

**DAVENPORT COMMUNITY SCHOOL DISTRICT**  
ACHIEVEMENT SERVICE CENTER  
JIM HESTER BOARD ROOM  
1606 BRADY STREET  
DAVENPORT, IOWA 52803  
**MONDAY, AUGUST 14, 2017**  
**REGULAR BOARD MEETING**  
**6:00 PM**

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, August 14, 2017 for their Regular Meeting. The meeting was held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 6:00 PM.

**1. REGULAR MEETING**

**1.01** On roll call the following board members were present: Directors: Rich Clewell, Jamie Snyder, Julie DeSalvo, Dan Gosa, Clyde Mayfield, Linda Hayes and Ralph Johanson.

President Johanson announced the removal of the following items from the Consent Agenda:  
5.03 Contract-Davenport Library \$39,900 and 5.04 Contract-EICC \$39,960.

**1.02** Director DeSalvo read the board priorities and Director Snyder read the mission and vision statements.

**2. BOARD REPORTS**

Director Hayes offered condolences on behalf of the board for family members of several staff members and provided an update on a wellness and back to school event she attended.

**3. PRESENTATION**

**3.01 Grow Your Own Program**

Dr. Goldstone introduced Erica Smigo. Ms. Smigo is the first graduate from the Grow Your Own Multicultural Para to Educator Program. She was accepted into the Grow Your Own Cohort in August, 2014 and student taught at Madison and Truman graduating from William Penn in May, 2017. Ms. Smigo thanked the board and many others for this opportunity.

**4. COMMUNICATIONS**

**4.01 Upcoming Events and Meetings**

August 17, 5:30PM, School Board Candidate Forum, ASC, Jim Hester Board Room

August 22, 5:30PM, LSIAC, ASC, Jim Hester Board Room

August 24, Thursday, First Day of School

August 28, 6:00PM, Regular Board Meeting, ASC, Jim Hester Board Room

September 4th is a HOLIDAY. CLOSED

September 5th, Tuesday, 5:30PM, Committee of the Whole, ASC, Jim Hester Board Room

September 11th, 6:00PM, Regular Meeting, ASC, Jim Hester Board Room

September 18th, **THIRD MONDAY INSTEAD OF 4TH MONDAY**, 6:00PM,

Annual/Organizational/Regular Meetings, ASC, Jim Hester Board Room (Change in date due to Iowa Code regulations when new board members have to sworn in)

#### 4.02 Open Forum for Community Input

Tara Witherow, 1517 W. Garfield St. Davenport- Urged board to continue solar projects.  
Bob Babcock-2124 N. Gaines-Urged board to embrace sustainable energy program.

### 5 .CONSENT AGENDA

#### 5.01 Approval of Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

##### APPOINTMENTS: CERTIFICATED

|   |   |
|---|---|
| Bott, Andrea<br>Reading Interventionist (.5 fte)<br>Buchanan Elementary | Degree: B.A. - Step 9<br>Salary: \$24,904.00<br>Effective: August 21, 2017            |
| Carr, Nora<br>Language Arts<br>Wood Intermediate                        | Degree: B.A. - Step 1<br>Salary: \$36,860.00<br>Effective: August 21, 2017            |
| Cumberworth, Leslie<br>ESL<br>Williams Intermediate                     | Degree: M.A. - Step 6<br>Salary: \$49,808.00<br>Effective: August 21, 2017            |
| Ehlers, Christina<br>Grade 5<br>Washington Elementary                   | Degree: B.A. - Step 1<br>Salary: \$36,860.00<br>Effective: August 21, 2017            |
| Gravel, Brian<br>Special Education Co-Teaching<br>Central High          | Degree: M.A.+30 - Step 12<br>Salary: \$64,375.00<br>Effective: August 21, 2017        |
| Hawley, Lauren<br>Grade 5<br>Buchanan Elementary                        | Degree: B.A. - Step 1<br>Salary: \$36,860.00<br>Effective: August 21, 2017            |
| Hernandez, Heidi<br>Art<br>Creative Arts Academy                        | Degree: B.A. - Step 12<br>Salary: \$53,045.00<br>Effective: August 21, 2017           |
| Kelley, Alison<br>Grade 4<br>Buchanan Elementary                        | Degree: B.A. - Step 1<br>Salary: \$41,716.00<br>Effective: August 21, 2017            |
| Kincius, Nicole<br>ESL<br>Central High                                  | Degree: B.A. - Step 1<br>Salary: \$36,860.00<br>Effective: August 21, 2017            |
| Kingery, Sterling<br>Counselor<br>Central High                          | Degree: M.A. - Step 19<br>Salary: \$65,993.00<br>Effective: August 21, 2017           |
| Kingery, Sterling<br>Counselor<br>Central High                          | Degree: M.A. - Step 19<br>Salary: \$997.35 (3/185 days)<br>Effective: August 21, 2017 |
| Lacy, Lisa<br>Counselor<br>Madison Elementary                           | Degree: B.A.+15 - Step 1<br>Salary: \$38,479.00<br>Effective: August 21, 2017         |

