

**DAVENPORT COMMUNITY SCHOOL DISTRICT**  
ACHIEVEMENT SERVICE CENTER  
JIM HESTER BOARD ROOM  
1606 BRADY STREET  
DAVENPORT, IOWA 52803  
**MONDAY, JULY 13, 2015**  
**REGULAR BOARD MEETING**  
**6:00 PM**

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, July 13, 2015 for their Regular Meeting. The meeting was held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 6:00 PM.

**1. OPENING ITEMS**

**1.01** On roll call the following board members were present: Directors: Ralph Johanson, Rich Clewell, Nikki DeFauw, Maria Dickmann and Linda Hayes. Jamie Snyder participated by phone. Ken Krumwiede was absent. Dr. Tate and other administrators were present.

**1.02** Director Hayes read the board priorities and Director Clewell read the mission and vision statements.

**2. COMMUNICATIONS**

**2.01 Upcoming Events and Meetings**

July 30<sup>th</sup>, Thursday at 5PM-Candidate Filing Deadline  
August 3rd-5:30PM, Committee of the Whole, ASC, Jim Hester Board Room  
August 4th-2:30PM, Legislative Advocacy Committee, ASC, Executive Board Room  
August 5th-4:00PM, Policy Committee, ASC, Executive Board Room  
August 10th-6:00PM, Regular Meeting, ASC, Jim Hester Board Room  
August 15th-11AM -2PM, Graduation Destination, River's Edge, 700 W. River Dr.  
August 17th, 5:00PM, Superintendent Evaluation, Jim Hester Board Room  
August 24th-5:00PM, Legislative Reception, Jim Hester Board Room  
August 24th-6:00PM, Regular Meeting, ASC, Jim Hester Board Room  
August 24th- First Day of School  
September 1st- 2:30PM, Legislative Advocacy Committee, ASC, Executive Board Room  
September 1st- 5:30PM Committee of the Whole, ASC, Jim Hester Board Room  
September 2nd- 6:00PM Candidate Forum, ASC, Jim Hester Board Room  
September 7th- Holiday Closed  
September 8th-School Board Elections

**2.02 Open Forum for Community Input**

Bill Seals, 1230 N. Thornwood, Davenport- Supports naming gym floor at West after David Wessel.

Brad Oates, 1602 McCormick Place - Supports both requests for naming facilities.

### 3. BOARD REPORTS

Director Dickmann reported on speaking with a 3<sup>rd</sup> grader about her sister coming to preschool at Fillmore and how both can now go to school together.

### 4. CONSENT AGENDA

#### 4.01 Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

##### APPOINTMENTS: CERTIFICATED

Brewer, Travis Math Smart Intermediate	Degree: B.A. – Step 1 Salary: \$36,080.00 Effective: August 17, 2015
Buchman, Kailynn Special Education Wood Intermediate	Degree: B.A. – Step 3 Salary: \$39,247.00 Effective: August 17, 2015
Devore, April Language Arts JB Young K-8	Degree: B.A. – Step 1 Salary: \$36,080.00 Effective: August 17, 2015
Ebert, Chelsea Pre-K Looping Children’s Village West	Degree: B.A. – Step 1 Salary: \$36,080.00 Effective: August 17, 2015
Elledge, Kendra Orchestra Central High	Degree: B.A. – Step 7 Salary: \$45,581.00 Effective: August 17, 2015
Hines, William Special Education DLC-Keystone Academy	Degree: B.A.+15 – Step 21 Salary: \$53,499.00 Effective: August 17, 2015
Jeffries, Julie Special Education Smart Intermediate	Degree: M.A.+30 – Step 31 Salary: \$67,750.00 Effective: August 17, 2015
Lievens, Abbi Grade 2 Jackson Elementary	Degree: B.A. – Step 2 Salary: \$37,664.00 Effective: August 17, 2015
Lubben, Allison Grade 5 JB Young K-8	Degree: B.A. – Step 1 Salary: \$18,040.00 Effective: August 17, 2015
Massey, Doyle Math West High	Degree: B.A. – Step 21 Salary: \$51,915.00 Effective: August 17, 2015
Newman, Nicholas Language Arts Sudlow Intermediate	Degree: B.A. – Step 1 Salary: \$36,080.00 Effective: August 17, 2015
Oprondek, Theresa Special Education Truman Elementary	Degree: M.A. – Step 7 Salary: \$50,332.00 Effective: August 17, 2015

