

# DAVENPORT COMMUNITY SCHOOL DISTRICT

ACHIEVEMENT SERVICE CENTER  
JIM HESTER BOARD ROOM  
1606 BRADY STREET  
DAVENPORT, IOWA 52803

## MONDAY, MAY 12<sup>th</sup>, 2014 REGULAR BOARD MEETING 7:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, May 12<sup>th</sup>, 2014 for their Regular Meeting. The meeting was held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 7:00 PM .

On roll call the following board members were present: Directors: Ralph Johanson, Ken Krumwiede, Rich Clewell, Bill Sherwood, Jamie Snyder, and Maria Dickmann. Nikki De Fauw participated by phone for a portion of the meeting. Dr. Tate and other administrators were present.

Director Dickmann read the board priorities  
Director Clewell read the mission and vision statements.

President Johanson noted that it is exceptionally rare for the board to consider rescinding a motion and just wanted to make the public aware of this fact.

### I. ITEM REQUIRING ACTION

#### A. Motion to Rescind Bell Time Schedule

**Motion:** Director Krumwiede moved the board rescind the motion related to the Bell Time Schedule which was approved at the April 28<sup>th</sup>, 2014 Regular Board Meeting. Director Snyder seconded the motion.

**Discussion:** Director Dickmann noted that the board voted based on having two options available but we have learned there are more than two options. Director Sherwood agrees with the high school changes, but there is still great disparity among the elementary schools so this requires further review. Director Clewell noted that his concern was elementary school parents didn't have adequate input of the new start times and Stepping Stones does not have the capacity to absorb the child care needs. He said we need an adequate public hand shake with this decision in order to see the benefits and that he would vote to rescind. Director Krumwiede said the board did not take enough time to review the schedules and that most of the focus was on the high schools and now the input of the elementary and intermediate school parents and staff needs to be more seriously considered. He noted this is a very complicated issue also involving transportation schedules and the district doesn't have money in the budget to add more busing. Director Snyder asked how many elementary schools did not meet the minimum number of hours and Dr. Tate responded there are six schools

with one school being short 72 hours. Snyder advocated delaying implementation and that more time is needed. Krumwiede said he appreciated Snyder's concerns but noted that after the agenda committee met with transportation staff and administration he believes we have to revisit the entire proposal and believes things could start moving along in the next couple of weeks.

Director DeFauw asked if the primary concern centered on the elementary and intermediate school schedules and the concern there was not adequate conversation for this group. President Johanson stated it would be hard to categorize this but other issues were involved. DeFauw said it is was her observation that the board was in agreement about the high school schedules and this decision was made based on what is best for the student.

**Motion to amend:** Director DeFauw made a motion to amend the motion to rescind the Bell Time Schedule adopted April 28, 2014 to authorize the bell times approved for the high schools and to rescind the bell times authorized for the elementary and intermediate schools to allow further review. Director Sherwood seconded the motion.

**Discussion on amendment:** Director Sherwood expressed his agreement with DeFauw that the late start time for the high schools is in the best interest of students. Director Dickmann said she wouldn't vote for the amendment because it could interfere with the ability to be flexible with the schedules. Director Krumwiede agreed and said the amendment would complicate matters. Clewell expressed he would not vote for the amendment. President Johanson agreed that the board expressed their support for the late start time for the high schools and he has every confidence that the administration will come back with an appropriate recommendations. Snyder noted that when the board first looked at the proposed schedule the elementary and middle schools only minimal time changes and what we have now is quite a bit different and he doesn't think the benefits outweigh the disadvantages. Several student board members voiced their concerns about the change and mentioned issues such as having to pick up younger siblings, lost opportunities for internships, less time to do homework, and how the new times would interfere with jobs after school.

**Vote on Amendment:** Ayes: DeFauw and Sherwood. Nays: Clewell, Dickmann, Krumwiede, Snyder and Johanson. Amendment failed.

**Discussion on Original Motion:** Board members inquired about the number of options and Dr. Tate said there could be up to 8 schedule options. Public discussions will be scheduled before the end of the month and hopefully the board will be ready to vote again sometime in June.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Krumwiede, Snyder, Clewell, Dickmann, Sherwood and Johanson. Nays: DeFauw. Motion carried

## **II. RECOGNITION**

### **A. 2013-14 Student Board Members**

President Johanson presented certificates to Emily Huber, Caroline Emory, Hannah Harrington and BrieAnn Harvey. All the board members thanked the students for their commitment and willingness to participate and share their ideas. The student board members expressed their appreciation for the opportunity to serve in these positions and how they knew they really had a voice, especially with the new cell phone policy being approved.

