

**DAVENPORT COMMUNITY SCHOOL DISTRICT**  
ACHIEVEMENT SERVICE CENTER  
JIM HESTER BOARD ROOM  
1606 BRADY STREET  
DAVENPORT, IOWA 52803  
**MONDAY, JUNE 27, 2016**  
**REGULAR BOARD MEETING**  
**6:00 PM**

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, June 27, 2016 for their Regular Meeting. The meeting was held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 6:00 PM.

**1. OPENING ITEMS**

**1.01** On roll call the following board members were present: Directors: Ralph Johanson, Rich Clewell, Julie DeSalvo, Dan Gosa, Linda Hayes, Clyde Mayfield and Jamie Snyder. Dr. Tate and other administrators were present.

**1.02** Director DeSalvo read the board priorities and Director Hayes read the mission and vision statements.

**2. BOARD REPORTS**

Director Hayes reported on her and Director Clewell's attendance at the International Business Day at St. Ambrose on Friday and mentioned what a great program this is and the wonderful presentations that were made by students. She also offered condolences on behalf of the board to the family of Karen Darnell, a school district nurse who passed last week and to TJ Schneckloth on the passing of his grandfather.

**3. COMMUNICATIONS**

**3.01 Upcoming Events and Meetings**

-Reminder: Summer Hours in effect until August 5th. All buildings except Operations closed on Fridays.

-Monday, July 4th Closed

-Tuesday, July 5th, 5:30PM, Committee of the Whole, Jim Hester Board Room

-Wednesday, July 6, 4:00, Policy Committee, ASC, Executive Board Room

-Monday, July 11th, 6:00PM, Regular Meeting, ASC, Jim Hester Board Room

-Reminder: Only one Regular Meeting in July

**3.02 Open Forum for Community Input**

- No one spoke.

**4. CONSENT AGENDA**

**4.01 Personnel: Appointments, Resignations, Retirements, Leaves, Etc.**

APPOINTMENTS: CERTIFICATED

Grubb, Lauren  
Physical Education  
West High

Degree: B.A. - Step 1  
Salary: \$36,302.00  
Effective: August 18, 2016

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Dexter, Frank Girls' Varsity Basketball West High	25% \$7,830.00
Grubb, Lauren Girls' Assistant Basketball West High	12% \$3,758.00
Grubb, Lauren Assistant Volleyball West High	12% \$3,758.00
Mayfield, Gary Assistant Football Central High	12% \$3,758.00
Paxston, Jordan Assistant Volleyball Central High	12% \$3,758.00

APPOINTMENTS: CLASSIFIED

Borcher, Catherine Professional Secretary I - 10.5 mos North High	Effective: August 1, 2016 Salary: \$14.80/hr Hours: 8.0 hrs/day
Dennis, Donovan Campus Security Smart Intermediate	Effective: August 23, 2016 Salary: \$14.53/hr Hours: 7.0 hrs/day
Watson, Shannon Professional Secretary I - 10.5 mos Smart Intermediate	Effective: August 1, 2016 Salary: \$14.80/hr Hours: 8.0 hrs/day
Worley, Jessica Title I Family Involvement Liaison Fillmore Elementary	Effective: August 9, 2016 Salary: \$12.28/hr Hours: 4 - 6.5 hrs/day

RESIGNATIONS/TERMINATIONS: CERTIFICATED

Deutsch, Alyssa Preschool Children's Village West	Effective: June 16, 2016 Years of Service: 4 yrs
Hawley, Melissa Kindergarten Blue Grass Elementary	Effective: June 20, 2016 Years of Service: 20 yrs, 9 mos
Miller, Devin Grade 2 Harrison Elementary	Effective: June 16, 2016 Years of Service: 7 yrs 11 mos
Olson, Allen Special Ed SCI Wood Intermediate	Effective: June 16, 2016 Years of Service: 1 yr 11 mos

