

DAVENPORT COMMUNITY SCHOOL DISTRICT

ACHIEVEMENT SERVICE CENTER
JIM HESTER BOARD ROOM
1606 BRADY STREET
DAVENPORT, IOWA 52803

MONDAY, JUNE 9th, 2014
REGULAR BOARD MEETING
6:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, June 9th, 2014 for their Regular Meeting. The meeting was held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 6:00 PM .

On roll call the following board members were present: Directors: Ralph Johanson, Ken Krumwiede, Nikki DeFauw, Rich Clewell, Bill Sherwood, Jamie Snyder, and Maria Dickmann. Dr. Tate and other administrators were present.

Director Krumwiede read the board priorities
Director DeFauw read the mission and vision statements.

I. PRESENTATIONS

A. Special Presentation to the Board

To celebrate School Board Recognition Month, Dawn Saul presented the board with a video that was created by a student, Tommy Garrett, which featured various District staff, Mayor Gluba, Margaret Buckton and others who thanked the board for their time and dedication to the Davenport Community School District. Board members thanked staff for this recognition and noted how impressed there were with Tommy's production.

B. Edison Learning Final Report

Brett Fechner presented a final report to the board on the Edison Learning program. Edison has donated all the technology and curriculum associated with their program. He reviewed reading and DIBELS data and commented on the improvements being made academically by the students. Several board members complimented Ms. Pitts on what a great job she is doing and thanked Mr. Fechner for his contributions.

C. CSO Architects

Jim Schellinger of CSO Architects provided a brief presentation about their company and why the board should continue with CSO Architects for the Central Pool and Auditorium Project. He reviewed the evolution of project costs and said they were shocked the bids came in 5 million over budget. The company takes full responsibility for the estimates and is prepared to do whatever it takes to stand behind their work. He emphasized the importance of the input from the community at the workshops they conducted. He highlighted reasons to stay with their firm. Board members asked several questions concerning hiring a construction manager and how an expanded pool will increase utility costs.

II. COMMUNICATIONS (Including Open Forum)

- A. June 23rd, 7:00PM Regular Meeting, ASC, Jim Hester Board Room
- B. July 7th, 5:30PM Committee of the Whole, Jim Hester Board Room

President Johanson announced that this evening was the first opportunity to try the 6:00 start time for a Regular Meeting and it will be voted on at the Regular Meeting in July.

C. Open Forum for Community Input

A.J. Loss, 1439 Antler Ct., Bettendorf, IA- Proposed alternative option for construction manager

Trisha Stepanik, 4023 Lillie Ave #204, Davenport – Asked board to vote no on Option C bell times.

Laurie Glembine, 1345 W. 60th St., Davenport- Asked board to vote no on Option C bell times.

Beth Wallace, 1320 W. 41st St, Davenport –Asked board to reconsider start times for Harrison school.

Polly Guy, 1546 W. 48th St., Davenport-Asked board to vote no on Option C bell times. –

July Fleming Wiegana, 2551 E. Garfield, Davenport- Asked board to vote no on Option C bell times.

Megan Gisi, 776 W 43rd St., Davenport-Asked board to vote no on Option C bell times. street-

Terri Toppler, 1004 W. 17th St., Davenport-Asked board to vote no on Option C bell times.

Melissa Andrews, 2611 E 35th St., Davenport –Asked board to vote no on Option C bell times.

Jenny Cracraft, 2420 W. 13th St. Davenport- Asked board to reconsider start times.

Susan Yarolem, 1813 W. 17th St. Davenport- Asked board to vote no on Option C.

IV. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

A. Reading of the Minutes of the Last Regular and Intervening Meetings

May 27TH, (Regular Meeting).

B. Contracts

Contract with McGladrey LLP for implementation of Microsoft Lync PBX at Mid City High School for \$26,100.

C. Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

RECOMMENDATIONS: ADMINISTRATIVE

James Veasey
Associate Principal
Central High

Effective: July 24, 2014
Salary: TBD

APPOINTMENTS: CERTIFICATED

Heiting, Eric Special Education West High	Degree: M.A. – Step 4 Salary: \$44,500.00 Effective: August 13, 2014
Helgerson, Mariah Grade 5 Madison Elementary	Degree: B.A. – Step 1 Salary: \$35,329.00 Effective: August 13, 2014
McCarthy, Alexander Language Arts Sudlow Intermediate	Degree: B.A. – Step 2 Salary: \$36,858.00 Effective: August 13, 2014
Nelson, Allycia Vocal Music Smart Intermediate	Degree: B.A. – Step 1 Salary: \$35,329.00 Effective: August 13, 2014
Ralfs, Lori Reading Keystone Academy	Degree: M.A. – Step 18 Salary: \$62,842.00 Effective: August 13, 2014
Skoglund, Jon Instrumental Music Sudlow Intermediate	Degree: M.A.+15 – Step 22 Salary: \$64,371.00 Effective: August 13, 2014

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Roering, Mark Strength and conditioning Central High	5% \$1,496.00
Valant, Richard Assistant Boys' Football Central High	12% \$3,590.00
Youngblood, Nicholas Assistant Boys' Basketball Central High	12% \$3,590.00

APPOINTMENTS: CLASSIFIED

Christner, Lacy Professional Secretary II, 12 mos Achievement Service Center	Effective: May 19, 2014 Salary: \$14.26/hr Hours: 8.0 hrs/day
Harrington, Troy Campus Security Keystone Academy	Effective: August 18, 2014 Salary: \$18.73/hr Hours: 7.0 hrs/day
Sisul, Billie Para Educator Keystone Academy	Effective: August 18, 2014 Salary: \$15.00/hr Hours: 7.0 hrs/day
Thomas, Frederick Campus Security Central High	Effective: August 18, 2014 Salary: \$13.73/hr Hours: 8.0 hrs/day

Wilson, Christine Professional Secretary I, 12 mos Achievement Service Center	Effective: May 21, 2014 Salary: \$13.55/hr Hours: 8.0 hrs/day
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RESIGNATIONS/TERMINATIONS: CERTIFICATED

Collins, Carl Band North High	Effective: June 2, 2014 Years of Service: 1 yr 10 mos
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David, Elizabeth Special Education Wood Intermediate	Effective: June 2, 2014 Years of Service: 10 mos
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Gladfelder, Donna Grade 3 Fillmore Elementary	Effective: June 2, 2014 Years of Service: 2 yrs 7 mos
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McConnell, Tatiana Language Arts Grade 7 Young K-8	Effective: June 2, 2014 Years of Service: 1 yr 9 mos
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McCormick, Erin Science Smart Intermediate	Effective: June 2, 2014 Years of Service: 10 mos
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Schallau, Tiffany Science Gr 7 Wood Intermediate	Effective: June 2, 2014 Years of Service: 1 yr 10 mos
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Senne, Angela Special Education Sudlow Intermediate	Effective: June 2, 2014 Years of Service: 3 yrs 10 mos
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RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Christensen, Chad Activities Manager (.5) Smart Intermediate	20% \$2,902.00
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Christensen, Chad Boys' 8 th Grade Basketball Smart Intermediate	7% \$2,031.00
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Collins, Carl Band Director-Summer Band North High	25% \$7,255.00
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Saladino, Samantha Volleyball 8 th Grade Young K-8	8% \$2,322.00
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Thissen, Greg Volleyball Grade 7 Young K-8	8% \$2,322.00
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RETIREMENTS: CLASSIFIED

Sauer, Patricia FNS Cook-in-Charge Blue Grass Elementary	Effective: June 2, 2014 Years of Service: 19 yrs 7 mos
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RESIGNATIONS/TERMINATIONS: CLASSIFIED

