

DAVENPORT COMMUNITY SCHOOL DISTRICT

DAVENPORT SCHOOLS ACHIEVEMENT SERVICE CENTER

JIM HESTER BOARD ROOM

Achievement Service Center

1606 BRADY STREET

DAVENPORT, IOWA 52803

MONDAY, JULY 8, 2013 REGULAR BOARD MEETING 7:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, July 8, 2013 for their Regular Meeting. The meetings were held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 7:00 PM.

On roll call the following board members were present: Directors: Ralph Johanson, Ken Krumwiede, Nikki DeFauw, Rich Clewell, Bill Sherwood, Patt Zamora and Larry Roberson. Bill Schneden was sitting in for Dr. Tate in his absence.

Director Sherwood read the vision statement.

I. COMMUNICATIONS (Including Open Forum)

- A. July 9, 4:00PM, Policy Committee Meeting, ASC, Executive Board Room
- B. August 1, Last Day to File Nomination Papers for School Board Election.
- C. August 5, 5:30PM, Committee of the Whole, ASC, Jim Hester Board Room
- D. August 12, 7:00PM, Regular Meeting, ASC, Jim Hester Board Room
- E. August 12 - First Day of School
- F. August 26, 7:00PM, Regular Meeting, ASC, Jim Hester Board Room
- G. Open Forum for Community Input - Vince Jurgena, 503 E. Rusholme, Davenport – Spoke in favor of new pool for Central and the warm up cool down area. Logan Waller, 324 Westerfield Rd. Davenport- Spoke in favor of warm up cool down area for the new pool at Central. Paul Eure, 1921 Farnam St., Davenport – Spoke in favor of warm up cool down area for new pool. Courtney Remley, 2610 Oak St, Davenport – Spoke in favor of warm up cool down area. Andy Trasowelt, 2503 Fairhaven, Davenport – Spoke in favor new pool and warm up cool down area. Heather Cousins, 2415 Wilkes Ave, Davenport – Spoke in favor of 8 lane stretch pool. Aaron Cousins, 2415 Wilkes Avenue, Davenport – Spoke in favor of 8 lane stretch pool. Jennifer O’Hare, 530 E. 29th St. Davenport- Spoke in favor new pool and addition of warm up cool down area. Steven Stolenberg, 1411 Washington Ct. Davenport – Not in favor of pool and auditorium and said district should use Capitol Theatre instead. Dianna Shie, 4309 Ryan Ct. Davenport – Spoke in favor of 8 lane stretch pool. Michael Brus, 3 Vista Court, Davenport – Spoke in favor of 8 lane stretch pool. Emma Shie, 4309 Ryan Ct., Davenport- Spoke in favor of 8 lane stretch pool. Wendy Shaw, 2116 E. 60th St, Davenport- Spoke in favor of 8 lane stretch pool. Janet Gillhouse, 732 Bridge Avenue, Davenport –Parking is issue at Central and is in favor of 900 seats for new auditorium.

II. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board will consider a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

A. Reading of the Minutes of the Last Regular and Intervening Meetings

The minutes from the following meeting were presented for approval:
June 24, 2013 (Regular Meeting).

B. Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

RECOMMENDATIONS: ADMINISTRATIVE

Driscoll, Benjamin Associate Principal Smart Intermediate	Effective: July 23, 2013 Salary: \$85,863.00
---	---

APPOINTMENTS: CERTIFICATED

Bean, Megan Resource Room West High	Degree: B.A. – Step 1 Salary: \$34,438.00 Effective: August 7, 2013
---	---

Berg, Alyssa P.E. West High	Degree: M.A. – Step 4 Salary: \$43,339.00 Effective: August 7, 2013
-----------------------------------	---

Croegaert, Amy Special Education/Autism Central High	Degree: M.S. – Step 7 Salary: \$47,790.00 Effective: August 7, 2013
--	---