## 8-14-17 Regular Meeting Minutes

|  |  |
|--|--|
| Lampe, Caroline<br>Grade 4<br>Eisenhower Elementary                  | Degree: B.A. - Step 1<br>Salary: \$36,860.00<br>Effective: August 21, 2017     |
| Lien, Margaret<br>Special Education Co-Teaching<br>Central High      | Degree: M.A. - Step 18<br>Salary: \$65,993.00<br>Effective: August 21, 2017    |
| Logsdon, Michelle<br>Language Arts/Reading<br>Williams Intermediate  | Degree: B.A. - Step 4<br>Salary: \$41,716.00<br>Effective: August 21, 2017     |
| McCarty-Tomlinson, Colleen<br>Art<br>Creative Arts Academy           | Degree: B.A. - Step 7<br>Salary: \$46,571.00<br>Effective: August 21, 2017     |
| Milburn, Daniel<br>Art<br>Wood Intermediate                          | Degree: B.A. - Step 1<br>Salary: \$36,860.00<br>Effective: August 21, 2017     |
| Naughton, Alexandria<br>Art<br>Sudlow Intermediate                   | Degree: B.A. - Step 1<br>Salary: \$36,860.00<br>Effective: August 21, 2017     |
| Noel, Jordan<br>Family & Consumer Science<br>Wood Intermediate       | Degree: B.A. - Step 1<br>Salary: \$36,860.00<br>Effective: August 21, 2017     |
| Pattschull, John<br>Special Education Co-Teaching<br>North High      | Degree: M.A.+30 - Step 18<br>Salary: \$69,230.00<br>Effective: August 21, 2017 |
| Phillips, David<br>Language Arts<br>Wood Intermediate                | Degree: B.A. - Step 8<br>Salary: \$48,190.00<br>Effective: August 21, 2017     |
| Putman, Anna<br>Grade 1 (.5 fte)<br>Hayes Elementary                 | Degree: B.A. - Step 1<br>Salary: \$18,430.00<br>Effective: August 21, 2017     |
| Ridgway, Lindsay<br>Age Specific<br>Children's Village West          | Degree: B.A. - Step 4<br>Salary: \$47,716.00<br>Effective: August 21, 2017     |
| Schenck, Evan<br>Social Studies<br>North High                        | Degree: M.A.+30 - Step 1<br>Salary: \$44,953.00<br>Effective: August 21, 2017  |
| Schuman, Shauna<br>Media Specialist<br>Buffalo/Washington Elementary | Degree: B.A. - Step 12<br>Salary: \$53,045.00<br>Effective: August 21, 2017    |
| Shelman, James<br>Special Education Co-Teaching<br>West High         | Degree: B.A. - Step 1<br>Salary: \$36,860.00<br>Effective: August 21, 2017     |
| Smigo, Erica<br>ESL Satellite<br>ASC                                 | Degree: B.A. - Step 1<br>Salary: \$36,860.00<br>Effective: August 21, 2017     |

## 8-14-17 Regular Meeting Minutes

|   |   |
|---|---|
| Stavig, Allison<br>Special Education BD<br>McKinley Elementary              | Degree: B.A. - Step 1<br>Salary: \$36,860.00<br>Effective: August 21, 2017              |
| Stecklein, Allie<br>Math<br>North High                                      | Degree: B.A. - Step 1<br>Salary: \$36,860.00<br>Effective: August 21, 2017              |
| Stern, David<br>Special Education Floater<br>District Wide (Adams/Fillmore) | Degree: M.A. - Step 1<br>Salary: \$41,716.00<br>Effective: August 21, 2017              |
| Stubbs, Lindsey<br>Science<br>Smart Intermediate                            | Degree: B.A. - Step 1<br>Salary: \$36,860.00<br>Effective: August 21, 2017              |
| Traylor, Ashley<br>Special Education Co-Teaching<br>North High              | Degree: M.A. - Step 5<br>Salary: \$48,190.00<br>Effective: August 21, 2017              |
| Vesey, Ayola<br>Math<br>North High  | Degree: M.A.+60 - Step 10<br>Salary: \$61,138.00<br>Effective: August 21, 2017          |
| Vincent, Bailey<br>Counselor<br>Walcott K-8                                 | Degree: M.A. - Step 1<br>Salary: \$603.33 (3/185 days)<br>Effective: August 21, 2017    |
| Vincent, Bailey<br>Counselor<br>Walcott K-8                                 | Degree: M.A. - Step 1<br>Salary: \$41,716.00<br>Effective: August 21, 2017              |
| Vynchke, Laura<br>Special Education Co-Teaching<br>Central High             | Degree: M.A.+30 - Step 20<br>Salary: \$69,230.00<br>Effective: August 21, 2017          |
| Wagner, Josie<br>Special Education<br>DLC-Keystone Academy                  | Degree: B.A. - Step 1<br>Salary: \$36,860.00<br>Effective: August 21, 2017              |
| Wahl, Margaret<br>Grade 3<br>Wilson Elementary                              | Degree: B.A.+15 - Step 18<br>Salary: \$27,332.00 (.5 fte)<br>Effective: August 21, 2017 |
| Wiebenga, Charles<br>Math<br>Central High                                   | Degree: M.A.+30 - Step 18<br>Salary: \$69,230.00<br>Effective: August 21, 2017          |
| Weiland, Sally<br>Special Education Co-Teaching<br>Central High             | Degree: B.A.+15 - Step 7<br>Salary: \$48,190.00<br>Effective: August 21, 2017           |
| Wiedenhoeft, Elizabeth<br>Counselor<br>West High                            | Degree: M.A. - Step 1<br>Salary: \$603.33 (3/185 days)<br>Effective: August 21, 2017    |
| Wiedenhoeft, Elizabeth<br>Counselor<br>West High                            | Degree: M.A. - Step 1<br>Salary: \$41,716.00<br>Effective: August 21, 2017              |

