

## DAVENPORT COMMUNITY SCHOOL DISTRICT

ACHIEVEMENT SERVICE CENTER  
JIM HESTER BOARD ROOM  
1606 BRADY STREET  
DAVENPORT, IOWA 52803

MONDAY, FEBRUARY 3, 2014  
REGULAR BOARD MEETING  
7:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, February 3, 2014 for their Regular Meeting. The meetings were held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 7:00 PM.

On roll call the following board members were present: Directors: Ralph Johanson, Ken Krumwiede, Nikki DeFauw, Rich Clewell, Bill Sherwood, Jamie Snyder and Maria Dickmann. Dr. Tate and other administrators were present.

Director Snyder read the board priorities.

Director Sherwood read the board mission and vision statements.

### **I. COMMUNICATIONS** (Including Open Forum)

- A. February 4<sup>th</sup>, 3:00PM Legislative Advocacy Meeting, ASC, Executive Board Room
- B. February 5<sup>th</sup>, 4:00PM (4:30) Policy Meeting, ASC, Executive Board Room
- C. February 10<sup>th</sup>, 7:00PM Regular Meeting, ASC, Jim Hester Board Room
- D. February 17<sup>th</sup>, Annual Get on the Bus Trip to Des Moines
- E. February 24<sup>th</sup>, 7:00PM Regular Meeting, ASC, Jim Hester Board Room
- F. Open Forum for Community Input-
  - Mike Auspurger, 1330 E. 10<sup>th</sup> St. Davenport, IA- Presented proposal for grandfathering.
  - Nicole Quimet, 3475 N. Willow Ct. Davenport, IA – Supports Dr. Tate’s recommendation to not renew contract with Wittenmyer.
  - Kelly Dugan, 1428 W. 54<sup>th</sup> St., Davenport, IA - Supports Dr. Tate’s recommendation to not renew contract with Wittenmyer.
  - Susan Downs, 2834 Oak St. Davenport, IA-Supports Dr. Tate’s recommendation to not renew contract with Wittenmyer.
  - Emily Schickling, 5809 Taylor St, Davenport, IA. – Supports Dr. Tate’s recommendation to discontinue contracts with Wittenmyer.
  - Erick Heiding- 6219 Appomattox Rd. Davenport, IA. – Supports continuing contract with Wittenmyer.
  - Stephanie Hernandez, 4524 7<sup>th</sup> St, East Moline, IL.- Support continuing contract with Wittenmyer.
  - Zach Ebener, 2601 East Pleasant St.,Davenport, IA - Supports continuing contract with Wittenmyer.

## II. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items were approved in one motion.

### A. Reading of the Minutes of the Last Regular and Intervening Meetings

January 6<sup>th</sup>, 2014 (Committee of the Whole), January 13<sup>th</sup>, 2014 (Regular Meeting)

### B. Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

#### APPOINTMENTS: CERTIFICATED

Smith, Abigail Preschool Children's Village West	Degree: B.A. – Step 1 Salary: \$34,438.00 Prorated to \$14,892.11 for the remaining 80 days in the School Year
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#### APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Dexter, David Baseball Assistant West High	12% \$3,482.00
Fox, Kyle Track Boys' Assistant West High	12% \$3,482.00
Naranjo, Dennis Soccer Boys' Varsity West High	14% \$4,063.00
Reyes, Giovanni Baseball Assistant West High	12% \$3,482.00
Riewerts, Ryan Musical (High School) Musical Director North High	2% \$580.00

#### APPOINTMENTS: CLASSIFIED

Brown, Patricia Para Educator Washington Elementary	Effective: January 21, 2014 Salary: \$10.31/hr Hours: 3.6 hrs/day
Finch, Erik Para Educator Garfield Elementary	Effective: January 31, 2014 Salary: \$10.46/hr Hours: 6.50 hrs/day
Hodges, Theresa Para Educator Children's Village Hayes	Effective: January 21, 2014 Salary: \$11.35/hr Hours: 8.0 hrs/day
Lewerenz, Kelly Para Educator Truman Elementary	Effective: February 3, 2014 Salary: \$10.46/hr Hours: 6.50 hrs/day