7-13-15 Minutes

Peters, Justin  
Physical Education  
West High  
Degree: B.A. – Step 6  
Salary: \$43,998.00  
Effective: August 17, 2015

Pitz, Paul  
German  
North High  
Degree: M.A. – Step 21  
Salary: \$32,291.50  
Effective: August 17, 2015

Preciado, Jorge  
Spanish  
Williams Intermediate  
Degree: B.A. – Step 1  
Salary: \$36,080.00  
Effective: August 17, 2015

Sade, Mark  
Art  
West High  
Degree: M.A – Step 17  
Salary: \$64,583.00  
Effective: August 17, 2015

Schloemer, Heather  
Special Education  
Madison Elementary  
Degree: M.A. – Step 12  
Salary: \$58,249.00  
Effective: August 17, 2015

Woodin, Janelle  
Science  
West High  
Degree: M.A. – Step 1  
Salary: \$40,831.00  
Effective: August 17, 2015

**Correction to April 27<sup>th</sup> Board Minutes:**

Sacco, Benjamin  
Math  
Central High  
Degree: M.A. +30 – Step 9  
Salary: ~~\$57,274.00~~ **\$56,666.00**  
Effective: August 17, 2015

Schaible, Mary Beth  
Counselor  
Walcott Elementary/JB Young K-8  
Degree: M.A. – Step 11  
Salary: \$56,666.00  
Effective: August 17, 2015

Stehn, Kathryn  
Special Education  
Monroe Elementary  
Degree: B.A.+15 – Step 3  
Salary: \$40,831.00  
Effective: August 17, 2015

Steiner, Erica  
Math  
JB Young K-8  
Degree: M.A. – Step 1  
Salary: \$40,831  
Effective: August 17, 2015

Steward, Shalyn  
Media Specialist  
Fillmore Elementary  
Degree: B.A. – Step 1  
Salary: \$36,080.00  
Effective: August 17, 2015

Wachal, Cory  
Physical Education  
North High  
Degree: B.A.+15 – Step 8  
Salary: \$48,748.00  
Effective: August 17, 2015

Zeglis, Brian  
Asst. Band Director  
Central High  
Degree: M.A.+30 – Step 3  
Salary: \$47,165.00  
Effective: August 17, 2015

APPOINTMENTS: NON-BARGAINING CERTIFICATED

**Correction to June 8, 2015 Board Minutes:**

Dorsey, Kimberly	Effective: July 1, 2015
Sp Ed Math Specialist	Salary: <del>\$72,067.36</del> <b>\$77,061.40</b>
ASC	Days/Hours: 230 days/8.0 hrs/day

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Blocker, Lori	\$6,000.00
TLCS Technology Integration	
Lead Teacher	
West High	

Elledge, Kendra	12%
Orchestra Sr. High	\$3,722.00
Central High	

Foley-Sharp, Kimberly	\$6,000.00
TLCS Technology Integration	
Lead Teacher	
North High	

Jett, Rita	25%
Varsity Girls' Basketball	\$7,755.00
Central High	

Johnson, Carissa	\$6,000.00
TLCS Lead Teacher	
Central High	

Knight, Thomas	6%
Intramurals Elementary	\$1,861.00
Hayes Elementary	

Kruse, Dana	\$6,000.00
TLCS Technology Integration	
Lead Teacher	
Central High	

Lambert, Austin	8%
Football Grade 8	\$2,482.00
Sudlow Intermediate	

Mathews, Tracy	\$1,551.00
Vocal Music	
Eisenhower Elementary	

Morgan, Megan	\$12,000.00
TLCS District Lead Support Teacher	
ASC	

Rietz, Arron	20%
Girls Cross Country Coach	\$6,204.00
West High	

Van Fleet, Jennifer TLCS District Lead Support Teacher ASC	\$12,000.00
Wachal, Cory Track Girls' Assistant North High	12% \$3,482.00
Willis, Christine TLCS District Lead Support Teacher ASC	\$12,000.00
Zeglis, Brian Assistant Senior High Band Central High	20% \$6,204.00

