

DAVENPORT COMMUNITY SCHOOL DISTRICT
ACHIEVEMENT SERVICE CENTER
JIM HESTER BOARD ROOM
1606 BRADY STREET
DAVENPORT, IOWA 52803
MONDAY, SEPTEMBER 26, 2016
REGULAR BOARD MEETING
6:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, September 26, 2016 for their Regular Meeting. The meeting was held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 6:00 PM.

1. BOARD DISCUSSION ON POVERTY AT 5:30PM

1.01 Donna Beegle’s video series section entitled “Oral and Written Culture” was shown to the board. Director Hayes reviewed questions related to the video and the board had a brief discussion.

2. RECEPTION FOR STUDENT BOARD

2.01 The Student Board for the 2016-17 School Year had a reception in their honor.

3. CALL TO ORDER FOR REGULAR MEETING

3.01 On roll call the following board members were present: Directors: Ralph Johanson, Rich Clewell, Linda Hayes, Dan Gosa, Julie DeSalvo, Jamie Snyder and Clyde Mayfield. Dr. Tate and other administrators were present.

4. OPENING ITEMS

4.01 Director Gosa read the board priorities and Student Board Member, Kailey Fellner, read the mission and vision statements.

5. PRESENTATIONS

5.01 Parent Empowered

Ms. Evelyn Nelson, Deputy Director of United Neighbors, Inc. made a presentation to the board and discussed a proposal for collaboration between United Neighbors and the school district to empower parents to become more active in their children's education. She explained that research shows when parents are more involved in their children’s education it improves student achievement. Some of the ideas shared were having round table discussions, meet and greets, maintain an active line of communication between the board and parents. She explained that United Neighbors is planning to provide transportation so more parents can attend board meetings. All board members agreed this is an important initiative and are excited about pursuing this type of partnership.

5.02 Urban Farm at Mid City High School

Dr. Jake Klipsch introduced the Urban Farm Project at Mid City High School explaining how the project captures the vision of the school district. Ms. Lynn Myers, Urban Farm Teacher and three students provided an overview of the project. They provided details about the “seed to table” project and how they grow potatoes, tomatoes, pumpkins, sweet corn and flowers to attract monarch butterflies on 5 acres of land. This project provides healthy food for students and as well as donations

to a variety of organizations such as Big Brothers Big Sisters and local food pantries. They discussed plans to expand the program to include farmer ambassadors to teach others how to grow food.

6. STUDENT BOARD REPORTS

Student board members shared the activities and events happening in each of the four high schools.

7. BOARD REPORTS

Clewell reported on his attendance at the Inspire Program and how impressed he was with this program. Snyder thanked administration and operations for the upgrades at Brady Stadium. Hayes participated in North Homecoming parade and visited Bluegrass and Walcott and took tours of schools. She also offered condolences on behalf of the board to the families of Father Marvin Mattet and Dr. Joe Seng. Johanson reported on his attendance at the NAACP banquet. The board recognized Vera Kelly’s birthday and thanked her for her dedication to the district and the community.

8. COMMUNICATIONS

8.01 Upcoming Events and Meetings

- September 27, 6:00PM, Legislative Advocacy Ice Cream Social, ASC, Jim Hester Board Room
- October 3, 5:30PM, Committee of the Whole, ASC, Jim Hester Board Room
- October 10, 6:00PM, Regular Meeting, ASC, Jim Hester Board Room
- October 24, 6:00PM, Regular Meeting, ASC, Jim Hester Board Room
- October 26, 5:30-7PM, Legislative Forum, ASC, Jim Hester Board Room

8.02 Open Forum for Community Input

None submitted.