RETIREMENTS: CERTIFICATED

Collins, Nancy Physical Education Wood Intermediate	Effective: End of 2013-2014 School Year Years of Service: 31 yrs 10 mos
Cox, Jane Special Education/BD Central High	Effective: End of 2013-2014 School Year Years of Service: 13 yrs 11 mos
Hill, Barbara Media Specialist Truman Elementary	Effective: End of 2013-2014 School Year Years of Service: 33 yrs 11 mos
Hynes, Janice Science West High	Effective: End of 2013-2014 School Year Years of Service: 12 yrs 10 mos
Jackson, Joyce Family & Consumer Science Central High	Effective: End of 2013-2014 School Year Years of Service: 32 yrs 10 mos
Meeker, Mary Math Sudlow Intermediate	Effective: End of 2013-2014 School Year Years of Service: 19 yrs 8 mos
Moorhead, Joan Grade 3 Blue Grass	Effective: End of 2013-2014 School Year Years of Service: 18 yrs 11 mos
Ryan, Sheila Science Williams Intermediate	Effective: End of 2013-2014 School Year Years of Service: 29 yrs 10 mos
Sanderson, Diana School Nurse Garfield Elementary/Central High	Effective: End of 2013-2014 School Year Years of Service: 9 yrs 9 mos
Sands, Margaret Art West High	Effective: End of 2013-2014 School Year Years of Service: 18 yrs 10 mos
Schorg, Carol Language Arts Central High	Effective: End of 2013-2014 School Year Years of Service: 19 yrs 9 mos
Steele, Dale Grade 4 Garfield Elementary	Effective: End of 2013-2014 School Year Years of Service: 23 yrs 11 mos
Tucker, Catherine Science West High	Years of Service: 6 yrs 10 mos Effective: End of 2013-2014 School Year
Wahmhoff, Donna Special Education Garfield Elementary	Effective: End of 2013-2014 School Year Years of Service: 21 yrs 8 mos

Welty, Donna  
Art  
Wood Intermediate

Effective: End of 2013-2014 School Year  
Years of Service: 20 yrs 10 mos

RESIGNATIONS/TERMINATIONS: CERTIFICATED

Rodriguez, Nora  
Reading Intervention Specialist  
Truman Elementary

Effective: January 10, 2014  
Years of Service: 18 days

RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Dexter, David  
Baseball Assistant  
West High

12% (.50)  
\$3,482.00 (\$1,741.00)

Reyes, Giovanni  
Baseball Assistant  
West High

12% (.50)  
\$3,482.00 (\$1,741.00)

RETIREMENTS: CLASSIFIED

Fountain, Rosemary  
Para Educator  
Sudlow Intermediate

Effective: March 31, 2014  
Years of Service: 28 yrs 9 mos

Smith, Eddie  
Campus Security  
Central High

Effective: End of 2013-14 School Year  
Years of Service: 25 yrs 3 mos

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Fox, Lindsay  
Para Educator  
CV West- 4 YO Program

Effective: January 21, 2014  
Years of Service: 26 days

Lee, Kimberly  
Professional Secretary II, 12 mos  
West High

Effective: January 31, 2014  
Years of Service: 4 yrs 6 mos

Nogosek, Jenna  
Para Educator  
Madison Elementary

Effective: January 28, 2014  
Years of Service: 4 mos

Powers, Christine  
Para Educator  
Madison Elementary

Effective: January 22, 2014  
Years of Service: 4 mos

Richardson, Crystal  
Para Educator  
Sudlow Intermediate

Effective: January 10, 2014  
Years of Service: 2 yrs 8 mos

RETURN FROM LEAVE OF ABSENCE: CERTIFICATED

Appel, Tara  
Teacher - TBD  
Site TBD

Effective: 2014-2015 School Year  
Salary: M.A. – Step 15 on the 2014-2015 Salary Schedule

LEAVES OF ABSENCE: CLASSIFIED

Downes, Charlotte  
Case Manager – HSGI Grant  
Kimberly Center

Unpaid Leave of Absence  
Effective: January 8, 2014 – April 18, 2014

**Motion:** Director Krumwiede moved the board approve the Consent Agenda as presented. Director Sherwood seconded the motion.