APPOINTMENTS: CLASSIFIED

Bell, Stephanie Professional Secretary II West High	Effective: July 20, 2015 Salary: \$15.06 Hours: 8.0 hrs/day
Cleveland, Chad Campus Security Central High	Effective: August 24, 2015 Salary: \$14.13/hr Hours: 8.0 hrs/day
Eckermann, Nicholas PC Technician ASC	Effective: July 6, 2015 Salary: \$15.64/hr Hours: 8.0 hrs/day
English, Hayley Professional Secretary II Sudlow Intermediate	Effective: August 3, 2015 Salary: \$15.06 Hours: 8.0 hrs/day
Gordon, Karen Campus Security Young K-8	Effective: August 24, 2015 Salary: \$14.13/hr Hours: 7.5 hrs/day
Keeney, Kimberly Creative Arts Academy Facilitator Creative Arts Academy	Effective: July 9, 2015 Salary: \$16.12/hr Hours: 8.0 hrs/day
Russell, David Custodian Central High	Effective: July 13, 2015 Salary: \$14.13/hr Hours: 8.0 hrs/day
Speer, Pamela Professional Secretary I Smart Intermediate	Effective: August 3, 2105 Salary: \$14.35/hr Hours: 8.0 hrs/day

RESIGNATIONS: ADMINSTRATIVE

Tolle, Brandon Associate Principal Keystone Academy	Effective: June 30, 2015 Years of Service: 3 yrs 11 mos
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RESIGNATIONS/TERMINATIONS: CERTIFICATED

Bowman, Brook Special Education Buchanan Elementary	Effective: July 6, 2015 Years of Service: 11 mos
Brooks, Joshua Math North High	Effective: June 15, 2015 Years of Service: 10 mos
Finn, Laura S.A.M Williams Intermediate	Effective: June 2, 2015 Years of Service: 17 yrs 6 mos
Jenkins, Dave Physical Education West High	Effective: June 22, 2015 Years of Service: 1 y 11 mos
Lewandowski, Katie Family Consumer Science North High	Effective: July 3, 2015 Years of Service: 6 mos
Price-Brenner, Paul Orchestra Smart Intermediate	Effective: June 2, 2015 Years of Service: 2 yrs 11 mos
Streu, Amanda Special Education-Self Contained Children's Village West	Effective: June 23, 2015 Years of Service: 1 yr 10 mos
Vincent, Aaron S.A.M Hayes Elementary	Effective: June 2, 2015 Years of Service: 6 yrs 10 mos

RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Blocker, Nicholas Assistant Football West High	12% \$3,722.00
Finn, Laura S.A.M. Williams Intermediate	15% \$4,653.00
Hahn, Jordan Varsity Girls' Soccer Central High	14% \$4,343.00
Hansen, Noel TLCS Mentor Teacher Williams Intermediate	\$4,000.00
Smith, Kamiel Head Girls' Cross Country West High	20% \$6,204.00
Vincent, Aaron S.A.M. Hayes Elementary	15% \$4,653.00

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Ahlf, Teresa Para Educator Williams Intermediate	Effective: June 15, 2015 Years of Service: 8 mos
Bell, Stephanie Human Resources Generalist ASC	Effective: July 17, 2015 Years of Service: 3 yrs 3 mos
Dalton, Debbie Food Service- Cook-In-Charge Washington Elementary	Effective: June 22, 2015 Years of Service: 17 yrs 10 mos
English, Hayley Para Educator Sudlow Intermediate	Effective: August 2, 2015 Years of Service: 3 yrs 4 mos
Pederson, Bridget Title I Family Involvement Liaison Madison Elementary	Effective: June 30, 2015 Years of Service: 4 mos
Speer, Pamela Para Educator Smart Intermediate	Effective: August 2, 2015 Years of Service: 4 yrs 8 mos

ADMINISTRATIVE ASSIGNMENT CHANGE:

<u>Name</u>	<u>From</u>	<u>To</u>
Blocker, Alvin	SH Asst. Principal of Athletics- West High	Associate Principal – Key Stone Academy
Driscoll, Ben	Associate Principal, Smart Intermediate	Principal-Monroe Elementary
Finn, Laura	School Administrator Manager-Williams Intermediate	Associate Principal- Smart Intermediate
Flynn, Jon	Associate Principal- North High	Director Of Athletics – Achievement Service Center
Guy, Corri	Principal- McKinley Elementary	Associate Director of Curriculum/Instructional Technology and Engagement– Achievement Service Center
Hawley, Todd	Associate Principal- Central High	Principal- Smart Intermediate
Heller, Julie	TLSC Support– Achievement Service Center	Associate Principal- Central High
Jones, Chad	Sped Ed Dept. Head/Teacher- West High	Associate Principal- North High
Lawler, Mike	Principal- West High	Principal- Walcott K-8
Montoya, Kamie	Principal- Smart Intermediate	Principal- Jefferson Intermediate
Moyer, Lorie	Associate Principal- West High	Associate Principal- Walcott K-8
Pagett, Adam	TLCS Lead Teacher- Central High	Associate Principal- West High
Pitts, Christie	Principal- Jefferson Intermediate	Associate Principal- Mid City High
Schneckloth, Anthony	Principal- Monroe Elementary	District Director of Federal Programs– Achievement Service Center
Vincent, Aaron	School Administrator Manager- Hayes Elementary	Principal- McKinley Elementary
Weipert, Virginia	Principal- Walcott K-8	Principal- West High
Williams, Cory	Associate Principal- Mid City High	Associate Principal- North High

LEAVES OF ABSENCE: CERTIFICATED

Chanez, Amy  
Kindergarten  
Monroe Elementary

Unpaid Leave of Absence  
Effective: 2015-16 School Year

**4.02 Contract-McCubbin Construction for \$43,870.**

**4.03 Change Orders: Fillmore(\$35,628.87); Wood(\$49,586)**

**4.04 Approval of Minutes for 6-22-15 Regular Meeting.**

Director Hayes requested that Item 4.03 Change Orders: Fillmore(\$35,628.87); Wood(\$49,586) be removed from the Consent Agenda for a separate vote.

Director Dickmann requested that Item 4.02-Contract-McCubbin Construction for \$43,870 be removed from the Consent Agenda for a separate vote.

**Motion** by Director Clewell and seconded by Director Dickmann the board approved the Consent Agenda as written except for items 4.02 Contract-McCubbin Construction for \$43,870 and 4.03 Change Orders: Fillmore(\$35,628.87); Wood(\$49,586). These items will be voted on separately in Action Items.

**Discussion:** None.

**Vote:** All Ayes motion carried.

**5. APPROVAL OF BILLS**

**5.01 Motion** by Director Clewell and seconded by Director Hayes the board approved the following resolution for the payment of bills and salaries: Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the period of June 18, 2015 through July 8, 2015.

**Discussion:** None.

**Vote:** All Ayes motion carried.

**6. SUPERINTENDENT REPORT**

Dr. Tate presented a video created by the marketing department of the most recent graduation ceremonies. Board members commented on the aspirations of the students who spoke and how impressed they were with both the students and the video.

**7. OTHER ITEMS REQUIRING ACTION**

**CONSENT AGENDA ITEMS:**

**4.02 - McCubbin Construction Contract in the amount of \$43,870**

**Motion** by Director Dickmann and seconded by Clewell the board approved the McCubbin Construction Contract in the amount of \$43,870.

**Discussion:** Director Dickmann asked how many elementary schools have ball diamonds and Mr. Maloney responded that several have very nice ones and others do not. He said they are trying to improve the elementary ball fields to provide more opportunities for kids in poverty to participate in sports and to also create more interest



in sports in the younger grades. Hayes Elementary was in real need of improvement. Dickmann questioned whether this is the wisest use of funds.

**Vote:** All Ayes motion carried.

**4:03- Change Orders: Fillmore in the amount of \$35,628.87 and Wood in the amount of \$49,586.**

**Motion** by Director DeFauw and seconded by Hayes the board approved the change orders for Fillmore in the amount of \$35,628.87 and Wood in the amount of \$49,586.