8-14-17 Regular Meeting Minutes

**Correction from 7/10/2017 Agenda:**

DeMars Noel, Nikki  
At-Risk Diversion  
North High

Degree: ~~B.A. - Step 3~~ **M.A. - Step 3**  
Salary: ~~\$40,097.00~~ **\$44,953.00**  
Effective: August 21, 2017

APPOINTMENTS: NON-BARGAINING CERTIFICATED

Koelker, Lynn  
Special Education Specialist  
DLC-Special Education Office

Effective: July 17, 2017  
Salary: \$87,600.84 prorated to \$84,231.68 (250/260 days)  
Hours/Days: 8.0 hrs/day

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Aleksiejczyk, Michael  
Football - Assistant  
West High

12%  
\$3,806.00

Canright, Abigail  
Basketball - Girls' Assistant  
West High

12%  
\$3,806.00

Caves, Jillian  
Volleyball - Assistant  
West High

12%  
\$3,806.00

Chalupa, Scott  
Football - Assistant  
West High

12%  
\$3,806.00

Cox, Cynthia  
TLCS Navigator  
Central High

\$1,500.00

Ekstrand, Kelli  
TLCS Lead  
Garfield Elementary

\$6,000.00

Figgs, LaVill  
Football - Assistant  
Central High

12%  
\$3,806.00

Finkeldei, Kimberly  
TLCS Lead  
McKinley Elementary

\$6,000.00

Goltry, Laura  
TLCS Mentor  
Garfield Elementary

\$4,000.00

Gravel, Brian  
Special Education Level I/II  
Central High

\$4,000.00

Hanrahan, Derek  
Soccer - Girls' Assistant  
West High

12%  
\$3,806.00

## 8-14-17 Regular Meeting Minutes

|  |                                    |
|--|------------------------------------|
| Hernandez, Heidi<br>Creative Arts Academy Fine Arts<br>Creative Arts Academy         | 5%<br>\$1,586.00                   |
| Hester, Janelle<br>Volleyball - Varsity<br>Central High                              | 25%<br>\$7,930.00                  |
| Lehn, Andrew<br>Football - 7th Grade<br>Wood Intermediate                            | 8%<br>\$2,538.00                   |
| Lien, Margaret<br>Special Education Level I/II<br>Central High                       | \$4,000.00                         |
| Lira, Julian<br>Wrestling - 7th Grade<br>West Feeder School                          | 7%<br>\$2,220.00                   |
| McCalley, Amy<br>SAM<br>Williams Intermediate  | 20%<br>\$6,344.00                  |
| McCarthy, Elizabeth<br>TLCS Technology Integration Model<br>Jefferson Elementary     | \$3,000.00                         |
| McCarty-Tomlinson, Colleen<br>Creative Arts Academy Faculty<br>Creative Arts Academy | 5%<br>\$1,586.00                   |
| Noack, Leann<br>TLCS Navigator<br>North High   | \$1,500.00                         |
| Oden, Tye<br>Football - Assistant<br>North High                                      | 12%<br>\$1,903.00 (50% of \$3,806) |
| Palmgren, Lori<br>TLCS Navigator<br>Central High                                     | \$1,500.00                         |
| Pattschull, John<br>Special Education Level I/II<br>North High                       | \$4,000.00                         |
| Patzner, Chad<br>TLCS Lead Teacher<br>North High                                     | \$6,000.00                         |
| Rowland, Desiree<br>TLCS Navigator<br>North High                                     | \$1,500.00                         |

## 8-14-17 Regular Meeting Minutes

|   |                  |
|---|------------------|
| Schultz, Ann<br>TLCS Lead<br>Garfield Elementary                      | \$6,000.00       |
| Schumann, Sharon<br>Volleyball - 7th Grade<br>Wood Intermediate       | 8%<br>\$2,538.00 |
| Shelman, James<br>Special Education Level I/II<br>West High           | \$4,000.00       |
| Stavig, Allison<br>Special Education Level III<br>McKinley Elementary | \$8,000.00       |
| Stern, David<br>Special Education Level III<br>McKinley Elementary    | \$8,000.00       |
| Vyncke, Laura<br>Special Education Level I/II<br>Central High         | \$4,000.00       |
| Traylor, Ashley<br>Special Education Level I/II<br>North High         | \$4,000.00       |
| Wagner, Josie<br>Special Education Level III<br>DLC-Keystone Academy  | \$8,000.00       |
| Weiland, Sally<br>Special Education Level I/II<br>Central High        | \$4,000.00       |