**Discussion:** None.

**Vote:** The vote of the motion was called and recorded as follows: Ayes: Krumwiede, Sherwood, DeFauw, Clewell, Snyder, Dickmann and Johanson. All ayes motion carried.

### III. APPROVAL OF BILLS

**Motion:** Director Clewell moved the board approve the following resolution for the adoption of the bills from the bill listing periods: January 9<sup>th</sup>, 2014 through January 22, 2014.

“Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the periods of January 9, 2014 through January 22, 2014 (Special Release with President’s approval). Director Dickmann seconded the motion.

**Discussion:** None.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Clewell, Dickmann, Krumwiede, DeFauw, Snyder, Sherwood and Johanson. All ayes motion carried.

### IV. SUPERINTENDENT REPORT

Dr. Tate introduced the new student board members from the Kimberly Center; Alatheia Wilkins and Calvin Jones-Jackson. They reported on a senior meeting concerning graduation, ALICE training and a basketball game. Hannah and Caroline from North congratulated a wrestler who placed second in the MAC wrestling tournament and reported on the show choir events, a blood drive and the big dance and Caroline mentioned traveling to Mt. Pleasant for a show choir competition. Elsie and Adam from Central reported on the basketball team beating Bettendorf and how excited students are for the new pool and auditorium. They also had 35 students attend Youth Rally and another student mentioned that Elsie won best female vocalist.

## V. STUDENT BOARD REPORT

### A. Feedback on Draft Cell Phone Policy

Student board members provided feedback they had collected from their fellow students on the proposed changes to the cell phone policy. Adam from Central said he talked to almost 200 students and the comments were they liked the change to allow cell phone use during lunch but would also like passing time. Elise from Central said some students asked why they can't take pictures during class, but most students like the new policy. Hannah and Caroline from North passed out the results of a survey they completed and 367 out of 371 were in favor of the new policy, but they would also like to be able to use their phones during passing time. They also mentioned the possibility of being able to use their cell phones during newspaper lab. They discussed how there could be tougher penalties for having a phone out in class. Caroline said she was afraid that students might not talk as much with each other and text during lunch. Cody from West said that 186 out of 185 students said yes to the new policy. The one who said no didn't have a cell phone. He mentioned the idea an English teacher had for students to be able to take a picture of an assignment and how much quicker that would be instead of taking the time to write it down. Alatheia and Calvin from Kimberly said that the students liked the new policy but also wanted passing time as well. Several board members thanked the students for their hard work and Director DeFauw said they would be taking this feedback back to the policy committee.

## VI. OTHER ITEMS REQUIRING ACTION

### A. Public Hearing for Approval of Plans and Specifications for Security Camera Project Phase 3

**Motion:** Director DeFauw moved the board approve the plans and specifications as presented for the Security Camera Project Phase 3. Director Dickmann seconded the motion. President Johanson conducted a public hearing on the project. No one spoke. The public hearing was declared closed.

**Discussion:** None.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: DeFauw, Dickmann, Sherwood, Krumwiede, Snyder, and Johanson. Nays: Clewell. Motion carried.

### B. Wittenmyer Contract

**Motion:** Director Krumwiede moved the board approve the administration's recommendation that the Wittenmyer Learning Center Educational Services Agreement Between Family Resources, Inc. and Davenport Community School District not be renewed when it ends on June 30, 2014. Director Snyder seconded the motion.