**Discussion:** Director Hayes asked about the miscount regarding fixtures and Mr. Maloney provided an explanation. Dickmann asked about the roof at Wood and need for change order. Mike provided an explanation.

**Vote:** All Ayes motion carried.

**7.01 –Approval of Plans and Specifications for Davenport Learning Center Renovations for Exceptional Education Offices Project.**

**Motion** by Director Hayes and seconded by Director Dickmann the board approved the plans and specification for the Davenport Learning Center Renovations for Exceptional Education Offices Project.

President Johanson conducted a public hearing. No one came forward and the public hearing was declared closed.

**Discussion:** None.

**Vote:** All Ayes motion carried.

**7.02–Approval to Adopt Resolution of Intent to Participate in Instructional Support Levy**

**Motion** by Director Dickmann and seconded by Director Hayes the board approved the following resolution of Intent to Participate in the Instructional Support Levy.

WHEREAS, the Board of Directors of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa desires to participate in an instructional support program for the School District pursuant to Iowa Code Section 257.18 et seq.; and

WHEREAS, pursuant to Iowa Code Section 257.27, at the expiration of a period for which an instructional support program is adopted, the instructional support program may be extended for a period not to exceed five (5) or ten (10) years in the manner provided in Iowa Code Section 257.18; and

WHEREAS, the Board of Directors of the Davenport Community School District desires to extend the instructional support program upon expiration of the current period for an additional five (5) year period beginning July 1, 2015 and ending June 30, 2022; and

WHEREAS, prior to participation in the instructional support program, the School District is required to adopt a resolution of intent and to establish a date and time for a public hearing on the question of participation.

NOW, THEREFORE, be it resolved by the Board of Directors of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa (“District”)

as follows:

Section 1. It is the intention of the District to participate in the instructional support program as set forth in Iowa Code Section 257.18, et seq.

Section 2. It is the intention of the District to extend the instructional support program at the expiration of the current period pursuant to Iowa Code Section 257.27.

Section 3. The District’s participation in the instructional support program shall be for a five (5) year period beginning July 1, 2015 2017 and ending June 30, 2022 in an amount not to exceed ten percent (10%) of the regular program district cost for the budget year, including monies received under Iowa Code Section 257.14 as a budget adjustment for the budget year.

Section 4. The monies received by the District for the instructional support program shall be miscellaneous income and may be used by the District for any general fund purpose permitted by law.

Section 5. The method of funding for the participation in the instructional support program shall be instructional support state aid and instruction support property tax to be levied upon the taxable property

within the District, commencing with the levy for collection in the fiscal year ending June 30, 2018 as provided in Iowa Code Sections 257.18 to 257.21.

Section 6. A public hearing on the District's participation in the instructional support program shall be held before the Board of Directors of the District at the Achievement Service Center, 1606 Brady, Davenport, Iowa 52803 on Monday, August 10, 2015 at 6:00 P.M. The Secretary of the Board of Directors is hereby directed to publish notice of the public hearing not less than ten (10) days nor more than twenty (20) days prior to the date of the public hearing in a newspaper of general circulation and otherwise meeting the requirements set forth in Iowa Code Section 257.18 in the form attached hereto.

Section 7. Following the conclusion of the public hearing, the Board of Directors intends to adopt a Resolution to Participate in the instructional support program.

**Discussion:** Marsha Tangen pointed out that the date in the text should be changed from July 1, 2015 to July 1, 2017.

**Motion:** Friendly amendment made by Director Dickmann to change July 1, 2015 to July 1, 2017. Director Hayes agreed.

**Vote:** All Ayes motion carried.

### **7.03 – Approval of Notice for Public Hearing for Instructional Support Levy**

**Motion** by Director Clewell and seconded by Director Dickmann the board approved notice of a public hearing for the Instructional Support Levy.

**Discussion:** President Johanson asked about section 4 and Tangen explained the new levy begins July 1, 2017 and the collections are for fiscal 2018. She indicated the language was provided by Dick Davidson.

**Vote:** All Ayes motion carried.

### **7.04 – Approval of Contract with Estes Construction**

**Motion** by Director DeFauw and seconded by Director Dickmann the board approved the contract with Estes Construction for Office Renovations at North High School in the amount of \$98,600.