9. CONSENT AGENDA

9.01 Approval of Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

APPOINTMENTS: CERTIFICATED

Brothers, Kelsey Grade 3 (.50 fte) Wilson Elementary	Degree: B.A. - Step 1 Salary: \$18,151.00 prorated to \$16,777.42 (171/185 days) Effective: September 8, 2016
Day, Dale Special Education BD Williams Intermediate	Degree: B.A . - Step 5 Salary: \$42,696.00 prorated to \$36,926.27 (160/185 days) Effective: September 23, 2016
Jansen, Lucas Special Education BD Williams Intermediate	Degree: B.A. - Step 1 Salary: \$36,302.00 prorated to \$32,377.46 (165/185 days) Effective: September 16, 2016
Pickney, Michael Special Education SCI Williams Intermediate	Degree: B.A. - Step 20 Salary: \$52,287.00 prorated to \$46,631.68 (165/185 days) Effective: September 16, 2016

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Brandt, Brittany Student Council Buchanan Elementary	2% \$313.00 (.50 fte)
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Day, Dale Special Education Level III Williams Intermediate	\$8,000 prorated to \$6,926.27 (160/185 days)
Gaffey, Allison Student Council Truman Elementary	2% \$313.00 (.50 fte)
Gisel, Colin Basketball - 8th Grade Walcott Intermediate	7% \$2,192.00
Jansen, Lucas Special Education Level III Williams Intermediate	\$8,000.00 prorated to \$7,135.14 (165/185 days)
Jones, Dylan Football - Assistant 7th Grade Walcott Intermediate	7% \$2,192.00
Krusey, Brandon Basketball - Boys' 7th Grade Walcott Intermediate	7% \$2,192.00
Pickney, Michael Special Education Level I/II Williams Intermediate	\$4,000.00 prorated to \$3,567.57 (165/185 days)
Reinholdt, Michael Student Council Buchanan Elementary	2% \$313.00 (.50 fte)
Travis, Thomas Volleyball - 7th Grade Smart Intermediate	8% \$2,506.00
Ziegler, Julie Student Council Truman Elementary	2% \$313.00 (.50 fte)

APPOINTMENTS: CLASSIFIED

Bienvenue, Michelle Para Educator Madison Elementary	Effective: September 12, 2016 Salary: \$12.08/hr Hours: 6.5 hrs/day
Courtois, Rebecca Para Educator Madison Elementary	Effective: September 14, 2016 Salary: \$11.24/hr Hours: 4.0 hrs/day
Diaz, Veronica Para Educator Madison Elementary	Effective: September 13, 2016 Salary: \$11.24/hr Hours: 3.0 hrs/day
Hood, Prentiss Para Educator West High	Effective: September 19, 2016 Salary: \$13.57/hr Hours: 7.0 hrs/day

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Marple, Aimee Para Educator Madison Elementary	Effective: September 13, 2016 Salary: \$11.59/hr Hours: 4.0 hrs/day
Mohr, Dawn Para Educator Wood Intermediate	Effective: September 21, 2016 Salary: \$11.24/hr Hours: 6.25 hrs/day
Noggle, Randall Life Skills/Student Service Diversion Coach Buchanan Elementary	Effective: October 3, 2016 Salary: \$16.04/hr Hours: 8.0 hrs/day
Pearson, Kayla FNS Worker Smart intermediate	Effective: September 13, 2016 Salary: \$10.69/hr Hours: 3.75 hrs/day
Peters, Robert Lead Custodian Central High	Effective: September 26, 2016 Salary: \$16.70/hr Hours: 8.0 hrs/day
Powell, Jessica Para Educator Sudlow Intermediate	Effective: September 15, 2016 Salary: \$11.59/hr Hours: 6.50 hrs/day
Rice, Kim Para Educator Madison Elementary	Effective: September 15, 2016 Salary: \$11.59/hr Hours: 5.0 hrs/day
Rowland, Tina Professional Secretary Central High	Effective: September 19, 2016 Salary: \$14.80/hr Hours: 8.0 hrs/day
Skaja, Amy FNS Cashier I North High	Effective: September 13, 2016 Salary: \$10.90/hr Hours: 3.25 hrs/day
Vesey, Tymon Life Skills/Student Service Diversion Coach Truman Elementary	Effective: October 3, 2016 Salary: \$17.43/hr Hours: 8.0 hrs/day

RESIGNATIONS/TERMINIATIONS: SUPPLEMENTAL CONTRACTS

Krusey, Brandon Basketball - Boys' 7th Grade Walcott Intermediate	7% \$2,192.00
Vens, Ramsey Swimming - Boys' Varsity North High	20% \$6,264.00
Vens, Ramsey Swimming - Girls' Varsity North High	20% \$6,264.00
Wachal, Cory Track - Girls' Assistant North High	12% \$3,758.00

