

DAVENPORT COMMUNITY SCHOOL DISTRICT

ACHIEVEMENT SERVICE CENTER
JIM HESTER BOARD ROOM
1606 BRADY STREET
DAVENPORT, IOWA 52803

MONDAY, JUNE 23rd, 2014
REGULAR BOARD MEETING
6:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, June 23rd, 2014 for their Regular Meeting. The meeting was held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 6:00 PM .

1. ROLL CALL

1.01 On roll call the following board members were present: Directors: Ralph Johanson, Ken Krumwiede, Nikki DeFauw, Rich Clewell, Bill Sherwood, Jamie Snyder, and Maria Dickmann. Dr. Tate and other administrators were present.

1.02 Director Clewell read the board priorities and Director Dickmann read the mission and vision statements.

2. COMMUNICATIONS

2.01 Upcoming Events and Meetings

- July 2nd, 4:00PM, Policy Committee, ASC, Executive Board Room
- July 7th, 5:30PM Committee of the Whole, ASC, Jim Hester Board Room
- July 14th, 6:00PM, Regular Meeting, Jim Hester Board Room (Only 1 Regular Meeting in July) August 4th, 5:30PM, Committee of the Whole, ASC, Executive Board Room

2.02 Open Forum for Community Input

- A.J. Loss, 1439 Antler Ct. Bettendorf- Requested the board reevaluate proposals for construction manager selection for the Central Pool and Auditorium Project.
- Paul Eure, 1921 Farnam St. Davenport, IA-Discussed public input for Central Project.

3. CONSENT AGENDA

3.01 Reading of the Minutes of the Last Regular and Intervening Meetings

June 2nd, 2014 (Committee of the Whole); June 12th, 2014 (Regular Meeting).

3.02 Contracts

- Contract with Daktronics in the amount of \$32,461.00
- Contract with J&M Design in the amount of \$46,465.75
- Contract with Century Link in the amount of \$25,920.00

3.03 Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

APPOINTMENTS: CERTIFICATED

Lacy, Willie Special Education/SCI Jefferson Elementary	Degree: B.A. – Step 3 Salary: \$38,386.00 Effective: August 13, 2014
Leatherman, Faith Science Smart Intermediate	Degree: B.A. – Step 8 Salary: \$46,029.00 Effective: August 13, 2014
Lenstra, Alex Language Arts Sudlow Intermediate	Degree: B.A. – Step 1 Salary: \$35,329.00 Effective: August 13, 2014
Ryser, Trishia Special Education/Crisis Interventionist Smart Intermediate	Degree: M.A. – Step 11 Salary: \$55,200.00 Effective: August 13, 2014
Thompson, Hailey Social Studies/Reading Smart Intermediate	Degree: B.A. – Step 1 Salary: \$35,329.00 Effective: August 13, 2014
Walton, Elizabeth Math Smart Intermediate	Degree: B.S. – Step 1 Salary: \$35,329.00 Effective: August 13, 2014
White, Brian Art Smart Intermediate	Degree: B.A. – Step 4 Salary: \$39,915.00 Effective: August 13, 2014

APPOINTMENTS: NON-BARGAINING CERTIFICATED

Struck, Stacey Special Education Reading Assessment Specialist ASC	Effective: July 1, 2014 Salary: \$62,755.14 Days: 215 days/school year
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APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Curtis, Jason Assistant Boys' Football Central High	12% \$3,590.00
Hawbaker, Gustaf Football Grade 7 Sudlow Intermediate	8% \$2,394.00
Neuerburg, Zachary Assistant Football Grade 7 Sudlow Intermediate	7% \$2,094.00

APPOINTMENTS: CLASSIFIED

Cole, Michael Campus Security Keystone Academy	Effective: August 18, 2014 Salary: \$18.73/hr Hours: 7.0 hrs/day
Neal, Shannon Juvenile Court Liaison West High	Effective: July 1, 2014 Salary: \$16.57/hr Hours: 8.0 hrs/day
Paulsen, Amy Food Service Cashier II McKinley Elementary	Effective: August 11, 2014 Salary: \$10.28/hr Hours: 3.75 hrs/day
Poling, Eric Juvenile Court Liaison Keystone Academy	Effective: July 1, 2014 Salary: \$16.57/hr Hours: 8.0 hrs/day
Schenk, Sarah Professional Secretary I, 12 mos Children's Village West	Effective: July 7, 2014 Salary: \$13.90/hr Hours: 8.0 hrs/day
Spiva, Nathan Para Educator Keystone Academy	Effective: August 18, 2014 Salary: \$15.35/hr Hours: 7.0 hrs/day
Villarreal, Lydia Para Educator Keystone Academy	Effective: August 18, 2014 Salary: \$15.35/hr Hours: 7.0 hrs/day