## **III. STUDENT BOARD REPORTS**

Adam Kall reported on band and orchestra receiving one and two ratings at All State. Emily Huber congratulated Adam for receiving a Rotary Scholarship and also reported on how well the tennis team performed this year. Caroline Emory reported on the drama banquet and spring concert and Hannah Herington noted that a student from North had his play accepted into the Quad City Playwrights Festival at Augustana College and BrieAnn shared about Kimberly's show choir.

## **III. SHOWCASE**

**A. Jefferson Elementary** - Principal, Christie Pitts, noted they would be presenting on their school motto "Aspiring to be Champions". Students discussed what it meant to them to be a champion. Staff highlighted the Young Lady and Young Men's Clubs that have been very successful. Student members of the clubs shared with the board on their participation in the clubs and students from the Young Men's Club talked about how they earn a shirt and tie. They also highlighted their Championship Fridays where students get recognized and rewarded and staff members sang a version of "Get Happy" for the board. Board members commented how it was obvious from the presentation that great things are happening at Jefferson and that the school has a great school climate.

## **IV. COMMUNICATIONS (Including Open Forum)**

- A. May 20, 7:00PM, Kimberly Center Graduation, Galvin Fine Arts Center, St. Ambrose
- B. May 26, (Monday) Holiday- Closed
- C. May 27, (Tuesday) 7:00PM Regular Meeting, ASC, Jim Hester Board Room
- D. May 30<sup>th</sup> Last Day of School
- E. June 1<sup>st</sup>, Graduation at I-Wireless.12-4PM
- F. June 2<sup>nd</sup>, 5:30PM Committee of the Whole, ASC, Jim Hester Board Room
- G. June 9<sup>th</sup>, 7:00PM Regular Meeting, ASC, Jim Hester Board Room
- H. June 23<sup>rd</sup>, 7:00PM Regular Meeting, ASC, Jim Hester Board Room
- I. Open Forum for Community Input-
  - Melinda Westerhof-6023 114<sup>th</sup> St. Bluegrass-Spoke against increasing class size.
  - Stephanie Deikema-6205 116<sup>th</sup> St. Bluegrass-Spoke against increasing class size.
  - Trisha Stepanek-4023 Lillie Avenue #204, Davenport- She started the petition and thanked the board for rescinding the vote.
  - Nicole Stroupe-1207 W. High Street-Davenport-Spoke on school start times.
  - Shelly Sterbenz-3410 N. Thornwood Ave. Davenport-Spoke on school start times.

**V. CONSENT AGENDA**

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

**A. Reading of the Minutes of the Last Regular and Intervening Meetings  
April 28<sup>th</sup>, (Regular Meeting)**

**B. Personnel: Appointments, Resignations, Retirements, Leaves, Etc.**

APPOINTMENTS: CERTIFICATED

Miller, Cassandra	Degree: B.A. – Step 1
Grade 4	Salary: \$35,329.00
Monroe Elementary	Effective: August 13, 2014

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

DeLaere, Sara	12%
Assistant Girls' Softball	\$3,482.00
Central High	

Flaherty, Joseph	12%
Assistant Softball	\$3,482.00
West High	

Reynolds, Eric	12%
Assistant Baseball	\$3,482.00
North High	

RESIGNATIONS: ADMINSTRATIVE

Green, Thomas	Effective: June 30, 2014
Principal	Years of Service: 2 yrs
Adams Elementary	

Lewis, Cindy	Effective: June 30, 2014
Principal	Years of Service: 17 yrs 1 mo
Buchanan Elementary	

Ryan, Kent	Effective: June 23, 2014
Principal	Years of Service: 5 yrs 11 mos
Fillmore Elementary	

RESIGNATIONS/TERMINATIONS: CERTIFICATED

Bousselot, Rachel	Effective: April 4, 2014
Grade 3	Years of Service: 4 mos
McKinley Elementary	

Hoeksema, Kelsey	Effective: June 9, 2014
Special Education	Years of Service: 1 yr 11 mos
Jefferson/Edison	

Obert, Meredith	Effective: End of 2013-2014 school year
Preschool	Years of Service: 1 yr 11 mos
Children's Village Hayes	