**Discussion:** Dr. Tate noted he did not come to his recommendation quickly and that this doesn't reflect that any failings on the part of Wittenmyer. He discussed how the district now has the resources to take over the program. He asked Patti Pace Tracy to discuss the therapeutic model and noted this is already going on in the district. She stated the district has a highly qualified staff and they have created an extensive support network and she discussed why they would be successful. She explained the program will focus strongly on lifeskills, building strong relationships, and replacement behavior and she believes the district will provide a safe environment and relationships with the student's home building. Director Sherwood asked for specifics concerning collaborations that are already in place. Ms. Tracy explained they have commitments from juvenile court, the AEA, Vera French, and Lutheran Family Services. There was a discussion about the effect on students from making the transition and that there would be K-12 students put together. Director Sherwood expressed concern about the facility since there are no recreational facilities and no windows. Ms. Tracy said she is confident that the district would be able to provide an environment that is just as inviting as what Wittenmyer has provided and Sherwood said he disagreed.

Director Krumwiede stated how important it is to have an administrator who is special education certified. He also asked if some of the Wittenmyer staff could fill the positions. Dr. Tate said they would need to work with the DEA on this and they always look for the most qualified people. Krumwiede said when Wittenmyer originally took over the district wasn't able to provide these services but times have changed and now the district is capable of doing the job. This contract was never meant to be a lifetime contract and he trusts that the district has very professional and outstanding staff that can provide these services. He also reiterated a previous point made by Dr. Tate that the district can provide the least restrictive environment for these students. Director Sherwood agreed the district has qualified staff but noted his main concern is the facility and having the little kids be isolated and poor recreational facilities. He disagrees with placing elementary students with the rest of the students. He said he would be happy to support this if there was a better game place for the facility.

Director Clewell noted the importance of leveraging resources and that the district is able to provide these services. He discussed the problems generated by the state's billing tool and how the district can't pay more than what the state will allow. He also believes the district can provide the least restrictive environment for the students. Director Snyder commented that Wittenmyer has fulfilled this need for the district for 15 years and has done a great job, but this district has evolved and agrees with administration that the students should be brought back. Director DeFauw said this has been a difficult decision for her and commented on the efforts that have been made to make a compromise regarding the billing tool. It is evident that the state is not going to amend it. She said the vote this evening is a vote of confidence for the staff and for the superintendent to have the authority he needs to make this transition successful. There was a discussion about the safety of the Kimberly Center and Mr. Martin provided more details as to what the most recent report indicated. Director Sherwood commented that after having worked in the Kimberly Center for 25 years he knows it is unsafe and that we are past the lifespan of that building. President Johanson also mentioned the billing tool and that the Governor voted against the solution to billing tool problem. He mentioned that some of the legislators he has

spoken with have advocated for keeping the contract with Wittenmyer and the implications for similar facilities throughout Iowa. He agreed this has been a difficult decision.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Krumwiede, Snyder, Dickmann, DeFauw, Clewell and Johanson Nays: Sherwood. Motion carried.

### **C. Teacher Leadership Compensation System**

**Motion:** Director Clewell moved the board endorse the concept for the Davenport Community School District Teacher Leadership and Compensation System, which will be included in a grant to the state Department of Education. Director Krumwiede seconded the motion.

**Discussion:** Juli Staszewski reviewed the specifics of the grant and explained it will bring 5 million dollars into the district. The goal of the Teacher Leadership Compensation System is to attract and retain teachers. The retention rate for the district is 58% which is higher than the national average but they would like to increase this rate. Director Sherwood complimented Ms. Staszewski on her efforts. There was a discussion about why it is called a grant and the sustainability of the system and Dr. Tate and Ms. Tangen explained it is slated to run into the general budget in three years.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Clewell, Krumwiede, Snyder, Dickmann, Sherwood, DeFauw and Johanson. All ayes motion carried.

### **D. Boys Town Contract**

**Motion:** Director Dickmann moved the board approve the contract with Boys Town to provide training for \$50,899.81. Director Clewell seconded the motion.

