

DAVENPORT COMMUNITY SCHOOL DISTRICT
DAVENPORT SCHOOLS ACHIEVEMENT SERVICE CENTER
JIM HESTER BOARD ROOM
Achievement Service Center
1606 BRADY STREET
DAVENPORT, IOWA 52803

MONDAY, FEBRUARY 25, 2013

REGULAR BOARD MEETING
7:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, February 25, 2013 for their Regular Meeting. The meetings were held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 7:00 PM.

On roll call the following board members were present: Directors: Ralph Johanson, Ken Krumwiede, Nikki De Fauw, Rich Clewell, Bill Sherwood, Patt Zamora and Larry Roberson. Dr. Tate and other administrators were present.

Director De Fauw read the vision statement.

I. SHOWCASE

A. Washington Elementary – Principal, Diana Allen, provided an overview of the presentation and highlighted the school’s mission statement: “In partnership with families and community members, Washington Elementary School will provide a safe and engaging environment where all students achieve their (ISPE) intellectual, social, physical, and emotional potential.” Students recited the mission statement to the board and Diana highlighted strategies and learning targets that are implemented in each category. She also highlighted the successful 5th grade Ambassador Program that has provided over 400 hours of community service and provides students with the tools they need to become leaders at Washington and beyond. A teacher introduced two Ambassadors and each shared what they have learned in the program. Several board members commented on the success of the Ambassador program and thanked them for their presentation.

II. COMMUNICATIONS (Including Open Forum)

- A. March 4, 2013 5:30 PM Committee of the Whole, ASC, Jim Hester Board Room
- B. March 6, 2013 4:00 PM Policy Meeting, ASC, Executive Board Room
- C. March 7, 2013 4:00 PM Legislative Advocacy Meeting, ASC, Executive Board Room
- D. March 11, 2013 7:00 PM Regular Board Meeting, ASC, Jim Hester Board Room
- E. March 18, 2013 6:30 PM Board Diversity Training, ASC, Jim Hester Board Room
- F. March 25, 2013 7:00 PM Regular Board Meeting, ASC, Jim Hester Board Room
- G. Open Forum for Community Input

Jodi Tupper, 2211 E. 46th Street, Davenport-Expressed concerns about the new requirements related to the lesson plans.

Holly Mammen, 1123 Tremont Ave. Davenport – Spoke on the overcrowding at Washington and supports changing boundaries and is against outsourcing.

Ann Herington, 936 Colony Drive, Davenport – Shared that transfer option creates inequities.

Sally Ellis, 2216 N. Nevada Street, Davenport. – Expressed opposition to outsourcing of custodial staff.

Mary Beth Wallace, 1320 W 41st Street- Expressed concern about the new requirements related to lesson plans.

Derry Spotten, 203 Pershing Ct, Davenport- Expressed concern about the new requirement related to lesson plans and is also against outsourcing custodians.

Kathy Williams, 3900 172nd Street, East Moline, IL- Expressed concern about the new requirements related to lesson plans.

Dave Thede, 2343 Hawthorne Ct. Davenport - Expressed concern about the new requirement related to lesson plans.

Cari Johnson, 4713 N. Main Street, Davenport - Expressed concern about the new requirement related to lesson plans.

Mary Kundell, 23038 130 Avenue, Davenport – Requested termination of requirement of concerning the “I Do, We Do, You Do” lesson plans.

Edward Quartell – 1735 E. 42nd Ct. Davenport – Expressed concern about the new requirement related to lesson plans and that it was communicated badly.

Carl Collins, 416 W. Columbia Ave. #4, Davenport- He thanked the board for attending forums and spoke in favor of tightening the open enrollment option.

Denise Hollenbeck, 904 Wisconsin Avenue, Davenport- Said she appreciated public forums, supports open enrollment for high schools, and suggested being more clear on where boundaries are being drawn on website.

Susan Low, 4905 Woodland Avenue, Davenport.-Spoke on how nurses are vital to the district and supports open enrollment at the high school.

Jennifer Josund, 732 W. 58th Street, Davenport, IA – Stated she wants the numbers in athletics and the arts to be balanced and this can't happen with open enrollment.

Patrick Shoemaker, 1440 E. Bloomington Street, Iowa City. Expressed concern about the new requirement related to lesson plans expressed respectful demands on teacher preparation time.