Schwiebert, Allison  
Science  
Central High

Effective: End of 2013-2014 school year  
Years of Service: 4 yrs 11 mos

Vosmek, Amy  
Math  
Central High

Effective: End of 2013-2014 school year  
Years of Service: 10 mos

RESIGNATIONS/TERMINATIONS: NON-BARGAINING CERTIFICATED

Gasaway, Kimberly  
Curriculum and Instruction Specialist  
ASC

Effective: June 30, 2014  
Years of Service: 5 yrs 3 mos

RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Eagle, Thomas  
Assistant Football  
Central High

12%  
\$3,482.00

Higgins, Erin  
Volleyball Assistant  
West High

12%  
\$3,482.00

RETIREMENTS: CLASSIFIED

Briegel, Sherri  
Food Service Cashier II  
Wood Intermediate

Effective: June 2, 2014  
Years of Service: 15 yrs 9 mos

Skipper, Gwendolyn  
Food Service Worker  
Central High

Effective: May 2, 2014  
Years of Service: 13 yrs 8 mos

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Brewer, Saralee  
Food Service Worker  
Smart Intermediate

Effective: April 25, 2014  
Years of Service: 1 yr 11 mos

Jordahl, Brynn  
Para Educator  
Young K-8

Effective: May 2, 2014  
Years of Service: 1 yr 2 mos

Lopez, Christine  
Para Educator  
Adams Elementary

Effective: May 30, 2014  
Years of Service: 13 yrs 4 mos

Peekenschneider, Jill  
Leave of Absence  
Leave of Absence

Effective: April 28, 2014  
Years of Service: 7 mos

Peterson, Jenilee  
Food Service Worker  
West High

Effective: April 30, 2014  
Years of Service: 1 mo

Phillips, Joyce  
Food Service Cook-in-Charge  
Children's Village Hoover

Effective: June 2, 2014  
Years of Service: 1 yr 9 mos

Richmond, Daphne  
Para Educator  
Young K-8

Effective: May 30, 2014  
Years of Service: 8 mos

West, Amanda  
Food Service Worker  
Garfield Elementary

Effective: April 22, 2014  
Years of Service: 8 mos

LEAVES OF ABSENCE: CERTIFICATED

Huizenga, Deborah  
Pool  
Pool

Extension of Unpaid Leave of Absence  
Effective: May 7, 2014 – End of School Year

Lake, Erin  
Harrison Elementary  
Grade 5 (0.50 FTE)

Unpaid Leave of Absence  
Effective: 2014-2015 & 2015-2016 School Years

RETURNS FROM LEAVE OF ABSENCE: CLASSIFIED

Thede, Phyllis  
Professional Secretary I  
Williams Intermediate

Effective: May 5, 2014  
Salary: \$13.82/hr  
Hours: 8 hrs/day

LEAVES OF ABSENCE: CLASSIFIED

Ryan, Betty Jo  
Para Educator  
Buffalo/Wilson Elementary

Unpaid Leave of Absence  
Effective: April 18, 2014 – May 30, 2014

**CORRECTIONS:**

RETIREMENTS: CERTIFICATED

Collins, Nancy  
Physical Education  
Wood Intermediate

Effective: ~~End of 2013-2014 School Year~~ May 30, 2014  
Years of Service: 30 yrs 10 mos

Cox, Jane  
Special Education/BD  
Central High

Effective: ~~End of 2013-2014 School Year~~ May 30, 2014  
Year of Service: 13 yrs 11 mos

Freund Berger, Nancy  
ECE/OCC- High School  
Children's Village West

Effective: ~~End of 2013-2014 School Year~~ May 30, 2014  
Years of Service: 33 yrs 9 mos

Heisdorffer, Cynthia  
Science  
Central High

Effective: ~~End of 2013-2014 School Year~~ May 30, 2014  
Years of Service: 21 yrs 7 mos

Hill, Barbara  
Media Specialist  
Truman Elementary

Effective: ~~End of 2013-2014 School Year~~ May 30, 2014  
Years of Service: 33 yrs 11 mos