Bell, Maribeth Para Educator Walcott Elementary	Effective: May 23, 2014 Years of Service: 9 mos
Brus, Debbie J. Para Educator Children's Village West	Effective: May 23, 2014 Years of Service: 6 yrs 11 mos
Cooper, Katherine Para Educator Madison Elementary	Effective: May 30, 2014 Years of Service: 9 mos
Fessler, Christine Para Educator Eisenhower Elementary	Effective: May 30, 2014 Years of Service: 6 yrs 7 mos
Gacke, Julie Food Service Worker West High	Effective: June 2, 2014 Years of Service: 1 yr 6 mos
Green, Ricky Para Educator Young K-8	Effective: May 30, 2014 Years of Service: 1 yr 8 mos
Harrington, Troy Para Educator West High	Effective: June 4, 2014 Years of Service: 6 yrs 8 mos
Hoye, Melissa Para Educator Truman Elementary	Effective: May 30, 2014 Years of Service: 1 yr 2 mos
Thomas, Frederick Para Educator Central High	Effective: May 30, 2014 Years of Service: 5 yrs 3 mos

Motion: Director Krumwiede moved the board approved the consent agenda as presented. Director Dickmann seconded the motion.

Discussion: None.

Vote: The vote on the motion was called and recorded as follows: Ayes: Krumwiede, Dickmann, Clewell, Snyder, Sherwood, DeFauw and Johanson. All ayes motion carried.

V. APPROVAL OF BILLS

Motion: Director Clewell moved the board approve the following resolution for the adoption of the bills from the bill listing periods: May 22, 2014 through June 4, 2014.

“Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the periods of May 22, 2014 through June 4, 2014.

Director Sherwood seconded the motion.

Discussion: None.

Vote: The vote on the motion was called and recorded as follows: Ayes: Clewell, Sherwood, Krumwiede, Snyder, Dickmann, DeFauw and Johanson. All ayes motion carried.

VI. SUPERINTENDENT REPORT

None.

VII. OTHER ITEMS REQUIRING ACTION

A. Approval of Compensation Package for Administrative Employees

Motion: Director Sherwood moved the board approve the compensation package for administrative employees for the 2014-15 school year as presented. Director Krumwiede seconded the motion.

Discussion: Director Sherwood asked Deb Miller to provide more detail for the benefit of the public. She provided an overview of the compensation package. There was brief discussion on equity and fairness and Director Snyder voiced his concern about not using a merit type system. Dr. Tate explained that “pay for performance” is not the system used in this district and he did not recommend using this type of system. Director Sherwood agreed that this type of system doesn’t work well in education so merit pay is not the answer, but addressing poor performance should be practiced regularly. Director Krumwiede noted that merit pay was tried in the district many years ago and it did not work well and was discontinued.

Vote: The vote on the motion was called and recorded as follows: Ayes: Sherwood, Krumwiede, DeFauw, Clewell, Dickmann and Johanson. Nays: Snyder. Motion carried.

B. Approval of Compensation Package for Non-Bargaining (Non-Administrative) Employees

Motion: Director Dickmann moved the board approve the compensation package for non-bargaining (non-administrative) employees for the 2014-15 school year as presented. Director Clewell seconded the motion.

Discussion: Sherwood asked who was included in this category of staff. Jabari Woods responded the focus this year was on the technical staff and explained how their salaries needed to be improved. Sherwood complimented their efforts and noted this is critical.

Vote: The vote on the motion was called and recorded as follows: Ayes: Dickmann, Clewell, Sherwood, DeFauw, Snyder, Krumwiede and Johanson. All ayes motion carried.

C. Approval of Community Eligibility Program (CEP)

Motion: Director Krumwiede moved the board accept administration's recommendation that the following 17 schools implement the Community Eligibility Provision (CEP) to serve free breakfasts and lunches to all enrolled students: Buchanan, Buffalo, CVW, Fillmore, Garfield, Hayes, Hoover, Jackson, JB Young, Jefferson, Madison, Mid City High, Monroe, Smart, Truman, Washington, and Wilson. Director Clewell seconded the motion.

Discussion: President Johanson turned the chair over to Director Krumwiede momentarily. Ms. Carrington explained criteria of the program and that will become effective July 1, 2014. Board members expressed their preference for having the program implemented district wide but due to the extra cost of 1.3 million dollars, this is not possible currently but should be left on the table for future discussions. Director Krumwiede turned the chair back to the President. Director Clewell expressed concern about expanding entitlement programs.