Jamie Snyder, 1805 Valley Drive, Davenport - Spoke on open transfer policy and need to continue with the high schools if it is implemented for grade school. He presented the board with petitions signed by individuals urging the board to end the open enrollment policy for the high schools.

III. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board will consider a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

Reading of the Minutes of the Last Regular and Intervening Meetings

The minutes from the following meetings were presented for approval as follows:
February 4, 2013 (Committee of the Whole); February 11, 2013 (Regular Meeting)

A. Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

APPOINTMENTS: CERTIFICATED

Deihs, Katherine Special Education (69 Days) Wilson Elementary	Degree: B.A. – Step 1 Salary: \$12,627.00 Effective: February 12, 2013
Lira, Julian Grade 3 (65 Days) Monroe Elementary	Degree: B.A. – Step 1 Salary: \$11,895.00 Effective: February 18, 2013

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Adams, Melanie Intermediate Co-Ed Track Sudlow Intermediate	7% \$1,982.00
Hines, Mitchell Assistant Intermediate Co-Ed Track Sudlow Intermediate	5% \$1,416.00

APPOINTMENTS: CLASSIFIED

Beuthien, Megan Para Educator Children's Village Hoover	Effective: February 25, 2013 Salary: \$12.90/hr Hours: 7.0 hrs/day
Jordahl, Brynn Para Educator Fillmore Elementary	Effective: February 18, 2013 Salary: \$9.69/hr Hours: 6.5 hrs/day
Kyle, Anthony Para Educator West High	Effective: February 20, 2013 Salary: \$9.69/hr Hours: 5.5 hrs/day
Sperry, Mary Para Educator Washington Elementary	Effective: February 14, 2013 Salary: \$9.69/hr Hours: 3.5 hrs/day
Taylor, Melissa Para Educator Children's Village West	Effective: February 18, 2013 Salary: \$11.05/hr Hours: 6.25 hrs/day

RETIREMENTS: ADMINISTRATIVE

O'Melia, Leslie
 Executive Director
 ASC

Effective: June 30, 2013
 Years of Service: 7 yrs 11 mos

Last Name	First Name	Building	Assignment	TOTAL Yrs. of Service for Agenda
Coussens	Sarah	Adams/Harrison	Vocal Music	7 yrs 9 mos 10 yrs 9 mos
O'Brien	Susan	Jefferson	K-5 Nurse	13 yrs 9mos
Snyder	Sandra	CV West	Preschool	28 yrs 10 mos

RETIREMENTS: CERTIFICATED [~~EFFECTIVE END OF 2012-13 SCHOOL YEAR~~]
 February 20, 2013

Last Name	First Name	Building	Assignment	TOTAL Yrs. of Service for Agenda
Thornbloom	Randall	Buchanan	Grade 2	29 yrs 11 mos

EARLY RETIREMENTS: CLASSIFIED

Van Kirk, Rosesinda
 Para Educator
 Central High

Effective: May 28, 2013
 Years of Service: 31 yrs 9 mos

RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Baldwin, Eric Basketball Boys' Assistant West High	12% \$3,398.00
Eagle, Thomas Girls' Varsity Basketball Central High	25% \$7,080.00
Estes, Turner Basketball Girls' Assistant West High	12% \$3,398.00
Galvan, Ruben Volleyball Varsity West High	25% \$7,080.00
Pagett, Adam Assistant Boys' Basketball Central High	12% \$3,398.00
Rangel, Juan Assistant Football Central High	12% \$3,398.00

Tandy, Michael	14%
Boys' Track	\$3,965.00
Central High	

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Arnold, Julie	Effective: February 21, 2013
Para Educator	Years of Service: 3 yrs 6 mos
Children's Village Hayes	

Johnson, Shane	Effective: May 22, 2012
Custodian	Years of Service: 3 yrs 2 mos
LOA	

Smith, Amanda	Effective: January 31, 2013
Para Educator	Years of Service: 4 mos
Fillmore Elementary	

Sperry, Mary	Effective: February 8, 2013
Food Service Worker	Years of Service: 1 yr 4 mos
McKinley Elementary	

Williamson, Tanya	Effective: February 1, 2013
Para Educator	Years of Service: 5 mos
Wilson Elementary	

LEAVES OF ABSENCE: CERTIFICATED

Tilton, Ashley	Unpaid Leave of Absence
Grade 2	Effective: 2013-2014 School Year
Monroe Elementary	

Motion: Director Krumwiede moved the board approve the Consent Agenda as presented. Director Zamora seconded the motion.

