

DAVENPORT COMMUNITY SCHOOL DISTRICT
ACHIEVEMENT SERVICE CENTER
JIM HESTER BOARD ROOM
1606 BRADY STREET
DAVENPORT, IOWA 52803
MONDAY, MARCH 14th, 2016
REGULAR BOARD MEETING
6:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, January 26, 2016 for their Regular Meeting. The meeting was held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 6:00 PM.

1. 5:45-6:00PM

1.01 Reception for new board member, Clyde Mayfield.

2. OPENING ITEMS FOR REGULAR MEETING

2.01 On roll call the following board members were present: President Ralph Johanson, Vice-President Rich Clewell and Directors' Julie DeSalvo, Dan Gosa, Linda Hayes, Clyde Mayfield and Jamie Snyder. Dr. Tate and other administrators were present.

2.02 Hayes read the board priorities and DeSalvo read the mission and vision statements.

2.03 Ceremonial Oath of Office

Board Secretary, Mary Correthers, administered a ceremonial Oath of Office to Director Mayfield at his first Regular Board Meeting. Mayfield was officially sworn into office on February 23, 2016.

3. STUDENT BOARD REPORTS

Student board members from Central and Mid City provided reports to the board.

4. BOARD REPORTS

DeSalvo reported on the Legislative Forum, her attendance at the Show Choir Show Off event, and offered congratulations to the girls' basketball team at North and their participation in the State Championships. She also expressed condolences to the family of Braddock Shovlain who passed away Sunday, February 28th. Braddock was the son of J. David and Renee Shovlain. Gosa attended a Junior Achievement event at Fillmore and Hayes attended a music program at Central with the 4th through 12th grade orchestra.

5. SHOWCASE

5.01 Wood Intermediate School

Principal, Sheri Simpson Schultz introduced Mike Radue, the Technology Integration Lead Teacher at Wood. Mr. Radue provided an overview of the first year of technology integration as part of TLCs grant at Wood Intermediate. Professional development consists of one on one training, small group training, short video tutorials and surveys. They have gone from 150 to 840 chrome books and over 60% of teachers at the school use Google classroom. He discussed how this is great for students who have missed class because this helps them keep up with school work. He also discussed how they use Google Forms which is a big time saver and other notable projects including those using Google hangout, student video productions and teacher video support. There was a brief discussion about how they are also making arrangements for students who do not have internet service at home.

6. COMMUNICATIONS

6.01 Upcoming Events and Meetings

- March 15th, 5:30PM, LSIAC (Local School Improvement Advisory Committee), ASC, Jim Hester Board Room
- March 28th, 6:00PM, Regular Meeting, ASC, Jim Hester Board Room
- April 4th, 5:30-8PM, Annual Taste of ProStart, Mississippi Room in the River Center, 136 East 3rd Street, Davenport.
- April 6th, 5:30PM, Committee of the Whole, ASC, Jim Hester Board Room
- April 11th, 6:00PM, Regular Meeting, ASC, Jim Hester Board Room
- April 19, 5:30PM, LSIAC (Local School Improvement Advisory Committee), ASC, Jim Hester Board Room
- April 26, 6:00PM, Annual Retirement Dinner, Radisson Quad City Plaza, Davenport

6.02 Open Forum for Community Input

- Janet Woods-Bragg, 1223 Warren Street, Davenport- Ms. Woods shared the passing of Williams Charles Cribbs with the board who was a great leader in the community.
- Rodney Blackwell, 2110 Aspen Dr., Davenport-Mr. Blackwell made comments regarding school boundaries and coaching selection committee.

6.03 Presentation by Community Group

John De Taeye made a presentation to the board requesting the board reconsider including an AVID program at JB Young. He provided a summary of the benefits of establishing an AVID program and also made the suggestion that the ASC move to Lincoln School instead of JB Young. Rick Johnson and Anthony Smith provided an overview of the results of the "Take a Walk in Our Shoes" and reviewed their observations and recommendations. Recommendations included repairing sidewalks, improving lighting, and installing police call buttons. They reported to the board on what they considered to be unsafe conditions for students and also invited city council members to take this walk so they could see the poor conditions.