Hynes, Janice Science West High	Effective: <del>End of 2013-2014 School Year</del> May 30, 2014 Years of Service: 12 yrs 10 mos
Jackson, Joyce Food Consumer Science Central High	Effective: <del>End of 2013-2014 School Year</del> May 30, 2014 Years of Service: 32 yrs 10 mos
Johnson, Pamela Special Education West High	Effective: <del>End of 2013-2014 School Year</del> May 30, 2014 Years of Service: 6 mos
Meeker, Mary Math Sudlow Intermediate	Effective: <del>End of 2013-2014 School Year</del> May 30, 2013 Years of Service: 19 yrs 8 mos
Moorhead, Joan Grade 3 Blue Grass Elementary	Effective: <del>End of 2013-2014 School Year</del> May 30, 2014 Years of Service: 18 yrs 11 mos
Ryan, Sheila Science Williams Intermediate	Effective: <del>End of 2013-2014 School Year</del> May 30, 2014 Years of Service: 29 yrs 10 mos
Sanderson, Diana Nurse Garfield/Central	Effective: <del>End of 2013-2014 School Year</del> May 30, 2014 Years of Service: 9 yrs 9 mos
Sands, Margaret Art West High	Effective: <del>End of 2013-2014 School Year</del> May 30, 2014 Years of Service: 18 yrs 10 mos
Schorg, Carol Language Arts Central High	Effective: <del>End of 2013-2014 School Year</del> May 30, 2014 Years of Service: 19 yrs 9 mos
Tucker, Catherine Science West High	Effective: <del>End of 2013-2014 School Year</del> May 30, 2014 Years of Service: 6 yrs 10 mos
Wahmhoff, Donna Special Education Garfield Elementary	Effective: <del>End of 2013-2014 School Year</del> May 30, 2014 Years of Service: 21 yrs 8 mos

**Motion:** Director Krumwiede moved the board approve the consent agenda as presented.  
Director Dickmann seconded the motion.

**Discussion:** None.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Krumwiede, Dickmann, Clewell, Snyder, Sherwood and Johanson. Motion carried.

## **VI. APPROVAL OF BILLS**

**Motion:** Director Clewell moved the board approve the following resolution for adoption of the bills from the bill listing periods: April 24<sup>th</sup>, 2014 through May 7<sup>th</sup>, 2014

“Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the periods of April 24<sup>th</sup>, 2014 through May 7<sup>th</sup>, 2014.

Director Dickmann seconded the motion.

**Discussion:** None.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Clewell, Dickmann, Krumwiede, Snyder, Sherwood and Johanson. Motion carried.

## **VII. SUPERINTENDENT REPORT**

None.

President Johanson called a 4 minutes recess. The meeting reconvened at 9:15PM.

## **VIII. OTHER ITEMS REQUIRING ACTION**

### **A. Approval of North High School Locker Replacement**

**Motion:** Director Snyder moved the board approve the lowest, responsible, responsive bid of \$143,710.27 from Lyon, LLC of Montgomery, Illinois. Director Sherwood seconded the motion.

**Discussion:** Director Clewell asked what was being done with the lockers being removed and Mr. Bob Nelson explained some of the options.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Snyder Sherwood, Krumwiede, Clewell, Dickmann and Johanson. Motion carried.



**B. Approval of Central High School Three Entrance Renovations**

**Motion** Director Krumwiede moved the board approve the lowest, responsible and responsive bid of \$126,900.00 from Precision Builders, Inc. of Le Claire, Iowa. Director Clewell seconded the motion.

**Discussion:** Director Clewell asked questions about maintaining the architectural integrity of building and Mr. Nelson provided more detail. There was a discussion about the need for the project and Director Sherwood asked about seeing the plans. President Johanson asked if there was an urgency in approving this tonight and Mr. Nelson and Rob Scott stated the doors are unsafe and they are running out of time to order the doors.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Krumwiede, Clewell, Sherwood, Snyder, Dickmann and Johanson. Motion carried.

**C. Approval of Restroom Renovations Phase 6 for Adams and JB Young.**

**Motion:** Director Sherwood moved the board approve the lowest, responsible and responsive bid of \$239,600.00 from Frye Builders & Associates of Muscatine, Iowa. Director Clewell seconded the motion.

**Discussion:** Director Dickmann asked about spending the money on JB Young in light of possible changes and Dr. Tate said these options have not been discussed yet, and regardless they would still need the renovations to take place. There was also a discussion about how noisy the hand dryers can be and how this will be addressed.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Sherwood, Clewell, Dickmann, Snyder, Krumwiede and Johanson. Motion carried.

**D. Approval of Milk Bid**

**Motion:** Director Clewell moved the board approve the lowest, responsible, responsive bid of \$578,937.20 from Prairie Farms Dairy. Director Krumwiede seconded the motion.

