

**DAVENPORT COMMUNITY SCHOOL DISTRICT**  
ACHIEVEMENT SERVICE CENTER  
JIM HESTER BOARD ROOM  
1606 BRADY STREET  
DAVENPORT, IOWA 52803  
**MONDAY, APRIL 11, 2016**  
**REGULAR BOARD MEETING**  
**6:00 PM**

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, April 11<sup>th</sup>, 2016 for their Regular Meeting. The meeting was held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 6:00 PM.

**1. OPENING ITEMS**

**1.01** On roll call the following board members were present: Directors: Ralph Johanson, Rich Clewell, Julie DeSalvo, Dan Gosa, Linda Hayes, Clyde Mayfield and Jamie Snyder. Dr. Tate and other administrators were present.

**1.02** Director DeSalvo read the board priorities and Director Snyder read the mission and vision statements.

**2. PUBLIC HEARINGS ON THE BUDGET**

**2.01 Public Hearing for 2015-16 Budget Amendment**

President Johanson conducted a public hearing on the 2015-16 Budget Amendment. The notice of the public hearing was published in the Quad City Times on April 1, 2016. No one came forward to speak. The public hearing was then declared closed.

**2.02 Public Hearing for 2016-17 Proposed Budget**

President Johanson conducted a public hearing on the 2016-17 Proposed Budget. The notice of the public hearing was published in the Quad City Times on April 1, 2016. No one came forward to speak. The public hearing was then declared closed.

**3. STUDENT BOARD REPORTS**

Andrew DeNoyer from North, Lorraine Pereira from Central, James Heinrichs and Carolyn Wojtkowski from West all reported on activities happening at their individual schools.

**4. BOARD REPORTS**

Director Gosa attended an event at Fillmore where most of the students were able to participate and play with the members of the QC Mallards and he showed some pictures to the board. He also visited a kindergarten class at Wilson with Marlo Clark from the YMCA and he shared how they are using creatively marked trash and recycling containers to encourage students to recycle. DeSalvo commented on the great ProStart event and reported on her attendance at the Guys and Dolls play at West. She also attended the Student Showcase and wanted to mention how impressed she was with the event and the students who participated. Hayes attended the AEA Annual Banquet. She also offered condolences on behalf of the board to the families of Bishop McArthur Anderson and Don Sloat. Johanson also attended AEA Banquet and commented on the speaker and importance of teachers to the school district and to the students they teach. He thanked all the teachers in the District.

## **5. SHOWCASE**

### **5.01 Madison Elementary School**

Principal, Steven Mielenhausen, introduced the showcase which highlighted the Student Council group at Madison. The Student Council has been made possible through the support of their PTO and the two teachers who coordinate the group. Two students who are on the council presented information about their meetings and the activities they are responsible for such as planning bake sales, collecting box tops, conducting morning announcements, volunteering at book fairs and announcing student and staff birthdays during announcements. Board members commented on what a great job the students are doing and thanked them and the staff for their efforts. Student board member, Andrew DeNoyer encouraged the students to continue with student council efforts when they get to high school.

## **6. PRESENTATION**

### **6.01 Update on Q2030 Regional Action Plan**

Rene Gellerman, Senior Vice President for the Quad City Chamber provided an update on the Q2030 Regional Action Plan. She explained that Q2030 is regional growth plan that is about thinking, speaking and behaving differently about how we interact with each other and as a region. It's about challenging the status quo. Businesses, government, non-profits and education institutions are working together to build a roadmap to identify the region's challenges and strengths and improve economic opportunities and attract more talent and jobs to the region. It started about five years ago and was initiated by the Regional Opportunities Council. Brandy Donaldson, Marketing and Communications Director for the Chamber showed the board a video featuring West High School's INSPIRE Academy. Board members thanked the presenters and reinforced how important it is to market the Quad Cities as great place to live.

## **7. RECOGNITION**

### **7.01 Recognition of National Board Certified Teachers**

Dr. Tate recognized three more teachers who have received National Board Certification. Tate emphasized that only 14 teachers in the state of Iowa have received this distinction and Davenport Schools has 5 of the 14. He recognized and congratulated the following teachers:

- Amy Jensen, National Board Certification in Science/Adolescence and Young Adulthood
- JoAnn Hosch, National Board Certification in Music/Early Adolescence through Young Adulthood
- Daniele Busher, National Board Certification in Career and Technical Education/Early Adolescence through Young Adulthood

## **8. COMMUNICATIONS**

### **8.01 Upcoming Events and Meetings**

April 19, 5:30PM, LSIAC (Local School Improvement Advisory Committee), ASC, Jim Hester Board Room

April 21, 4:30-6:30, 10/20 Year Employee Recognition Event, River Music Experience, 129 Main St. Davenport

April 26, 6:00PM, Annual Retirement Dinner, Radisson Quad City Plaza, Davenport,

May 2, 5:30PM, Committee of the Whole, ASC, Jim Hester Board Room

May 3, 4:00PM, Legislative Advocacy Committee, ASC, Executive Board Room

May 4, 4:00PM, Policy Committee Meeting, ASC, Executive Board Room

May 9, 6:00PM, Regular Board Meeting, ASC, Jim Hester Board Room

May 16, 5-8PPM, Board Workshop, Credit Island Lodge, 2200 West River Drive, Davenport.

