

**DAVENPORT COMMUNITY SCHOOL DISTRICT**  
**ACHIEVEMENT SERVICE CENTER**  
**JIM HESTER BOARD ROOM**  
**1606 BRADY STREET**  
**DAVENPORT, IOWA 52803**  
**MONDAY, APRIL 13, 2015**  
**REGULAR BOARD MEETING**  
**6:00 PM**

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, April 13, 2015, for their Regular Meeting. The meeting was held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 6:07 PM.

**1. OPENING ITEMS**

**1.01** On roll call the following board members were present: Directors: Ralph Johanson, Ken Krumwiede, Rich Clewell, Jamie Snyder, Nikki DeFauw, Linda Hayes and Maria Dickmann. Dr. Arthur Tate was in attendance; other administrators were present.

**1.02** Director Dickmann read the board priorities and Director Hayes read the mission and vision statement.

**2. RECOGNITION**

**2.01** Students and parents involved in the recent legislative activities were recognized for their participation. All in attendance were introduced. The Board members expressed their pride and appreciation. Micky Sloat presented a video and PowerPoint produced by the students.

**3. STUDENT BOARD REPORTS**

**3.01** Student board members reported on the various activities at Central, West and North High Schools.

**4. BOOK DISCUSSION**

**4.01** Director Krumwiede led the discussion on Dr. Donna Beegle's book "See Poverty . . . Be the Difference."

**5. PRESENTATION**

**5.01 "Response to Leadership" by Mr. Bill Decker, Chief Administrator, Mississippi Bend Area Education Agency.**

Mr. Decker presented a video on leadership and discussed the impact of being a leader and a follower.

**6. COMMUNICATIONS**

**6.01 Upcoming Events**

1. April 14th, LSIAC, 5:30PM, ASC, Jim Hester Board Room
2. April 16th, 10-20 Year Service Recognition Event, 4:30-6:30PM, RME, Davenport
3. April 21st, Annual Retirement Dinner, 5-9PM, Radisson
4. April 27, Regular Meeting, 6:00PM, ASC, Jim Hester Board Room
5. May 4, 5:30PM, Committee of the Whole, ASC, Jim Hester Board Room
6. May 5, 3:00PM, Legislative Advocacy Committee, ASC, Executive Board Room
2. May 6, 4:00PM, Policy Committee, ASC, Executive Board Room

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3. May 11, 6:00PM Regular Meeting, ASC, Jim Hester Board Room
4. May 25 HOLIDAY Closed
5. May 26, (Tuesday) 6:00PM, Regular Meeting, Jim Hester Board Room

**6.02 Open Forum for Community Input**

- Shannon Riley, 1909 W. 68<sup>th</sup> Street, Davenport, IA. Ms. Riley discussed Wood Intermediate parking lot and lack of accessibility.
- Sally Ellis, 2216 N. Nevada, Davenport, IA. Ms. Ellis presented a handmade doll for Cori Tate as an expression of gratitude.
- Patrick Wader, 315 E. 15<sup>th</sup> St., Davenport, IA. Mr. Wader presented a banner to the district in support of Dr. Tate and Davenport Schools.

**7. CONSENT AGENDA**

**7.01 Reading of Minutes**

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**7.02 Personnel: Appointments, Resignations, Retirements, Leaves, Etc.**

APPOINTMENTS: CERTIFICATED

Hines, William	Degree: B.A.+15 – Step 21
Special Education	Salary: \$54,104.00
DLC-Keystone Academy	

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Carstens, Colin	5%
Assistant Intermediate Co-ed Track	\$1,496.00
Wood Intermediate	

Fletcher, Brittany	12%
Assistant Girls' Soccer	\$3,590.00
North High	

Rauch, April	25%
Varsity Head Volleyball	\$7,755.00
North High	

Schlichting, Chris	7%
All School Play	\$2,094.00
West High	

APPOINTMENTS: CLASSIFIED

Broadie, Ashley	Effective: April 1, 2015
Para Educator	Salary: \$11.34/hr
Wilson Elementary	Hours: 7.0 hrs/day

Fulton, Pauline	Effective: April 7, 2015
Food Service Cashier I	Salary: \$10.10/hr
Walcott K-8	Hours: 3.0 hrs/day

Hayslett, Letrond	Effective: April 9, 2015
Para Educator	Salary: \$10.99/hr
West High	Hours: 6.5 hrs/day

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McGlynn, Ann Marie  
Para Educator  
Madison Elementary  
Effective: April 13, 2015  
Salary: \$10.59/hr  
Hours: 4.5 hrs/day

Morgan, Michelle  
Para Educator  
Children's Village Hoover  
Effective: March 30, 2015  
Salary: \$11.66/hr  
Hours: 6.25 hrs/day