Vote: The vote on the motion was called and recorded as follows: Ayes: Krumwiede, Clewell, Dickmann, Sherwood, Snyder, DeFauw and Johanson. All ayes motion carried.

D. Approval of CSO Architects

Motion: Director Clewell moved the board approve the continuation of CSO Architects of Indianapolis, Indiana for the design of the Central High School pool and auditorium as originally approved by the board on March 25, 2013. Director Dickmann seconded the motion.

Discussion: Dickmann mentioned how there are new board members that would like more time to review and research this project and would like to consider deferring the vote until a later time.

Motion to Postpone: Director Dickmann moved the board postpone this item until the next Regular Board Meeting on June 23rd, 2014. Director Sherwood seconded the motion.

Discussion: Sherwood explained he would vote no at this point because he would like an opportunity for discussion this evening. DeFauw said she will support the motion and that doing so does not preclude having a discussion in the future. Krumwiede asked what additional information would be provided if the vote is postponed. Dr. Tate responded he would need to know what additional information board members would like to have. Dickmann said she would like more time to review comments and learn about the process used in the past. President Johanson asked how a two week delay would affect the project and Mike Maloney said it would have an impact but it wouldn't make or break the deal.

Vote to Postpone: The vote on the motion was called and recorded as follows: Ayes: Dickmann, Snyder, DeFauw, Krumwiede, Clewell and Johanson. Nays: Sherwood. Motion carried.

E. Approval of Construction Manager Agent for Central High School Auditorium/Natatorium Project.

Motion: Director Dickmann moved the board approve Russell Construction as Construction Manager Agent for the Central High School auditorium/natatorium project. Director Sherwood seconded the motion.

Discussion: DeFauw stated it would be premature to select a CMA before the board decides whether to retain CSO Architects for this project.

Motion to Postpone: Director DeFauw moved the board postpone this item until the next Regular Board meeting on June 23rd, 2014. Director Sherwood seconded the motion.

Discussion: Sherwood agreed and also mentioned he would like an opportunity for more discussion regarding comments made in Open Forum by Mr. Loss. Director Dickmann agreed it would be wise to take more time on this since it is such a large project.

Vote to Postpone. The vote on the motion was called and recorded as follows: Ayes: DeFauw, Sherwood, Clewell, Snyder, Dickmann, Krumwiede and Johanson. All ayes motion carried.

Dr. Tate asked the board to provide him with definite guidance on what additional information they require before the June 23rd board meeting.

President Johanson called a 4 minute recess. The meeting reconvened at 7:47PM.

F. Approval of Bell Time Schedule

Motion: Director Dickmann moved the board approve Option C with start times of 7:55, 8:30 and 9:05 be used as the start and end time for schools during the 2014-15 school year. Director Clewell seconded the motion.

Option C is presented below:

New start and end times	New start and end times	New start and end times
7:55 - 2:45	8:30 - 3:20	9:05 - 3:55
Elementary Schools	High Schools	Intermediate Schools
Adams	Central	Smart
Buchanan	North	Sudlow
Buffalo	West	Walcott
Eisenhower	Mid City	Williams
Fillmore	Elementary Schools	Wood
Garfield	McKinley	Young
Hayes	Washington	Elementary Schools
Jackson	Alternative Programs	Blue Grass
Jefferson	Keystone	Harrison
Madison	East Locust	Wilson
Monroe		
Truman		
Non-Public Schools		
High Schools		
Assumption		

Discussion: Dickmann stated she doesn't necessarily support Option C and is concerned about such a long day and that schools in the last tier will get the short end of the stick. She asked about the possibility of moving all the schools up 20-30 minutes and there was a discussion about this. Sherwood noted that the board's first obligation needs to be to our own students and wanted to know the implications for putting the private schools into the last tier financially. Dr. Tate said the district would lose money.

Amendment: Director Sherwood moved to amend the motion and substitute Option C with Option CC. Director Krumwiede seconded the motion.

