

DAVENPORT COMMUNITY SCHOOL DISTRICT
ACHIEVEMENT SERVICE CENTER
JIM HESTER BOARD ROOM
1606 BRADY STREET
DAVENPORT, IOWA 52803
MONDAY, MARCH 13, 2017
REGULAR BOARD MEETING
6:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, February 13, 2017 for their Regular Meeting. The meeting was held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District.

1. CALL TO ORDER

1.01 President Johanson called the Regular Meeting to order at 6:00 PM. On roll call the following board members were present: Directors: Ralph Johanson, Rich Clewell, Linda Hayes, Clyde Mayfield, Jamie Snyder and Julie DeSalvo. Dan Gosa absent. Dr. Tate and other administrators were present.

2. OPENING ITEMS

2.02 Marissa Roberson read the board priorities and Director DeSalvo read the mission and vision statements.

3. SHOWCASE

3.01 Mid City High School

Principal, Dr. Jake Klipsch introduced the showcase. He introduced Ms. Cindy Blinkinsop, teacher and librarian at Mid City and asked her to highlight a program she started at the school. Ms. Blinkinsop started working with teen moms to provide an opportunity for them to get together and support one another through a lunch program she created. The students who attended expressed a desire for more opportunities to learn and network with each other and in response Blinkinsop wrote and was awarded a Teens for Tomorrow Grant. She created a life skills class for the teen moms and worked with staff at the AEA and wrote a curriculum for the class and the grant money provides incentives to participants. Board members commented on what a great program this is and thanked Ms. Blinkinsop for her dedication and Dr. Klipsch for his leadership.

4. PRESENTATION

4.01 Davenport Schools Foundation

Ms. Jennifer Weyeneth, Program Director for the Davenport Schools Foundation (DSF) highlighted the Great Minds Program. She explained the Great Minds Program offers enhancement programming and provides min-grants to teachers. The program is in 16th year and currently implements 13 district wide programs. All these programs are made possible by the generous donations to the Davenport School Foundation, Employee Giving Campaign, and the Major Saver Fundraising Campaign. Enrichment field trips involve science, reading, social studies, history, art, music, and theater and are aligned with curriculum standards. Ms. Ann Friederichs, Executive Director, talked about how DSF awards over \$80,000 in scholarships every year to DCSD high school students. They are currently accepting applications for this year's program and will be presenting the winners to the board at the Regular Meeting on May 22, 2017. Board members thanked them for all they do helping all the students in the district.

5. STUDENT BOARD REPORTS

Students from North and Central provided updates on activities happening at their schools.

6. BOARD REPORTS

DeSalvo mentioned the wonderful performance of the students in the Show Choir Show Off and how impressive it was. Clewell reported on the most recent legislative forum he attended and noted that Senate File 455 passed the Senate. He also encourage people to visit the Funding Equality Now webpage at <http://fundingequalitynow.com/>.

7. COMMUNICATIONS

7.01 Upcoming Events and Meetings

- March 14, Tuesday, 5-8PM, 10th Annual Taste of ProStart, Davenport River Center, 136 E. 3rd Street \$25 per ticket (Supports District's ProStart Culinary Program)
- March 16, Thursday, 6:00PM, Community Conversation with the Board, Fluellin Center, 1228 E. 12th Street, Davenport
- March 20th through March 24- Spring Break
- March 27, Monday, 5:30PM Board Book Study, 6:00PM Regular Meeting, ASC, Jim Hester Board Room
- April 3, Monday, 5:30PM, Committee of the Whole, ASC, Jim Hester Board Room
- April 4, Tuesday, Legislative Advocacy Committee, ASC, Executive Board Room
- April 5, Wednesday, Policy Committee, ASC, Executive Board Room
- April 10, Monday, 6:00PM, Regular Meeting, ASC, Jim Hester Board Room
- April 18, Tuesday, 5:30PM, LSIAC, ASC, Jim Hester Board Room
- April 24, Monday, 6:00PM, Regular Meeting, ASC, Jim Hester Board Room

7.02 Open Forum for Community Input

Peter Roudebush, 2250 E. 48th St. Davenport - Spoke in support of Dr. Tate and school board.