### APPOINTMENTS: CLASSIFIED

|   |  |
|---|--|
| Blizzard, Stacey<br>Professional Secretary<br>Sudlow Intermediate                     | Effective: August 1, 2017<br>Salary: \$15.86/hr<br>Hours: 8.0 hrs/day    |
| Crews, Lisa<br>Accountant<br>ASC  | Effective: September 1, 2017<br>Salary: \$26.83/hr<br>Hours: 8.0 hrs/day |
| Daher, Amina<br>Para Educator<br>Mid City High  | Effective: August 24, 2017<br>Salary: \$12.44/hr<br>Hours: 6.50/day      |
| Denney, Jessica<br>CAA Coordinating & Development Specialist<br>Creative Arts Academy | Effective: July 24, 2017<br>Salary: \$21.40/hr<br>Hours: 8.0 hrs/day     |
| Dolan, Barry<br>MIS Technician<br>ASC   | Effective: August 7, 2017<br>Salary: \$24.90/hr<br>Hours: 8.0 hrs/day    |

## 8-14-17 Regular Meeting Minutes

|  |   |
|--|---|
| Ford, Clarence<br>Custodian<br>West High   | Effective: August 14, 2017<br>Salary: \$14.74/hr<br>Hours: 6.0 hrs/day                                  |
| Jackson, Michael<br>Life Skills/Student Service Diversion Coach<br>Monroe Elementary | Effective: August 21, 2017<br>Salary: \$17.43/hr<br>Hours: 8.0 hrs/day                                  |
| Johnson, Matthew<br>Student Support Liaison: Gear Up<br>Central High                 | Effective: August 14, 2017<br>Salary: \$17.41/hr<br>Hours: 8.0 hrs/day                                  |
| Krusey, Jessica<br>Student Support Liaison: Gear Up<br>North High                    | Effective: August 9, 2017<br>Salary: \$17.41/hr<br>Hours: 8.0 hrs/day                                   |
| Kurth, Leah<br>Para Educator<br>Mid City High  | Effective: August 24, 2017<br>Salary: \$11.94/hr<br>Hours: 2.5 hrs/day                                  |
| Ratermann, Marsha<br>Para Educator<br>West High                                      | Effective: August 24, 2017<br>Salary: \$13.94/hr<br>Hours: 7.0 hrs/day                                  |
| Rednour, Debbie<br>FNS Manager I<br>North High                                       | Effective: August 7, 2017<br>Salary: \$16.09/hr<br>Hours: 8.0 hrs/day                                   |
| Scott, Matthew<br>Custodian<br>West High   | Effective: July 13, 2017<br>Salary: \$14.74/hr<br>Hours: 6.0 hrs/day                                    |
| Spies, Jennifer<br>Professional Secretary<br>Madison Elementary                      | Effective: July 31, 2017<br>Salary: \$15.86/hr<br>Hours: 8.0 hrs/day                                    |
| Stark, Victoria<br>Para Educator<br>CV West  | Effective: August 24, 2017<br>Salary: \$13.01/hr<br>Hours: 6.25 hrs/day                                 |
| Travis, Joni<br>Para Educator<br>Sudlow  | Effective: August 24, 2017<br>Salary: \$11.59/hr<br>Hours: 6.5 hrs/day                                  |
| Williams, Diana<br>Campus Security<br>Sudlow Intermediate                            | Effective: August 24, 2017<br>Salary: \$14.74/hr<br>Hours: 8.0 hrs/day                                  |
| <b><u>Correction from 7/10/2017 Agenda:</u></b>                                      |   |
| <del>Dye, Sara<br/>Professional Secretary II<br/>Madison Elementary</del>            | <del>Effective: July 31, 2017<br/>Salary: \$15.86/hr<br/>Hours: 8.0 hrs/day</del> <b>Declined offer</b> |

### RESIGNATIONS/TERMINATIONS: CERTIFICATED

|   |   |
|---|---|
| Andrews, Eileen<br>Music<br>Blue Grass Elementary | Effective: July 5, 2017<br>Years of Service: 4 yrs 10 mos |
|---|---|



## 8-14-17 Regular Meeting Minutes

|  |  |
|--|--|
| Hughes, Ralph<br>Special Education<br>DLC-Keystone Academy     | Effective: July 10, 2017<br>Years of Service: 1 yr 11 mos  |
| Koelker, Lynn<br>Special Education Coach<br>ASC                | Effective: July 14, 2017<br>Years of Service: 13 yrs 11 mos<br>Reason: Other District Assignment |
| Koski, Kristin<br>Language Arts<br>West High                   | Effective: July 19, 2017<br>Years of Service: 1 yr 11 mos  |
| Lange, Sally<br>Music<br>Wood Intermediate                     | Effective: July 20, 2017<br>Years of Service: 5 yrs 11 mos                                       |
| Martinez, Tonya<br>Instructional Coach<br>Jefferson Elementary | Effective: July 31, 2017<br>Years of Service: 7 yrs 11 mos                                       |
| Oswald, Melody<br>SAM<br>Williams Intermediate                 | Effective: August 8, 2017<br>Years of Service: 7 yrs   |
| Rosenthal, Michael<br>Special Education<br>Wood Intermediate   | Effective: July 5, 2017<br>Years of Service: 11 mos  |
| Ross, Katherine<br>Kindergarten<br>Fillmore Elementary         | Effective: July 26, 2017<br>Years of Service: 4 yrs 10 mos                                       |
| Sara, Rachael<br>Family & Consumer Science<br>West High        | Effective: August 1, 2017<br>Years of Service: 5 yrs   |
| Trice, Krystall<br>Grade 5<br>Monroe Elementary                | Effective: July 20, 2017<br>Years of Service: 4 yrs 11 mos                                       |