There were questions by board members and clarifications on several items concerning the presentations. There was a question about how many students were interested in attending an AVID program at JB Young and Dr. Tate responded that the process was stopped when the board voted to not include this as an option, so they do not have this information.

Mayfield commented on the number of schools that have closed in the central city area and the hardship it has created for students. Mayfield also discussed how he did not hear the board discuss the reasons for low enrollment at JB Young and thinks this should have been explored. Hayes asked about the possibility of moving the ASC to Lincoln and President Johanson responded this item of discussion was not included on the agenda so it could not be discussed. Gosa asked if it would be possible to revisit whether to bring this back to the board for another vote. Johanson said the vote to close JB Young is final and conclusive and that if a board member was interested in revisiting the idea of having AVID at JB Young they would need to complete a board request. Johanson noted that for the board to rescind their vote on board actions is rarely done and he has 100% confidence in the Superintendent and the administration that the best decisions have been made. DeSalvo suggested Mr. Johnson and Smith also take their concerns to the city council.

7. CONSENT AGENDA

7.01 Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Fisher, Nathan Assistant Girls' Track North High	12% \$3,722.00
Hallquist, Coleen Assistant Intermediate Track Smart Intermediate	5% \$1,551.00
Pepper, James Daniel Intermediate Vocal Music Sudlow Intermediate	10% \$3,102.00
Weisrock, James Assistant Softball West High	12% \$3,722.00

APPOINTMENTS: CLASSIFIED

Breitenbucher, Linda Food Service Worker Wood Intermediate	Effective: February 29, 2016 Salary: \$10.29/hr Hours: 3.0 hrs/day
Driscoll, Alexandria Para Educator Fillmore Elementary	Effective: March 4, 2016 Salary: \$11.34/hr Hours: 6.50 hrs/day
Erwin, Sarah Food Service Cashier I West High	Effective: March 7, 2016 Salary: \$10.29/hr Hours: 3.5 hrs/day
Leibold, Ashley Life Skills/Student Services Coach Fillmore Elementary	Effective: February 29, 2016 Salary: \$18.95/hr Hours: 8.0 hrs/day
Nierode, John Campus Security Smart Intermediate	Effective: February 29, 2016 Salary: \$14.13/hr Hours: 7.0 hrs/day
Pulay, Yasmine Food Service Worker North High	Effective: February 29, 2016 Salary: \$10.29/hr Hours: 3.5 hrs/day
Valenzuela, Debbie Work Experience Liaison West High	Effective: March 7, 2016 Salary: \$11.94/hr Hours: 7.0 hrs/day
VanDrew, Angela Para Educator Smart Intermediate	Effective: February 24, 2016 Salary: \$13.19/hr Hours: 7.0 hrs/day

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White, Gina
Para Educator
Children's Village Hoover

Effective: February 29, 2016
Salary: \$12.26/hr
Hours: 6.25 hrs/day

Williams, Brooke
Para Educator
Buffalo Elementary

Effective: February 22, 2016
Salary: \$12.84/hr
Hours: 7.0 hrs/day

EARLY RETIREMENTS: CERTIFICATED

Correction to 2/22/15 Board Minutes:

Manders, Jeffrey	North High	Business	34 yrs 10 mos 35 yrs 10 mos
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RESIGNATIONS/TERMINATIONS: CERTIFICATED