Schalk, Scott  
Counselor  
Sudlow  
Effective: May 31 ,2016  
Years of Service: 5 yrs 10 mos

Schalk, Scott  
Extended Contract  
Sudlow Intermediate  
Effective: May 31, 2016  
Years of Service: 5 yrs 10 mos

Wahlheim, Ellen  
Science  
Wood Intermediate  
Effective: June 16, 2016  
Years of Service: 1 yr 11 mos

RESIGNATIONS: SUPPLEMENTAL CONTRACTS

Bradley,Ryan  
Girls' 8th Grade Basketball  
Smart Intermediate  
7%  
\$2,192.00

Case, Thomas  
Elementary Intramurals  
Buchanan Elementary  
6%  
\$1,879.00

Costello, Jeremiah  
Activities Manager  
Smart Intermediate  
20%  
\$1,566.00 (.25)

Cronkleton, Brian  
Boys' 7th Grade Basketball  
Smart Intermediate  
7%  
\$2,192.00

Heithoff, Robert  
Boys' 7th Grade Basketball  
Smart Intermediate  
7%  
\$2,192.00

Kitzmann, Corey  
Assistant 7th Grade Football  
Smart Intermediate  
7%  
\$2,192.00

Kuttler, Steven  
Girls' Varsity Golf  
Central High  
14%  
\$4,385.00

Williams, Curtis  
Boys' Varsity Tennis  
West High  
14%  
\$4,385.00

Voss, Candace  
7th Grade Volleyball  
Wood Intermediate  
8%  
\$2,506.00

Voss, Candace  
Intermediate Co-Ed Track  
Wood Intermediate  
7%  
\$2,192.00

RETIREMENTS: CLASSIFIED

Blocker, Deborah  
Cashier I  
Wilson Elementary  
Effective: May 27, 2016  
Years of Service: 28 yrs

Bloomer, Catherine  
Para Educator  
West High

Effective: June 9, 2016  
Years of Service: 6 yrs 3 mos

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Kelly, Sheila  
Para Educator  
Wood Intermediate

Effective: June 16, 2016  
Years of Service: 11 mos

Lewis, Latoya  
Title I Family Involvement Liaison  
Williams Intermediate

Effective: July 1, 2016  
Years of Service: 1 yr 8 mos  
Reason: Other District Assignment

Miller, Heather  
Title I Family Involvement Liaison  
Jefferson Elementary

Effective: June 21, 2016  
Years of Service: 2 yrs 8 mos

Moore, Kalie  
Title I Family Involvement Liaison  
Madison Elementary

Effective: June 16, 2016  
Years of Service: 9 mos  
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Ray, Dejah  
LOA  
LOA

Effective: June 10, 2016  
Years of Service: 3 yrs 1 mo

Watson, Shannon  
Para Educator  
Sudlow Intermediate

Effective: July 1, 2016  
Years of Service: 11 mos  
Reason: Other District Employment

**4.02 Contract: Athletic Training Services- \$28,668**

**4.03 Approval of Minutes 6-13-16 Regular Meeting**

**Motion** by Director Snyder and seconded by Director DeSalvo the board approved the Consent Agenda as presented.

**Discussion:** None

**Vote:** All Ayes motion carried.

**5. APPROVAL OF BILLS**

**5.01 Motion** by Director Clewell and seconded by Director Hayes the board approved the following resolution for the payment of bills and salaries: Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the period of 6-9-16 through 6-22-16.

**Discussion:** None.

**Vote:** All Ayes motion carried.

**6. SUPERINTENDENT REPORT**

No report.

## 7. OTHER ITEMS REQUIRING ACTION

### 12.01 –Approval of Bid for Central Auditorium Repurpose Revised

**Motion** by Director Snyder and seconded by Director Gosa the board approved the lowest, responsible and responsive bid of \$677,900 to Swanson Construction of Bettendorf Iowa for the Central High School Auditorium Repurpose Revised Project.