**Discussion:** Director Clewell asked for more details on the model and Ms. Tracy provided an overview of the model. Director Krumwiede asked about timelines and schedule for training and Ms. Tracy said they hope it will be completed by the end of the school year. Director Snyder asked how this model differs from what we are doing now and she explained this is a consistent model and would provide more explicit instruction. Director Sherwood said he has heard good things about the Boys Town Model and feels there should be a consistent classroom management system across the district. Sherwood noted that the district has used this model in the past and it would be a good idea to document why administration chooses to disengage from certain approaches. President Johanson asked specific questions about the contract and expressed his concern and opinion that this contract is very expensive and verges on the outrageous. He asked for more details regarding the \$400 a day in expenses. Director DeFauw noted that 79 staff will be trained and respectfully disagrees that it is too expensive. Johanson said there could be other consultants available for less money. Director Krumwiede pointed out that other consultants can't be asked to train on this specific model and that it can only be provided by Boys Town consultants. President Johanson said this contract is significantly overpriced and asked for more details regarding the GSA guidelines that are referenced in the contract.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Dickmann, Clewell, Krumwiede, Snyder, Sherwood and DeFauw. Nays: Johanson. Motion carried.



## **E. Policy Review**

**Motion:** Director DeFauw moved the board approve the following policy previously discussed at the 11/12/13 and 11/25/13 board meetings.

### 1. 502.16 – Administration of Medication Students

Director Snyder seconded the motion.

**Discussion:** Director DeFauw explained this policy had been discussed twice previously and the research provided to answer the questions from Director Clewell. Director Clewell expressed concerns again about the language. He said it looks like we are trying to absolve ourselves of responsibility if a child is misusing their medication and that there is nothing about competency in Iowa Code. Director DeFauw read from the paperwork supporting the language in the policy. Director Dickmann asked if this language can be removed from the policy. Director DeFauw stated she is prepared to move forward with the policy as written and that Director Clewell's concerns have been noted. Director Sherwood noted that the safest thing to do in an emergency is to allow a student to administer their medication as they have been trained. Director Krumwiede said in all his years as a principal he never saw a student misuse an inhaler and if we didn't allow it we could have serious issues in the schools and feels very comfortable with the policy as written. Director Clewell clarified that he doesn't have a problem with students self-medicating but when we throw in language which includes words like incompetency it concerns him.

**Vote:** The vote on the motion called and recorded as follows: Ayes: DeFauw, Snyder, Krumwiede, Sherwood, Dickmann and Johanson. Nays: Clewell. Motion carried.

## **VII. DISCUSSION**

### **A. Policy Review**

#### 1. Proposed Policy 305.24- Prevention of False Claims, Fraud & Abuse in Government Funded Health Programs

Patti Pace Tracy provided a summary of the policy and explained why it is now required. She also reviewed the information that was included in board packets relevant to this policy. This policy needs to be approved by March 3<sup>rd</sup>, 2014 in order to meet a required deadline.

#### 2. 504.09- Cell Phone and Electronic Devices

President Johanson said he is not comfortable accepting only the student feedback as the direction for the board and asked for board feedback. Sherwood reminded the board that the principals and students have long endorsed the idea of passing time. He also said that texting during lunch is an issue and this needs to be addressed. He suggested allowing passing time and not allowing cell phone use at lunch. He said that students are texting routinely in the classrooms and hallways and this would legitimize what is already happening. Director Dickmann supports using phones during passing time and during lunch and in the classroom for academic reasons. She also agreed that it could be used as a reward as well. Director Clewell agreed with Sherwood that lunch could be an issue, but agrees with allowing use during passing time and doesn't

see this as a safety issue. He mentioned how the policy also says that no picture taking is allowed at district sponsored events, but DeFauw noted that the intent of the language is restrooms, locker rooms, and other private settings. Clewell said he prefers to clean up the language and to have it be more specific. There was a discussion about whether taking photos should be allowed at school, and Director DeFauw mentioned Cody's idea that students could take a picture of PowerPoint presentations in order to save time. Director Sherwood noted that schools are social places and that we should be careful not to be too restrictive.