Costello-Smith, Robin
Special Education
Wood Intermediate

Effective: End of 2015-16 School Year
Years of Service: 10 mos

Davis, Jennifer
Special Education
West High

Effective: End of 2015-16 School Year
Years of Service: 1 yr 10 mos

Mishra, Ila
Language Arts/Spanish
Mid City High

Effective: End of 2015-2016
Years of Service: 21 yrs, 10 mos

RESIGNATIONS/TERMINATIONS SUPPLEMENTAL CONTRACTS

Anderson, Jessica
TLCS Lead Teacher
Young K-8

\$6,000.00

Bender, Rebecca
TLCS Lead Teacher
Young K-8

\$6,000.00

Blinkinsop, Cynthia
TLCS Technology Lead
Integration Teacher
Mid City

\$6,000.00

Boldt, Chelsey
TLCS Mentor
Buchanan Elementary

\$4,000.00

Carr, Matthew
Assistant Girls' Basketball
West High

12%
\$3,722.00

Charles, Lynne
TLCS Mentor
Harrison Elementary

\$4,000.00

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Charvat, Michelle Assistant Girls' Basketball West High	12% \$3,722.00
Cook, Sandi TLCS Lead Teacher Buchanan Elementary	\$6,000.00
Dierikx, Guy Head Varsity Football North High	25% \$7,755.00
Dunham, Nancy TLCS Model Teacher Jackson Elementary	\$1,500.00
Fisher, Nathan Assistant Co-Ed Track Wood Intermediate	5% \$1,551.00
Flynn, Anne Teacher-In-Charge (0.5 FTE) Harrison Elementary	15% \$2,326.50
Houghton, James Assistant Football Central High	12% \$3,722.00
Knapper, Ronald TLCS Lead Teacher North High	\$6,000.00
Kurtz, Dana TLCS Mentor CV Hoover	\$4,000.00
Lafrenz, Jill TLCS Mentor Central High	\$4,000.00
Lyle, Steve Newspaper Advisor West High	14% \$4,343.00
Maher, Colleen TLCS Mentor Young K-8	\$4,000.00
Moulton, Dane TLCS Mentor Young K-8	\$4,000.00
Pepper, James Vocal Music Assistant Sudlow Intermediate	3% \$931.00
Podolski, Amanda TLCS Mentor Jackson Elementary	\$4,000.00

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Reed, Nicole TLCS Mentor Buchanan Elementary	\$4,000.00
Saladino, Joy Assistant Girls' Basketball West High	12% \$3,722.00
Saladino, Steven Girls' Varsity Basketball West High	25% \$7,755.00
Schaeffer, Ashley TLCS Mentor North High	\$4,000.00
Schaeffer, David TLCS Lead Teacher North High	\$6,000.00
Shiltz, Amanda TLCS Lead Teacher Young K-8	\$6,000.00
Smith, Cody Assistant Girls' Basketball West High	12% \$3,722.00
Strang, Jennifer TLCS Lead Teacher Harrison Elementary	\$6,000.00
Stroupe, Matthew TLCS Technology Lead Integration Teacher Young K-8	\$6,000.00

EARLY RETIREMENTS: CLASSIFIED

Correction to 2/22/15 Board Minutes:

Getting, Kay	ASC	Carl Perkins Liaison	27 yrs 3 mos 27 yrs 10 mos
Lynch, Suzanne	ASC	Administrative Assistant	47 yrs 1 mos 48 yrs 1 mo
Stender, Randall	Operations Center	Maintenance	30 yrs 4 mos 9 yrs 11 mos (+ 20 yrs 4 mos as custodian)

RETIREMENT: CLASSIFIED

Boettcher, Mark
Custodian
Walcott K-8

Effective: April 7, 2016
Years of Service: 8 yrs

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Burroughs, Danny Campus Security Williams Intermediate	Effective: February 15, 2016 Years of Service: 2 mos
Cottingham, Bethany Para Educator Williams Intermediate	Effective: February 25, 2016 Years of Service: 6 mos
Ehlinger, Heather Professional Secretary Central High	Effective: March 18, 2016 Years of Service: 3 yrs 8 mos
Ehlinger, Lindsey Para Educator Central High	Effective: March 18, 2016 Years of Service: 2 yrs 6 mos
Groff, LorRae Para Educator Sudlow Intermediate	Effective: May 15, 2016 Years of Service: 2 yrs, 8 mos
Harward, Renee Professional Secretary Administrative Service Center	Effective: March 9, 2016 Years of Service: 7 mos
Hill, Cassandra Para Educator Hayes Elementary	Effective: February 23, 2016 Years of Service: 1 mo
Mitchell, Lucene Food Worker Central High School	Effective: 2/5/2016 Years of Service: 15 yrs
Southerland, Amanda Food Service Cashier/Worker Smart Intermediate	Effective: February 12, 2016 Years of Service: 2 yrs 6 mos
Valenzuela, Deborah Para Educator Wood Intermediate	Effective: March 4, 2016 Years of Service: 1 yr 5 mos
Weipert, Derek Para Educator DLC-Keystone Academy	Effective: February 22, 2016 Years of Service: 3 yrs 5 mos
York, Virginia Food Service Worker West High	Effective: February 14, 2016 Years of Service: 2 yrs