Denton, Andrew Mathematics Wood Intermediate	Degree: M.A. – Step 11 Salary: \$53,724.00 Effective: August 7, 2013
--	--

Hansen, Alissa Language Arts/Reading West High	Degree: M.A. – Step 4 Salary: \$43,339.00 Effective: August 7, 2013
--	---

Holland, Allison Grade 5 Garfield Elementary	Degree: B.A.+15 – Step 6 Salary: \$43,339.00 Effective: August 7, 2013
--	--

Jenkins, Dave P.E. West High	Degree: M.A. – Step 6 Salary: \$46,306.00 Effective: August 7, 2013
------------------------------------	---

Kohl, Craig German West High	Degree: B.A. – Step 11 Salary: \$49,273.00 Effective: August 7, 2013
------------------------------------	--

LaCorte, Leslie Speech/American History North High	Degree: B.A.+15 – Step 10 Salary: \$49,273.00 Effective: August 7, 2013
--	---

7-8-13 Minutes

Mastalio, Elizabeth Math Kimberly Center	Degree: B.A. – Step 1 Salary: \$34,438.00 Effective: August 7, 2013
Papke, Tera SCI Kimberly Center	Degree: B.A.+15 – Step 7 Salary: \$44,823.00 Effective: August 7, 2013
Richards, Samantha Music (.25 FTE) Kimberly Center	Degree: B.A.+15 – Step 1 Salary: \$8,980.50 Effective: August 7, 2013
Starr, Alexandra Science West High	Degree: M.A. – Step 1 Salary: \$38,889.00 Effective: August 7, 2013

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Berg, Alyssa Volleyball Varsity West High	25% \$7,255.00
Jenkins, Dave Soccer Boys' Assistant West High	12% \$3,482.00
LaCorte, Leslie All School Play North High	7% \$2,031.00
LaCorte, Leslie Drama Senior High North High	7% \$2,031.00
LaCorte, Leslie Musical (High School) Book Director North High	5% \$1,451.00
LaCorte, Leslie Musical (High School) Technical Director North High	5% \$1,451.00
McCleery, Thomas Football Assistant North High	12% \$3,482.00

RESIGNATIONS/TERMINATIONS: CERTIFICATED

Burns, Karly Preschool Children's Village West	Effective: June 28, 2013 Years of Service: 7 mos Reason: Relocation
Driscoll, Benjamin SAM Smart Intermediate	Effective: July 1, 2013 Years of Service: 1 yr

Dyer, Maureen English/Language Arts North High	Effective: May 29, 2013 Years of Service: 6 yrs 11 mos
Haessig, Heidi 2 nd Grade Eisenhower Elementary	Effective: May 29, 2013 Years of Service: 4 yrs 11 mos
Hakeman, Danielle Reading Wood Intermediate	Effective: May 29, 2013 Years of Service: 2 yrs 11 mos
Judkins, Jessica Special Education/Autism Madison Elementary	Effective: July 1, 2013 Years of Service: 6 yrs
Koehler, Kala Art Wilson Elementary	Effective: May 29, 2013 Years of Service: 1 yr 11 mos
Wiese, Teri Science North High	Effective: May 29, 2013 Years of Service: 5 yrs 11 mos

RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Driscoll, Benjamin SAM Smart Intermediate	15% \$4,353.00
Hakeman, Danielle Track Assistant Intermediate Co-Ed Wood Intermediate	5% \$1,451.00
Hakeman, Danielle Volleyball 7 th Grade Wood Intermediate	8% \$2,322.00
Petersen, Kevin Varsity Boys' Soccer Central High	14% \$4,063.00

LAYOFF: NON-BARGAINING

Echols, Gary Attendance Coach Smart Intermediate	Effective: June 30, 2013 Years of Service: 9 mos
--	---

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Fountain, Jazmin Title I Family Involvement Liaison Jefferson Edison	Effective: July 10, 2013 Years of Service: 1 yr 10 mos
Horton, Kathy Para Educator Children's Village Hoover	Effective: June 28, 2013 Years of Service: 17 yrs 6 mos

Motion: Director Krumwiede moved the board approve the Consent Agenda as presented. Director Zamora seconded the motion.