Discussion: Director Krumwiede congratulated the retirees and thanked them for their years of service, especially, Dr. Leslie O'Melia.

Vote: The vote of the motion was called and recorded as follows: Ayes: Krumwiede, Zamora, Roberson, De Fauw, Clewell, Sherwood and Johanson. Motion carried.

IV. APPROVAL OF BILLS

Motion: Director Clewell moved the board approve the following resolution: "Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the periods February 7, 2013 through February 20, 2013 with the following voided check:

#304223 payable to Ivy Mullanack in the amount of \$19.31 (Wrong name)"

Director Roberson seconded the motion.

Discussion: None.

Vote: The vote of the motion was called and recorded as follows: Ayes: Clewell, Roberson, Sherwood, Krumwiede, De Fauw, Zamora and Johanson. Motion carried.

V. SUPERINTENDENT REPORT

Dr. Tate reported that West High Senior, Brett Morales, has been appointed to West Point. At its 51st Annual National Engineers Week Banquet held on February 20, 2013, the Quad City Engineering and Science Council (QCESC) recognized Kimberly Gasaway with the 2013 QCESC President's Award of Merit. Student board members reported on activities at their school. Isaac talked JROTC service projects and the Clinic Band and how the band was picked to perform at IBA. Ana thanked Dr. O'Melia for her years of service and said the big news at Central is about losing Rob Scott as principal. Caroline talked about Show Choir and that the Pep Group made finals and she also mentioned several students who won awards. Noah reported that their musical Legally Blond is coming up and student board member, Chole Blick, is playing the lead. Desiree reported on the activities of the Youth Congress and talked about how the bill they wrote will be receiving a house file number this week. She also talked about several awareness week activities that are happening at Kimberly. Andre talked their upcoming play having male and female versions to raise money to support a kennel at the Humane Society and that they got a record number of pints of blood during their blood drive.

Director De Fauw shared that Dylan Beyhl, senior at North High School, received an offer of appointment from the U.S. Air Force Academy last week. Dylan's parents are Bonnie and Randall Beyhl. Director Sherwood asked some questions about the house bill and clinic band.

VI. OTHER ITEMS REQUIRING ACTION

A. Public Hearing for Approval of Plans and Specifications for Central Masonry Renovations – West side of Gymnasium Project.

Motion: Director Clewell moved the board approve the plans and specifications as presented for Masonry Renovations for the West Side of the Gymnasium Project at Central High School. Director Roberson seconded the motion.

President Johanson announced this was the time and place for the Board to hold a public hearing on the plans and specification for Masonry Renovations for the West Side of the Gymnasium Project at Central High School. It was explained that the notification was published in the *Quad City Times* on February 15, 2013. No one came forward to be heard. The public hearing was then declared closed.

Discussion: Director Sherwood asked if this is Marshall Gym and Mr. Scott Martin state is was.

Vote: The vote on the motion was called and recorded as follows: Ayes: Clewell, Roberson, Zamora, Sherwood, Krumwiede, De Fauw and Johanson. Motion carried.

B. Public Hearing for Approval of Plans and Specifications for Wood Partial Roof Replacement Project.

Motion: Director Roberson moved the board approve the plans and specifications as presented for the Partial Roof Replacement Project at Wood Intermediate School. Director De Fauw seconded the motion.

President Johanson announced this was the time and place for the Board to hold a public hearing on the plans and specification for the Partial Roof Replacement Project at Wood Intermediate School. It was explained that the notification was published in the *Quad City Times* on February 15, 2013. No one came forward to be heard. The public hearing was then declared closed.

Discussion: None.

Vote: The vote on the motion was called and recorded as follows: Ayes: Roberson, De Fauw, Clewell, Zamora, Sherwood, Krumwiede and Johanson. Motion carried.

C. Public Hearing for Approval of Plans and Specifications for Sudlow Partial Roof Replacement Project.

Motion: Director Roberson moved the board approve the plans and specifications as presented for the Partial Roof Replacement Project at Sudlow Intermediate School. Director Clewell seconded the motion.