Paone, Kelemen  
Food Service Worker  
Sudlow Intermediate  
Effective: April 1, 2015  
Salary: \$9.89/hr  
Hours: 3.25 hrs/day

Patton, Cynthia  
Food Service Worker  
Jackson Elementary  
Effective: April 10, 2015  
Salary: \$9.89/hr  
Hours: 3.0 hrs/day

Scott, Lois  
Food Service Worker  
North High  
Effective: April 13, 2015  
Salary: \$9.89/hr  
Hours: 3.75 hrs/day

RESIGNATIONS: ADMINISTRATIVE

Owoh, Kendahl  
Director of Federal & State Programs  
ASC  
Effective: May 29, 2015  
Years of Service: 2 yrs 9 mos

RESIGNATIONS/TERMINATIONS: CERTIFICATED

Hendriks, Darcy  
Vocal Music  
Mid City High/North High  
Effective: End of 2014-15 School Year  
Years of Service: 2 yrs 10 mos

LeFebvre, Kameron  
Science  
West High  
Effective: End of 2014-15 School Year  
Years of Service: 5 mos

Leudo, Jennifer  
Spanish  
Smart Intermediate/West High  
Effective: End of 2014-15 School Year  
Years of Service: 3 yrs 10 mos

Miller, Janis  
Nurse  
Jackson Elementary  
Effective: End of 2014-15 School Year  
Years of Service: 1 yr 9 mos

Oeding, Brenda  
Reading Intervention Specialist  
Adams/Fillmore Elementary  
Effective: End of 2014-15 School Year  
Years of Service: 10 mos

Ogan, Nicole  
Grade 5/ Lead Teacher  
Fillmore Elementary  
Effective: End of 2014-15 School Year  
Years of Service: 5 yrs 10 mos

RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Boots, Matthew  
Assistant Volleyball  
Central High  
12%  
\$3,722.00

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Dykstra, Shawn TLCS Mentor Walcott K-8	\$4,000.00
Lietz, Renne Science Department Head West High	6% \$1,861.00
Ogan, Nicole TLCS Lead Fillmore Elementary	\$6,000.00
Poling, Eric Assistant Football West High	12% \$3,722.00
Rauch, April Assistant Volleyball North High	12% \$3,722.00
Rollins, Bradley Cheerleading Assistant West High	12% \$3,722.00
Stuhr, Melanie Head Cheerleading West High	19% \$5,894.00
Yoder, Brandon Assistant Football West High	12% \$3,722.00

RETIREMENTS: CLASSIFIED

Pewe, Peggy Para Educator Walcott K-8	Effective: April 17, 2015 Years of Service: 29 yrs 8 mos
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RESIGNATIONS/TERMINATIONS: CLASSIFIED

Conner, Carrie Para Educator Buffalo Elementary	Effective: March 27, 2015 Years of Service: 1 yr, 1 mo
DeJonge, Ashley Para Educator North High	Effective: April 24, 2015 Years of Service: 5 mos
Long, Amy Para Educator Children's Village West/Hoover	Effective: April 10, 2015 Years of Service: 12 yrs, 4 mos
Russel, Kerensa Food Service Worker Young K-8	Effective: April 3, 2015 Years of Service: 1 yr

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RETURN FROM LEAVE OF ABSENCE: CERTIFICATED

Fernandez-Tapia, Felicia  
ESL  
Monroe Elementary

Effective: 2015-16 School Year  
Salary: \$47,770.00

LEAVES OF ABSENCE: CERTIFICATED

Christensen, Ryan  
Language Arts  
North High

Unpaid Leave of Absence  
Effective: April 9, 2015 – December 31, 2015

**Motion** by Director Krumwiede and seconded by Director Clewell board approved the consent agenda.

**Discussion:** None.

**Vote:** All ayes motion carried.

**8. APPROVAL OF BILLS**

**8.01 Motion** by Director Clewell and seconded by Director Dickmann that the board approved the following resolution for the payment of bills and salaries: “Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the period of: March 19, 2015 through April 8, 2015 with the following voided check: #326171 payable to Davenport Electric in the amount of \$6,677.80 (wrong vendor).

**Discussion:** None.

**Vote:** All Ayes motion carried.

**9. SUPERINTENDENT REPORT**

Superintendent Tate announced that former Davenport student board member, Isaac Anderson was chosen as Drum Major of the Hawkeye Marching Band. Dr. Tate attended a recent JROTC parade. He also discussed the Our City Movement.

**10. OTHER ITEMS REQUIRING ACTION**

**10.01 Approval of Policies**

**Motion** by Director DeFauw and seconded by Director Clewell the board approved the following policy:

-801.01 – Board Committees.