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Johnson, Jerra
Para Educator
Washington Elementary

Effective: September 21, 2016
Years of Service: 2 yrs

Noggle, Randall
Para Educator
Buchanan Elementary

Effective: September 30, 2016
Years of Service: 2 yrs
Reason: Other District Assignment

Rowland, Tina
Copy Center Worker
Warehouse

Effective: September 18, 2016
Years of Service: 7 yrs 11 mos
Reason: Other District Assignment

LEAVES OF ABSENCE: CLASSIFIED

Claussen, Fay
Para Educator
Williams Elementary

Unpaid Leave of Absence
Effective: September 14, 2016 - September 30, 2016

Hentze, Gracia
Para Educator
Monroe Elementary

Unpaid Leave Of Absence
Effective: September 14, 2016 - October 5, 2016

SALARY ADJUSTMENTS: CERTIFICATED

LAST NAME	FIRST NAME	SCHOOL	STEP	FROM	TO	NEW SALARY
Adams	Britta	Walcott	7	B.A.+15	M.A.	\$50,689.00
Alexander	Julie	McKinley/Buchanan	19/13	B.A.+15	M.A.	\$60,280.00
Armetta	Jonell	West	10	B.A.	B.A.+15	\$52,287.00
Booe	Judy	MK/SU/EI/WS	20/13	B.A.+15	M.A.	\$60,280.00
Burchard	Heidi	Madison	8	B.A.+15	M.A.	\$52,287.00
Case	Thomas	Buchanan	17	B.A.	B.A.+15	\$53,886.00
Christinson-Ewing	Lisa	DLC-Keystone Academy	15	M.A.	M.A.+15	\$65,075.00
Cravens	Amber	Wilson	2	M.A.	M.A.+15	\$44,295.00
Curren	Debra	Buffalo/Blue Grass	12	B.A.+15	M.A.	\$58,681.00
Cutkomp	McKenzie	Fillmore	12	M.A.	M.A.+15	\$60,280.00
Delaere	Sara	CV West	15/13	B.A.+15	M.A.	\$60,280.00
Ebener	Sarah	Central	4	B.A.	B.A.+15	\$42,696.00
Felts	Ashley	Hayes	3	B.A.+15	M.A.	\$44,295.00
Forrest	Lauren	Adams	10	M.A.	M.A.+15	\$57,083.00
Guy	Polly	Harrison	15	M.A.	M.A.+15	\$65,075.00
Haas	Angela	Hayes	13	M.A.	M.A.+15	\$61,878.00
Hale	Kathryn	Walcott	3	B.A.+15	M.A.	\$44,295.00