**Discussion:** Mr. Maloney explained this project will create additional office space and conference room in the administrative office suite and relocate the activities director closer to the gym.

**Vote:** All Ayes motion carried.

### **7.05 - Approval of Contract with Vera French**

**Motion** by Director Hayes and seconded by Director Clewell the board approved the contract with Vera French for school based therapy services at Mid City High School in the amount of \$66,231.

**Discussion:** Dickmann asked about the contract start date of July 1, 2015. Since this date has past she inquired whether the district is currently receiving services. Dr. Tate and Dr. Klipsch explained that services will not begin until the start of school. Director Hayes asked about the hours of the therapist and Klipsch explained it is a regular school day therapist and also stated that the grant funding is ending for this position. Johanson commented that in another portion of the contract it is stated the contract started the first day of July 2014 and asked if this should read 2015. Klipsch said this is a typo and Tangen said the wrong date could be scratched out and the correct date written in and initialed on the contract.

**Vote:** All Ayes motion carried.

**7.06 Approval of Contract with NIET**

**Motion** by Director Dickmann and seconded by Director Clewell the board approved the contract with NIET for TAP services in the amount of \$50,500.

**Discussion:** Board members requested more information on the scope of services, whether the training would require substitutes, if the price was negotiated and the location of the company. Chrissy Willis provided explanation.

**Vote:** All Ayes motion carried.

**7.07 Approval of Request to Name the Auxiliary Gym at Central High School**

**Motion** by Director Clewell and seconded by Director Hayes the board approved the request to name the Auxiliary Gym at Central High School in honor of Mr. Don Gensing.

**Discussion:** None.

**Vote:** All Ayes motion carried.

**7.08 Approval of Request to Name the Gym Floor at West High School**

**Motion** by Director Dickmann and seconded by Director DeFauw the board approved the request to name the Gym Floor at West High School in honor of at Central High School in honor of Mr. David Wessel.

**Discussion:** Board members asked about the process for naming facilities and why they were naming just the gym floor. Dr. Tate and Mr. Jon Flynn provided explanation.

**Vote:** All Ayes motion carried.

**7.09 Approval of Policies**

Director DeFauw asked if any board members would like to remove any of the policies for a separate vote. Director Clewell requested that policy 605.06 – Internet: Appropriate Use be removed from the list and voted on separately.

**Motion** by Director DeFauw and seconded by Director Hayes the board approved the following policies:

101.02-Media Communications

101.08-Community Partners

102.05-Citizen Involvement in Curriculum Study

102.01-Parent-Teacher Associations/Organizations

501.16-Open Enrollment Between Districts

801.01-Board Committees

**Discussion:** None

**Vote:** All Ayes motion carried.

**Motion** by Director DeFauw and second by Director for Dickmann the board approved the following policy: 605.06-Internet: Appropriate Use

**Discussion:** Clewell expressed appreciation to the policy committee for their work on this policy but he still has concerns. He believes the policy is restrictive to the point that it does not provide for the education of our students in terms of empowering them to make decisions and become good digital citizens. He said the United Nations has established that access to the internet is a right not a privilege as it is indicated in this policy. He expressed his appreciation to the policy committee for taking his comments into consideration.

DeFauw expressed appreciation for Clewell's diligence and thoughtful opinions concerning policies.

**Vote:** Ayes: DeFauw, Dickmann, Hayes, Snyder and Johanson. Nay: Clewell motion carried.

## **8. DISCUSSION ITEMS**

### **8.01 Superintendent Evaluation**

President Johanson reviewed the process the board will be using to conduct the Superintendent's evaluation. This year the board has asked Dr. Tate to report on Standards 1 and 3 from the Iowa School Leadership Standards and Criteria sheet. Dr. Tate's evaluation will be an Open Session on Monday, August 17<sup>th</sup> at 5:00PM. Dr. Tate will provide all the necessary materials for the board to review before this meeting.