Discussion: None.

Vote: The vote of the motion was called and recorded as follows: Ayes: Krumwiede, Zamora, Sherwood, Roberson, DeFauw, Clewell and Johanson. Motion carried.

III. APPROVAL OF BILLS

Motion: Director Clewell moved the board approve the following resolution “Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the periods June 20th, 2013 through July 3rd, 2013. Director Zamora seconded the motion.

Discussion: None.

Vote: The vote of the motion was called and recorded as follows: Ayes: Clewell, Zamora, Sherwood, Krumwiede, Roberson, DeFauw and Johanson. Motion carried.

IV. SUPERINTENDENT REPORT

Mr. Schneden stated there was no Superintendent report.

V. OTHER ITEMS REQUIRING ACTION

A. Approval of Plans and Specifications for the Lincoln Sprinkler System

Motion: Director Clewell moved the board approve the plans and specifications as presented for the Lincoln Sprinkler System. Director Krumwiede seconded the motion.

President Johanson announced this was the time and place for the Board to hold a public hearing on the Lincoln Sprinkler System Project which appeared the *Quad City Times*, on June 28, 2013. Steven Stolenberg, 1411 Washington Ct. Davenport asked why a sprinkler system was being installed in Lincoln School since it is closed and President Johanson responded this question cannot be answered in this particular venue since this is public hearing. Johanson asked for any additional comments and there was none. The public hearing was then declared closed.

Discussion: Director Roberson asked about the increase in costs from the original estimate of \$75,000 and why they didn't plan to do the entire building from the beginning of the project. Scott Martin provided more details about the original agreement with Head Start and the different requirements and codes for educational

purposes vs. institutional tenants. Since the district is now going to rent to tenants it is considered institutional so the whole building needs to be sprinkled. Scott explained Head Start has four classrooms on the first floor, Stepping Stones is relocating to Lincoln, Home School Partners will be using three classrooms, and Children's Village may also be using some classrooms. He explained that renting space is a change of use for the building which requires sprinkling the whole building.

Director Zamora clarified for Mr. Stolenberg that the property will be rented and will be used. Director Sherwood asked about annual overhead and Head Start's commitment to the building and voiced a concern about not subsidizing and the unknowns as to how much revenue will be generated to cover this investment. Sherwood said he does not have enough information to make this decision. President Johanson asked if there is a sense of urgency for approving this project. Scott said they are already late and Head Start would like to get in and start paying rent as soon as possible. Johanson mentioned the possibility of scaling back or phasing in and there was a discussion about this possibility. Director Roberson said information about tenants should have been provided prior to this vote, but that the whole building should be protected.

Amendment: Director Sherwood moved to amend the motion to modify the proposal to include the areas necessary to accommodate Head Start. There was no second to the motion. The amendment failed.

Discussion: Director Clewell expressed the board has made a commitment to the Lincoln community to repurpose this building and to keep it safe and use it wisely. Phasing in will be more expensive and suggested the board move forward. Sherwood mentioned that Lincoln was used for years without a sprinkler system and questioned the necessity of the project in light of the tenant requirements.

Vote: The vote of the motion was called and recorded as follows: Ayes: Clewell, Krumwiede, DeFauw, Zamora, Roberson. Nays: Sherwood and Johanson. Motion carried.

B. Approval of Salaries for Non-Bargaining (Non-Administrative) Employees

Motion: Director Krumwiede moved the board approve the compensation package for non-bargaining (non-administrative) employees for the 2013-14 school year as presented. Director Zamora seconded the motion.