President Johanson announced this was the time and place for the Board to hold a public hearing on the plans and specification for the Partial Roof Replacement Project at Sudlow Intermediate School. It was explained that the notification was published in the *Quad City Times* on February 15, 2013. No one came forward to be heard. The public hearing was then declared closed.

Discussion: None.

Vote: The vote on the motion was called and recorded as follows: Ayes: Roberson, Clewell, De Fauw, Zamora, Sherwood, Krumwiede and Johanson. Motion carried.

D. Public Hearing for Approval of Plans and Specifications for North Partial Roof Replacement Project

Motion: Director Roberson moved the board approve the plans and specifications as presented for the Partial Roof Replacement at North High School. Director De Fauw seconded the motion.

President Johanson announced this was the time and place for the Board to hold a public hearing on the plans and specification for the Partial Roof Replacement Project at North High School. It was explained that the notification was published in the *Quad City Times* on February 15, 2013. No one came forward to be heard. The public hearing was then declared closed.

Discussion: None.

Vote: The vote on the motion was called and recorded as follows: Ayes: Roberson, De Fauw, Clewell, Zamora, Sherwood, Krumwiede and Johanson. Motion carried. .

E. Public Hearing for Approval of Plans and Specifications for JB Young Re-Roofing Project

Motion: Director Roberson moved the board approve the plans and specifications as presented for the Partial Roof Replacement at JB Young School. Director Zamora seconded the motion.

President Johanson announced this was the time and place for the Board to hold a public hearing on the plans and specification for the Partial Roof Replacement at JB Young School It was explained that the notification was published in the *Quad City Times* on February 15, 2013. No one came forward to be heard. The public hearing was then declared closed.

Discussion: Director Sherwood expressed concern about safety in the buildings and asked if this issue is being considered in these projects and also asked about energy calculations. Scott Martin responded this issue will be considered in the long range plans. Scott also noted there would be incremental savings but specific energy calculations have not calculated.

Vote: The vote on the motion was called and recorded as follows: Ayes: Roberson, Zamora, Krumwiede, De Fauw, Clewell, Sherwood and Johanson.

F. Public Hearing for Approval of Plans and Specifications for Jackson Partial Re-Roof Replacement Project.

Motion: Director Zamora moved the board approve the plans and specifications as presented for the Partial Roof Replacement Project at Jackson Elementary School. Director Krumwiede seconded the motion.

President Johanson announced this was the time and place for the Board to hold a public hearing on the plans and specification for the Partial Roof Replacement at JB Young School It was explained that the notification was published in the *Quad City Times* on February 15, 2013. No one came forward to be heard. The public hearing was then declared closed.

Discussion: None.

Vote: The vote on the motion was called and recorded as follows: Ayes: Zamora, Krumwiede, Sherwood, De Fauw, Roberson, Clewell and Johanson. Motion carried.

G. Public Hearing for Approval of Plans and Specifications for North Music, IMC & Family & Consumer Science Renovations Project

Motion: Director DeFauw moved the board approve the plans and specifications as presented for the Music, IMC and Family & Consumer Science Renovations Project at North High School. Director Sherwood seconded the motion.

President Johanson announced this was the time and place for the Board to hold a public hearing on the plans and specification for the Partial Roof Replacement at JB Young School It was explained that the notification was published in the *Quad City Times* on February 15, 2013. No one came forward to be heard. The public hearing was then declared closed.

Discussion: Director Zamora stated nothing against North or West, but stated she is adamantly disturbed that we have spent almost six million dollars on North and West and Central still has a 110 year old auditorium with plans presented to us and a swimming pool that has never been adequate. Scott Martin stated they are interviewing architectes on the 7th of March and will be bringing a recommendation to the board in March. Director Zamora said she will vote no, not because she doesn't want North and West to have these things, but because of the delay concerning Central. Director De Fauw stated that in the most recent facility strategic plan that was approved by a majority of the board several weeks ago and asked if it was true that that board approved over 13 million dollars for the construction of an auditorium at Central High and an additional 12 million for a pool. Scott Martin stated the figures is approximately 8 million for the pool and 13 million for the auditorium. She noted that this agenda item is a 4 million dollar renovation of an existing building that needs to meet ADA compliances and the meet the needs of students. Scott

Martin stated that is correct. Director Zamora stated that an auditorium had already been added to North and Director De Fauw noted these funds are not indicated for auditorium renovations. Director Sherwood mentioned again that the district can save millions by bonding these projects. Scott Martin introduced Bob Nelson and Eric Page and noted these are the guys doing a lot of the work for these projects.