**Discussion:** This came back from the Policy Committee after legal review.

**Vote:** All Ayes motion carried.

**Motion** by Director DeFauw and seconded by Director Hayes the board approved the following policy:

-401.26 - Activity/Athletic Passes.

**Discussion:** None.

**Vote:** All Ayes motion carried.

### **10.02 Public Hearing and Approval of Start Date**

The board conducted a public hearing on the start date. Notice of this public hearing was published in the *Quad City Times* Friday, April 3, 2015. No one came forward; the public hearing was declared closed.

**Motion** by Director Dickmann and seconded by Director Krumwiede to approve August 24, 2015, as the start date for the 2015-16 school calendar.

**Discussion:** Director DeFauw: The final week of third semester is scheduled to fall after spring break. Good Friday also falls during that week. What would be the harm in flipping those weeks so finals and the term concluded before Spring Break? We have excessive absences on Good Friday, also.

Dr. Tate mentioned that this is a negotiated item. The DEA could re-open the conversation after hearing your comments, but this a mandatory item in bargaining. President Johanson reminded the board that their only job is to set the start date. Director DeFauw asked if there is a protocol to request a meeting with the DEA. Rebecca Menard, DEA President, was in the audience. Mrs. Menard indicated the DEA would very likely be willing to have a conversation on this topic.

**Motion to Amend:** Director DeFauw moved to amend the original motion to postpone until the next regular Board meeting approval of the start date and proposed academic calendar for 2015-2016. Director Hayes seconded the motion.

**Discussion:** Director Krumwiede, we have a neighboring district that is going to be allowed to get out early from shortening winter break and asked if this was a possibility. Director Dickmann suggested the Board go ahead and approve the start date and direct administration to change the calendar. Director Clewell asked for implications in delaying the decision until April 27. Dr. Tate replied families are anxious to know and said again this involves negotiations and must be approved by both sides. Director DeFauw is asking to postpone the vote to allow DEA and DCSD to look at the calendar. President Johanson, reminder, our only role is to determine the start date. Postponing the decision isn't going to force them to negotiate. Director DeFauw, it is a matter of perception by the community and employees that we are accepting the calendar as it has been proposed. President Johanson asked for a rationale for the calendar as it is. Mrs. Deb Miller, Director of HR, stated the calendar was set last year based on a start date of August 15-18, in line with the start date of past years. Mrs. Menard indicated the DEA is open to discussion on the issue. Director Clewell asked if the calendar provided here is preferable in terms of the Board's goal of student achievement and does one version better support achievement.

Mrs. Miller said that as speaking as a former teacher and principal, what Director DeFauw is saying has merit. Director Snyder said he didn't see a problem delaying the vote two weeks until all discussion is complete and we can make a decision then. Director Dickmann stated we have clearly laid out what the goal is. If we approve the start date they can get the calendar worked out and decided in a matter of days instead of waiting two weeks. Director Clewell said he supported the original motion with the understanding that DEA and Administration will work toward a resolution keeping in mind the Board's concerns. President Johanson, all we can do is request that the DEA and Administration consider this suggestion. We can't ask them to renegotiate or address the issues brought up by the Board.

**Vote on Amendment:** Ayes DeFauw, Hayes, Krumwiede, Snyder; Nays Clewell, Dickmann, Johanson. Motion carried.

Director DeFauw left the meeting at 8:10 p.m.

**10.03 Public Hearing and Approval of 1080 hours of instruction**

President Johanson conducted a public hearing on the 1080 hours of instruction.

- Ty Cutkomp, 33 Oak Lane, Davenport, IA, 52803, mentioned that the para-educator contract references 178 work days.

The public hearing was declared closed.

**Motion** by Director Krumwiede and seconded by Director Dickmann to approve a bell schedule which provides for 1080 hours of instruction during the 2015-16 school year, rather than a 180-day calendar.

**Discussion:** Mrs. Deb Miller responded to Mr. Cutkomp's concern, we will still have 178 student days and meet the 1080 hour requirement.

**Vote:** All Ayes motion carried.

**10.04 Approval to Eliminate June 1, 2015 School Day**

**Motion** by Director Krumwiede and seconded by Director Dickmann the board approved to eliminate the June 1, 2015, School Day

**Discussion:** Director Snyder, we need to think of the implications to all contracts. Dr. Tate responded that it is still a work day for employees. Director Dickmann asked how far over the 1080 hours we are and Dr. Tate clarified how many hours students have attended per grade level.

**Vote:** All Ayes motion carried.

**10.05 Approval of Resolution Directing the Sale of Bonds**

**Motion** by Director Hayes and seconded by Director Clewell the board approved the following resolution directing the sale of \$9,942,693.69 school infrastructure sales, services and use tax revenue bonds, Series 2015.