Discussion on amendment: Dickmann asked if the board votes for Option CC would there still be an option to shift to the earlier times. There was discussion concerning this question. Director DeFauw noted that a second amendment could be made that would propose Option CC with different start times. Director Clewell said he agrees with aligning Assumption with the other high schools and was going to propose an amendment with Option E and moving times forward by 15 minutes. He cannot support this motion because he thinks it is unfair to the private schools. Director Snyder prefers

Option E with a 15 minute earlier start time , noting that most of the concerns expressed were about students getting out of school too late. DeFauw objected to the high schools starting earlier than they do currently and this would be contrary to the research that has been presented. DeFauw said most of the challenges we are facing could be solved with a two tier bell schedule but this would cost an extra 1.9 million annually and given our current budget situation we cannot afford this now, but thinks it warrants conversation in future budget discussions. She expressed how frustrating the start times were for her as a parent of intermediate students and is extremely concerned with student standing outside waiting for the school building to open in freezing temperatures. A two tiered bell schedule would allow flexibility and much better meet the needs of the students. She would be opposed to starting the high schools any earlier.

Director Sherwood said originally administrators came to the board with research on the benefits of starting later and this is discounting the research. He said most of the MAC schools start at 8:30AM. He said his obligation is to the public schools first and feels Option CC honors the research and seem the best option to him. Director Krumwiede agreed with Director Sherwood's comments. He thanked the committee who worked for months to prepare the research and make recommendations to the board. He believes Option CC is the best compromise that can be made for students in our district and strongly supports all elementary schools having the same start times. DeFauw asked for clarification on the handout regarding Option CC which indicates a set of earlier start and end times at the bottom. Dr. Tate said we provided this option for public discussion which would, in fact, be Option CC with the earlier start and end times. DeFauw noted that Sherwood has proposed Option CC and asked if that would include the variation of the earlier start and end times. Johanson said he understood the amendment to mean the New Start and End Times.

Amendment to the amendment: Director Sherwood made a motion to amend the amendment to include the earlier start and end times listed at the bottom of Option CC. Director Clewell did not second. Motion failed.

President Johanson explained the amended motion stands as Option CC.

Discussion: Director Snyder reiterated that Option E is the least disruptive option. Director Clewell provided a brief history of how the board has arrived to this point. He said we do have compulsory laws regarding school and noted that he thinks we may be stretching when we try to regulate what time teens go to bed and this seems to be government overreach. The end goal is to have students that are high achievers but doesn't think this element we are trying to put forward is within our jurisdiction. Regarding Option E and the private schools, he thinks this option is the most equitable for all of the schools. He recognizes that Option E moves the start times for the high schools in the wrong direction and believes the research, but also believes that Option E makes the most sense. Snyder said that currently Bluegrass ends at 3:20PM, Walcott 3:40PM and JB Young at 2:40PM and discussed implications if Option CC was approved. DeFauw asked for clarification if Option CC is approved would it still be amendable. President Johanson said that was correct. President Johanson recalled a very long time ago when his son who was six years old at the time, was dropped off from the school bus in some very bad winter weather with very deep snow drifts on 100th Avenue in Bluegrass and he was a mile from home and it was dark. He said the idea of having our youngest students going to school until 4:00PM really bothers him. He also

recognized the bussing issues are very complicated. He disagrees we are throwing out the research and believes strongly that this possible disruption is not what is needed currently in the district. He doesn't believe there is a sense of urgency in adopting the idea of letting high school students sleep later so we can have more academic achievement. He believes creating a two tier system would be the right solution if we had the extra money. He said he cannot support Option CC and is inclined to support Option E.