### **8.02 Policy Governance**

An ad hoc committee consisting of Directors Clewell, Johanson, and Snyder was formed to research the Policy Governance Model and its possible application to the board. Snyder provided an overview of the Policy Governance Model and some of the findings of the committee. The board discussed the pros and cons of the model and whether it was a good fit for the board at this time. Several board members expressed appreciation for the committee's work on researching this model, but expressed concern that it requires an "all or nothing" approach which would require radical change and they didn't see the urgency in making the change at the time. Many agreed that the board's way of operating has been successful and is responsive to the community and that the board works as a team. Several times board members mentioned the saying "if it isn't broke don't fix it." Johanson also reported that using this model would require a re-write of district policies and would require drastic change and agreed he does not hear a sense of urgency from board members about implementing such drastic changes at this time. He did suggest the committee meet once more to consider ends policies. Johanson asked Dr. Tate for comments and Tate emphasized the terms target and means which is the end result, and he believes the board is doing a good job with this. He said we have to continually go back to the fact that there are things we have to do and the board has to give us the means for doing those things and feels the board has done this. He said it is all about personality, trust, communication and the ability to be frank with each other which is critical to good board/superintendent relationships.

President Johanson called a six minute recess. The board reconvened at 8:10PM.

### **8.03 Board Self Evaluation**

President Johanson explained the board conducted a self-evaluation in March of 2015 which was facilitated by Margaret Buckton. She provided the board with suggestions for nine follow up steps for moving forward. The agenda committee decided a good approach would be for the board to review these suggestions in stages. Johanson explained they will start with discussing the first three suggested next steps.

*Step 1- Revisit beliefs and talk about them often (consider timing for revisit – what are the benefits and what is lost based on timing of reconsideration, before or after school board election).* Board members agreed this should take place after the election because it will be a good team building exercise and provide an opportunity for new board members to participate in the process and provide their feedback. It was also noted that the board put a lot of work into establishing the current board belief statements and there are already district initiatives in

place, so they do not anticipate a dramatic change but more of refining process. It could be November or even January before the process begins. There was brief discussion about how the belief statements would be discussed often by the board and suggestions included asking the Superintendent to have a series of reports structured around how the district is implementing the belief statements and establishing a specific time on the agenda for board discussion either at the Committee of the Whole or Regular Meetings.

*Step 2 - Identify a person on the board to be the professional development/board learning advocate, to keep board learning at the forefront of the conversation, constantly asking, what do we need to learn together about this?* Director Dickmann has been appointed to serve in this capacity. She will be presenting her recommendations for book titles for the next board book study at the next Agenda Committee meeting on August 3<sup>rd</sup>.

*Step 3 - Consider addition to a communication policy or creation of a new policy regarding the process of board communication with constituents and communication flow channels between the board and superintendent.* Director Dickmann noted that when she was new on the board she wasn't sure what the boundaries were regarding discussions or expressions of ideas with the Superintendent and mentioned it would be important for new board members to know how to approach this without stepping on any toes. Director Hayes said she was very comfortable with process in place currently and after her first meeting with Dr. Tate he said he has an open door and to feel free to come see him at any time. DeFauw noted that the board has recently reviewed the policy relevant to communication with external sources and the official spokesperson for the board which would be the President and noted this policy was reviewed and approved within the last two month. Johanson asked Dr. Tate for comments. Dr. Tate said every board member approaches it differently. Some board members contact him fairly often and some do not. Some board members use e-mail and others come see him in person, but he emphasized he is open to however board members would like to communicate and encouraged all board members to drop in whenever they need to have a conversation. DeFauw remarked her concern has to do more with new board members knowing the appropriate channels of communication with buildings and other administrators. She suggested this be reviewed during the new board member orientation process

**President Johanson switched the order of the agenda to move up Administrative Reports.**

## **9. ADMINISTRATIVE REPORTS**

### **9.01 Update on Federal and State Programs**

Dr. Tate explained there has been a major change in that he took some of the duties, responsibilities and functions from the Equity Department and put them in what is now being called Student Supports and Federal Programs with TJ Schneckloth as the new director. Mr. Schneckloth provided an overview and update to the board on the work being done within this department. He reviewed the programs included in Student Support Services such as Davenport Way which assists other departments in creating a framework for positive climate and culture in terms of student behavior and mental health wellness. This category also includes programs for At Risk/Drop-out prevention such as the Graduation Alliance; the diversion program; Strong African American Families; McKinney Vento/ homeless supports and the STARRS mentoring program.