8 .CONSENT AGENDA

8.01 Approval of Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

DeLacy, Stephanie Choreographer North High	3% \$940.00
Hill, Thomas Softball - Assistant Central High	12% \$3,758.00
Nelson, Sara TLCS Lead Adams Elementary	\$6,000.00 (2017-2018)
Killian, Jami TLCS Lead Central High	\$6,000.00 (2017-2018)

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Reinholdt, Michael TLCS Mentor Buchanan Elementary	\$4,000.00 (2017-2018)
Sanders, Rhonda TLCS Lead Blue Grass Elementary	\$6,000.00 (2017-2018)
Schneider, Ryan TLCS Tech Integration Lead Mid City/Keystone	\$6,000.00 (2017-2018)
Stirling, Kaci Musical - Pit Director North High	2% \$626.00
Valle, Sarah Musical - Accompanist North High	2% \$626.00
Wilga, ALEX Events Manager (Auditorium) Central High	10% \$3,132.00 prorated to \$948.06 (56 days)

APPOINTMENTS: CLASSIFIED

Crecelius, Dawn Para Educator North High	Effective: February 28, 2017 Salary: \$13.24/hr Hours: 7.0 hrs/day
Elliott, Judy Special Ed Support Liaison Truman Elementary	Effective: March 8, 2017 Salary: \$15.00/hr Hours: 6.0 hrs/day
Husemann, Judith FNS Worker Sudlow Intermediate	Effective: March 2, 2017 Salary: \$10.69/hr Hours: 3.25 hrs/5 days
Landreth, Kimberly FNS Worker Williams Intermediate	Effective: March 2, 2017 Salary: \$10.69/hr Hours: 3.75 hrs/5 days
Morgan, JoShayla Para Educator Madison Elementary	Effective: March 8, 2017 Salary: \$11.24/hr Hours: 4.0 hrs/day
Rose, Kristyn Para Educator Smart Intermediate	Effective: March 1, 2017 Salary: \$12.09/hr Hours: 6.5 hrs/day
Rossi, Amy S Professional Secretary CV Hoover	Effective: March 27, 2017 Salary: \$14.80/hr Hours: 8.0 hrs/day

RETIREMENT: CERTIFICATED

Whalen, Lisa LOA LOA	Effective: March 1, 2017 Years of Service: 18 yrs 10 mos
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RESIGNATIONS/TERMINATIONS: CERTIFICATED

Dean, Lori Kindergarten Madison Elementary	Effective: March 7, 2017 Years of Service: 1 yr 8 mos
Eckhardt, Stephanie Counselor + 3 Additional Days West High	Effective: End of 2016-17 School Year Years of Service: 16 yrs 10 mos
Isaguirre, Theresa Special Education Fillmore Elementary	Effective: End of 2016-17 School Year Years of Service: 10 mos
Norton, Carly Special Education Floater District Wide	Effective: End of 2016-17 School Year Years of Service: 11 mos
Oltman, Ellen Business Central High	Effective: End of 2016-17 School Year Years of Service: 4 yrs

RESIGNATIONS: SUPPLEMENTAL CONTRACTS

Collins, Candace TLCS Lead Truman Elementary	\$6,000.00
Engstler, Sara TLCS Lead Blue Grass Elementary	\$6,000.00
Eure, Paul Swimming - Boys' Assistant Central High	12% \$3,758.00
Eure, Paul Swimming - Girls' Varsity Central High	20% \$6,264.00
Gingerich, Haley Special Education Level I/II Jackson Elementary	\$6,000.00
Hill, Amy TLCS Lead Garfield Elementary	\$6,000.00
Lafrenz, Rebecca TLCS Lead Buchanan Elementary	\$6,000.00

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Nelson, Sarah TLCS Model Adams Elementary	\$1,500.00
Sanders, Rhonda TLCS Mentor Blue Grass Elementary	\$4,000.00
Schultz, Ann TLCS Lead Garfield Elementary	\$6,000.00
Simpson, Lisa TLCS Lead Hayes Elementary	\$6,000.00
Vens, Ramsey Head Girls' Swimming North High	20% \$6,264.00

RETIREMENTS: CLASSIFIED

Frievalt, Maxine Para Educator Mid City High	Effective: End of 2016-2017 School Year Years of Service: 11 yrs 7 mos
Leach, Bernadine Para Educator Wood Intermediate	Effective: February 28, 2017 Years of Service: 10 yrs 1 mo

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Beuthien, Megan Para Educator Children's Village Hoover	Effective: March 10, 2017 Years of Service: 4 yrs 1 mo
Chism, Eugene Juvenile Court Liaison Wood Intermediate	Effective: March 7, 2017 Years of Service: 10 yrs 5 mos
Durant, Kendell Para Educator West High	Effective: February 17, 2017 Years of Service: 2 mos
Friedland, Sherri Para Educator Children's Village Hoover	Effective: March 17, 2017 Years of Service: 6 yrs 3 mos
Jordan, Lisa Administrative Assistant ASC	Effective: February 28, 2017 Years of Service: 4 yrs 1 mo
Osborne, Ann Para Educator West High	Effective: April 8, 2017 Years of Service: 11 mos

