

DAVENPORT COMMUNITY SCHOOL DISTRICT

ACHIEVEMENT SERVICE CENTER
 JIM HESTER BOARD ROOM
 1606 BRADY STREET
 DAVENPORT, IOWA 52803

TUESDAY, MAY 27, 2014 REGULAR BOARD MEETING

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, May 27th, 2014 for their Regular Meeting. The meeting was held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 7:00PM.

On roll call the following board members were present: Directors: Ralph Johanson, Nikki DeFauw, Rich Clewell, Bill Sherwood, Jamie Snyder and Maria Dickmann. Ken Krumwiede was absent. Dr. Tate and other administrators were present.

Director Sherwood read the board priorities
 Director Snyder read the mission and vision statements

I. RECOGNITION

A. Foundation Scholarship Winners

Mr. Norm Bower, Development Director of the Davenport Schools Foundation thanked the board for their support and provided a brief overview of the Davenport Schools Foundation. He thanked the scholarship committee and their support team, as well as the many donors who make these scholarships possible. This year there were three new scholarships-the Mary Means Scholarship, the Midwest One Scholarship, and the Carol Haring Scholarship. Ms. Cynthia Haring, Caryl Haring's daughter, made some brief remarks about her mother's commitment to teaching and presented the award. Individual presenters included Judi Hamman, Class of 1959 Scholarship; Cynthia Haring, Caryl Haring Memorial Scholarship; Brenda Jordahl-Buckles, Johnson School Scholarship; and Dr. Susan Perry, Jack King Music Scholarship. Most of the recipients were present with their parents who won almost \$65,000 worth of award money. Scholarship recipients included the following:

| <i>Last Name</i> | <i>First Name</i> | <i>HS</i> | <i>Scholarship</i> | <i>School Attending</i> | <i>Amount</i> |
|------------------|-------------------|-----------|-----------------------------|-------------------------|---------------|
| Terronez | Olivia | W | Kathryn Bell Tate | U of Northern Iowa | \$12,000 |
| Behrendt | Jacob | C | Kohlberg Lowen | U of Iowa | \$4,000 |
| Romilus | Sedat | C | Helen Pohling - Central | Scott Community College | \$1,200 |
| Schlue | Ariel | N | Helen Pohling - North | U of Wis Platteville | \$1,200 |
| Henderkott | Jiselle | W | Helen Pohling - West | Iowa State U | \$1,200 |
| Castro | Elise | C | Dav. Schools Fd. Schol. | Indiana U | \$1,000 |
| Walker | Madison | W | Class of 59 | Iowa State U | \$1,000 |
| Emory | Caroline | N | Lisa Arbisser | U of Iowa | \$500 |
| Bennett | Jessica | W | Jane Grady | Iowa State U | \$5000 |
| Herington | Hannah | N | Marie Linke Powell | U of Northern Iowa | \$1,000 |
| Behrendt | Jacob | C | J. Jurgens Mem- Huff add-on | U of Iowa | \$1,650 |