May 23, 6:00PM, Regular Board Meeting, ASC, Jim Hester Board Room

**8.02 Open Forum for Community Input**

-Bark Park, 3820 Kenwood Avenue, Davenport-Asked board to approve open enrollment request for daughter

-Tom Hansen, 4122 Warren Street, Davenport -Spoke in opposition to proposed policies and said board needs to be more open to public input.

**9. CONSENT AGENDA**

**9.01 Personnel: Appointments, Resignations, Retirements, Leaves, Etc.**

RECOMMENDATIONS: ADMINISTRATIVE

Blocker, Alvin Principal DLC-Keystone Academy	Effective: 07/01/2016 Salary: TBD
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Caparula, James Principal Smart Intermediate	Effective: 07/01/2016 Salary: TBD
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APPOINTMENTS: CLASSIFIED

Cravero, Bridget Professional Secretary Operations	Effective: April 5, 2016 Salary: \$14.35/hr Hours: 8 hrs/day
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Fowler, Tylor Para Educator Hayes Elementary	Effective: April 7, 2016 Salary: \$12.84/hr Hours: 6.5 hrs/day
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Gluck, Timothy Attendance Coach Central High	Effective: April 4, 2016 Salary: \$17.43/hr Hours: 8.0 hrs/day
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APPOINTMENTS: SUPPLEMENTAL

Krusey, Brandon Head Varsity Football North High	25% \$7,830.00
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RESIGNATIONS: ADMINISTRATIVE

Blocker, Alvin Associate Principal DLC-Keystone Academy	Effective: 06/30/2016 Years of Service: 1 yr
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Caparula, James Associate Principal Sudlow Intermediate	Effective: 06/30/2016 Years of Service: 2 yr
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Hawley, Todd Principal Smart Intermediate	Effective: 06/30/2016 Years of Service: 4 yr
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RESIGNATIONS/TERMINATIONS: CERTIFICATED

Griep, Alyssa Physical Education West High	Effective: May 27, 2016 Years of Service: 2 yrs 10 mos
Johnson, Robin Math Wood Intermediate	Effective: March 30, 2016 Years of Service: 1 yr 11 mos
Smith, Cody Science West High	Effective: May 27, 2016 Years of Service: 10 mos
Wall, Rebecca Special Education Buchanan Elementary	Effective: May 27, 2016 Years of Service: 9 mos

RESIGNATIONS: SUPPLEMENTAL CONTRACTS

Behmetuik, Scott Assistant Football Central High	12% \$3,722.00
Hite, Adam Head Wrestling Walcott Intermediate	7% \$2,192
Hite, Adam Assistant 8th Grade Boys' Basketball Walcott Intermediate	7% \$2,192
Hite, Adam Assistant Football Walcott Intermediate	12% \$3,758
Krusey, Brandon Assistant Football West High	12% \$3,758
Lindskog, Tonya Music (Vocal) Intermediate JB Young K-8	10% \$3,102.00
Verbout, Brandy TLCS Mentor Garfield Elementary	\$4,000.00

RETIREMENTS: CLASSIFIED

Lamb, Mary Para Educator DLC-Keystone Academy	Effective: May 26, 2016 Years of Service: 18 yrs 5 mos
Nesbit, Lorenzo Custodian North High	Effective: October 21, 2016 Years of Service: 10 yrs 1 mo

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Cravero, Bridget Para Educator McKinley Elementary	Effective: April 4, 2016 Years of Service: 1 yr 6 mos
Erwin, Sarah FNS Cashier West High	Effective: March 29, 2016 Years of Service: 1 mos
Gluck, Timothy Para Educator Central High	Effective: April 3, 2016 Years of Service: 25 yr 8 mos
Holstrom, Marsha Head Cook North High	Effective: May 27, 2016 Years of Service: 15 yr 2 mos
Rush, Natalie Family Involvement Liaison Smart Intermediate	Effective: April 8, 2016 Years of Service: 4 yr 8 mos
Smith, Hannah Para Educator Buchanan Elementary	Effective: End of School Year Years of Service: 9 mos