RESIGNATIONS: ADMINSTRATIVE

Schulte, Kathleen Admin. Of Early Childhood Children's Villages	Effective: June 30, 2014 Years of Service: 8 yrs 10 mos
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RESIGNATIONS/TERMINATIONS: CERTIFICATED

Anderson, Candace FCS West High	Effective: June 13, 2014 Years of Service: 1 yr 11 mos
Bahls, Jean Computer Applications/Business Ed Wood Intermediate	Effective: June 10, 2014 Years of Service: 1 yr 10 mos
Duncan, Mary Kate Grade 4 Fillmore Elementary	Effective: June 2, 2014 Years of Service: 6 mos
Mess, Michele Art North High	Effective: July 31, 2014 Years of Service: 13 yrs 7 mos
Nelson, Rebecca Hearing Impaired Central High	Effective: August 4, 2014 Years of Service: 3 yrs 9 mos

Pancratz, Kathryn
Spanish
Sudlow Intermediate

Effective: June 6, 2014
Years of Service: 11 yrs 4 mos

Schulte, Michael
Science
Wood Intermediate

Effective: June 11, 2014
Years of Service: 7 yrs 11 mos

Steiger, Rachel
Special Education
Garfield Elementary

Effective: June 2, 2014
Years of Service: 1 yr, 10 mos

Wilson, Toni
Grade 3
Jefferson Elementary

Effective: June 16, 2014
Years of Service: 10 yrs 10 mos

RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Jenkins, Dave
Soccer Boys' Assistant
West High

12%
\$3,482.00

Schultz, Ann
Elementary Intramurals
Garfield Elementary

6%
\$1,795.00

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Eaton, Betty
Para Educator
Young K-8

Effective: June 13, 2014
Years of Service: 5 yrs 9 mos

Gluck, Brenda
Custodian
Buffalo Elementary

Effective: June 6, 2014
Years of Service: 5 mos

Neal, Shannon
Campus Security
West High

Effective: May 30, 2014
Years of Service: 3 yrs 9 mos

Poling, Eric
Campus Security
Kimberly Center

Effective: May 30, 2014
Years of Service: 3 yrs 2 mos

Motion by Director Krumwiede, seconded by Director Sherwood the board approved the consent agenda as presented.

Discussion: Several board members noted that Kathy Schulte will be leaving the district and how much of a loss it is for the district and that she will be missed.

Vote: All Ayes motion carried.

4. APPROVAL OF BILLS

4.01 Motion by Director Clewell and seconded by Director Dickmann the board approved the following resolution for the payment of bills and salaries:

“Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the periods of June 5th, 2014 through June 18, 2014”.

Discussion: None.

Vote: All Ayes motion carried.

5. SUPERINTENDENT REPORT

Dr. Tate showed a video created by student, Tommy Garrett, that showcased the quality of the STEM (Science, Technology, Engineering and Math) Experience in the district. This video is on the district website and highlights the many different programs and opportunities available in this content area at the elementary, intermediate and high school levels. Board members complimented the video and noted the many accomplishments and recognitions of students involved in this program.

6. OTHER ITEMS REQUIRING ACTION

6.01 - Approval of Contract with MJ Care, Inc.

Motion by Director Sherwood and seconded by Director Dickmann the board approved the contract with MJ Care Inc. for 2.5% of net Medicaid revenues to provide services in the area of Medicaid billing.

Discussion: Several board members asked for more details on the savings resulting from this contract and income projections. Patti Pace-Tracy said there will be close to \$100,000 in savings and that revenues have increased significantly and have cut fees in half by processing Medicaid documents in-house. Ms. Tracy explained they don't do the entire process in-house due to the possibility of being audited and expressed her department has been very happy with this company.

Vote: All Ayes motion carried.

6.02 - Approval of Annual Membership Dues for UEN (Urban Education Network)

Motion by Director Clewell and seconded by Director Dickmann the board approved the annual membership dues to the UEN in the amount of \$8,500.00.

Discussion: Director Clewell said the UEN has been aligned with the district in their goals and have done well in getting priorities to the state level. He serves on the UEN Steering Committee and thinks our membership provides a good benefit. Director Krumwiede expressed support for UEN but also noted they do not have a full time lobbyist.

Vote: All Ayes motion carried.

6.03 Approval of Annual Membership Dues for IASB (Iowa Association of School Boards)

Original Motion by Director Krumwiede and seconded by Director Sherwood.

Discussion: Director Krumwiede discussed being on the Legislative Resolution Committee for the IASB and that he see the value of this organization and mentioned benefits of new leadership for the organization. IASB has a full time lobbyist where the UEN does not. He also mentioned a presentation that members of the board will be doing at the IASB Annual Meeting. Director Dickmann and Snyder expressed they were still undecided about whether the board receives enough value from membership to justify the cost. Both board members have attended trainings provided by the IASB they said they found very valuable. Director Clewell shared a bit of his history with the organization and emphasized that if we maintain our membership we need to take more advantage of the resources that are available. Director DeFauw said she would like more information on what and how many resolutions the ISAB has helped get passed. There was continued discussion about how the new leadership could enhance the benefits of membership. Director Snyder asked whether this decision has to be made this evening and President Johanson said it did not.