### RESIGNATIONS/TERMINATIONS: NON-BARGAINING CERTIFICATED

|   |  |
|---|--|
| Kruse, Dawn<br>Curriculum Specialist<br>ASC | Effective: August 7, 2017<br>Years of Service: 3 yrs |
|---|--|

### RESIGNATIONS: SUPPLEMENTAL CONTRACTS

|  |                                    |
|--|------------------------------------|
| Andrews, Eileen<br>Music (Vocal) - Elementary<br>Blue Grass Elementary | 5%<br>\$1,586.00                   |
| Arnone, Vincent<br>Football - Assistant<br>West High                   | 12%<br>\$3,806.00                  |
| Bigler, Mark<br>Event Manager<br>West High                             | 12%<br>\$1,586.00 (50% of \$3,172) |

## 8-14-17 Regular Meeting Minutes

|   |                   |
|---|-------------------|
| Boyer, Sarah<br>Swimming Girls' Assistant<br>Central High                       | 12%<br>\$3,806.00 |
| Chalupa, Scott<br>Football - 7th Grade<br>Walcott Intermediate                  | 8%<br>\$2,538.00  |
| Crane, Michael<br>Football - Assistant<br>West High                             | 12%<br>\$3,806.00 |
| Estes, Turner<br>Softball - Varsity<br>North High                               | 25%<br>\$7,930.00 |
| Finkeldei, Kimberly<br>TLCS Model<br>McKinley Elementary                        | \$1,500.00        |
| Fisher, Nathan<br>TLCS Model<br>Harrison Elementary                             | \$1,500.00        |
| Hallquist, Coleen<br>Track - Assistant Intermediate Co-ed<br>Smart Intermediate | 5%<br>\$1,566.00  |
| Hamilton, Kiri<br>Flag Line/Color Guard Instructor<br>West High                 | 7%<br>\$2,220.00  |
| Houk, Stacey<br>TLCS Model<br>Jackson Elementary                                | \$1,500.00        |
| Jacobsen, David<br>Tennis - Boys' Varsity<br>Central High                       | 14%<br>\$4,441.00 |
| Koski, Kristin<br>All School Play<br>West High                                  | 7%<br>\$2,220.00  |
| Koski, Kristin<br>Drama - Senior High<br>West High                              | 7%<br>\$2,220.00  |
| Koski, Kristin<br>Musical - Book Director<br>West High                          | 5%<br>\$1,586.00  |
| Koski, Kristin<br>Musical - Technical Director<br>West High                     | 5%<br>\$1,586.00  |
| Lamer, Justin<br>TLCS Model<br>Jefferson Elementary                             | \$1,500.00        |

## 8-14-17 Regular Meeting Minutes

|   |                   |
|---|-------------------|
| Lehn, Andrew<br>Football - Assistant 8th Grade<br>West High School        | 7%<br>\$2,220.00  |
| Oswald, Melody<br>SAM<br>Williams Intermediate                            | 20%<br>\$6,344.00 |
| Patzner, Chad<br>TLCS Mentor<br>North High                                | \$4,000.00        |
| Phillips, Vernon<br>Track - Girls' Varsity<br>North High                  | 20%<br>\$6,344.00 |
| Ross, Katherine<br>TLCS Model<br>Fillmore Elementary                      | \$1,500.00        |
| Sara, Rachael<br>Department Head<br>West High                             | 6%<br>\$1,903.00  |
| Schultz, Ann<br>TLCS Mentor<br>Garfield Elementary                        | \$4,000.00        |
| Stalcup, Tiffany<br>TLCS Lead<br>McKinley Elementary                      | \$6,000.00        |
| Turner, Jacob<br>Football - Assistant<br>Central High                     | 12%<br>\$3,806.00 |
| Wyant, Casey<br>TLCS Technology Integration Model<br>Jefferson Elementary | \$3,000.00        |

### RETIREMENTS: CLASSIFIED

|   |  |
|---|--|
| Judy, Mary Jane<br>Para Educator<br>Buchanan Elementary | Effective: July 27, 2017<br>Years of Service: 15 yrs 5 mos |
|---|--|

### RESIGNATIONS/TERMINATIONS: CLASSIFIED

|  |  |
|--|--|
| Atkins, Ashley<br>Para Educator<br>Adams Elementary      | Effective: August 9, 2017<br>Years of Service: 1 yr 11 mos                                     |
| Blizzard, Stacey<br>Para Educator<br>Sudlow Intermediate | Effective: July 31, 2017<br>Years of Service: 1 yr 11 mos<br>Reason: Other District Employment |
| Clifton, Brandi<br>Para Educator<br>Harrison Elementary  | Effective: August 1, 2017<br>Years of Service: 6 mos   |