Discussion: Director Roberson asked about the implications of the recent decision to push back the Health Care Act and Marsha Tangen stated this will not apply. Director Sherwood asked the amount of top salaries vs. the lowest salaries in the category and Marsha stated the highest is approximately \$50,000 and the lowest is \$10 an hour. Sherwood said percentage raises are not fair and only exasperates inequality and the district should make addressing this a top priority and stated he will be voting no. Director Zamora said she agrees with Sherwood and would love to see this change and said she has advocated in the past for across the board increases but this is what we can afford right now. Director Roberson asked about discussions

and/or agreements with this group of employees Marsha said there was no prior discussion or agreements with the Non-Administrative group.

Vote: The vote of the motion was called and recorded as follows: Ayes: Krumwiede, Zamora, Roberson, Clewell, DeFauw and Johanson. Nays: Sherwood. Motion carried.

C. Approval of Salaries for Non-Bargaining (Administrative) Employees

Motion: Director Zamora moved the board approve the compensation package for non-bargaining (administrative) employees for the 2013-14 school year as presented. Director Roberson seconded the motion.

Discussion: Director Sherwood pointed out the same disparities exist in this group as the last group.

Vote: The vote of the motion was called and recorded as follows: Ayes: Zamora, Roberson, Krumwiede, DeFauw, Clewell and Johanson. Nays: Sherwood. Motion carried.

D. Approval of West High Sound and Dimming System.

Motion: Director Clewell moved the board approve the lowest, responsible, and responsive bid from Davenport Electric Contact Co. for \$281,075.00 for the West High Sound and Dimming System Project. Director Roberson seconded the motion.

Discussion: Director Sherwood asked if this sound system is top flight and will take care of the sound problems. Scott Martin stated this system is comparable to the one at North and Sherwood said the sound system at North is pathetic. There was some discussion about the proposed sound system and how they were trying to stay within budget and President Johanson noted this seems to be a different philosophy than the one taken with Central's system. Mr. Martin said one is a renovation project and the other new construction. Sherwood said this should be a good system that allows students to be heard without parents being frustrated. Director Roberson added it is not acceptable to have different standards for different projects.

Vote: The vote of the motion was called and recorded as follows: Ayes: Clewell and Krumwiede. Nays: Roberson, Sherwood, DeFauw, Zamora, and Johanson. Motion failed.

E. Approval of Sharing Agreement with Citibus

Motion: Director Roberson moved the board approve the use of Citibus for Davenport Community School District students for the 2013-14 school year pending approval of the agreement by the City of Davenport. Director Zamora seconded the motion.

Discussion: Director Roberson asked about the decrease in ridership and cost effectiveness from using Citibus. Scott Martin responded there are routes that are very busy but they don't know the cause of the decrease in ridership. Director DeFauw asked if information was available to determine if there was a correlation between a decrease in truancy and student ridership and Mr. Martin noted he would gather that data and provide it to the board. Director Zamora said the district's share of this is only \$13,000 and the kids rode the bus last year for free 235,722 times so this is a tremendous bargain. Director Sherwood agreed with Zamora, but he would also like to see the data mentioned by DeFauw. Director Clewell said this is a good opportunity to collaborate with Citibus and provides student's an opportunity to students get to libraries and recreational facilities and he would like to thank city council for this collaboration.

Vote: The vote of the motion was called and recorded as follows: Ayes: Roberson, Zamora, Sherwood, Krumwiede, DeFauw, Clewell and Johanson. Motion carried.

F. Approval of Family Resources Contract

Motion: Director DeFauw moved the board approve the Educational Services Agreement with Family Resources Inc. for the 2013-14 school year with the modification as presented. Director Roberson seconded the motion.

Discussion: There was brief discussion about the modification made to page 7. President Johanson asked if there is a limit on what is collected and the portion paid by the district. Marsha Tangen provided more explanation.

Vote: The vote of the motion was called and recorded as follows: Ayes: De Fauw, Roberson, Clewell, Sherwood and Krumwiede. Nays: Zamora and Johanson. Motion carried.

