

8-19-13 Minutes

**DAVENPORT COMMUNITY SCHOOL DISTRICT
ACHIEVEMENT SERVICE CENTER
JIM HESTER BOARD ROOM
1606 BRADY STREET
DAVENPORT, IOWA**

**SUPERINTENDENT EVALUATION
Monday, August 19, 2013**

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, August 19, 2013 pursuant to law. The meeting was held in the Jim Hester Board Room at the Achievement Service Center, 1606 Brady Street Davenport, Iowa, in said District. President Johanson called the meeting to order at 5:00 PM.

On roll call the following board members were present: Directors: Ralph Johanson, Ken Krumwiede, Rich Clewell, Bill Sherwood, Larry Roberson, and Nikki DeFauw. Patt Zamora was absent. Superintendent Art Tate was present.

Superintendent Tate provided a summary of the materials and reports he had provided to the board related to the Superintendent objectives, his performance based on the Iowa School Leadership Standards and Criteria, professional development targets, and accomplishments for the 2012-13 school year. Dr. Tate requested no increase in his salary for the coming year as he believes that a salary increase should be provided for measureable attainment rather than just for effort. He cannot in clear conscience accept a monetary reward or recognition at this time for accomplishments, but hopes in the future that we attain the year to year improvements that we all want.

President Johanson explained the evaluation process they would be using. Individual board members reviewed the Superintendent's performance on each of the six Iowa School Leadership Standards and Criteria. They provided feedback on where the Superintendent could make improvements and provided comments on the areas where he met and/or exceeded the objectives. Dr. Tate thanked the board for their comments and suggestions.

President Johanson adjourned that meeting at 7:18PM.

Mary Correthers, Recording Secretary