RETURN FROM LEAVE OF ABSENCE: CERTIFICATED

Jenna Ward Language Arts/Journalism North High	Effective: February 22, 2016 Salary: BA Step 1 of 2015-16 Salary Schedule
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LEAVES OF ABSENCE: CLASSIFIED

Carillo, Bianca
 Para Educator
 Children's Village Hoover

Unpaid Health Leave of Absence
 Effective: March 11, 2016 thru April 8, 2016

Southerland, Rebecca
 Para Educator
 West High

Unpaid Health Leave of Absence
 Effective: February 22, 2016 thru May 27, 2016

Washington, Jalisa
 Para Educator
 Buchanan Elementary

Unpaid Leave of Absence
 Effective: February 25, 2016 thru March 10, 2016

SALARY ADJUSTMENTS: CERTIFICATED

LAST NAME	FIRST NAME	SCHOOL	STEP	OLD DEGREE	NEW DEGREE	NEW SALARY
Anderson	Jessica	JB Young	4	BA+15	MA	\$45,581.00
Cartee	Georgia	Walcott	12	BA+15	MA	\$58,249.00
Casillas	Michele	Williams	2	B.A.	B.A.+15	\$39,247.00
Claeys	Steven	West	4	BA+15	MA	\$45,581.00
Clark	Allison	Monroe	5	BA+15	MA	\$47,165.00
Collins	Candace	Truman	18	MA	MA+15	\$66,167.00
Daniel	Katherine	Monroe	3	BA	BA+15	\$40,831.00
Douthart	Steve	Sudlow	8	BA+15	MA	\$51,915.00
Driscoll	Jenna	Harrison	9	BA	BA+15	\$50,332.00
Ehlers	Sheila	Harrison	14	MA+15	MA+30	\$64,583.00
Elkhatib	Etaf	Hayes	3	B.A.	BA+15	\$40,831.00
Farrooqui	Sophia	Monroe	4	BA	BA+15	\$42,414.00
Gans	Heather	Sudlow	13	MA+30	MA+60	\$64,583.00
Graap	Stephanie	Wilson	12	MA	MA+15	\$59,833.00
Green	Anton	Mid City	5	B.A.	B.A.+15	\$43,998.00
Harkey	Allison	JB Young	3	BA+15	MA	\$43,998.00

Hayslett	Latosha	Washington	4	BA+15`	MA	\$45,581.00
Johannsen	Bree	McKinley	18/13	BA+15	MA	\$59,833.00
Keppy	Jennifer	Buffalo	12	MA+15	MA+30	\$61,416.00
Lenius	Nicole	Smart	4	BA	BA+15	\$42,414.00
Nelson	Sarah	Adams	10	BA	BA+10	\$51,915.00
Rapsilber	Stacie	Buffalo	17	MA+15	MA+30	\$67,750.00
Rhodes	Dawn	Fillmore	13	M.A.+15	M.A.+30	\$63,000.00
Robinson	Chelsea	Madison	4	BA+15	MA	\$45,581.00
Ruebling	Linda	Truman	1	BA	BA+15	\$37,664.00
Shults-Hendricks	Heather	North	10	MA	MA+15	\$56,666.00
Swords	Clarence Jay	West	30	MA	MA+15	\$70,917.00
Tangen	Meredith	West	5	MA+30	MA+60	\$51,915.00
Vasicek	Lauren	Walcott	3	BA	BA+15	\$40,831.00
Werner	Janna	Truman	9	BA+15	MA	\$53,499.00
Wurdinger	Judy	Central	27	MA	MA+15	\$69,334.00
Zindel	Michelle	Hayes	4	BA+15	MA	\$45,581.00

7.02 Approval of Minutes 2-22-16 Regular Meetings

Motion by Snyder and seconded by Hayes the board approved the Consent Agenda as presented.