Director Snyder said he is in favor of cell phone use during passing time and lunch. If the policy restricts use during lunch time, which is the student's most free time, we could waste time in enforcement and end up in a position that is not much better than where we are now. Director Krumwiede agreed with cell phone use during passing time and lunch and agreed with Director Snyder that it would be an enforcement issue to disallow use during lunch time. He said we need to trust students and lighten up on them. Director Sherwood said that in the administrative regulations it needs to spell out clear directives for what happens if the safety of students or teachers is violated due to any use of cell phones. President Johanson said the safety issue is real and he will get information for the board on this issue. He knows of situation where people are hurt or even killed texting on their phone. He mentioned the importance of promoting the use of cell phones for student achievement. He doesn't like the idea of giving in because we say we can't enforce the policy. He is not comfortable with the idea of allowing cell phone use during lunch and passing and is also not comfortable with teachers giving it out as a reward.

Director Snyder said he wanted to hear from administrators on how much time their teachers spend trying to enforce the policy and does this cut into instructional time. Mr. Scott said the feedback he received from principals are they would want passing time over lunch time. He also said it is a problem because they know how to use their cell phones without getting them out of their pockets. He said he doesn't know how they would enforce it during lunch. There was a discussion about enforcement of the current policy and the new policy and how this would happen.

## **B. Board Use of Technology**

President Johanson asked what direction the board would like to go in terms of using technology. Director Krumwiede said this board needs to start using technology and get rid of all this paper and model the use of technology as a board. He suggested forming an ad hoc committee to explore options. Director Snyder said he is completely in favor of electronic board packets and Director Dickmann agreed. Director Sherwood supports going paperless and asked the committee to keep in mind that using Chrome books would be difficult for him and he would want a bigger laptop. President Johanson stated the technology committee would be an ad hoc committee that would meet for a short duration of approximately 3 months. Director Snyder and Krumwiede volunteered to serve on the committee and President Johanson stated that the board secretary, Mary Correthers, would serve as well and maybe a student board member.

### **C. Roberts Rules of Order**

President Johanson referred back to a previous meeting when two motions were made “to table.” He wanted to clarify that the proper terminology is to “lay on the table” and the general purpose of this motion is to set aside the current motion because of an urgency attached to something else. Generally, although there are exceptions, the intention is to pick up that motion that was laid on the table later in the meeting. If there is an intent to try to set the motion aside to a later meeting, in general, that motion would be called out of order. Johanson indicated that when the first motion “to table” was called at the last meeting he should have called it out of order and when the second motion was made “to table” he should have called that out of order as well because of the intent.

There are two additional motions: one to “postpone indefinitely” and the other to “postpone to a definite time” These are the proper motions to make in these type of situations where the board wants to set aside something like the Wittenmyer contract to a later date. The primary difference between to “lay on the table” and “to postpone” is that “to postpone” does allow debate and to “lay on the table” doesn’t allow debate. Johanson said unless there is more discussion he intends to conduct business relevant to those motions. Director Sherwood said that City Hall maintains a lawyer as a parliamentarian and when he served in that capacity we always moved “to table” without debate. Sherwood said he would like the opinion of district counsel on this matter. President Johanson said he is reluctant to ask district counsel especially in light of having to cut the board budget. He believes that his interpretation and the board’s interpretation are sufficient.

## **VIII. ADMINISTRATIVE REPORTS**

None.

## **IX. BOARD REPORTS/REQUESTS**

Director Krumwiede mentioned he had the opportunity to attend the Big Dance at North High School and this was an exciting show and wanted to commend everyone who was involved.

Director Sherwood reiterated the lack of enforcement of dress code with students and staff and how this doesn’t help improve the image of the district.

## **ADJOURNMENT**

Director Krumwiede moved the board adjourn. Director Clewell seconded the motion. By consensus President Johanson declared the meeting adjourned at 10:20 PM.

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Mary Correthers, Board Secretary/Treasurer