Director DeFauw said it is unfortunate that the conversation has become about the length of time high school students sleep. She said it is about the by-product of a later start time which includes less truancy, less behavior problems, higher achievement and fewer accidents and these are the outcomes that motivate her decision. She is not asking the school district to parent, but to put in mechanisms that enhance the students learning environment, increase the likelihood they will be safer going to and from school, and have an overall better educational experience. Pushing the high schools forward doesn't accomplish this and she can't believe this is being proposed as a solution as causing less disruption. She would prefer the board look at Option CC with the 10 minute earlier start times of 7:45 for the elementary schools, 8:20 for high schools and 8:55 for the intermediate school until the two tier system could be further explored. She recognized that this option puts the private schools at a disadvantage but said that the board is in the business of providing education for the public school students. There was continued discussion about Option CC and Option E and putting the private schools in the last tier. President Johanson noted his opposition to Option CC and that putting Blue Grass as the only elementary school in the last tier is not equitable or fair. Director Sherwood asked for additional options that could bring Bluegrass to an earlier time and mentioned changing the times for Keystone and East Locust. Dr. Tate said this could be reviewed and asked Rob Scott for more information. Mr. Scott noted the buses are located on West part of town and shared with Buffalo for cost saving reasons and making this change would involve additional costs. Dr. Tate said it is approximately \$44,000 for a bus route but there are many variations, so they would need to get the exact figures.

Vote on amendment to substitute Option C with Option CC: Vote on the motion was called and recorded as follows: Ayes: Sherwood, Krumwiede, DeFauw, and Dickmann. Nays: Clewell, Snyder and Johanson. Amendment passed.

Amendments:

Director Dickmann moved to amend the motion so the board would accept Option CC with the following start times: 7:25, 8:00, and 8:35. No second. Amendment failed.

Director DeFauw moved to amend the motion so the board would accept Option CC with the earlier start and end times which would be the following: First tier start time of 7:45AM and dismissal at 2:45PM; Second tier start time of 8:20AM and dismissal at 3:10PM and a Third tier start time of 8:55AM and dismissal at 3:45PM. Director Krumwiede seconded the motion.

Discussion: Director Dickmann advocated for 20 minutes earlier. There was a discussion about amending the amended motion.

Vote: The vote on motion was called and recorded as follows: Ayes: DeFauw, Krumwiede, Clewell, Sherwood. Nays: Snyder, Dickmann, Johanson. Motion carried.

President Johanson clarified that the motion on the table currently is to adopt Option CC with the start times of 7:45, 8:20, and 8:55.

Discussion: Director Sherwood stated he would like the board to direct the administration to look at all available options to bring Bluegrass forward as much as possible even if this involves an increase in fees.

Amendment: Director Dickmann made an amendment that the start times be 7:35, 8:10, 8:45. Director DeFauw seconded the motion.

Discussion: None.

Vote: The vote on the amendment was called and recorded as follows: Ayes: Dickmann DeFauw, Krumwiede, Clewell, Snyder, Sherwood and Johanson. All ayes motion carried.

President Johanson explained that the motion on the table is to accept Option CC with start times of 7:35, 8:10, and 8:45. Johanson clarified that the end times would be relative to the start times.

Discussion: Johanson noted he still has grave concerns about the schools in Tier 3 and prefers Option E. Clewell said he also preferred Option E and wanted to also note that despite popular opinion the board did not rescind their vote previously because of the petitions but because it was the right thing to do.

Vote: The vote on the motion to accept Option CC with start times of 7:35, 8:10, and 8:45 along with the appropriate end times be used as the start and end times for the schools during the 2014-15 school year was called and recorded as follows: Ayes: Dickmann, Krumwiede, Sherwood and DeFauw. Nays: Clewell, Snyder and Johanson. Motion passed.

G. Policy

Motion: Director DeFauw moved the board approve the following policy:

1. 303.01 - Purchasing Policy. Director Snyder seconded the motion.

Discussion: DeFauw explained that Ms. Tangen requested this policy be brought forward due to time constraints on several building projects.

Vote: The vote on the motion was called and recorded as follows: Ayes: DeFauw, Snyder, Krumwiede, Snyder, Sherwood, Clewell and Johanson. Dickmann: not present at the time of the vote. Motion carried.

VIII. DISCUSSION ITEMS

A. Budget Discussion

- Reduce Curriculum Department by 2 Specialists and Reduce Math Coaches from 4 to 2.