Discussion: None.

Vote: All Ayes motion carried.

8. APPROVAL OF BILLS

8.01 Motion by Clewell and seconded by DeSalvo the board approved the following resolution for the payment of bills and salaries: Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the period of 2-18-16 through 3-9-16 with the following voided check:

#335760 payable to Communications Engineering in the amount of \$1,014.93 (Wrong Vendor)

Discussion: None.

Vote: All Ayes motion carried.

9. SUPERINTENDENT REPORT

Dr. Tate reported that the West High Combustible Lemons have done it again, advancing to the third straight North-Super Regionals. The John Deere Foundation approved a \$976,000 grant which will help fund achievement gap plan activities and reduce impacts of poverty on our students. Tate also reported on a donation of \$1200 from Ascentra Credit Union who conducted a campaign that allowed members who obtained an automobile loan to choose how they wanted Ascentra to give back to the community. These members chose that their \$50 should be donated to the Davenport School District. A total of 10 current JB Young students met with him to offer their ideas about what type of programs and services that best meet the needs of young people in the JB neighborhood. He congratulated the Central Army JROTC “Blue Devil” Battalion as they won the BEST Youth Group Award in Saturday’s Bi-State St. Patrick’s Day parade. He also congratulated Gary Sloat who won the Stair Challenge contest by completing a total of 30,888 steps. Tate also reported on the Martin Luther King Mentoring Day on March 2nd at St. Ambrose where students explored and discussed the Six Core Principles of Muhammad Ali.

10. OTHER ITEMS REQUIRING ACTION

10.01 –Approval of 2014-15 Audit

Motion by Clewell and seconded by Snyder the board approved the audit report prepared and presented by EideBailly CPA's and Business Advisors for the 2014-15 audit of the District.

Discussion: Mr. Dave Cahill, partner at EideBailly presented an overview of the audit for the board. He distributed a handout entitled “Comprehensive Annual Financial Report” and provided an overview of the format of statements. He mentioned the GFOA Certificate of Achievement and the ASBO Certificate of Excellence and also how the new requirement of GASB 68 caused a lot of changes to the financial statements. There were board questions related to the pension liability and whether this affects the district’s credit rating. Mr. Cahill provided more details.

Vote: All Ayes motion carried.

9.02 – Approval of Consideration of Sale of Lincoln Elementary School Building

Motion by Snyder and seconded by Clewell the board approved the school district issuing a request for proposals to purchase the Lincoln School property and building.

Discussion: Gosa asked about current tenants and where they would go if the building is sold. Dr. Tate said district programs would be relocated. Several board members asked for clarification on what this vote means and President Johanson stated this vote would authorize the administration to start the process of issuing proposals to purchase Lincoln school. Mayfield asked if administration has tried to get financial support from other entities and Dr. Tate said they have not looked into funds to subsidize this. Dr. Tate clarified that the community is currently having discussions about programs that would be included in the community center so that will be determined sometime in the future.

Vote: Ayes: Snyder, Clewell, DeSalvo, Hayes, Gosa and Johanson. Nays: Mayfield. Motion carried.

9.03 –Approval of Plans and Specifications for Garfield School Partial Roof Replacement

Motion by DeSalvo and seconded by Hayes the board approved the plans and specifications for the Garfield School Partial Roof Replacement Project.

President Johanson conducted a public hearing on this project. No one spoke and the public hearing was declared closed.

Discussion: None.

Vote: All Ayes motion carried.

9.04 –Approval of Plans and Specifications for Walcott School Partial Roof Replacement

Motion by Hayes and seconded by DeSalvo the board approved the plans and specifications for the Walcott School Partial Roof Replacement Project

President Johanson conducted a public hearing on this project. No one spoke and the public hearing was declared closed.