Hallquist	Colleen	Smart	8	B.A.+15	M.A.	\$52,287.00
Hedrick	Kellie	Williams	5	B.A.+15	M.A.	\$47,492.00
Henson	Michael	West	6	B.A.	B.A.+15	\$45,893.00
Holland	Allison	Madison	9	B.A.+15	M.A.	\$53,886.00
Houtekier	Jennifer	Adams	8	M.A.	M.A.+15	\$53,886.00
Hunter	Samuel	North	11	M.A.	M.A.+15	\$58,681.00
Jensen	Megan	Central	9	M.A.	M.A.+15	\$55,484.00
Jones	Angela	Blue Grass	21	M.A.+30	M.A.+60	\$69,871.00
Kitzmann	Corey	Smart	5	B.A.+15	M.A.	\$47,492.00
Kitzmann	Kimberly	Smart	6	B.A.+15	M.A.	\$49,090.00
Koch	Amy	Adams/Harrison	11	M.A.	M.A.+15	\$48,705.23
Koepke	Danniele	Walcott	7	B.A.+15	M.A.	\$50,689.00
Kreassig	Elizabeth	Walcott/Blue Grass	3	B.A.	B.A.+15	\$41,098.00
Krusey	Brandon	North	16	B.A.	B.A.+15	\$53,886.00
Lantz-Gushanas	Hollie	CV West	9	Nurse	B.A.	\$44,758.00
Lindell	Sherry	Williams	5	B.A.	B.A.+15	\$44,295.00
McCartney	Elizabeth	Jefferson	3	B.A.	B.A.+15	\$41,098.00
McRill	Gail	Fillmore	19	M.A.	M.A.+15	\$66,674.00
Miller	Samantha	Buchanan	5	B.A.	B.A.+15	\$44,295.00
Mizeur	Valerie	Garfield	5	B.A.	B.A.+15	\$44,295.00
Neubauer	Maureen	Hayes/Jackson	31	M.A.+15	M.A.+30	\$73,068.00
Neuerburg	Zachary	Adams	4	M.A.	M.A.+15	\$47,492.00
Ott	Renee	Central	10	B.A.	B.A.+15	\$52,287.00
Pratt	Jamie	Wood/Fillmore	14	M.A.+15	M.A.+30	\$65,075.00
Reed	Kate	Garfield	2	B.A.	B.A.+15	\$39,499.00
Reiter	Terrence	Sudlow	21	M.A.+15	M.A.+30	\$68,272.00
Reller	Kayla	Jefferson	5	B.A.+15	M.A.	\$47,492.00
Roisen	Lindsay	Sudlow	11	M.A.+15	M.A.+30	\$60,280.00
Rommel	Tara	West	10	M.A.	M.A.+15	\$57,083.00
Schmid	Stephanie	North	7	M.A.	M.A.+15	\$52,287.00
Schmitt	Paula	Williams	10	B.A.+15	M.A.	\$55,484.00
Schrader	Dana	Central	5	B.A.+15	M.A.	\$47,492.00
Shepherd	Charlotte	Smart	2	B.A.+15	M.A.	\$42,696.00
Shoemaker	Jane	Jackson	5	B.A.	B.A.+15	\$44,295.00
Taylor	Anthony	Central	13	B.A.	B.A.+15	\$53,886.00
Thompson	Kelly	Smart	5	B.A.+15	M.A.	\$47,492.00
Tot	Angela	Central	5	B.A.	B.A.+15	\$44,295.00

Tvedt	Michelle	Monroe	14	M.A.	M.A.+15	\$63,477.00
Valle	Sarah	North	9	B.A.+15	M.A.	\$53,886.00
Van Note	Elitheia	Jefferson	5	B.A.	B.A.+15	\$44,295.00
Vaughan	Frannette	Madison	24	M.A.+15	M.A.+30	\$69,871.00
Verdon	Matt	DLC-Keystone Academy	21	M.A.	M.A.+15	\$66,674.00
Weinstein	Janelle	Garfield	8	M.A.	M.A.+15	\$53,886.00
Wells	Patricia	McKinley	26/13	B.A.+15	M.A.	\$60,280.00
West	Kelli	Walcott	2	B.A.	B.A.+15	\$39,499.00
Weter	Andrea	Wilson	8	B.A.	B.A.+15	\$49,090.00
Wilga	Alexander	Central	8	B.A.	B.A.+15	\$49,090.00
Williams	Teresa	Wilson	15/13	B.A.+15	M.A.	\$60,280.00
Woodward	Anne	DLC-Keystone Academy	12	M.A.+15	M.A.+30	\$61,878.00

Motion by Director Snyder and seconded by Director Gosa the board approved the Consent Agenda as presented.

Discussion: None.

Vote: All Ayes motion carried.

10. APPROVAL OF BILLS

10.01 Motion by Director Clewell and seconded by Director Hayes the board approved the following resolution for the payment of bills and salaries:

“Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the period of September 8, 2016 through September 21, 2016 with the following voided checks:

#340753 payable to Mount Vernon High School in the amount of \$200 (incorrect amount)

#340699, payable to Camanche High School in the amount of \$150 (incorrect amount)

#340693, payable to Assumption High School in the amount of \$235.00 (incorrect amount)

Discussion: None.

Vote: All Ayes motion carried.