G. Approval of Conceptual Design for the Central Swimming Pool and Auditorium Projects.

Motion: Director Clewell moved the Board approve the conceptual design and cost estimate for the Central High School Swimming Pool and Auditorium Projects in the amount of \$23,000,000. Director Zamora seconded the motion.

Discussion: Director Zamora advocated providing the best for the students and that we do not want to come back in 10 years and realize we made a mistake or be out of

compliance. She stated there is 32 million dollars sitting in the self-insurance fund when we only need 8 million in that fund. She said we are picking pennies about whether or not students at Central and the rest of the district that would share this pool should have the opportunity to have the best we can afford. Pool and auditoriums have been provided at North and West and with the cost with inflation the new pool and auditorium with the additions are still less than the inflated price for when the others were built. She urged the board accept this and the other four motions because the kids deserve the best. Director Sherwood noted that parking has always been a serious problem at Central so he will be supporting the entire package and would like to see a plan for fixing North and West. There was some discussion about why the warm up cool down area was not included in the original plan and several board members voiced concerns about not staying within budget. Director Zamora noted the previous motion was voted down and they stayed within budget. Director Krumwiede said he got his questions answered at the Committee of the Whole meeting and the community did provide this feedback and he will be voting yes on the entire package. Director DeFauw said no one is saying that Central doesn't need the pool, but the board originally agreed to a 25 yard/8 lane pool and this proposal doesn't stay within that original budget and this should be made clear to the public. Director Clewell mentioned the Local Option Sales Tax and the Statewide Penny which is used for infrastructure improvement to schools. He said that Central High School could be the poster child for this statewide penny and this is a big investment but it will last 50-70 years and is the right thing to do.

Vote: The vote of the motion was called and recorded as follows: Ayes: Clewell, Zamora, DeFauw, Sherwood, Krumwiede, Roberson and Johanson. Motion carried.

H. Approval of Option A of the Central Pool and Auditorium Project

Motion: Director Zamora moved the board approve the Stretch pool with warm up/cool down area in the amount of \$1,180,985 (*most effectively done with original construction*). Director Krumwiede seconded the motion.

Discussion: Director DeFauw asked whether or not there have been significant injuries to athletes at North and West as the result of not having a warm up cool down area. Robert Scott responded there haven't been significant ones but only those associated with muscles rehabilitation. DeFauw asked if any of the competitors in the MAC refuse to swim at North or West because they do not have a warm up cool down lane and Mr. Scott said they go where they are scheduled to swim and no one has refused. She reiterated that in January the board did approve a 25 yard/8 lane pool for Central. Mr. Martin said this was the basis of the design. She noted the project will come in at 26 million not including contingencies which is over budget.

Director Roberson expressed he is very disappointed that the warm up cool down area was not automatically included in the original estimate, but will support this because he supports the student athletes. Director Zamora expressed the board is asking for community input and is pleased to see we are listening this time. There

was a discussion about how the metro program is growing and Director Clewell said he believes it is the best thing to do for the long term. The statewide penny goes out to 2029 and this will allow us to work on other projects.

President Johanson stated he has given this proposal much thought and expressed some of the reasons he doesn't support this proposal including how the research isn't clear on why a warm up cool down area is so important to preventing injury. The Iowa High School Athletic Association doesn't recommend a specific warm up cool down area. Johanson said a majority of schools in the state of Iowa do not have a warm up cool down area. He said the board really values input but also noted that this feedback didn't come from students who have dropped out of school and there were certain groups not represented in this community input. He asked if the pool was primarily for competitive swimming or physical education. Scott Martin said it serves both purposes. Johanson expressed this is a fair amount of money and are there other things we should or could be doing with it. He has not seen the type of need to justify this amount of money and also questions why it is necessary now when it wasn't necessary before and not included in the original plan. He said we don't spend this kind of money on other athletic facilities and mentioned other projects that would not cost this much money. He supports the other options more than this one.

