this vendor.

**Vote:** All Ayes motion carried.



**8.02 Approval of Contract with Vera French**

**Motion** by Director Dickmann and seconded by Director Sherwood the board approved the contract with Vera French for \$54,676 to provide school based therapy services at Mid City High School.

**Discussion:** Dickmann asked if other service providers had been contacted and the contract terms were discussed. It was explained this is a renewal which took effect July 1, 2014. Dickmann asked for information in the future on additional providers.

**Vote:** All Ayes motion carried.

**8.03 – Approval of Contract with Unity Point**

**Motion** by Director DeFauw and seconded by Director Krumwiede the board approved the contract with Unity Point for skilled nursing services for the district at \$50 an hour.

**Discussion:** None.

**Vote:** All Ayes motion carried.

**8.04 Approval of Contract with Accurate Home Care LLC**

**Motion** by Director Dickmann and seconded by the board approved the contract with Accurate Home Care LLC for skilled nursing services for the district at \$48.75/hr for RN and \$39/hr for LPN.

**Discussion:** None.

**Vote:** All Ayes motion carried.

**8.05 Approval of 28D Agreement for District Police Liaison Officer**

**Motion** by Director Clewell and seconded by Snyder the board approved the 28D Agreement with the City of Davenport to appoint Andy Neyrinck as the Davenport Community School District Police Liaison Officer.

**Discussion:** Director Dickmann asked if Mr. Neyrinck meets with staff about preventive measures and suggested a presentation at a COW meeting. President Johnason asked Dickmann to complete a board request. Dr. Tate explained how Mr. Neyrinck meets with administration and staff on a regular basis and is in contact with the schools on a regular basis. Director Sherwood asked about dual supervision for this position and how administration provides feedback for the evaluation. Scott stated that Mr. Neyrinck is evaluated by the city.

**Vote:** All Ayes motion carried.

### **8.06 Approval of DCHS Tennis Courts and Harrison Street Parking**

**Motion:** Director Clewell made a motion to approve the project to relocate tennis courts to Brady Street Complex and build additional parking for Central High School on Harrison Street at the existing tennis courts. Director Sherwood seconded the motion.

**Discussion:** Director Snyder and DeFauw expressed concerns about the auto mechanics location that was discussed at the last meeting and how this may affect parking and how there are still too many unknowns. DeFauw said the board doesn't have a final approved concept and that she is not willing to commit dollars at this point. Sherwood expressed his concerns about the plan not including more trees and plant materials. Director Clewell asked Mr. Maloney how not approving this item would affect the project and he explained it would prevent it from being completed next spring. He said that the board will have more clarity and details provided at the Committee of the Whole meeting in November. Maloney said if it is not approved they would need to find alternative arrangements for parking.

**Motion:** DeFauw moved to postpone this agenda item indefinitely. Dickmann seconded the motion.

**Discussion:** There was a discussion with student board member about the impacts to parking if the project is postponed and the students brought up several concerns about not having enough parking. Maloney responded that other arrangement would need to be made to make parking available. Sherwood encouraged reducing the demand for parking by doing things like carpooling. DeFauw said she is not convinced the project is only a month away from construction. Clewell stated he believes we would be better off to wait on this project until all the questions have been answered. President Johanson noted he hasn't been provided enough information to realize the current parking needs and there was continued discussion about this topic. Johanson said if the information provided is any indicator then it shows there is adequate parking and he would need more information in order to make a decision. Sherwood said he would support postponing but also expressed that the board needs to keep their promise to find ways to expedite the process.

**Vote to Postpone indefinitely:** All Ayes motion carried.

### **8.07 Approval of CMA for Wood Intermediate and Fillmore Elementary Schools**

**Motion** by Director Krumiwede and seconded by DeFauw the board approved and awarded the Construction Manager Agent contract for Wood Intermediate and Fillmore Elementary Schools to Russell Construction in the amount of \$793,051.

**Discussion:** None

**Vote:** All Ayes motion carried.

## 9. DISCUSSION ITEMS

### 9.01 Update on Mid City High School PAC (Physical Activity Center) Addition Project

Mr. Maloney introduced the design team working at Mid City High. He stated they will engage a landscape architects before the work is completed and reviewed the schematic designs and renderings of the PAC (Physical Activity Center). He discussed the timeline and noted projected completion of the project in January 2015. He noted it is an entirely air conditioned facility since it includes classroom space.

### 9.02 Policy Review

Director DeFauw explained changes to the policies listed. These policies will be action items at the next regular board meeting.

502.04 - Communicable Diseases: Students

602.19 - Service Fees

502.11 - Student Special Health Services

603.04 - Outside Resource People

## 10. ADMINISTRATIVE REPORTS

None.

## 11. BOARD REPORTS/REQUESTS

### Board reports:

Director Sherwood reported on progress of the Poverty Coalition and the progress they are making.

Director Snyder reported on his visit to Mid City and how much he likes the facility.

Director Dickmann reported on her attendance at a reading adventures program and expressed that she is glad we have partnered with library to help students become enthusiastic about reading.

Director Krumwiede is also a member of the Poverty Coalition and said this is a great committee who will be reporting progress to the board in the near future. He gave a brief report on his attendance at the last Legislative Resolutions Committee of the IASB.

### Board Requests:

Director Dickmann:

Information: Can we task our student board members with creating art to be hung in the Executive Board Room? That way each student board can be remembered with a collaborative piece of art.

Agenda: Invite Police Liaison Officer to a Committee of the Whole meeting to discuss current initiatives.

Director DeFauw

Information: I would like a report on how schools have adapted their schedules based upon changes to the bell schedule and in some instances increases to the curricular day.

Director Clewell:

Information: HF2271: School operational sharing reapproved for 5 years to increase per student weighting in the funding formula. I would like administration to study the opportunity to capitalize on this incentive.

Director Sherwood:

Agenda: Presentation on the District's capacity to design and maintain grounds.

### **ADJOURNMENT**

Director Clewell moved the board adjourn. Director Dickmann seconded the motion. By consensus President Johanson declared the meeting adjourned at 7:57.

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Mary Correthers, Board Secretary/Treasurer