LEAVES OF ABSENCE: CERTIFICATED

Fernandez-Tapia, Felicia Teacher Various	Unpaid Health Leave of Absence Effective: April 4, 2016 - May 27, 2016
Kurtz, Dana Preschool Children's Villages Hoover	Unpaid Leave of Absence Effective: 2016-2017 school year
<b>Correction from the March 28, 2016 Board Agenda</b> Schnekloth, Kaitlyn Preschool Special Education Children's Village West	Unpaid Leave of Absence Effective: 2016-2017 school year

**9.02 Contract Extension with Global Security Services - \$42,157.50**

**9.03 Approval of Minutes for 3-28-16 Regular Meeting**

**Motion** by Director Snyder and seconded by Director Hayes the board approved the Consent Agenda as presented.

**Discussion:** None.

**Vote:** Ayes: Snyder, Hayes, Clewell, Gosa, Mayfield and Johanson. Abstained: DeSalvo.  
Motion carried.

## **10. APPROVAL OF BILLS**

**10.01 Motion** by Director Clewell and seconded by Director DeSalvo the board approved the following resolution for the payment of bills and salaries: Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the period of 3-25-16 through 4-6-16.

**Discussion:** None.

**Vote:** All Ayes motion carried.

## **11. SUPERINTENDENT REPORT**

Dr. Tate reported that Cindy Blinkinsop, Librarian and Tech Integration Lead at Mid City High School, will be the keynote speaker at the Iowa Library Association Meeting in Dubuque. Tate explained this is a real honor since teachers normally aren't invited to be the keynote. He attended the Davenport Central/West Army JROTC Formal Ball on April 10<sup>th</sup>. The Mayor was the keynote speaker and he talked about what wonderful event this is and how proud he is the cadets. Tate congratulated Rachael Steiner and her department on the success of the 3<sup>rd</sup> Annual Student Showcase and Ambassadors Rally.

## **12. OTHER ITEMS REQUIRING ACTION**

### **12.01 –Approval of Cooperative Sharing Agreement**

**Motion** by Director Clewell and seconded by Director Hayes the board approved the Cooperative Sharing Agreement in girls and boys swimming and girls and boys bowling with Assumption High School for the 2016-17 school year.

**Discussion:** Mayfield requested clarification on what the agreement involves and Jon Flynn provided more details.

**Vote:** All Ayes motion carried.

### **12.02 - Approval of Contract with Unity Point at Home**

**Motion** by Director DeSalvo and seconded by Director Clewell the board approved a contract with Unity Point at Home for \$50/hour for RN or LPN services.

**Discussion:** DeSalvo and Johanson asked about the process for bids and more information about the totals listed on the information sheet. Patti Pace Tracy explained that they try to provide the services with the same provider that the student has at home and that they budget for the largest amount possible. She indicated the budget usually exceeds what they actually spend.

**Vote:** All Ayes motion carried.

### **12.03 Approval of Bid to Tricon Construction**

**Motion** by Director Clewell and seconded by Director Hayes the board approved the lowest, responsible and responsive bid of \$337,400 to Tricon Construction of Dubuque Iowa for the West High School Hallway, Auditorium and Restroom Renovation Project.

**Discussion:** Gosa inquired local contractors. Maloney explained the district has a preference to hire local contractors, but we are required to take the lowest, responsible and responsive bid. Gosa stated he would like to see the list of subcontractors because sometimes the main contractors subcontract to businesses that are not as safety conscious as they should be. Johanson said Gosa would need to complete a board request

**Vote:** Ayes: Clewell, Hayes, DeSalvo, Mayfield, Snyder and Johanson. Nays: Gosa. Motion carried.

#### **12.04 Approval of Budget Guarantee**

**Motion** by Director DeSalvo and seconded by Director Snyder the board approved to levy property taxes for fiscal year 2016-17 for the regular program budget adjustment as allowed under section 257.14, Code of Iowa.

**Discussion:** None.

**Vote:** All Ayes motion carried.

#### **12.05 Approval of 2015-16 Budget Amendment**

**Motion** by Director Clewell and seconded by Director Johanson the board approved the 2015-16 Certified Budget in the areas of: Instruction to \$138,972,967 ; Total Support Services to \$67,460,856 ; Noninstructional Programs to \$12,088,292 ; and Total Other Expenditures to \$44,796,045.

**Discussion:** DeSalvo asked Ms. Tangen a variety of questions concerning the budget and amendment and Ms. Tangen provided the answers to each of the questions. Mayfield stated he would be voting no on this item. He voiced concern the district has overspent year after year and this is affecting the community. He wants to show how unhappy he is with the process and how the budget has been done.

**Vote:** Ayes: Clewell, Johanson, Hayes, DeSalvo, Snyder and Gosa. Nays: Mayfield. Motion carried.

#### **12.06 Approval of 2016-17 Budget**

**Motion** by Director DeSalvo and seconded by Director Clewell the board approved to adopt and certify the Budget and Tax Levy rate for the 2016-17 fiscal year as published and presented. The proposed property tax levy rate per \$1000 taxable valuation will be \$15.67246 and resources and requirements are estimated at \$263,987,774.