Director Zamora remarked that the statewide penny money cannot be spent on drop out programs and 1.2 million for a 50 year project is definitely reasonable in a budget that is 180 million a year. The district spent over 25 million to air condition all of our schools for two months a year. The design change was the result of listening to community input. She said Central has been without a functioning auditorium for 50 years. There was continued discussion about the pros and cons of the project.

Vote: The vote of the motion was called and recorded as follows: Ayes: Zamora, Krumwiede, Roberson, Clewell and Sherwood. Nays: DeFauw and Johanson. Motion carried.

I. Approval of Option B of the Central Pool and Auditorium Project

Motion: Director Zamora moved the board approve increasing the auditorium seating capacity to 900 seats in the amount of \$283,313 (*most effectively done with original construction*). Director Krumwiede seconded the motion.

Discussion: Zamora asked if the extra 100 seats would pay for the \$283,000 before very long. Scott Martin said it would all depend on how much was charged. DeFauw referenced discussions at the last Committee of the Whole where Mr. Reece talked about the need for 100 additional seats for a recruiting concert and she expressed that she doesn't think one concert is enough to justify the additional cost. Clewell commented that given the student population and considering the capacity at West is 1200 and North is 799, that 900 at Central seems about right to him and noted the additional purpose of the extra seating was also for accommodating 2 classes at the same time. Director Roberson noted the importance of return on education and would like to know if we would exceed 900 on a regular basis.

Director Sherwood said he would rather envision growth than to play to smaller crowd and regret it later on. President Johanson said this seems like a lot of money for 100 seats and pointed out some specifics concerning the costs per seat.

Vote: The vote of the motion was called and recorded as follows: Ayes: Zamora, Krumwiede, Roberson, Clewell, Sherwood and Johanson. Nays: DeFauw. Motion carried.

J. Approval of Option C of the Central Pool and Auditorium Project

Motion: Director Zamora moved the board approve additional parking on tennis court property in the amount of \$400,000 (*can be done at a later time, but should be done in conjunction with Option D.*) Director Krumwiede seconded the motion.

Discussion: Zamora commented on how the parking at Central has been a problem for a long time and she will vote yes for anything that improves parking at Central. Director DeFauw referenced the discussion at the Committee of the Whole indicating there was adequate parking for the new auditorium. She also asked Scott Martin if the tennis courts at Central and parking enhancements were included in the long range facility plan and the timing. Scott said there were two additional courts included in the plan but not within the next five years and no parking enhancements were included in the long range plan. DeFauw asked if this was being fiscally responsible and expressed concern about the buildings that haven't been touched in many years. Director Roberson asked how many parking slots will be gained by removal of tennis courts and Scott Martin said it would be 143 parking spots. Roberson said it is about safety and he can't support a project where kids park across the street and doesn't like the idea of spending this much money when we have been told the parking is adequate. He said he is not in support of item J and K. Director Sherwood noted distractions at the current tennis courts and how there is not enough space and that students are being transported to Duck Creek for practice and the complaints from neighbors about students using all the parking spaces. There was a discussion about safety and Scott Martin said at least this puts students in one area with a controlled light. There was discussion about the comments concerning adequate parking and Mr. Schellinger clarified the question asked at the COW meeting was would there be enough parking on the existing site to support events at the pool and auditorium and the consultant responded yes, but noted this was not for the overall school. Clewell asked about the community use of courts and Robert Scott said he does have some reluctance to not keeping one court for community use.

Amendment: Director Clewell moved to amend the motion to retain one of the three tennis courts at Central. Director Sherwood seconded the motion.

Discussion: Director Sherwood noted that United Neighbors does use this court and appreciates retaining use of one court.

Vote on amendment: Ayes: Clewell, Sherwood, Krumwiede, Roberson, Zamora, and Johanson. Nays: DeFauw. Motion carried and amendment carried.

Discussion: Director Krumwiede mentioned safety issues and the possibility of working with city and traffic engineer and Scott suggested rumble strips or speed cameras. President Johanson asked what funds will pay for option C and D. Scott said it will be PPEL funds and said it is not related to long range plan.