Discussion: None.

Vote: All Ayes motion carried.

9.05 –Approval of Plans and Specifications for Madison and Central Masonry Project

Motion by Snyder and seconded by Gosa the board approved the plans and specifications for the Madison and Central Masonry Restoration Project

President Johanson conducted a public hearing on this project. No one spoke and the public hearing was declared closed.

Discussion: None.

Vote: All Ayes motion carried.

9.06 –Approval of Plans and Specifications for West High Hallway and Auditorium Project

Motion by Clewell and seconded by Gosa the board approved the plans and specifications for the West High Hallway and Auditorium Project

President Johanson conducted a public hearing on this project. No one spoke and the public hearing was declared closed.

Discussion: None.

Vote: All Ayes motion carried.

9.07 –Approval of Bid for Central Softball Renovations Project

Motion by Gosa and seconded by Hayes the board approved the lowest, responsible and responsive bid from Precision Builders in the amount of \$298,000 for the Central Softball Renovation Project.

Discussion: Snyder asked about the wide discrepancies in bids and Maloney explained that the other bids included additional fencing that was not in the budget for this year. Gosa asked about the purpose of additional fencing and Maloney explained it would be intended for crowd control and require all spectators to enter through the ticket booth. Mayfield asked for more clarification on specifics of the fencing and Maloney provided more details.

Vote: All Ayes motion carried.

9.08-Approval of Modified Allowable Growth Drop Out Prevention Application

Motion by Snyder and seconded by Gosa the board approved the Modified Allowable Growth Drop Out Prevention Application for the 2016-17 school year.

Discussion: Clewell asked about local match funding and Ms. Tangen confirmed part of it comes from general fund.

Vote: All Ayes motion carried.

9.09 – Approval of Meal Price Recommendation for 2016-17

Motion by Hayes and seconded by DeSalvo the board approved the meal prices as presented.

Discussion: None.

Vote: All Ayes motion carried.

9.10 – Approval of Food Service Management Software Contract

Motion by DeSalvo and seconded by Hayes the board approved the Food Service Management Software Contract.

Discussion: Johanson inquired about previous software that was purchased for their department and Ms. Carrington explained that software was purchased 4 years ago, however it was a dismal failure and created a lot of problems. The hardware they purchased is still good and she clarified that food service pays for the contracts. Snyder thanked Ms. Carrington for doing so much with so little and keeping food costs down.

Vote: All Ayes motion carried.

9.11- Approval of Policies

Motion by Snyder and seconded by Hayes the board approved the following policy:

- 101.05-Distribution of Printed Materials

Discussion: Clewell expressed his appreciation for the Policy Committee taking his requests and suggestions into consideration regarding this policy

Vote: All Ayes motion carried.

Johanson called a brief recess 8:15PM. The meeting reconvened at 8:25PM

10. DISCUSSION ITEMS

10.01 Budget - Dr. Tate said the budget information provided hasn't changed since the most recent Committee of the Whole Meeting. If State Supplemental Aid comes in at 2.45% the district is looking at having to cut 5 million dollars from the budget. Tate said if the board doesn't close JB Young as planned and also restores the AVID program there will be consequences to the budget. He emphasized this is not a threat but he is only stating the facts. People need to understand that if this happens he will need to pink slip teachers. He talked about how we are holding people hostage concerning JB Young and that it is not fair to staff or parents. He also stated that bidding would need to stop until we find out what is happening at JB Young. Board members asked for various clarifications on the budget concerning specific line items and Ms. Tangen noted that the budget will be on the board agenda for approval April 11th.

Snyder mentioned when the board voted to close JB Young it was a very difficult and emotional decision for him but said he did not hear from one parent concerned about it closing but actually did hear from a parent who was glad it was going to close. Snyder said he cannot support the AVID program at JB Young since the costs are so high for one school. Mayfield recognized the district is in a hard spot financially but said it is wrong to fix the problem on the backs of a specific part of the community. He mentioned the other schools that have closed in the central city and that this hurts the entire district, will make the district suffer down the road, and also expressed concern how all the school closings may affect enrollment at Central. Gosa said he would support AVID at JB Young. President Johanson said next year's budget will be even more difficult than this year and the board needs to keep this in mind. Clewell stated that the board had very robust discussions on JB Young and has moved forward on an intentional path and made these decisions based on information that has been provided.