11. SUPERINTENDENT REPORT

Dr. Tate asked TJ Schneckloth, Director of Student Supports and Federal Programs, and Bill Schneden, Executive Director, to update the board on several new programs. Schneckloth reported on a new initiative that will help close the transportation gap for families. These are transportation improvement recommendations that came directly from the board’s Poverty Committee. This program is made possible through the generous donation of 1 million dollars from John Deere and will make is possible to provide same day transportation for students which is an identified need in the district. The program starts October 1st and is made possible through a partnership with River Bend Transit. They are also partnering with the 180 Zone and Salvation Army to transport homeless

students. The second initiative is an expansion of the Martin Luther Day for African American male students which will result in monthly meetings to help bridge the knowledge gap for these students. New positions are being created specifically for this initiative which will help to close the achievement gap.

Bill Schneden reported on the new Radical Reading Academy being piloted at Washington Elementary which will begin October 24th of this year. A teacher at Washington has been identified to lead the program which will provide core instruction to a core group of first graders who will also be involved in Achievement Gap initiatives and SES tutoring. Schneden also reported on a program being funded with Special Education Early Intervention funds at Truman, Buchanan and Monroe schools.

12. OTHER ITEMS REQUIRING ACTION

12.01 –Approval of Contract with Mississippi Bend AEA for Driver’s Education

Motion by Director Snyder and seconded by Director Gosa the board approved a contract with the Mississippi Bend AEA to provide Driver Education classes at the rate of \$370 per student beginning the first day of 2017 summer school and continuing for one year expiring on the last day of the fourth quarter of the 2017-18 school year.

Discussion: Tangen answered questions from the board regarding this contract and explained that the district has to provide drivers education as part of our curriculum, but now it is provided through the AEA.

Vote: All Ayes motion carried.

13. DISCUSSION ITEMS

13.01 Board Protocol

Clewell requested the last three discussion items be postponed and added to a Committee of the Whole meeting due the lateness of the meeting at this point. Johanson started the discussion on board protocol. He asked board members for their feedback on limiting discussion time at meetings. Board members agreed this doesn’t seem to be a problem currently and they would not be in favor on limiting discussions. DeSalvo suggested limiting the number of agenda items. Clewell suggested taking a second look at running a meeting according to the idea board governance and not discussing items that are more the business of administration. Mayfield and Hayes expressed concerns about being transparent and keeping the public informed if the type of discussion items were limited in some way. Johanson asked for board feedback on the issue of getting a quorum for special meetings and how difficult it can be to schedule these meetings due to the requirement of needing a quorum. A variety of suggestions were explored but no changes in particular were agreed upon. Johanson discussed proposed revisions to the Board Request for Agenda Items and Information to include the need for a second and indicating the reason for the request. Board members agreed these are reasonable revisions to the form but there was some discussion regarding what happens to a request that does not receive a second. Johanson mentioned how these requests could still be considered but would not take priority. Johanson reiterated that the board needs to be respectful of time required by administration to provide some information requests. Mayfield stated that board members should not be requesting information for information’s sake but hopes that all board members only request information for an important reason and that board members should not hesitate to request information for an important reason.

Director Clewell requested the next three agenda items be sent to Agenda Committee to reschedule for an upcoming Committee of the Whole meeting. Board members agreed.

13.02 Board Belief Statements – Postponed.

13.03 Board Goals – Postponed.

13.04 Definition of Student Achievement- Postponed.

14. ADMINISTRATIVE REPORTS

14.01 Job Title Change for Executive Directors

Dr. Tate explained the change in the job title for the Executive Director s to Associate Superintendent and stated this title more accurately reflects the level of responsibility for these two positions. This change does not include any increase in salary but provides recognition of their duties. He provided the board with a job description.

14.02 Community Outreach Calendar

Dr. Tate distributed a recently created Community Outreach Calendar which will list upcoming community events for board members to sign up and visit these events in an effort to focus on one of the board's goals to reach out more to the community. Hayes added an event called Unity Day on Sunday, October 9th at the RiverCenter. This event is being sponsored by Quad City Interfaith. Name badges are being made for board members to wear to these events and it was decided that name badges will be made for the student board members as well.

15. BOARD REQUESTS

No requests submitted.

ADJOURNMENT

Director Gosa moved the board adjourn. Director Clewell seconded the motion. By consensus President Johanson declared the meeting adjourned at 9:05PM.

Mary Correthers, Board Secretary/Treasurer