Vote: The vote on the motion was called and recorded as follows: Ayes: De Fauw, Sherwood, Krumwiede, Roberson, Clewell and Johanson. Nays: Zamora. Motion carried.

H. Public Hearing for Approval of Plans and Specifications for West Cafeteria/Auditorium AC Project

Motion: Director Clewell moved the board approve the plans and specifications as presented for the Cafeteria/Auditorium Air Conditioning Project at West High School. Director Zamora seconded the motion.

President Johanson announced this was the time and place for the Board to hold a public hearing on the plans and specification for the Partial Roof Replacement at JB Young School It was explained that the notification was published in the *Quad City Times* on February 15, 2013.

Chad Carr, 3934 Fernwood Avenue, Davenport. Mr. Carr stated he has kids who go to Central and he stated that the responsible thing for the board to do is to continue to invest, not just equal resources, but additional resources in schools where you don't have the attendance that you want. He spoke on how improving facilities can make the schools more competitive and therefore increase enrollment. No one else spoke and the public hearing was declared closed.

Discussion: None.

Vote: The vote on the motion was called and recorded as follows: Ayes: Clewell, Sherwood, Krumwiede, Roberson, De Fauw and Johanson. Nays: Zamora. Motion carried.

I. Approval of Bids for Partial Roof Replacement at Lincoln Project

Motion: Director Krumwiede moved the board approve bids for partial roof replacement at Lincoln. Director Roberson noted the motion was not read completely. Director Krumwiede made a motion that the board approve the lowest, responsible and responsive bid for \$79,476.00 from Geisler Brothers Company for the Partial Roof Replacement Project at Lincoln Elementary School. Director Zamora seconded the motion.

Discussion: Director Krumwiede asked Scott Martin to explain why the board is spending money of the roof at Lincoln when the school has been close for the benefit of the public. Scott explained that the school is a valuable asset of the district and the roof needs to be maintained properly in order to maintain the integrity of the building.

Vote: The vote on the motion was called and recorded as follows: Ayes: Krumwiede, Zamora, De Fauw, Clewell, Sherwood, Roberson and Johanson. Motion carried.

J. Approval of Bids for District Wide Restroom Renovation Project- Phase I

Motion: Director Zamora moved the board approve the lowest, responsible and responsive bid for 261,628.00 from Precision Builders for the District Wide Restroom Renovation Project-Phase I. Director Clewell seconded the motion.

Discussion: Director DeFauw expressed concerns again about not having changing tables in men's washroom at Brady Street Stadium and how people have been seen changing diapers on the floor. Scott Martin said this will be rectified.

Vote: The vote on the motion was called and recorded as follows: Ayes: Zamora, Clewell, Roberson, De Fauw, Sherwood, Krumwiede and Johanson. Motion carried.

K. Policy

Motion: Director De Fauw moved the board approve the following policies as previously discussed at the February 11, 2013 Regular Board Meeting:

- 903.01-Annual and Organizational Meetings
- 304.02-Treasurer's Annual Report
- 502.14-School Procedures During Severe Weather
- 503.07- Honors and Awards- policy committee recommends deletion.
- 503.10-Credits Earned in "Upward Bound" Program
- 604.01-Textbook Selection and Adoption Catalog
- 604.09-Inspection of Instructional Materials
- 402.16-Guest Teachers
- 505.07-Crowd Control at Athletic Events
- 103.15-Tobacco Free Environment
- 503.06-Student Records-Cumulative and Permanent

Director Zamora seconded the motion.

Discussion: None.

Vote: The vote on the motion was called and recorded as follows: Ayes: De Fauw, Zamora, Krumwiede, Roberson, Clewell, Sherwood and Johanson. Motion carried.