## 8-14-17 Regular Meeting Minutes

|   |   |
|---|---|
| Condit, Jason<br>Para Educator<br>Williams Intermediate                     | Effective: August 16, 2017<br>Years of Service: 5 mos   |
| Davis, Marissa<br>Para Educator<br>Hayes Elementary                         | Effective: July 30, 2017<br>Years of Service: 9 mos   |
| English, Hayley<br>Professional Secretary<br>Sudlow Intermediate            | Effective: July 3, 2017<br>Years of Service: 1 yr 11 mos  |
| Garnica, Mackenzie<br>Para Educator<br>Walcott K-8                          | Effective: July 25, 2017<br>Years of Service: 2 yrs 11 mos  |
| Jacobsen, David<br>Para Educator<br>DLC-Keystone Academy                    | Effective: August 1, 2017<br>Years of Service: 5 yrs 5 mos  |
| Johnson, Lacey<br>Para Educator<br>DLC-Keystone Academy                     | Effective: July 19, 2017<br>Years of Service: 1 yr 7 mos  |
| Lacy, Lisa<br>Attendance Coach<br>North High                                | Effective: August 20, 2017<br>Years of Service: 2 yrs 11 mos<br>Reason: Other District Assignment |
| Leibold, Ashley<br>Life Skills/Student Service Coach<br>Fillmore Elementary | Effective: July 31, 2017<br>Years of Service: 1 yr 5 mos  |
| McIntosh, Nicole<br>Para Educator<br>Smart Intermediate                     | Effective: July 13, 2017<br>Years of Service: 11 mos  |
| Rednour, Debbie<br>Cook-in-Charge<br>DLC-Keystone Academy                   | Effective: August 14, 2017<br>Years of Service: 8 mos<br>Reason: Other District Assignment        |
| Rice, Kim<br>Para Educator<br>Madison Elementary                            | Effective: July 31, 2017<br>Years of Service: 11 mos  |
| Rowland, Tina<br>Professional Secretary<br>Central High                     | Effective: August 18, 2017<br>Years of Service: 1 yr 1 mos  |
| Schaeffer, Jennifer<br>Para Educator<br>Walcott K-8                         | Effective: July 21, 2017<br>Years of Service: 1 yr 10 mos   |
| Segura, Kelly<br>Para Educator<br>Truman Elementary                         | Effective: July 13, 2017<br>Years of Service: 11 mos  |
| Smigo, Erica<br>Para Educator<br>Smart Intermediate                         | Effective: August 11, 2017<br>Years of Service: 3 yrs 11 mos<br>Reason: Other District Assignment |

## 8-14-17 Regular Meeting Minutes

Waldo, Michael  
Custodian  
Blue Grass Elementary

Effective: July 11, 2017  
Years of Service: 5 mos

West, Jamie  
Para Educator  
Jefferson Elementary

Effective: July 31, 2017  
Years of Service: 11 mos

Witt, Natalie  
Para Educator  
Wilson Elementary

Effective: July 31, 2017  
Years of Service: 1 yr 10 mos

Woelfel, Vanessa  
Life Skills/Student Service Coach  
Jefferson Elementary

Effective: August 8, 2017  
Years of Service: 6 yrs 4 mos

### RETURN FROM LEAVE OF ABSENCE: CERTIFICATED

Moore, Andrew  
Contracted Guest Teacher  
District Wide

Effective: 2017-18 School Year  
Degree: M.A.+30 - Step 6  
Salary: \$53,045.00

### LEAVES OF ABSENCE: CERTIFICATED

David, Brian  
FCS  
West High

30 Day Paid Military LOA/Unpaid LOA  
Effective: October 6, 2017  
Reason: Deployment

Peterson, Andrea  
Grade 2  
Eisenhower Elementary

Unpaid Leave of Absence  
Effective: 2017-18 School Year

### LEAVES OF ABSENCE: CLASSIFIED

Fritz, Shelly  
Professional Secretary  
Walcott

Unpaid Leave of Absence  
Effective: June 17, 2017 - March 28, 2018

### **5.02 Contract -95% Group - \$31,500**

### **5.03 Contract-My On Reader-\$47,269.04**

**Motion** by Director Snyder and seconded by Director Gosa the board approved the consent agenda as presented.

**Discussion:** None.

**Vote:** All Ayes motion carried.

**6. APPROVAL OF BILLS**

**6.01 Motion** by Director Clewell and seconded by Director Hayes the board approved the following resolution for the payment of bills and salaries:

Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the periods of: July 6, 2017 through July 19, 2017 (Special Release Approved by President) with the following voided check:#348351 payable to Bettendorf Community School District in the amount of \$3,230.50 (void & replace) and; July 20, 2017 through August 9, 2017."

**Discussion:** None.

**Vote:** All Ayes motion carried.

**7. SUPERINTENDENT REPORT**

Rob Scott, Associate Superintendent, asked Matt Pulford, Marketing Specialist, to present the Superintendent Back to School Video to the board. Mr. Pulford provided details on production of the video. He did the editing after former student, Payton Shumaker, did the videotaping. He complimented Mr. Shumaker on what a great job he did. After viewing the video board members commented on what great students we have in the district and how proud they are of the work being done. All employees of the district will view the video which can be viewed at

<https://youtu.be/LjBnKwFSeLo>.