Roefer, Amy Effective: March 17, 2017
 Life Skills/Student Service Diversion Coach Years of Service: 7 mos
 Monroe Elementary

Sissel, Leann Effective: February 27, 2017
 FNS Worker Years of Service: 15 yrs 6 mo
 North High

Correction from 2/27/2017 Board Agenda

Powell, Jessica Effective: ~~March 9, 2017~~ **March 7, 2017**
 Para Educator Years of Service: 6 mos
 Sudlow Intermediate

RETURN FROM LEAVE OF ABSENCE: CERTIFICATED

Carter, Leana Effective: March 13, 2017
 Art Salary: BA Step - 3 (54/185 days)
 Jefferson Elementary

Kisner, Janice Effective: 2017-18 School Year
 Nurse Salary: BA Step - 19 (2017-18 salary schedule)
 TBD

RETURNS FROM LEAVE OF ABSENCE: CLASSIFIED

Burns, Ashley Effective: March 7, 2017
 FNS Cashier I Salary: \$12.42/hr
 Williams Intermediate Hours: 3.75 hrs/day

LEAVES OF ABSENCE: CLASSIFIED

Correction from 2/13/2017 Board Agenda

Carlson, Lina Unpaid Leave of Absence
 Para Educator Effective: ~~March 8, 2017 – April 11, 2017~~ **CANCELLED**
 Children's Village Hoover

SALARY ADJUSTMENTS: CERTIFICATED

LAST NAME	FIRST NAME	SCHOOL	STEP	OLD DEGREE	NEW DEGREE	OLD SALARY	NEW SALARY
Abrahamson	Deborah	DLC-Keystone	23	M.A.	M.A.+15	\$66,674.00	\$68,272.00
Burke	Amber	Wilson	7	B.A.	B.A.+15	\$45,893.00	\$47,492.00
Carter	Mitchell	Smart	3	B.A.	B.A.+15	\$39,499.00	\$41,098.00
Christensen	Chad	Wilson	6	B.A.	B.A.+15	\$44,295.00	\$45,893.00
DeRooi	Joseph	Buffalo	5	B.A.	B.A.+15	\$42,696.00	\$44,295.00
Duncan	Jessica	DLC-Keystone	3	M.A.	M.A.+15	\$44,295.00	\$45,893.00
Finn	Makenzie	Walcott	2	B.A.	B.A.+15	\$37,901.00	\$39,499.00

Hilmer	Chad	Washington	8	B.A.	B.A.+15	\$47,492.00	\$49,090.00
Hilmer	Sara	Hayes	8	B.A.	B.A.+15	\$47,492.00	\$49,090.00
July	Jennifer	Monroe	16	B.A.	B.A.+15	\$52,287.00	\$53,886.00
Kitzmann	Jamie	ASC	5	B.A.	B.A.+15	\$42,969.00	\$44,295.00
Mitchell	Angelia	Sudlow	2	B.A.	B.A.+15	\$37,901.00	\$39,499.00
Neuerburg	Zachary	Adams	4	M.A.+15	M.A.+30	\$47,492.00	\$49,090.00
Pepper	James	Sudlow	7	B.A.+15	M.A.	\$47,492.00	\$50,689.00
Prouty	Susan	Buchanan	16	B.A.	B.A.+15	\$52,287.00	\$53,886.00
Roelens	Andrea	North	2	B.A.	B.A.+15	\$37,901.00	\$39,499.00
Sass	Katherine	Smart	3	B.A.	B.A.+15	\$39,499.00	\$41,098.00
Schneider	Megan	Hayes	5	B.A.+15	M.A.	\$44,295.00	\$47,492.00
Smith	Sherry	Garfield	17	B.A.	B.A.+15	\$52,287.00	\$53,886.00
Stehn	Kathryn	Monroe	4	B.A.+15	M.A.	\$42,696.00	\$45,893.00
Talbot	Nicole	Central	4	M.A.+15	M.A.+30	\$47,492.00	\$49,090.00
Turner-Scott	Anna	Smart	2	B.A.	B.A.+15	\$37,901.00	\$39,499.00
Vasicek	Lauren	Walcott	4	B.A.+15	M.A.	\$42,696.00	\$45,893.00
Weaver	Ellen	Hayes	29	M.A.+15	M.A.+30	\$71,469.00	\$73,068.00

8.02 Contract – Terracon \$26,000

8.03 Contract – Trane \$49,625

8.04 Change Order – Larrison \$32,000

8.05 Change Order – Centennial \$33,383

Motion by Snyder and seconded by Hayes.