VII. DISCUSSION

A. Board Guidance to the Superintendent Concerning Boundaries

President Johanson stated that Wendy Meyer, attorney for the school district, was in attendance at the meeting and she would be speaking to matters relative to policy and matters that may affect the guidance the board provides regarding boundaries. Dr. Tate presented data on the impact of boundary changes on school enrollment and building utilization for elementary and intermediate schools. He noted that the handout also included data for the high schools without the open transfer policy. He then reviewed the information on the recommended feeder system and the free and reduced calculations that would occur with boundary changes for all of the schools. He explained that the information on free and reduced is being provided because the school attorney will be answering questions concerning the District Diversity Plan and one part of the Diversity Plan is the free and reduced calculation for each of the schools. Dr. Tate stated he would like Wendy Meyer to talk about any laws or regulations, statues, or policies that would affect our discussion this evening.

Wendy provided an overview of the current District Diversity Plan which was adopted in 2008. This plan is tied to open enrollment and she explained that Davenport is one of very few schools in Iowa that has the ability to control open enrollment out of the district. She explained that the practice of open enrollment requires the district to have some sort of plan in place that shows what the district is doing internally to deal with minority isolation and keeping schools diverse. She clarified that minority status is no longer based on race but is now based on 2 factors: socio-economic status which looks at free or reduced lunch and academic achievement based on standardized testing. This data is revised annually per school and district wide. She explained how the plan affects transfers and told the board to keep in mind that Iowa regulations do require that if you have an open enrollment plan the district also has to have some sort of plan that addresses intra-district transfers. Director Clewell asked Wendy to explain how Davenport is different from Iowa City who is currently having discussions related to their Diversity Plan. Wendy provided clarification on this matter.

Director Krumwiede asked for further clarification on needing an intra-district transfer policy and how this relates to the Diversity Plan. Dr. Tate referred to the Diversity Plan Reference Chart and provided more explanation regarding Category A & B schools and school ratios. Dr. Tate stated these factors should be considered when making intra-district transfers and explained that he will be recommending that there are no transfers unless it is for health or safety reasons and that it follows the Diversity Plan. There was a discussion about the free and reduced data and Dr. Tate explained as the numbers are spread out it reduces the amount of free and reduced in all the schools. Director De Fauw asked for more detail on implementing the Diversity Plan to intra-district transfers and the factors that would be considered. Dr. Tate provided more detail and did indicate that implementing this practice would have a huge effect on the current transfer policy.

President Johanson asked for clarification on including the words and/or in the stated definition of minority with the Diversity Plan and Wendy and Dr. Tate provided more explanation on this distinction. Dr. Tate stated there were a few statements from the Diversity Plan that jumped out to him and these are that the district has an obligation to assure sustaining academic excellence by how we construct the student population in each building so it reflects socio-economic and academic performance and diversity of the district. The plan also talks about a substantial and continuous effort to eliminate the isolation of students and to eliminate practices or enrollment policies that lead to further segregation. Tate referred to the Continuum of Options for boundary adjustments when considering the Diversity Plan (Enclosure 4) and reviewed options A through E. He asked the board for guidance regarding these options so he could bring back something more definitive concerning elementary and intermediate schools boundaries.

Director Zamora asked if the proposed boundary plan already meets options A and B. Dr. Tate stated that we do not have diversity goals as to what schools should look like, we take how the schools are and then any moves between the schools are guided by the Diversity Plan. Zamora commented that by changing the geographical boundaries we are moving people between schools and creating more balance through that effort. Dr. Tate said this could fall under the category of “continuous efforts to eliminate isolation of the students.” Director Krumwiede reinforced that the proposed boundary plan creates more balance regarding free and reduced, but we need to also consider the academic part of the definition. He reiterated that the topic of balancing schools was brought up at the forums. Dr. Tate said he will check on gathering the academic information. Director Sherwood expressed his concern about minimizing economic impact on buildings and noted the importance of having high quality teachers and resources available. He suggested maintaining an open policy as much as possible as long as it doesn’t have a high economic impact on the buildings.

Director De Fauw stated that as it relates to the consideration of the Diversity Plan and implications for the boundaries we need to look at this through the total filter and not just the free and reduced numbers and noted there also needs to be more discussion about the boundaries in particular. Director Roberson mentioned the natural feeder systems for North which are Harrison and Wood schools and asked if we can do this and still be in compliance with Diversity Plan. Dr. Tate referred back to the statement “are we making substantial and continuous efforts to eliminate isolation of students” and noted the Diversity Plan does not require that we do an average it only states that if we allow transfers we must file a Diversity Plan. Dr. Tate stated the board needs to decide and tell him how they feel about these options and if the board has something more passive he should consider.