| | | | | | |
|--------------|-----------|---|-----------------------------|---------------------------|---------|
| Elias | Naomi | C | J.Jurgens Mem - Huff add-on | Scott Community College | \$1,650 |
| Keppy | Nicholas | W | George E. Weis Memorial | Scott Community College | \$250 |
| Kronfeld | Matthew | W | George E. Weis Memorial | Scott Community College | \$250 |
| Romilus | Sedat | C | CHS H of H, Hester Mem | St. Ambrose U | \$1,500 |
| Hoeksema | Ty | C | CHS H of H, Meyer Mem | Wheaton College | \$1,500 |
| West | Madison | C | CHS Hall of Honor | Florida College | \$1,500 |
| Maddox | Jesse | C | CHS Hall of Honor | Drake U | \$1,500 |
| Behrendt | Jacob | C | CHS H of H, K. Jurgens | U of Iowa | \$1,500 |
| Tope | Mason | C | CHS H of H Kneipp Fam | Loras College | \$1,500 |
| Schindler | Roy | C | CHS H of H O. Bauder | Norwich U | \$1,500 |
| Hoeksema | Gabrielle | C | CHS H of H Meyer | U of Iowa | \$1,500 |
| Diamond | Mitchell | C | Hanae Fujiwara Wiese Mem | U of Northern Iowa | \$4000 |
| Pettie | Kadijah | C | Hanae Fujiwara Wiese Mem | U of Chicago | \$4000 |
| Pena | Dominick | C | Buttleman-Arbisser | U of Iowa | \$1,000 |
| Solbrig | David | W | Johnson School | U of Iowa | \$600 |
| Henderkott | Jiselle | W | Johnson School | Iowa State U | \$600 |
| Burney | Haley | W | Johnson School | Iowa State U | \$600 |
| Cook | Jacob | K | Betty Nelson Career Tech | SCC - auto repair | \$600 |
| Pfannenstiel | Meghan | C | Betty Nelson Career Tech | Johnson & Wales, culinary | \$600 |
| Diaz | Joey | N | Betty Nelson Career Tech | Wyotech-Laramie, auto | \$600 |
| Keppy | Nicholas | W | Betty Nelson Career Tech | SCC- welding | \$300 |
| Kronfeld | Matthew | W | Betty Nelson Career Tech | SCC - welding | \$300 |
| Poole | Moesha | W | DSF Future Educator | U of Northern Iowa | \$500 |
| Haber | Anna | C | DSF Future Educator | St. Ambrose U | \$500 |
| Herington | Hannah | N | DSF Future Educator | U of Northern Iowa | \$500 |
| Keppy | Nicholas | W | Brian Keppy Mem Schol. | SCC - welding | \$1,500 |
| Peterson | A.J. | W | Brad Peck Memorial | St. Ambrose U | \$300 |
| Hermann | Leah | W | Mary Means Memorial Schol | Moody Bible College | \$1,500 |
| Maddox | Jesse | C | MidwestOne Schol | Drake U | \$500 |
| O'Hare-Hayes | Katelyn | C | MidwestOne Schol | Drake U | \$500 |
| Herington | Hannah | N | Caryl Haring Mem Schol | U of Northern Iowa | \$750 |
| Terronez | Olivia | W | Caryl Haring Mem Schol | U of Northern Iowa | \$750 |
| Vickers | Dawn | W | West High Music Schol | U of Northern Iowa | \$1,000 |
| McVay | David | W | West High Music Schol | Luther College | \$1,000 |
| Emory | Caroline | N | North High Music Schol | U of Iowa | \$1,000 |
| DeFauw | Jared | N | North High Music Schol | U of Iowa | \$1,000 |
| Schebler | Molly | C | Jack King Music Schol | U of Northern Iowa | \$1,500 |
| GRAD | | | | | |
| RECIPIENTS | | | | | |
| Wulf | Austin | N | Tate -- 2nd installment | Saginaw Valley State U | \$3,000 |
| Kendell | Alyssa | N | Tate -- 3rd installment | Luther College | \$3,000 |
| Reiter | Mark | C | Tate -- 4th installment | Drake U | \$3,000 |
| Roebuck | Emily | C | Grady -- 2nd installment | Macalester College | \$1,250 |
| Jurgena | Emmaline | C | Grady -- 3rd installment | Marquette U | \$1,250 |
| Kilmer | Stephanie | C | Grady --4th installment | Elon U | \$1,250 |

II. PRESENTATION

A. 100 Black Men Quad Cities-Stanley Moore Mentoring Program
President, Michael Cole provided an overview of the Stanley Moore Mentoring Program. He indicated that Jim Hester served as one of the Presidents of the organization. He explained there are over 200,000 chapters nationwide. The local chapter meets monthly and invites special speakers to talk about their careers with the students. Mr. Cole introduced other volunteers who assist with the program, commented on the support they receive from the principals and Dr. Tate and also introduced Mrs. Shirley Moore. They currently have 50 students involved in the program and some of the students were present and were acknowledged. Mr. Cole highlighted the fact that 95% of the students who participate in their program have a 3.5 GPA or higher. Board members thanked him for a great presentation and the students had their picture taken with the board.

III. COMMUNICATIONS (Including Open Forum)

- A. May 29th, Public Discussion Bell Time Schedule 6-7:30PM, North Auditorium
- B. May 30th Last Day of School
- C. June 1st, Graduation at I-Wireless.12-4PM
- D. June 2nd, 5:30PM Committee of the Whole, ASC, Jim Hester Board Room
- E. June 9th, 7:00PM Regular Meeting, ASC, Jim Hester Board Room
- F. June 23rd, 7:00PM Regular Meeting, ASC, Jim Hester Board Room
- G. Open Forum for Community Input-None.

IV. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

A. Reading of the Minutes of the Last Regular and Intervening Meetings
May 5th (Committee of the Whole); May 12th (Regular Meeting).

B. Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

APPOINTMENTS: CERTIFICATED

| | |
|--|--|
| Baney, Thomas Special Education Williams Intermediate | Degree: M.A. – Step 11 Salary: \$55,200.00 Effective: August 13, 2014 |
| Blinkinsop, Cynthia Media Specialist Mid City High | Degree: M.A.+30 – Step 13 Salary: \$61,314.00 Effective: August 13, 2014 |
| Fiers, Jennifer Special Education/BD McKinley Elementary | Degree: B.A.+15 – Step 18 Salary: \$52,143.00 Effective: August 13, 2014 |
| Jones, Jessica Science Mid City High | Degree: B.A. – Step 1 Salary: \$35,329.00 Effective: August 13, 2014 |

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|--|---|
| Lampo, Sara Special Education/SCI Young K-8 | Degree: B.A. – Step 1 Salary: \$35,329.00 Effective: August 13, 2014 |
| Nelson, Joni Science Central High | Degree: B.Ed+15 – Step 5 Salary: \$42,972.00 Effective: August 13, 2014 |
| Ratkiewicz, Megan Family Consumer Science Central High | Degree: M.A. – Step 7 Salary: \$49,086.00 Effective: August 13, 2014 |
| Riddle, Hailey Special Education/SCI Young K-8 | Degree: B.A. – Step 1 Salary: \$35,329.00 Effective: August 13, 2014 |
| Thompson, Kayla Special Education/Autism Sudlow Intermediate | Degree: B.S.+15 – Step 3 Salary: \$39,915.00 Effective: August 13, 2014 |
| Thompson, Kelly Special Education/BD Smart Intermediate | Degree: B.S.+15 – Step 3 Salary: \$39,915.00 Effective: August 13, 2014 |
| Vandermyde, Alene Science Central High | Degree: M.A. – Step 2 Salary: \$41,443.00 Effective: August 13, 2014 |
| Weigel, Sarah Language Arts/Reading Young K-8 | Degree: B.A. – Step 1 Salary: \$35,329.00 Effective: August 13, 2014 |

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

| | |
|---|-------------------|
| Boots, Matthew Assistant Girls' Volleyball Central High | 12% TBD |
| Mayfield, Gary Assistant Girls' Softball Central High | 12% \$3,482.00 |
| Strawser, Jordan Assistant Girls' Volleyball Central High | 12% \$TBD |
| Terry, Marcus Assistant boys Football Central High | 12% \$TBD |

APPOINTMENTS: CLASSIFIED

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|---|--|
| Kipper, Sharla Para Educator Keystone Academy | Effective: August 18, 2014 Salary: \$15.00/hr Hours: 7.0 hrs/day |
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|--|--|
| Lawler, John Para Educator Sudlow Intermediate | Effective: May 14, 2014 Salary: \$9.96/hr Hours: 6.5 hrs/day |
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| Rochau, Amy Para Educator Keystone Academy | Effective: August 18, 2014 Salary: \$15.00/hr Hours: 7.0 hrs/day |
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RETIREMENTS: CERTIFICATED

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| Roseman, Kerry Art Sudlow Intermediate | Effective: End of the 2013-2014 School Year Years of Service: 27 yrs 10 mos |
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RESIGNATIONS/TERMINATIONS: CERTIFICATED

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| Christensen, Tara Special Education/BD McKinley Elementary | Effective: June 2, 2014 Years of Service: 6 yrs 9 mos |
|--|--|

RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

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|---|------------------|
| Hawbaker, Gustaf Assistant Football Grade 7 Sudlow Intermediate | 7% \$2,031.00 |
|---|------------------|

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|---|------------------|
| Leonard, Craig Football Grade 7 Sudlow Intermediate | 8% \$2,311.00 |
|---|------------------|

| | |
|--|-------------------|
| Miller, Harlee Assistant Boys' Basketball Central High | 12% \$3,482.00 |
|--|-------------------|

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|---|------------------|
| Stroupe, Matthew Football Grade 7 Young K-8 | 8% \$2,322.00 |
|---|------------------|

RETIREMENTS: CLASSIFIED

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|---|---|
| Zelnio, Judith Professional Secretary I, 10.5 mos LOA | Effective: June 3, 2104 Years of Service: 18 yrs 6.5 mos |
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RESIGNATIONS/TERMINATIONS: CLASSIFIED

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|--|---|
| Fennelly, Patty Para Educator Madison Elementary | Effective: May 2, 2014 Years of Service: 4 yrs 4 mos |
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|---|--|
| Harms, Neika Juvenile Court Liaison Kimberly Center | Effective: June 12, 2014 Years of Service: 7 yrs 11 mos |
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Ramirez, Tara
Professional Secretary 1, 10.5 mos
Williams Intermediate

Effective: June 5, 2014
Years of Service: 11 yrs 10 mos

LEAVES OF ABSENCE: CERTIFICATED

Fraker, Debra
Vocal Music
Wilson/West/Jackson

Unpaid Leave of Absence
Effective: 2014-2015 School Year

LEAVES OF ABSENCE: CLASSIFIED

Ray, Dejah
Para Educator
Monroe Elementary

Unpaid Leave of Absence
Effective: 2014-2015 & 2015-2016 School Years

Motion: Director Clewell moved the board approved the consent agenda as presented. Director Dickmann seconded the motion.