Discussion: Snyder requested pulling items 8.03, 8.04 and 8.05 from the Consent Agenda.

Vote: All Ayes motion carried to approve the Consent Agenda items **8.01 and 8.02.**

Motion by Snyder and seconded by Hayes the board approved item **8.03.**

Discussion: Snyder asked about certain costs and Mr. Maloney indicated according the lease agreement the district is responsible for these costs.

Vote: All Ayes motion carried.

Motion by Snyder and seconded by Hayes the board approved item **8.04.**

Discussion: Snyder asked about engineering costs and Mr. Maloney provided more details.

Vote: All Ayes motion carried.

Motion by Snyder and seconded by Hayes the board approved item **8.05.**

Discussion: Snyder asked about unsuitable soils and if this wraps up costs for this item and Mr. Maloney indicated that is correct.

Vote: All Ayes motion carried.

9. APPROVAL OF BILLS

9.01 Motion by Clewell and seconded by DeSalvo the board approved the following resolution for the payment of bills and salaries: Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the periods of February 23rd, 2017 through March 8th, 2017.

Discussion: None.

Vote: All Ayes motion carried.

10. SUPERINTENDENT REPORT

Dr. Tate showed a video entitled “Madison Market-A Place of Hope” that highlighted the food pantry at Madison School. This is a very successful collaboration between Madison School, St. Paul Lutheran Church and the River Bend Food Bank. Madison Market serves 55 families twice a month. He also read some of the great accomplishments of students across the district from the Highlights Newsletter.

11. OTHER ITEMS REQUIRING ACTION

11.01 –Approval of Reinsurance Contract \$637,591.20

Motion by Clewell and seconded by DeSalvo the board approved the reinsurance contract with Sun Life for fiscal year 2018 in the amount of \$637,591.20.

Discussion: Mayfield asked for clarification on the term “reinsurance” and Mr. Tim Kearns was available to provide more information on how this is related to the self-insurance program of the district.

Vote: All Ayes motion carried.

11.02 – Approval of Renewal Delta Dental \$98,885

Motion by Hayes and seconded by DeSalvo the board approved renewal of the contract with Delta Dental for fiscal year 2018 at a rate of \$3.63 per covered employee.

Discussion: None.

Vote: All Ayes motion carried.

11.03 –Approval of School Breakfast and Lunch Prices for 2017-18

Motion by DeSalvo and seconded by Hayes the board approved the school breakfast and lunch prices for 2017-18 as presented.

Discussion: Miki Carrington, Supervisor of the Food & Nutrition Program, explained the details of the program.

Vote: All Ayes motion carried.

11.04 Public Hearing and Approval of Plans and Specifications for the Partial Roof Replacement Projects at Adams, Central, Williams and West Schools.

Motion by Hayes and seconded by DeSalvo the board approved the plans and specifications for the Partial Roof Replacement Projects at Adams, Central, Williams and West Schools.

President Johanson conducted a public hearing on this project. No one spoke and Johanson declared the public hearing closed.

Discussion: DeSalvo asked about insulating material for solar and Mr. Maloney provided more details.

Vote: All Ayes motion carried.

11.05 –Public Hearing and Approval of Plans for Eisenhower & Madison Restroom Renovation Project

Motion by Snyder and seconded by Hayes the board approved the plans and specifications for the Eisenhower & Madison Restroom Renovation Project.

President Johanson conducted a public hearing on this project. No one spoke and Johanson declared the public hearing closed.

Discussion: Board members asked about schedule and completion date and Mr. Maloney said it will be complete enough for restroom use by the beginning of school.

Vote: All Ayes motion carried.

11.06 –Public Hearing and Approval of Plans for Sudlow Secure Entry Project.

Motion by Hayes and seconded by Snyder the board approved the plans and specifications for the Sudlow Secure Entry Project.

President Johanson conducted a public hearing on this project. No one spoke and Johanson declared the public hearing closed.

Discussion: None.

Vote: All Ayes motion carried.

11.07 – Approval of Change Order for Tricon Construction for \$52,506.17

Motion by DeSalvo and seconded by Hayes the board approved the Change Order from Tricon Construction Group in the amount of \$52,506.17

Discussion: None.

Vote: All Ayes motion carried.

11.08 Approval of Architect for Sudlow Security Addition and Remodeling Project

Motion by DeSalvo and seconded by Clewell the board approved Shive-Hattery, Inc as the Architect for Sudlow Security Addition and Remodeling Project in the amount of \$68,000.

Discussion: President Johanson asked about policy and procedure for selecting architect. Maloney indicated that board policy provides guidance.