Motion by Snyder to postpone and seconded by DeFauw the board voted to postpone this action item until the next Regular Board Meeting on July 14th, 2014.

Discussion on Motion to Postpone: DeFauw requested more information on what resources are available to administration.

Vote to Postpone:

Ayes: 6-Snyder, DeFauw, Dickmann, Sherwood, Krumweide, and Clewell

Nays: 1- Johanson

Motion to postpone carried.

6.04 Approval of CSO Architects

Motion by Director Dickmann and seconded by Snyder the board did not approve the continuation of CSO Architects of Indianapolis, Indiana for the design of the Central High School pool and auditorium as originally approved by the board on March 25, 2013.

Discussion: Dickmann commented on the scale of the project and DeFauw noted she concurs with Dickmann's conclusions, but advised that the discussion this evening should focus on whether to retain CSO and not necessarily about the scope of the project. President Johanson made note of this. Sherwood inquired about the \$1.6 million already spent by the district and asked about CSO retaining ownership of the product. Mike Maloney explained that this is standard procedure. There was a discussion about alternatives if CSO is not retained. President Johanson explained he had discussed this with the district's lawyer and noted that the district has lots of latitude and provided a brief overview of the RFP process that was implemented to arrive at the selection of CSO. He highlighted that according to the contract with CSO the cost of the project would not exceed \$25,364,298.00 but the bids have come in excess of this amount. He emphasized again the board is not required by law to implement another RFP process.

Mr. Maloney confirmed that the soil testing or geotechnical costs were not included in the \$1.6 million already spend by the district. There was a discussion about specific language in the contract regarding Cost of Work updates and the requirements surrounding this. Johanson said he did receive a call from Mr. Martin, the former Director of Operations, who expressed he felt the committee made a good decision selecting CSO and the Cost of Work reports would have been his responsibility. Johanson referred to the memo from Ms. Tangen on the history of the cost of the project and asked Mr. Maloney if the architect and contingency fees were included in the \$25,364,298.00 amount indicated in the contract. Mr. Maloney responded that they would expect between 20-30% of the cost of the work or soft costs to be extra. Johanson asked Maloney what his guess would be for the total project including these soft costs and Mr. Maloney said approximately \$30 million. Johanson did explain he spoke with attorney, Dick Davidson, and he said there could be additional costs if we end the contract with CSO. Johanson said the board is in a very bad position because if we do not retain CSO we lose the \$1.6 million but if we continue to move forward we will have to spend \$30 million on a project we thought was going to cost \$25 million. Sherwood said he is not sure the board can fault CSO for not providing the information on these soft costs and that this was an administrative responsibility.

Director DeFauw expressed additional concern about a memo previously provided with a list of cost containments that was misrepresentative because there were line items that could not be taken simultaneously. Also, it was suggested that the source of funds be shifted which is not a cost savings. Sherwood noted the board knowingly increased the cost of the project to 25 million to provide a state of the art pool and he doesn't think this will change. There was continued discussion about the need and benefits of having a new pool at Central in addition to being fiscally responsible. Board members noted the amount of time spent discussing this project and how the community has provided input. A representative from CSO provided more explanation on the cost of work updates and explained this had been provided. There was additional discussion about the architect selection process.

Vote:

Ayes 1: Sherwood

Nays: 6: Dickmann, Snyder, DeFauw, Krumwiede, Clewell and Johanson.

Motion failed.

6.05 Approval of Construction Manager Agent for Central High School Auditorium/Natatorium Project

Original Motion by Director Sherwood and seconded by Dickmann.

Discussion: Director DeFauw said that since CSO is not being retained we should probably wait on this item and Dr. Tate recommended waiting as well. There was a discussion about the process for selecting a CMA and whether it is contradictory to not also make this decision based on the lowest bidder. Ms. Tangen commented that there are other professional services where the lowest bid is not the only consideration. There was also discussion about the benefit of selecting a CMA after a new architect is selected. President Johanson turned the chair over to Director Krumwiede.

Motion to postpone indefinitely by Johanson and seconded by Dickmann.

Discussion on motion to postpone: DeFauw asked if postponing indefinitely would then not allow a rebid. President Johanson responded that this postponement allows more time for the board to first select an architect and rather than tell the administration to rebid it at this point it would give the board a couple more weeks and believes it would be better to make the selection of a CMA after the board approves the selection of an architect. Director Sherwood asked if having a CMA on board in selecting an architect would be better and Mr. Maloney provided more details and noted it is done both ways. Sherwood said he would vote against this in order to make an amendment to rebid.