Discussion: None.

Vote: The vote on the motion was called and recorded as follows: Ayes: Clewell, Dickmann, Snyder, Sherwood, DeFauw and Johanson. All ayes motion carried.

V. APPROVAL OF BILLS

Motion: Director Clewell moved the board approve the following resolution for the adoption of bills from the bill listing period: May 8th, 2014 through May 21st, 2014

“Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the periods of May 8th, 2014 through May 21st, 2014.

Director Dickmann seconded the motion.

Discussion: None.

Vote: The vote on the motion was called and recorded as follows: Ayes: Clewell, Dickmann, DeFauw, Snyder, Sherwood and Johanson. All ayes motion carried.

VI. SUPERINTENDENT REPORT

Dr. Tate introduced and welcomed Michael Maloney, the new Director of Operations. Tate reported on the generosity of the Scott County Regional Authority and their grant awards to the Davenport School District totaling \$248,909.

VII. OTHER ITEMS REQUIRING ACTION

A. Approval of Children's Village West South Parking Lot Renovation

Motion: Director Sherwood moved the board approve the lowest, responsible, responsive bid of \$105,754.50 from Centennial Contractors of Moline, IL. Director Clewell seconded the motion.

Discussion: None.

Vote: The vote on the motion was called and recorded as follows: Ayes: Sherwood, Clewell, DeFauw, Snyder, Dickmann and Johanson. All ayes motion carried.

B. Approval of Textbook Adoption

Motion: Director Clewell moved the board approve the textbook adoption for the following courses: AP Psychology; Chemistry; Geometry; German 1,2, & 3; Physical Science-Chemistry Based, Physical Science-Physics Based; Physics; PreK Math. Director Sherwood seconded the motion.

Discussion: Director DeFauw asked Guy Heller to speak about the German curriculum and the textbook adoption for these classes. Mr. Heller reported that he received a new quote based on new enrollment numbers and it will save approximately \$11,000. DeFauw noted that with the exception of German, all the textbooks included are for core classes and asked the board to consider whether to refrain from the German textbook adoption in order help address budget constraints. Director Dickmann said she would support an amendment reflecting this change. There was a discussion about what high schools offer the German classes and Mr. Heller explained the offerings and that the book used currently was adopted in 2003. The new textbook adoption for German would cost approximately \$30,000. Director Sherwood expressed concerns about not approving this adoption since there have been more technological advances since 2003. There was also a discussion about the fact that all levels of the German classes are offered at West and Central but not at North.

Amendment: Director Clewell made a motion to amend the motion to delete the German 1, 2 and 3 Textbook Adoption from the original motion. DeFauw seconded the motion.

Discussion on amendment: Director Sherwood stated he was opposed to the amendment and the amount of money this represents doesn't rise to the level of not making the adoption. DeFauw stated this is more about how the board needs to find ways to cut 4 million dollars from the budget.

Vote on amendment: Ayes: Clewell, DeFauw, Dickmann, Snyder and Johanson. Nays: Sherwood.

Vote on amended motion: The vote on the motion was called and recorded as follows: Ayes: Clewell, Sherwood, Dickmann, DeFauw, Snyder and Johanson. Motion carried.

C. Approval of Lease for Creative Arts Academy

Motion: Director Clewell moved the board approve the Creative Arts Academy lease agreement between the Davenport Community School District and the Davenport Library Board of Trustees for the period of August 1, 2014 through June 30, 2015 as presented. Director Dickmann seconded the motion.

Discussion: Director Clewell would like to see more of a partnership with the city and said the agreement appeared pretty one-sided and asked what the benefits were to the District. Dr. Tate responded that we now have place to house the students without construction costs. Clewell hopes we have on-going conversation that would provide more financial benefit to the District. Dr. Tate explained the library approached the district and this location was much more reasonable than other locations such as the Figge Art Museum. President Johanson asked about access to the auditorium and Tate explained this part of the building is not part of the agreement, but library staff is very agreeable to us using the space if requested. There was a discussion about how the funds being used are from the PPEL fund and not the general fund. Tate also explained that our entrance will be on 4th street and will be secure and not accessible to the people in the library. Director DeFauw said that while she understands the benefit of the students being located downtown, the district already owns a building that could be used for this purpose.