WHEREAS, bids have been received for the Bonds and evaluated; and the best bid was determined:

NOW, THEREFORE, IT IS RESOLVED BY THE Board of Directors of the Davenport Community School District:

Section 1. That the bid for the Bonds was determined by the Superintendent of Schools, Secretary of the Board, and the Financial Advisor to be the best and most favorable bid received. Bonds are awarded, based on the following bid:

Bidder: Robert W. Baird & Co., Inc. of Milwaukee, Wisconsin

Purchase Price: \$9,942,693.69

Net Interest Cost: \$869,045.48

True Interest Cost: 1.6920%

Section 2. That the form of contract for the sale of the Bonds is approved and the President and Secretary are authorized and directed to execute the contract for sale of the Bonds on behalf of the School District.

Section 3. That all acts of the Superintendent of Schools, Secretary of the Board, and Financial Advisor done in furtherance of the sale of the Bonds are ratified and approved.

**Discussion:** Jennie Blankenship of Ahlers & Cooney fielded questions from the Board.

**Vote:** All Ayes motion carried.

President Johanson called a recess from 8:30 to 8:35 p.m.

**10.06 Approval of Bid for the Wilson Elementary Partial Roofing Replacement Project**

**Motion** by Director Dickmann and seconded by Director Krumwiede the board approved the lowest, responsible, responsive bid of \$287,500 from Economy Roofing of Bettendorf, Iowa for the Wilson Partial Roofing Replacement Project.

**Discussion:** Director Dickmann asked if this increases the R-value, and how long it is supposed to last. Mr. Maloney responded that it does increase the R-value, and 10-12 years.

**Vote:** All Ayes motion carried.

**10.07 Approval of Bid for the West and North Track Resurfacing Project**

**Motion** by Director Krumwiede and seconded by Director Clewell the board approved the lowest, responsible, responsive bid of \$196,537 from Fisher Tracks for the West and North High Schools Track Resurfacing Project.

**Discussion:** None.

**Vote:** All Ayes motion carried.

**10.08 Approval of Bid for the District Security Camera Cabling Project**

**Motion** by Director Dickmann and seconded by Director Krumwiede the board approved the lowest, responsible, responsive bid of \$624,385 from Tri City Electric for the District Wide Security Camera Cabling Project.

**Discussion:** Director Clewell explained why his vote will be no.

**Vote:** Ayes: Snyder, Dickmann, Hayes, Krumwiede, Johanson. Nays: Clewell. Motion carried.

**10.09 Approval of Change Order for Injection Well at Wood Intermediate**

**Motion** by Director Snyder and seconded by Director Clewell the board approved the change order in the amount of \$150,894 for the injection well at Wood Intermediate.

**Discussion:** Mr. Maloney explained what an injection well is.

**Vote:** All Ayes motion carried.

**11. DISCUSSION ITEMS**

**11.01 Moving “Board Reports” Agenda Item**

Director Snyder suggested moving Board Reports right after student board reports. President Johanson asked the Agenda Committee to consider this at their next meeting and make the decision. Director Krumwiede suggested leaving Board Requests at the end of the meeting.

**11.02 Report on Board Self Evaluation**

Directors Krumwiede & Clewell expressed concern going forward with this agenda item because Director DeFauw is not here. Director Snyder suggested the Board discuss Item 2, “Identify a person on the board to be the professional development/board learning advocate, to keep board learning at the forefront of the conversation, constantly asking, what do we need to learn together about this??” Director Snyder nominated Director Dickmann for this role. Directors Clewell,



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Hayes, and Krumwiede agreed. Director Dickmann agreed to serve in this capacity. President Johanson will confirm this at the next meeting.

President Johanson spoke regarding Item 7, "Ask the administration to prepare an inventory or matrix of the list of all initiatives undertaken in the district." This will be done in about a month, so we can take that off the list.

President Johanson asked the Agenda Committee to put the remaining items on future agendas until all items are addressed.

## **12. ADMINISTRATIVE REPORTS**

None.

## **13. BOARD REPORTS/REQUESTS**

Director Dickmann reported that she attended V Day at St. Ambrose.

Director Snyder thanked Vera Kelly and Director Hayes for a great public information session on Tuesday night at Third Missionary Baptist Church regarding the funding inequity.

Director Krumwiede mentioned how excited he is that the City is also having conversation about poverty. He reported his attendance at "The Drowsy Chaperone" at North High School. It was a phenomenal play. Student Board members Rachel and Bennett were involved.

Director Clewell reported that Board members and administrators traveled to Des Moines last Wednesday and had a good meeting with the Governor and legislators and stated we are moving forward on the funding inequity initiative.

## **ADJOURNMENT**

Director Krumwiede moved the board adjourn. Director Clewell seconded the motion. By consensus President Johanson declared the meeting adjourned at 9:35PM

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Brenda Thie, Executive Administrative Assistant