Director Roberson stated that due to budget cuts that have to be made, we need to look at the big picture and do what is best for the community in terms of where kids go to school. He wants to be able to make intelligent decisions based on the resources available. Roberson stated that he is not in favor of open enrollment for high schools if we don’t also have it for middle and grade schools since he thinks it is just as or more important to have choice at these grade levels as well. He doesn’t think it makes for very good citizenship that every time a kid gets upset about how he or she was treated in terms of athletics or band that they are able to transfer to another school.

Director De Fauw asked Wendy if the Iowa Code prohibits or mandates that we have parallel plans for out-of-district open enrollment and in-district transfers or can they be unique as long as they both address minority isolation. Wendy replied that based on the language of the code itself it allows for uniqueness and provided further explanation on this point. Director Zamora asked if having split feeders is still in the plan and Dr. Tate responded it was still in the plan that he provided this evening. Director Zamora stated this is a concern for her. Director Sherwood asked for figures for the purposes of balancing free and reduced and what it would cost the district to provide transportation. Dr. Tate will try and gather this data.

Director Krumwiede emphasized the need to address the overcrowding at Harrison, Garfield and Washington and how this should be the number one priority of the board. He noted that much of the public feedback has been about the high schools but the board has a responsibility to give the Superintendent guidance on this matter. Krumwiede also said that the whole issue of feeder systems needs to be revisited. Director Clewell stated he would want to apply the Diversity Plan to intra-district transfers and is in favor of Option B, but is concerned about the word “strictly” in that option. Director Zamora stated that we haven’t adhered to the plan because we have been allowing way too many transfers. Director Roberson noted that several years ago he spoke to the fact that Harrison school was starting to get overcrowded and how parents had moved to this area specifically because they wanted their kids to go to Harrison. He made the point that parents want their kids to go to a particular elementary school just like the parents want their kids to go to a certain high school. He stated we have lots of work to do and stated he had to leave for work. Director Sherwood agreed with Director Krumwiede that the overcrowding issue is number one priority and made clear that his biggest concern is putting resources in the buildings.

Director DeFauw stated she is glad the recommendations were brought forward in the three different proposals. She also stated she doesn’t know how we can look at boundaries and enrollment in vacuums and to talk about a feeder system that suddenly ends at the intermediate level doesn’t make sense. She noted that the board has heard from many people how the open transfer policy is creating a burden for our schools and we do know that a full 20% of North’s potential enrollment open enrolls to another high school, predominately Central. This creates inequity not only on the athletic field, not just on the band field, but it also provides inequity in the classroom.

Director De Fauw read the following statement:

“The open enrollment of student athletes is not about the win loss record on the field. It’s about the win loss record in the classroom. What do we know about student athletes?”

- 1. We know they are leaders on and off the field.*
- 2. We know they perform better academically. In a report by then District Athletic Director, Paul Flynn, student athletes outperformed non-student athletes in the classroom.*
- 3. We know they are more likely to graduate due to increased school engagement resulting from their athletic participation.*

So, what happens when academically gifted, engaged student leaders leave a building en masse?

- *At North, 73 student athletes transferred to another school this year alone, roughly 8% of the student population.*
- *The lack of athletes has led to the cancellation of some athletic programs (sophomore football at North this year) leading to a disparity in programming between the buildings and unequal opportunities for students.*
- *As win-loss records and programming diminishes, the athletic REPUTATION of the programs suffers.*
- *That reputation leads even more students to consider transferring which guarantees that programs will continue to struggle.*

While more difficult to measure, you can believe there is a curricular impact as well. Less student enrollment results in fewer teachers assigned to the building, fewer sections of classes resulting in scheduling challenges, fewer students in AP classes and fewer building resources as site budgets are based on student enrollment.

We cannot delude ourselves that open enrollment does not have a profound and real impact on the educational opportunities for students at North High School and throughout the District. There has to be more to this conversation than, "If you don't do what I want I will leave."