**8. OTHER ITEMS REQUIRING ACTION**

**8.01 – Resolution to Conduct Public Hearing for Sale of Lincoln Elementary**

**Motion** by Director Clewell and seconded by Director Hayes the board approved the following resolution:

WHEREAS, Davenport Community School District is the owner of certain real estate located at 318 E. 7<sup>th</sup> Street, Davenport, Iowa 52801 and more particularly described on Exhibit "A" attached hereto;

WHEREAS, Davenport Community School District has received a multiple offers to buy the above-described property; and

WHEREAS, Davenport Community School District is considering the sale of the real estate and is required to hold a public hearing on the proposed sale pursuant to Iowa Code §297.22.

RESOLVED that a Public Hearing shall be held on August 28, 2017 at 6:00 p.m. for the purpose of considering the sale of the real estate owned by the School District at 318 E. 7<sup>th</sup> Street Davenport, Iowa 52801.

FURTHER RESOLVED that the Secretary shall publish a form of Notice of Sale of Real Estate and Notice of Public Hearing in the Quad City Times at least once not less than ten (10) days but not more than twenty (20) days prior to the date of the public hearing. Adopted August 14, 2017

**Discussion:** None.

**Vote:** All Ayes motion carried.

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### **8.02 – Approval of Resolution to Conduct a Public Hearing for Sale of Achievement Service Center.**

**Motion** by Director Hayes and seconded by Director Gosa the board approved the following resolution:

WHEREAS, Davenport Community School District is the owner of certain real estate located at 1606 Brady Street Davenport, Iowa 52801 and more particularly described on Exhibit "A" attached hereto;

WHEREAS, Davenport Community School District has received a multiple offers to buy the above-described property; and

WHEREAS, Davenport Community School District is considering the sale of the real estate and is required to hold a public hearing on the proposed sale pursuant to Iowa Code §297.22.

RESOLVED that a Public Hearing shall be held on August 28, 2017 at 6:00 p.m. for the purpose of considering the sale of the real estate owned by the School District at 1606 Brady Street, Davenport, Iowa;

FURTHER RESOLVED that the Secretary shall publish a form of Notice of Sale of Real Estate and Notice of Public Hearing in the Quad City Times at least once not less than ten (10) days but not more than twenty (20) days prior to the date of the public hearing.

Adopted on August 14, 2017

**Discussion:** Director Mayfield said that even though he will be voting yes on this agenda item he will be commenting at a future time.

**Vote:** All Ayes motion carried.

### **8.03 – Approval of SU Insurance Contract**

**Motion** by Director DeSalvo and seconded by Director Hayes the board approved the SU Insurance Contract in the amount of \$315,915 for equipment breakdown insurance.

**Discussion:** Director Snyder asked for more details about this contract. Ms. Tangen explained the contract will save over \$200,000 in the general fund and provided more details about the specifics. Several board members expressed concern and were unclear about the cost of the insurance vs. the savings. Tangen explained if we don't see the gap closing over the next year the contract will not be renewed.

**Vote:** Ayes: DeSalvo, Clewell, Gosa, Mayfield, and Johanson. Nays: Snyder and Hayes. Motion carried.

### **8.04-Approval of MJ Care Contract**

**Motion** by Director Hayes seconded by Director Gosa the board approved the contract with MJ Care as presented.

**Discussion:** President Johanson asked about monthly billing and Patti Pace-Tracy provided more details and specified they will be going out for RFP next year on these services.

**Vote:** All Ayes motion carried.

**8.05– Approval of Eastern Iowa Community College Contract**

**Motion** by Director DeSalvo and seconded by Director Hayes the board approved the contract from Eastern Iowa Community College for college credit courses offered to eligible high school students for the 2017-18 school year. Costs are as follows: Concurrent enrollment – 25% of tuition per student plus books, materials, fees and instructor cost (if EICC instructor); Career Academy - full program tuition plus books and supplies; College Connection Individual Registration (CCIR) Program– 60% of current online tuition plus books, materials and electronic content.

**Discussion:** Several board members asked if this covered all the expenses and Mr. Scott and Ms. Tangen explained it does and the district also receives weighted funding from the state.

**Vote:** All Ayes motion carried.

**8.06-Approval of Change Order for Estes Construction**

**Motion** by Director Hayes and seconded by Director Clewell the board approved the changed order with Estes Construction in the amount of \$218,307.53.

**Discussion:** Director Gosa asked for more clarification on reasons for the change order and Mr. Maloney provided more details.

**Vote:** Ayes: Hayes, Clewell, DeSalvo, Snyder, Gosa and Johanson. Nays: Mayfield.

**8.07-Approval of 2017-18 Board Calendar**

**Motion** by Director Hayes and seconded by Director Clewell the board approved the 2017-18 Board Calendar as presented.