Beth Evans reported they currently have 7.5 Curriculum Specialists in their department. She reviewed current activities that take place in this department such as data analysis, grant writing, data team meetings, supporting principals and teachers, physical books and resources materials used by the teachers, and interventions are among some of the activities. Director Krumwiede asked about utilizing the AEA staff more frequently. Ms. Evans said that our district is leading the way and pulling the AEA along with us regarding reading initiatives and the AEA specialists are attending our trainings so they support Davenport. Also, AEA has had very minimal LETRS training so they haven't been able to provide support in this area. They do provide support in DIBELS. DeFauw noted that Curriculum Specialists have been reduced in the recent past and she believes that instructors would say the rigor in the classroom has declined due to the cuts. DeFauw, Sherwood and Dickmann noted that cuts in this area could affect curriculum alignment, continuity, and reduce academic rigor. Johanson noted that administration is looking for direction from the board on whether these are items can remain on the list of considerations for budget cuts. Director Dickmann asked for feedback or data on the effectiveness of the math coaches. Ms. Evans said these are new positions but feedback from the principals is extremely positive. Another staff member shared they have reviewed the quarterly assessments and the scores did go up and they would make that data available to the board. Sherwood noted the importance of keeping supportive services in place in case the class size does increase due to budget cuts.

-Eliminate District Athletic Director

Brad Oates provided a brief overview of the job responsibilities for the Director of Athletics which is at about 70% vs. the 30% for duties related to Physical Education and Health. DeFauw asked how the responsibilities would be reallocated and Dr. Tate said it would be assumed by the high school athletic directors. Mr. Oates reinforced that the duties will still need to be done and provided a brief history of how the position has been cut in the past but always reinstated. DeFauw noted the scope of this position is very dense and that the high school athletic directors probably already serve in other administrative roles so we could be hitting the high schools twice. There was a discussion about the generation of revenue and Mr. Oates will bring the exact figures back to the board, but did explain they charge admission for Intermediate games which more than pay for the officials and the gate help. Sherwood said he would like more ideas on how to generate more revenue.

Dickmann asked how many sports he manages and if the district could save money if less sports were offered. There was a discussion about marketing Brady Street Stadium and Mr. Oates said they get plenty of requests and also mentioned they are still ADA compliant. Sherwood expressed concern about the conflict of sports with instruction time and he would like administration to look at this within the context of budget reductions. Krumwiede reminded the board that during their visioning process it was very clear from the public the concern over our athletic programs and he would be very concerned with reducing the position and this would be a very negative message to the community. Director Snyder agreed with Krumwiede's concerns. President Johanson requested an report on the overall operational expenses including also the proposed pool.

B. IASB and UEN Membership

President Johanson said these are significant expenses and will be voted on at the next meeting. Director DeFauw would like administration to explain what, if any, accrued benefits they think we have received after renewing our membership to the IASB this past year.

C. Policy

Director DeFauw reviewed the policies.

- 602.22 – Programs for At-Risk Students

DeFauw asked for the board's opinion on striking the sentence indicated in the draft. Sherwood noted he would like to remove the term "at risk" and replace it with "alternative education student." Board members agreed that students need to be provided the support they need in order to catch up. Mr. Scott noted that 30 minutes of intervention is being built into middle school next year for these students. DeFauw suggested at second discussion by the policy committee.

The remaining board policies action items at the next regular meeting.

- 307.07 – Conflicts of Interest
- 402.03 – Application – action
- 602.05 – Talented and Gifted Programs
- 602.06 – Curriculum Development
- 602.10 – Summer School Instruction – action
- 602.12 – Alternative Education – action
- 601.02 – School Calendar –action
- 303.02 – Opening of Bids – action
- 501.09 – Pregnant Students – action
- 502.01 – Physical Examination – action
- 502.02 – Vision Screening –Discussion took place on providing universal hearing screening.
- 502.03 – Annual Physical Examination for Athletes
- 501.10 - Home Instruction

IX. ADMINISTRATIVE REPORTS

None.

X. BOARD REPORTS/REQUESTS

Director Sherwood submitted the following board requests for information:

- How do we support professional development for our building?
- Please provide a rationale for having or not having hearing screenings.

ADJOURNMENT

Director Sherwood moved the board adjourn. Director Dickmann seconded the motion. By consensus President Johanson declared the meeting adjourned 10:16 PM.

Mary Correthers, Board Secretary/Treasurer