Vote: Ayes: DeSalvo, Clewell, Snyder, Mayfield and Johanson. Nays: Hayes. Motion carried.

11.09 Approval of Policy

Motion by Snyder and seconded by Hayes the board approved the following policy:

501.04-Entrance and Health Requirements

Discussion: Board members asked questions concerning exemptions allowed by law, concern for students in poverty and costs involved for the district for various vaccinations. Head Nurse, Joan Jutting provided clarifications and indicated that she was not aware of any Davenport student ever being denied enrollment due to not having vaccinations. She also indicated there would be no cost involved for the district.

Vote: All Ayes motion carried.

12. DISCUSSION ITEMS

12.01 Book Adoption for K-5 Language Arts for 2017-18 School Year

Corri Guy and Beth Evans presented the Book Adoption proposal to the board. The proposal is to purchase Wonders from McGraw Hill as the primary core reading materials for grades K-5. Wonders is a blend of traditional print and digital resources that will support a standards-based approach to teaching and learning. Ms. Evan explained the process that was used to select this particular curriculum. The process consisted of three phases and a review of nine different curriculums by 60 people on the committee which included teachers, parents, and administrators. Ms. Evans also provided a brief overview of digital components included in the curriculum. Board members commented about the process used and asked questions about the success of using the curriculum with diverse populations. Mayfield requested some additional information regarding this and Ms. Evans said she would provide that.

12.02 Solar Project

Johanson noted concerns he has about the long range plan not including a more aggressive approach to implementing energy efficiency and solar projects. He believes it is more important to focus on this to save more money in the general fund. He said if these projects are pushed out the district will lose these savings. The current long range plan includes energy efficiency measures each year of the plan, however, Johanson said he believes other projects taking priority in the plan should be delayed in order to complete energy efficiency projects as soon as possible. Mr. Maloney provided more details concerning current projects and reiterated that the information and research presented at the February Committee of the Whole indicated that a Power Purchase Agreement was not going to enable to district to realize the savings from solar as originally estimated.

There was a board discussion concerning the approach and philosophy used in creating the long range plan and competing priorities. DeSalvo advocated for a more incremental approach to energy efficiency projects and would need more information that will be gathered from building audits before taking on a large scale projects. DeSalvo would have a very hard time delaying school projects. Dr. Tate said the long range plan was created when we thought solar was going to be implemented but then the research came in that it wasn't going to work at this time, but the philosophy of the plan was not changed as a result of that. He summarized that it really comes down to budget savings vs. actual school projects such as the North science lab, West welding, Monroe and Jefferson cafeteria, athletic field houses, or a permanent home for the Creative Arts Academy. Tate emphasized he is not saying which is right or wrong but these are the actual projects the board would have to decide if they will delay in the long range plan. Clewell asked about moving up the retrofitting plans and Maloney provided more details.

Dr. Tate suggested he prepare plans that would show what it would look like to frontload items in the range of 3-4 million and what projects would be affected and the resulting savings to the general fund and compare this to the current plan. Clewell agreed this is the approach to take. Snyder agreed this information would be helpful in order to have a more informed opinion. Johanson requested a third plan be created to see the implications for just LED replacement district wide.

12.03 Budget

Dr. Tate said there were no updates to the budget information and asked if the board had questions. DeSalvo asked about the projection of what school may be closed in the future since that is listed on the plan and Tate responded is too soon in the process for that specific information because no decision has been made. A presentation on the tax levy will be made at the next Regular Meeting on March 27th and the tax levy approved on April 10, 2017.

12.04 Policies

The following policies were reviewed by Snyder and will be scheduled for board approval at the 3-27-17 Regular Meeting.

- 502.17 - Wellness Policy
- 401.21 - Tax Sheltered Annuities
- 401.25 - Accrued Yearly Vacation
- 401.34 – Public Office: Campaigning and Serving
- 401.38 – Nepotism
- 401.39 - Dental/Vision Insurance

13. ADMINISTRATIVE REPORTS

None.

14. BOARD REQUESTS

1. Director Snyder submitted the following board request for an agenda item:
Have a discussion as soon as possible on “special” meeting times. We seem to have some meetings scheduled earlier and earlier. I would like to have a discussion on how early is too early. Seconded by DeSalvo.
2. Director Hayes submitted the following request: That handouts on issues we discuss be made available for public to follow along. Seconded by Clewell.

ADJOURNMENT

Director Hayes moved the board adjourn. Director Clewell seconded the motion.
By consensus President Johanson declared the meeting adjourned at 9:41 PM.

Mary Correthers, Board Secretary/Treasurer