10.02 Board Budget

Johanson stated he wanted board members to become more aware of expenditures regarding the board's budget so some decisions can be made regarding current and future expenses of the board. Ms. Tangen provided an overview of the board budget for the last three years. DeSalvo asked about the reductions in the board budget over the past three years and Ms. Tangen explained the board budget has been reduced in line with other department cuts over the years. Ms. Correthers also explained that when the board decided not to join IASB (Iowa Association of School Boards) for several years this contributed to a large carryover at the end of fiscal year 2012-2013. The board decided to join IASB again and the membership dues is very high which ends up using a large percentage of board's budget

10.03 Organizational Membership

Johanson reviewed information concerning the annual membership dues three professional organizations. IASB (Iowa Association of School Boards) is \$11,400; UEN (Urban Education Network of Iowa) is \$8500 and RSAI (Rural School Advocates of Iowa) is \$750. The board is currently members of IASB and UEN. Snyder said he doesn't see the justification to pay the dues to IASB but does see great support from the UEN with Margaret Buckton. Clewell said as much as his heart is with IASB and considering our budget situation he thinks it is an organization we can do without at the present time. He said it is important to keep in mind that if finances get better we should reconsider joining at some time in the future. He said that Margaret Buckton is an invaluable resource, but we can still have access to her through membership in the RSAI. He thinks the board should consider dropping membership in IASB and UEN and joining RSAI. Snyder agreed that if the board would still have access to Margaret Buckton he would recommend dropping membership in IASB and UEN.

Johanson noted he has been working with the Bob Olsen, the President of RSAI and their dues is only \$750 annually and if a district's unspent balance is zero there is no annual dues. He noted that board members could still attend the IASB Annual meetings and take advantage of trainings at a higher registration costs. Johanson said he does have a difficult time justifying the cost of IASB but believes the board still needs to consider membership in the UEN.

10.04 Continue Book discussion

Snyder noted that if the board wants to continue with book discussions a new professional development person needs to be selected and he thinks that Hayes would do a good job. DeSalvo would like to continue the book discussions but is also concerned about how to fit everything into the schedule. Hayes voiced her support for continuing the book discussions and Mayfield agreed. Johanson said whoever is interested in taking on the role of professional development for the board should contact our board secretary.

10.05 Policies

The following policies will be on board agenda for approval at the next Regular Meeting

- 103.08-Fundraising Activities
- 401.03-Code of Behavior
- 401.04-Hiring
- 401.05-Vacancies
- 401.08-New Staff Positions
- 401.09-Required Forms

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- 401.11-Final Salary Payment
- 401.12-Worker' Compensation
- 401.13-Liability Insurance
- 401.14-Life Insurance
- 401.16-Medical Insurance
- 401.17-Unemployment Insurance

The following policy will go back to the Policy Committee for further discussion:

- 303.07-Approval of Payment of Bills for Goods and Services

11. ADMINISTRATIVE REPORTS

None.

12. BOARD REQUESTS

Hayes submitted the following request: Agenda Item – For the next professional development training I would like to bring Loreida Dixon in for a video review rather than a book review as a follow up on Donna Begles' book "Poverty-Making the Difference". I would also like the board to do a preview at the next COW meeting.

Johanson submitted the following request: Agenda item – Participation in RSAI

Hayes extended condolences on behalf of the board to Dave & Renee Shovlain on the loss of their son Braddock and to the families of Marilyn Eberle, Roderic Jackson, and W.C. Cribbs.

ADJOURNMENT

Gosa moved the board adjourn. DeSalvo seconded the motion.

By consensus President Johanson declared the meeting adjourned at 9:50PM.

Mary Correthers, Board Secretary/Treasurer