Vote on amended motion: The vote of the motion was called and recorded as follows: Ayes: Zamora, Clewell, Sherwood, Krumwiede. Nays: Roberson, DeFauw, Johanson. Motion carried.

K. Approval of Option D of the Central Pool and Auditorium Project

Motion: Director Krumwiede moved the board approve the replacement tennis courts at Brady Street Complex in the amount of \$500,000 (*can be done at a later time, but should be done in conjunction with Option C*). Director Sherwood seconded the motion.

Discussion: Director Roberson asked if moving the tennis courts is an upgrade because he didn't see anything about this in the paperwork. Scott Martin said there are six courts currently and this would add 2 additional courts. Roberson noted the importance of including this specification in the paperwork.

Vote: The vote of the motion was called and recorded as follows: Ayes: Krumwiede, Sherwood, Zamora, Clewell and Johanson. Nays: Roberson, DeFauw, Motion carried.

VI. DISCUSSION

Affordable Health Care Act

Marsha Tangen provided a presentation to the board concerning the new Affordable Health Care Act and the costs for the district. She noted this plan is very complicated and first discussed a brief overview of the plan. It was signed into law March 23, 2010. She has attended numerous seminars and they continue to work monthly with the insurance consultant to keep up to date on everything that is rolling out. She provided a handout that indicated the provisions already in effect and the mandates for 2012 and 2013. Upcoming in 2014 is the "play or pay" component and this is what has been delayed. On July 2, 2013 the federal government used their blogs to report that the "play or pay" penalty is being delayed until 2015. Tangen explained that the "pay or play" is the requirement that employers with greater than 50 full-time employees must offer affordable health care to most full time employees or pay a penalty. Reporting requirements will be provided later this summer. The fees associated with the act have not been delayed and she provided more details about these fees and there was a discussion concerning the fees and that the costs for an increase in insurance can be passed on the insured. Director Sherwood asked if we will see a reduction in workmen's compensation and Tangen said she will research this information and provide it to the

board. Director DeFauw noted the importance of being mindful of the self-insurance fund and asked about language in the handout indicating the criteria for affordable health care and how household income is being defined. Tangen said this will be difficult for employer's to define. Johanson asked for more detail concerning paying the penalty for full time employees. Tangen said the district currently offers insurance to employees working 30 or more hours per week but noted the financial impact to the district will be the requirement to offer insurance to substitute, seasonal, and temporary contract employees. There was additional discussion about the different definitions of full time for the district vs. the federal standard. Johanson said that some districts are already making changes to prevent additional costs and asked Tangen is this is something she anticipates the district doing. Tangen said that she is aware of some districts that are making changes due to the new law. Director Sherwood said he hopes the district doesn't cut hours to avoid paying insurance.

VII. ADMINISTRATIVE REPORTS

No reports.

VIII. BOARD REPORTS/REQUESTS

Director Sherwood submitted the following agenda and information requests:

- Agenda request: Cell phone policy.

- Information requests:

- I would like a report on the district's efforts to curb truancy and absenteeism.
- I would like an update on district efforts to separate poor performing teachers and administrators.
- I would like an update on hiring and promotion by ethnicity and gender.
- I would like a report on the SWS programs with essential data including retention and scores. Also include how staff was assigned their years of service and qualifications.

Director Clewell submitted the following information request.

- Request information on what DSCD must do to be considered for the state education reform program.

President Johanson stated Margaret Buckton will be presenting information about the Governor's Education Reform at the next meeting on August 5th. Johanson encouraged everyone to attend the Youth Fest and also mentioned some of the program that the district is doing collaboratively with Davenport Public Works Department.

ADJOURNMENT

Director Clewell moved the board adjourn. Director Sherwood seconded the motion. By consensus President Johanson declared the meeting adjourned at 10:05 PM.

Mary Correthers, Board Secretary/Treasurer