Next he reviewed Federal programs which include the following: Title I School wide programs in 13 building; DINA (District in Need of Assistance) and SINA (School in Need of Assistance), MAG (Modified Allowable Growth), N&G (Neglected and Delinquent) and Title II; SAMS (School Administrative Manager) and FILS (Family Involvement Liaisons). This department also includes Health Services (Nurses staff development, compliance, ADA, and 504 plans and student records). Board members asked several questions and commented how they appreciate Schneckloth's enthusiasm in his new position.

#### **8.04 Distribution of Materials by Outside Organization**

DeFauw explained the policy committee had been asked to review several policies and in thinking about how these policies affect families in poverty the committee felt it was warranted a board discussion regarding to reconsider having registration and other materials for parents available only through the virtual backpack system. DeFauw mentioned the drop in participation for Dad's Club after this change was made. Dickmann noted she doesn't think this policy actually prohibits distribution of paper copies and explained the policy committee had discussed several ideas for making hard copy information available.

Dr. Tate explained there are many organizations who provide information to the schools and they cannot make exceptions. He said Rachael Steiner and Sarah Harris spent a lot of time helping Dad's Club make the transition on the phone, in person, and through e-mails on a very consistent basis and some exceptions have already been for them. There were other issues as well and explained that the school secretaries were actually collecting the money for Dad's Club and this is not permitted so this has been discontinued. Tate said he would be interested in specifics from parents on who are not getting the information and what we can do to help them.

Ms. Steiner reiterated that Dad's Club was provided support such as connections with the Family Involvement Liaisons so they could do more targeted outreach. The flyers are available in each of the schools and the opportunity for on-site registration was also made available to them. DeFauw said there is still the larger philosophical question of whether we are doing a disservice to families without digital access and leaving it to the parent to have to come to the building in order to access the information and whether we are hindering the equitable access to materials by having only a virtual backpack system. She explained the policy committee did discuss the idea of having one day a month where paper materials could be distributed and that the organizations would be responsible for providing the appropriate number of copies. She clarified that the policy committee is not insisting this particular change be made but rather only asking that the administration consider it so families in poverty have every opportunity to enroll their students in programs and activities that would be beneficial to them. Director Snyder stated that his concern is not only with the issue of digital disconnect but with the idea of out of sight out of mind that is inherent with virtual backpack. He has also heard that the virtual backpack is hard to navigate. Ms. Steiner explained the impetus for changing to the virtual backpack system actually originated from parent feedback indicating they were being overwhelmed with information and inundated with every opportunity available. Their task was to create a system that would allow for the distribution of materials without blanketing all families with every single opportunity available. There was continued discussion about how to move forward with a hybrid system and how to approach this particular issue from a policy governance perspective.

Dr. Tate mentioned that it is important to reflect the values of the community but he is conflicted. He is torn between doing what he knows is the wave of the future, which is going paperless, but also wonders if this system is having a negative effect on feeder systems for athletics and how we also have to consider policy through the lens of poverty. He said he would like to go back and ask the questions again and deal with some facts and talk to principals and parents and see what changes may need to be made.

### **8.05 Policies**

Director DeFauw presented the following policies for discussion.

101.05-Distribution of Printed Materials –The recommendation has been made to move this policy to administrative regulations since it is verbatim for what is already in administrative regulations and to replace it with the new policy. DeFauw explained this will go back to the policy committee for further review before coming back to the board for approval.

101.04-Duplicated or Printed Materials- Schedule for board approval.

605.11-Global Education - Schedule for board approval.

605.03-Annual Progress Report – Schedule for board approval.

504.01-Discipline Policy - Clewell suggested adding the statement “on school grounds or within curricular day” to the addition of # 9 in item F that was added by the policy committee. DeFauw suggested our attorney review before bringing the policy back to the board for approval.

### **ADJOURNMENT**

Director Dickmann moved the board adjourn. Director Clewell seconded the motion.

By consensus President Johanson declared the meeting adjourned at 9:30 PM

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Mary Correthers, Board Secretary/Treasurer