**Discussion:** None.

**Vote:** Ayes: Hayes, Clewell, Snyder, Gosa, DeSalvo and Johanson. Nays: Mayfield. Motion carried.

**8.08-Approval of Policies**

**Motion** by Director Snyder and seconded by Director Hayes the board approved the following policies:

**305.01- School Food Service Program**

**303.07-Approval of Payments of Bills for Good and Services**

**Discussion:** Director Snyder provided an overview of changes in policies. Clewell asked if the poverty committee reviewed 305.01 and expressed concern about the section of the policy that indicates students without funds will not receive meals. Clewell acknowledged that Dr. Tate had assured the board at a previous meeting that this doesn't happen in the district and that arrangements are made for those students, but Clewell would like to see this officially reflected in policy since this wording does not marry up with the board's priority on reducing poverty. Gosa and Mayfield said they agreed with Clewell. Hayes stated that when this was discussed at the meeting where the policy was approved it was clearly expressed that no students were ever denied lunch and also the majority of those students in poverty are already covered by the free and reduced lunch program. Clewell said he appreciates unwritten procedures but still has concerns about what is written in the policy. Snyder reiterated that the board had already approved this policy at the board meeting on June 26, 2017 but is only being presented again because it required a different number and these concerns were expressed and discussed at that meeting. Clewell stated again the policy concerns him because it does not marry up with our poverty priority. Mayfield expressed that he recognizes that meals are paid for when necessary either with principal funds that have been collected or in other ways but also sees the problem with it not being included in the policy officially. President Johanson asked Ms. Carrington about the urgency of passing this policy and any legal requirements. She explained the federal government required the district have a policy on the books by July 1, 2017 and what they had attempted to do was put their current



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procedures in the policy and that is what the board had approved in June. She said that where we get in a rock and a hard place with the issue and it not being written in the policy is the fact that food service is not legally permitted to pay for “paying” students meals out of the food service funds or the general fund. The schools use other funds to help pay for meals such as from the principal funds which are funds that have been donated, or money raised in other ways such as pop machines. DeSalvo asked Ms. Carrington if we have students who are turned away and get no lunch if they don’t have money. She responded that when this situation comes up they will set the student’s meal aside and have them go seek funds from the principal or a friend and said there are students who opt to not come back for the meal at that point. Johanson briefly discussed policy 303.07.

**Motion:** Director Clewell moved to amend the motion and remove 305.01 from the motion. Johanson clarified that the amendment to the motion on the table is to approve only policy 303.07- Approval of the Payment of Bills for Goods and Services. Motion seconded by Director Gosa.

**Discussion on motion to amend.** None.

**Vote on amendment:** All Ayes motion carried.

**Motion** on the table is to approve policy 303.07.

**Discussion:** None.

**Vote:** All Ayes motion carried.

**Motion:** Director Clewell made a motion to approve 305.01- Business Operations. Seconded by Director Hayes.

**Discussion:** Director Snyder said he understands everyone’s commitment to students of poverty and also noted that most students in poverty are covered under the free and reduced meal plan. He stated the simple fact is that the district has to have a policy on the books. Unless someone has an alternative funding source that can be indicated in the official policy that will be stable from year to year then we really don’t have any choice here unless the board wants to say they will pay for all meals regardless if a “paying” student has funds. Snyder reiterated that general fund dollars or food service funds cannot be used to pay for student meals which is fiscally not possible. Clewell stated he understands the dilemma and in most cases he would say waive it but stated he will not be a member or part of a board that agrees to deny food to a child. President Johanson indicated that the proper name of the policy is School Food Service Program and asked for a friendly amendment to make that change. Clewell and Hayes agreed to the amendment.

**Vote:** Ayes: Hayes, Snyder, DeSalvo and Johanson. Nays: Clewell and Gosa. Abstained: Mayfield. Motion carried to approve 305.01-School Food Service Program.

## 9. DISCUSSION ITEMS

The following policies will on the agenda for approval at the next Regular Meeting:

103.11-Community Use of School District Buildings, Sites, & Equipment

304.10-GASB 54

105.10-Parental/Guardian Involvement

401.44-Employee Substance Abuse Policy

401.47-Employee Substance Abuse Testing Policy

401.48-Drug Free Workplace Policy

105.02-Sex Offenders

504.01-Discipline Policy

103.16-Advertising and Use of Commercial Support and Services

401.51-Organziations

103.13-Loan of School Equipment

203.03-Administrative Latitude in Absence of Policy

203.04-Review of Administrative Decisions

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- 203.06-Administrators' Professional Organizations
- 203.07-Graduate School Attendance for Administrators
- 203.08-Vacations
- 203.09-Evaluation of Administrators
- 203.11-Dissemination of Policy
- 203.13-Collaborative Decision-Making

## 9. ADMINISTRATIVE REPORTS

None.

## 10. BOARD REQUESTS

Director Clewell submitted the following requests:

1. Request administration provide background on the services we provide to our hearing impaired students. Seconded by Director Gosa.
2. Request board discussion on whether the Achievement Gap is a priority for the board. Seconded by Director Gosa.

President Johanson submitted the following request.

1. Request board discussion on equality and equity with respect to students in the district.

## ADJOURNMENT

Director moved the board adjourn. Director r seconded the motion.

President Johanson declared the meeting adjourned 8:30.

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Mary Correthers, Board Secretary/Treasurer