**Discussion:** Director Clewell asked if waste was an issue with milk and Micki Carrington said it does happen with the milk but students are not required to take milk. She noted that last year they served 2 million cartons of chocolate milk and they do offer alternatives for students who are lactose intolerant.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Clewell, Krumwiede, Snyder, Dickmann, Sherwood and Johanson. Motion carried.

**E. 28D Agreement –City of Davenport (Police Liaison)**

**Motion:** Director Snyder moved the board approve the 28D Agreement between the City of Davenport and the Davenport Community School District to provide a Police Liaison according the terms of this agreement. Director Krumwiede seconded the motion.

**Discussion:** Director Clewell asked about a 28D agreement and Ms. Tangen said it is the same type of sharing agreement as the 28E agreement but just a different section. Director Sherwood asked how this employee is evaluated and Dr. Tate said he has not been involved and can't say there if there is a formal procedure.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Snyder, Krumwiede, Sherwood, Dickmann, Clewell and Johanson. Motion carried.

## **F. Approval of Teacher Contracts**

**Motion:** Director Dickmann moved the Board approve the terms of the two-year negotiated Teacher contract for Teachers with the Davenport Community School District from July 1, 2014 to June 30, 2016. Director Snyder seconded the motion.

**Discussion:** Director Sherwood asked for a summary of the contract and Deb Miller provided an overview. Sherwood thanked Ms. Miller and her team for a job well done and Dickmann agreed with Sherwood's comments.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Dickmann, Snyder, Krumwiede, Clewell, Sherwood and Johanson. Motion carried.

## **IX. DISCUSSION ITEMS**

### **A. Budget Discussion**

#### **-Combining School Leadership**

Dr. Tate explained how the board wants to start the discussions early for the 2015-16 budget and one of the options on the list to discuss is combining school leadership at several schools. Director Krumwiede expressed concerns about the recommendation but also noted the reality of having to cut the budget and asked about the criteria for selecting these particular schools. Dr. Tate said it was solely based on geographic location. Principals from various schools were in attendance including TJ Schneckloth, Corri Guy, Heidi Gilliland and Diane Simmons. Krumwiede mentioned combining schools in the past and asked the principals for their feedback. Overall, the principals said it can be done, however, they expressed concerns about the impact on students and families and how it would be hard to be the instructional leader for two schools. Director Sherwood stated that consolidation works with K-8 schools and expressed frustration that the district doesn't seriously consider this option and recommended establishing a committee to review establishing more K-8 schools. Director Dickmann agreed with Sherwood. Dr. Tate said he doesn't know how this could be done in this district and doesn't share this particular vision, but would be open to assisting the board if this is the direction the board wants to move in. President Johanson asked how this option would affect student achievement and T.J. provided some example of how instruction would be impacted by this type of change. Krumwiede stated this option would be at the bottom of his list, but board members agreed it was premature to remove this item from list of possibilities.

**X. ADMINISTRATIVE REPORTS**

None.

**XI. BOARD REPORTS/REQUESTS**

Director Dickmann attended the art show for elementary students at the Figge Art Museum.

Director Sherwood attended the district wide meeting on discipline and thanked Dr. Tate for convening this group and remarked on the unanimity of thought from this group.

Director Clewell reported on the Great River Show Choir which is hosted by and benefits the show choirs of Central and West High Schools. He also noted that Congressman Loeb sack's meeting is tomorrow at 11:30 at Central.

Director Snyder attended the suicide prevention and awareness program at North High school and stated the district needs to continue these type of efforts. He also attended and earth day showcase at Wood Intermediate.

Director Sherwood encouraged parents to stay alert as this is a stressful time of year for students.

President Johanson stated that Director Sherwood and Dickmann would participate in Congressman Loeb sack's event tomorrow.

Directors had the following board requests:

Sherwood: Agenda item: The board establish a study group to look at the possibility of expanding the number of K-8 schools.

Sherwood:Information: I would like a report on how programming and funding are progressing at Jefferson.

Dickmann: Agenda item: Discuss the possibility of implementing a "character" curriculum where students learn and are assessed on things like persistence and innovation. Ideally the board and administration will come up with traits all Davenport school students should have and examples they should meet by the end of each grade.

Dickmann: Information: What can the district do to further utilize the services of the Davenport Library system? What can the board and administration do to encourage principals to invite librarians to talk to students more during school time?

**ADJOURNMENT**

Director Sherwood moved the board adjourn. Director Krumwiede seconded the motion. By consensus President Johanson declared the meeting adjourned at 10:40 PM.

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Mary Correthers, Board Secretary/Treasurer