Vote on motion to postpone indefinitely:

Ayes: Johanson, Dickmann, Clewell, DeFauw, Krumwiede

Nays: Sherwood and Snyder

Motion carried.

President Johanson called a 5 minute recess and the meeting reconvened at 8:05 PM

7. DISCUSSION ITEMS

7.01 Budget Discussion

Dr. Tate reviewed the budget reduction items that have been considered and discussed by the board for the 2015-16 school year. The following two items were discussed-Reduce Administrative Annuity from 9% to 8% and Converting 1 Associate Principal to Teacher/Dean at Central, North, and West High Schools. Dr. Tate explained that the Administrative Annuity started in 1980 in place of salary increases and that several UEN and non-UEN districts offer these types of annuities. This reduction would result in a savings of \$56,000. Converting Associate Principals would save \$130,000. DeFauw asked what the standard annuity is being offered by other districts in order to have some comparison and stated she is not sure that 1% would be sufficient. She suggested making the conversation by attrition or reclassifying the position. There was additional discussion about the impact to the buildings if the positions were converted. Director Krumwiede also requested some comparison numbers regarding the annuity and then expressed concern about converting the positions due to the number of people that have to be evaluated. Johanson asked for clarification on whether administrators receive both a salary increase and the annuity and Ms. Tangen provided more detail and Johanson asked for more historical representation on the annuity.

7.02 Board Priorities Update

Dr. Tate provided an update on the committees working on board priorities. He explained that the committee which is working on the board priority on improving school climate has had two meetings. This committee has completed some research to identify 12 dimensions of school climate and next steps include expanding membership and creating a focus group to identify district issues. The committee working on reducing the impact of poverty has had one meeting. This committee discussed external and internal resources and will be working on a brochure to help inform students and families of the resources that are available. A next step for this committee is to work with the board policy committee, using input from administrators and principals, to review administrative regulations which impact poverty and what explore what policies need to be reviewed or changed such as the transfer policy.

7.03 Adding 4th Board Member to Policy Committee

President Johanson asked Director DeFauw to discuss this item. DeFauw did state that she was under the impression that this idea was discussed and rejected by the Policy Committee, but said she would provide an overview of the discussion. She explained that all three board members currently serving on the Policy Committee are up for re-election next year. Given the fact that she is not planning on running again and additional potential for change to the board it would not be in the best interests of the district to have potentially three new board members all start at the same time on this committee. She suggested the board move quickly to ask a member of the committee to step aside and select another board member that is not up for re-election to serve on the committee. Having a 4th board member would result in a quorum of the board and this would constitute an open meeting. President Johanson said he spoke with Margaret Buckton about the idea of adding a 4th board member to the committee and she thought it was a good idea. This would require posting a notice of the meeting and minutes to be taken, but Johanson noted these can be brief. It was clarified that there are no action items taken during the policy committee and the main work is to review policies according to a 5 year cycle.

Director Sherwood said he will not be running again either due to the 4 year term. He agreed that with the potential for three vacancies we do need to prepare. He volunteered to step down from the committee. DeFauw said if we know already that 2 members will not be running again it would make more sense to add two new members and stagger it. Director Dickmann and Snyder volunteered to serve on this committee. Director Clewell said he thinks adding a 4th board member is a good idea and also suggested adding a member of the public. Director Krumwiede thanked Snyder and Dickmann for volunteering to serve and also commented how he has brought the issue of the 4 year term up through the LRC and recommended that this board go on record to be against the 4 year term for board members.

8. ADMINISTRATIVE REPORTS

None.

9. BOARD REPORTS/REQUESTS

Director Sherwood recommended providing technical oversight to the new architects regarding matters related to curriculum and providing the correct technology for the project.

Board Requests:

Director Dickmann: Information request-How does the district sort students into classes within a grade? Do schools sort by age (ie: Aug. 15th birthdays through Oct. 31st birthday etc). There is research showing that in grades K-3 grouping this way helps to keep struggling student from falling behind.

Director Snyder: Information request-What buildings are holding summer classes? Are school speed limit zones in place for those buildings and are they enforced by police? I personally have witnessed cars traveling at high rates of speed with numerous children in the area coming from school. We need communications with the public and police to ensure the safety of our students. School speed zones should still be in place to allow for summer programs and classes.

President Johanson said that next year's election is very important and that the district needs good candidates for the board. He also reported that he appointed Director Sherwood to lead an ad hoc committee on K-8's.

ADJOURNMENT

Director Clewell moved the board adjourn. Director Sherwood seconded the motion. By consensus President Johanson declared the meeting adjourned at 8:52 PM.

Mary Correthers, Board Secretary/Treasurer