Vote: The vote on the motion was called and recorded as follows: Ayes: Clewell, Dickmann, Snyder, Sherwood and Johanson. Nays: DeFauw.

VIII. DISCUSSION ITEMS

A. Budget Discussion

Dr. Tate reviewed budget items that have been discussed at previous meetings and noted that the following topics are up for discussion this evening. Tate also stated that each year we have discussed reducing department budgets and stated he would recommend the board seriously consider making this cut. The topics are:

- Reduce Department Budgets by 5%
- Early Retirement
- Renegotiate Superintendent Position to .75 FTE

Director Clewell asked Tate for specifics on the impact of a 5% reduction. Tate responded they would definitely spend less money on food and Ms. Tangen explained that approximately \$100,000 is spent annually on food for different types of trainings. Tate said that each department will be affected differently. For example, in his department he would drop memberships in several organizations, but noted that the different departments could decide how they would like to make the cuts. There was a

discussion about how taking the early retirement not a sustainable cut but Tate elaborated on why this can still be beneficial. Dickmann asked how renegotiating the superintendent's position to .75 would affect the ability to recruit a new superintendent when that time came and the board discussed this. Director DeFauw suggested looking at benefits rather than salary for a possible reduction that would be the least impactful to the superintendent but would also provide a benefit to the budget. All the board members expressed concern about moving in this direction. They expressed appreciation for Dr. Tate's leadership saying it would take much convincing to agree to this cut. Clewell suggested taking another look at the comparison of compensation for superintendents because he knows that Davenport was already on the low side. President Johanson also pointed out that Dr. Tate has recommended he not receive any increase to his salary since starting the position so he is still at his original salary. Johanson reiterated that he is hearing the board say they would not support a reduction in time and all agreed and DeFauw mentioned she would not support a reduction in time but they may want to look into other avenues for making a reduction. Snyder said the other two items are not off the table, but he would never support a reduction in Dr. Tate's contract. Dickmann said she doesn't think this is a worthy avenue to pursue. Dr. Tate said he provide information to the board on the salary comparisons.

B. Changing Start Times for Regular Board Meetings

President Johanson asked Director DeFauw to lead the discussion as it was her board request to discuss this item. DeFauw said that meetings have run very late for a long time and she thinks it is disrespectful to staff to have meetings last so long. She said if the agendas can't be managed in order to end meetings at an earlier time then she is suggesting moving the regular board meeting time to 6:30 during the school year and to 6:00 during the summer. She said she feels very strongly about this. Director Sherwood has no problem with starting earlier as long as it doesn't interfere with the board member's work schedules. Director Dickmann supports the earlier start times. Director Snyder and Clewell also support earlier start times. President Johanson said there many issues that need to be addressed in next couple of months and pointed out that board members have many board requests and many will have to wait until the Fall. He also discussed the idea of managing the meetings and how he has tried in the past but has been admonished by other board members for putting any time restrictions on comments or discussion. Johanson is in favor of earlier start times and he will take this to the agenda committee to establish some recommended start times.

IX. ADMINISTRATIVE REPORTS

None.

X. BOARD REPORTS/REQUESTS

Director Snyder reported on his attendance at the STARRS End of Year celebration and commented that this was an outstanding event.

Director Sherwood commented on the Kimberly Center graduation saying it was the biggest class he has ever seen and how impressive the students were. He also noted that this will be last graduating class for the Kimberly Center and said he hears lots of

excitement for this now being called Mid City High. He also complimented Dr. Tate on the organizations of the committees that are looking at the board priorities.

Director Clewell mentioned that he and Director Dickmann are on the committee that is looking a school climate and that he also attended a Multi-Cultural Day at McKinley.

President Johanson thanked Dr. Tate for setting up the committees regarding the board priorities and thanked Mr. Maloney for getting the air conditioner to work again.

Board Requests:

Director Dickmann: Information request: What would be the approximate cost of putting solar panels in all of our buildings and how much would the district be able to save from the general fund each year from that level of investment in the panels.

Director Snyder: Information request: How are administrators evaluated vs. the evaluation process for teachers, paras, custodial staff, food service, etc.?

ADJOURNMENT

Director Clewell moved the board adjourn. Director Snyder seconded the motion. By consensus President Johanson declared the meeting adjourned at 9:11PM.

Mary Correthers, Board Secretary/Treasurer