**Discussion:** Board members asked for clarification on several items and Maloney responded.

**Vote:** All Ayes motion carried.

## 8. DISCUSSION ITEMS

### 3801. Block vs. Traditional Schedules

Dr. Tate explained how the option of changing from block to traditional schedules has been discussed by the board several times as one of the budget cuts that could save the district approximately 1 million dollars. This idea came up again last year for the board to reconsider. Tate stated it was brought to his attention there is an existing record of arbitration from 1989 concerning changing high school teachers' teaching load from 5 to 6 periods. The proposition to save money by going from a block to a traditional schedule depends upon high school teachers teaching or having a duty assignment for 6 out of 7 periods. That increase of duty load is how a savings of \$1.1 million is realized. He asked DEA President, Dave Thede and Uni-Service Director, Toby Paone to provide information and do some research concerning arbitration on the subject. Tate also asked attorney, Jim Hanks, who said the district would probably lose again if there was arbitration.

Dr. Tate said he would need to recommend increasing class size at the high schools if changing from block to traditional is no longer an option. Director Clewell suggested the DEA ask teachers if they are willing to consider the change to traditional schedules. Tate said he doesn't want to take the idea to the DEA without consensus from the board that this is the option they want to pursue. Clewell expressed his strong preference for the block schedule but said he is willing to consider making the change since the board is going to have to make sustainable cuts in order to be fiscally responsible. DeSalvo also expressed her strong preference for the block schedule but said she was willing to consider making the change since it would save the district 1 million dollars, but if this savings isn't realized due to arbitration it wouldn't be a good idea. Mayfield said he knows the district is need of funding but thinks the board should listen to teachers and find the savings in another area. Hayes agreed that trying to identify cuts in other areas would be better. Snyder mentioned how there really isn't any research confirming that one type of schedule is better for student achievement than the other, but if no money can be save then this option should not be pursued. Clewell asked board members to think about the long term and how the board is responsible for cutting millions from the budget each year for several more years and how board members need to prepare to make some very difficult decisions that many people will not be happy about.

There was brief discussion about the pros of cons of both the block and traditional schedules. Clewell suggested again that the teachers at least be asked for their input to see if they are willing to consider this. Gosa indicated he is in favor of the block schedule. Mayfield agreed that asking the teachers was a good idea. Johanson said it doesn't concern him there was arbitration in 1989 and thinks it is inappropriate to not purse this as a possible budget cut due to a past arbitration. Last year the board had great collaboration with the union and Toby Paone has expressed an interest in exploring interest based problem solving. Johanson also mentioned that there is no research to confirm that one schedule is better than the other for student achievement. He agrees with the idea to ask the teachers and asked each board member to weigh in on this.

All board members agreed that asking the teachers is a good idea. DeSalvo mentioned that the dual enrollment program is on the block schedule and is just mentioning this as something to think about. Johanson reiterated that the board is facing the need to make some serious budget cuts in future and how all board members have to be willing to make some hard choices.

### **8.02 Superintendent Evaluation**

Clewell provided an update on the process and components included in the Superintendent Evaluation from last year. The evaluation process is an opportunity for dialogue between the board and the Superintendent. The goal is to have this completed no later than September and it will be in open session as it was last year. Dr. Tate stated he will be providing the achievement report and information for the board on activities related to the standards and the board can decide how these activities relate to each standard.

## **14. ADMINISTRATIVE REPORTS**

No report.

## **15. BOARD REQUESTS**

Director DeSalvo-Agenda and Information Item: Schools that need more classroom space. How much money has been spent on West and North High School 2014-current?

Director Hayes: Agenda: Continued professional development regarding the Dr. Beagle videos. We have dropped the ball on this. It is the general consensus that a chapter book is more appropriate or will we finish the videos with discussion?

## **ADJOURNMENT**

Director Clewell moved the board adjourn. Director Gosa seconded the motion. By consensus President Johanson declared the meeting adjourned at 7:20 PM

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Mary Correthers, Board Secretary/Treasurer