**Discussion:** Johanson asked Ms. Tangen for estimated time/date the district will start using reserve funds and she provided more detail.

**Vote:** All Ayes motion carried.

### **13. DISCUSSION ITEMS**

#### **13.01 Service Learning**

Director Clewell discussed the importance of service learning and asked board members for their thoughts on the topic and whether this should be a requirement for students. He explained the difference between community and service learning in that community service provides a service to the community, which is good, but service learning involves a larger process of identifying a problem or issue in the community, recommending and working on a solution and reflecting on the whole experience. This could be connected the Q2030 plan in some way as well. He asked board members for their feedback. Johanson agreed that community service and service learning are extremely important and mentioned the board had discussed this topic in the past and recalled some obstacles such as funding and the issue of making it a requirement, but he would be in favor of exploring it further. DeSalvo agrees this is an important topic to explore and provided an example how students can solve real world problems when they practice service learning. Snyder agrees as well and is completely in favor of students having more opportunities to go outside the textbooks and get engaged in activities and service that provide real world experience. Hayes supports expanding this idea and commented on the benefits of students becoming more involved in service learning. Mayfield agreed that it is very important for students to learn about and practice giving to others and would welcome more discussion on the topic. Clewell said the Agenda Committee will review the comments and decide how to move forward. Johanson said he also wanted to recognize

there these types of projects and activities taking place in the district and how we just aren't aware of all of them. Clewell said he would try to gather that data as a next step in the process.

President Johanson called a 5 minute recess at 8:05PM

### **13.02 Extracurricular Activities**

Director Snyder noted that research shows that the more students are involved in extracurricular activities the more successful they are academically. He had been thinking about a question posed by former Director DeFauw asking what if we made it a requirement for students to take at least one extracurricular activity. Snyder said he realizes there are obstacles to this idea such as how some students have to work to support their families, but he wanted to hear comments from the board on this topic. Hayes would like to explore the idea more and Clewell expressed enthusiasm about the idea but the issue that will need to be resolved is whether it is made a requirement. Mayfield mentioned that this idea was proposed about eight years ago for JB Young and believes it does make a difference academically, but how to actually do it is another question. DeSalvo, Gosa and Johanson all agree they would be interested in further exploration of this idea

### **13.03 Policies**

#### **-903.09 Meeting Notice and Posting of Board Meeting Agenda**

Snyder summarized the changes and explained that the Policy Committee changed the title because it more accurately reflects how this policy is regarding how the agenda is posted and distributed. Clewell and Mayfield asked for clarification on the last sentence of the second paragraph. Johanson said this will be sent back to the attorney for her clarification and legal perspective.

#### **-903.15 Public Input at Board Meeting**

Snyder provided an overview and highlighted that this policy provides two avenues for public input at board meetings: Open Forum and Public Hearings. Mayfield commented that the access to the board is what is important to him. Board members discussed that a 4 day notice prior to the meeting to request time is not necessary. Johanson, Hayes, and Clewell agree the 4 day requirement could be omitted. DeSalvo mentioned that the only issue she could see is if we had a packed house for a meeting and time constraints would not allow giving 5 minutes to everyone.

#### **-903.18 Community Requests to Place Item on Agenda**

Snyder explained this is a new policy and the basic draft comes from the Iowa Association of School Boards organization. Snyder said he would like to include being able to use email to submit a written request in the policy. Johanson expressed concerns about recent problems he has had with not receiving emails and is reluctant to acknowledge emails as acceptable. Gosa is in favor of using emails but recommend including some language about verification that the board secretary has received the communication. DeSalvo agreed that email is sufficient but agrees with including something about verification of receiving the email. Mayfield expressed concern about the last line which state "at the discretion of the agenda committee". The board discussed the distinction and meaning of the sentence. Johanson also noted that community requests are important but this policy doesn't indicate a time requirement. Johanson would disagree with removing this statement. Mayfield asked about possibility of board members receiving timely responses to their board requests so they know an estimated timeline for a response. Hayes, Gosa, Mayfield and Clewell all agreed that email should be sufficient and included in the policy. Johanson asked if there were any additional changes being recommended to the policy besides adding email and no one offered additional recommendations.



**14. ADMINISTRATIVE REPORTS**

None.

**15. BOARD REQUESTS**

Director Gosa: Agenda Item

Would like to have a discussion on having the subcontractors listed along with the general contractors on the bids so the board can know if all contractors are truly the lowest responsible bidder.

**ADJOURNMENT**

Director Clewell moved the board adjourn. Director Gosa seconded the motion. By consensus President Johanson declared the meeting adjourned at 9:10PM

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Mary Correthers, Board Secretary/Treasurer