Director Clewell thanked the public for their feedback and is very pleased with how the district has provided so many opportunities for the public to make their voices heard. He stated we need to make sure we have equitable resources at all of the high schools and mentioned the TAG program. He stated that we need to make sure that all schools have equitable opportunities. He mentioned that when kids from Wood plan to go to Central, many kids want to go with their friends to Central. He noted there may be things we can do to get kids from Wood to look more at North, but stated he believes that all schools should have equal opportunities.

Director Sherwood said there is a strong community at Kimberly Village that is very supportive of North High School and he is very supportive of keeping that community together. He also stated he still has not changed his mind about the transfer policy at the high school level and supports choice for the high schools. Director De Fauw stated that given the fact that there is no clear direction as it relates to high school boundaries and open enrollment she strongly urged the Superintendent to find another way to relieve the enrollment problems at Harrison. If we are not going to give North the resources it needs to have sustainable enrollment then we cannot take another pocket of 100 kids and put them in a position where they will not want to come to North because they have gone to Adams and Williams. This would not be acceptable and stated there are other ways to alleviate the overcrowding at Harrison. It is not enough to stay the status quo and stated it behooves us to look at what is in the best educational interests of all kids.

Director Krumwiede said he also heard people from Kimberly Village talk about their desire to continue to feed into Harrison, but he would like to see other options concerning Kimberly Village because we have to take some students out of Harrison to bring that percentage down. Dr. Tate said we can look at that option, but it will affect other boundaries and stated he will gather this data and come back with that information for the board consider.

Director Clewell noted he appreciates the fact that the superintendent made the decision to grandfather elementary school students and their siblings and asked that it be considered to grandfather these students and their siblings to middle school as well. There seems to be much concern from parents that their kids will be split up. He also referenced the problem where people have found themselves on the line concerning the maps and GIS programs relating to boundaries and he wants to make sure we are making every effort not to treat these people just as numbers but as people who will be impacted by these changes. Director Zamora stated that if we keep grandfathering why bother to do anything at all and if we are supposed to look at this in 5 more years it will be 5 more years before the grandfathering is over. We have to call a halt somewhere. Director Sherwood discussed families making these moves voluntarily and presenting this option to parents should be pursued aggressively.

President Johanson noted that it is important to have intentionality about what we are doing relative to the Diversity Plan. He noted that the feedback from the group at Kimberly Village made him think about other neighborhoods in the district and that neighborhoods are important especially at the elementary level. He referenced the comments made on providing equitable resources, and noted that in some cases the resources are dependent upon the number of students. He said it is very difficult to be totally equitable. Johanson asked Dr. Tate if he had received enough guidance from the board to move forward concerning boundaries and enrollment. Tate stated he had received enough information and reiterated how important it is to do something for Washington, Harrison and Garfield for next year. The other important consideration when looking at boundaries is building utilization and class size. He stated that he hopes the board will agree we need a stricter transfer policy and said he will prepare a comprehensive elementary through high school recommendation for their next discussion. Director Sherwood noted he would think the first plan from Dr. Tate would be how to address the issues of overcrowding at the three schools already mentioned.

VIII. ADMINISTRATIVE REPORTS

None.

IX. BOARD REPORTS/REQUESTS

Director Clewell reported on the Get on the Bus Trip to Des Moines this year and shared a Powerpoint with the board and highlighted pictures on the district's new Facebook page on the trip.

Director Krumwiede thanked Director Clewell for his leadership with the Legislative Advocacy Committee and commented how impressed he is every year with how articulate the students are who go on the trip to Des Moines.

Director Sherwood commented on the lesson plan issue and expressed concern about inconsistent requirements. He also advocated that citizens call their legislators to demand they provide adequate funding for the schools.

President Johanson recognized Tara Becker, the new education reporter at the Quad City Times. He thanked Director Clewell for the board report on the Bus Trip. He reported on the Project Lead the Way ribbon cutting and noted how amazing this event was and thanked the Superintendent and recognized the contributions of Jason Franzenburg. He said four board members have told him they will be attending ProStart on March 11th which is the night of a board meeting. There have been requests that the meeting be postponed. He asked for additional feedback and there was none. He said he will make a decision soon.

ADJOURNMENT

Director Clewell moved the board adjourn. Director Krumwiede seconded the motion. By consensus President Johanson declared the meeting adjourned at 10:17 PM.

Mary Correthers, Board Secretary/Treasurer