

**DAVENPORT COMMUNITY SCHOOL DISTRICT**  
ACHIEVEMENT SERVICE CENTER  
JIM HESTER BOARD ROOM  
1606 BRADY STREET  
DAVENPORT, IOWA 52803  
**MONDAY, FEBRUARY 22, 2016**  
**REGULAR BOARD MEETING**  
**6:00 PM**

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, February 22, 2016 for their Regular Meeting. The meeting was held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 6:00 PM.

**1. OPENING ITEMS**

**1.01** On roll call the following board members were present: Directors: Ralph Johanson, Rich Clewell, Julie DeSalvo, Dan Gosa, Linda Hayes and Jamie Snyder. Dr. Tate and other administrators were present.

**1.02** Director Hayes read the board priorities and student, Gabe Behrendt, read the mission and vision statements.

**2. STUDENT BOARD REPORTS**

Student board members from West, Central, Mid City and North provided reports on the activities and events happening at their respective schools.

**3. BOARD REPORTS**

Director Gosa reported that he and Director Snyder visited Jackson School to get an art lesson and Snyder reported on his other visits to Fillmore, Truman and Hayes schools. Director Hayes attended a Valentines Party at Eisenhower. Director Clewell announced the Legislative Forum scheduled for this Saturday at 10AM at the Rogalski Center and immediately following there will be student education forum. Clewell reported on the success of the Des Moines Bus Trip and presented PowerPoint and pictures from the day's activities. President Johanson reported that Clyde Mayfield won the special election held on Tuesday, February 16th to fill the remaining term of Maria Dickmann which expires September, 2017. He explained that according to Iowa Code the Official Canvass of Votes must be submitted in order for a board member to start official business and attend board meetings. The Official Canvass of Votes will not be provided to the Board Secretary until tomorrow, February 23rd. Mr. Mayfield will then take the Oath of Office and start conducting the official business of the school board. According to this timeline, Director Mayfield's first meeting as a board member will be the Committee of Whole on March 7th and an "honorary" swearing in ceremony will take place at the next Regular Board Meeting on March 14th. There will also be a reception for Mr. Mayfield prior to the March 14th board meeting at 5:45PM.

**4. SHOWCASE**

**4.01 Jefferson Elementary School**

Principal of Jefferson, Kamie Swanson, introduced the showcase. She said they were going to highlight various programs at the school. The school's Spirit Squad performed a cheer for the board; a parent representative involved in the Families Matters program shared how much the program has helped his family; the school's SAM provided an overview of wrap around services; and staff discussed the Young Men's Club and Class Act Club for girls that promote self- worth and dignity. Board members commented on the great programs at Jefferson, the students, and leadership of the teachers and staff.

**5. COMMUNICATIONS**

**5.01 Upcoming Events and Meetings**

- February 23rd, 6PM, JB Young Transition-Community Meeting, Third Missionary Baptist Church, 222 W. 14th Street, Davenport
- February 29th, 6PM, JB Young Transition-Community Meeting, United Neighbors, 808 North Harrison Street, Davenport
- March 1st, 4:00PM, Legislative Advocacy Committee, ASC, Executive Board Room
- March 2nd, 4:00PM, Policy Meeting, ASC, Executive Board Room
- March 7th, 5:30PM, Committee of the Whole, ASC, Jim Hester Board Room
- March 14th, 6:00PM, Regular Meeting, ASC, Jim Hester Board Room
- March 21st through March 25th Spring Break, No School
- March 28th, 6:00PM, Regular Meeting, ASC, Jim Hester Board Room

**5.02 Open Forum for Community Input**

None.

**6. CONSENT AGENDA**

**6.01 Personnel: Appointments, Resignations, Retirements, Leaves, Etc.**

**APPOINTMENTS: SUPPLEMENTAL CONTRACTS**

Hite, Adam Assistant Football West High	TBD
Lightner, Bryce Assistant Football West High	12% \$3,722.00
Parks, Fred Assistant Boys' Track North High	12% \$3,722.00
Rickert, Alyssa Assistant Softball Central High	12% \$3,722.00
Sass, Katherine Assistant Girls' Volleyball Central High	TBD

Williams, Briana 12%  
 Assistant Softball \$3,722.00  
 North High

Williams, Briana 12%  
 Assistant Girls' Track \$3,722.00  
 North High

APPOINTMENTS: CLASSIFIED

Burd, Elaine Effective: February 8, 2016  
 Para Educator Salary: \$15.60/hr  
 DLC-Keystone Academy Hours: 7.0 hrs/day

Cotton, Jade Effective: February 8, 2016  
 Para Educator Salary: \$15.95/hr  
 DLC-Keystone Academy Hours: 7.0 hrs/day

Oechsner, Melissa Effective: February 10, 2016  
 Para Educator Salary: \$13.19/hr  
 Madison Elementary Hours: 7.0 hrs/day

Porter-Adams, Rachel Effective: February 9, 2016  
 Para Educator Salary: \$13.19/hr  
 Buchanan Elementary Hours: 7.0 hrs/day

Rickert, Alyssa Effective: February 16, 2016  
 Para Educator Salary: \$13.19/hr  
 Madison Elementary Hours: 7.0 hrs/day

Ruiz, Devon Effective: February 16, 2016  
 Para Educator Salary: \$15.95/hr  
 DLC-Keystone Academy Hours: 7.0 hrs/day

EARLY RETIREMENTS: ADMINISTRATIVE

Name	Building	Position	Years of Service
McMeekin, Mary	Truman Elementary	Principal	37 yrs 10 mos
Potts, Bruce	Sudlow Intermediate	Principal	41 yrs 10 mos
Womack, Sheri	DLC - Keystone Academy	Principal	30 yrs 10 mos

EARLY RETIREMENTS: CERTIFICATED

Name	Building	Position	Years of Service
Bartel, Pamela*	Wood Intermediate	Special Education SCI	31 yrs 10 mos
Bates, Bruce	Garfield Elementary	Grade 2	40 yrs 10mos
Byrd II, Palmer	Williams Intermediate	Social Studies	42 yrs 10 mos

Collins, Veronica	Jefferson Elementary	Special Education SCI	40 yrs
Devilbiss, Elizabeth*	Central High	Math	27 yrs 10 mos
Devilbiss, Lawrence	West High	Art	26 yrs 10 mos
Foley, Diane	Adams Elementary /Hayes Elementary	Art/PE	31 yrs 4 mos
Foster, Steven	DLC - Keystone Academy	Special Education BD	30 yrs 5 mos
Frerichs, Barbara	Garfield Elementary	Reading Interventionist	25 yrs 10 mos
Jacobsen, Katherin	West High	Social Studies	22 yrs 6 mos
Kell, Christine	Wilson Elementary	Special Education SCI	36 yrs 10 mos
Kline-Jerome, Karen*	Adam Elementary	Grade 4	31 yrs 10 mos
Knoche, Kimberly	Sudlow Intermediate	Vocal Music	25 yrs 4 mos
Loss, Judy*	Fillmore Elementary	Reading Interventionist	24 yrs 11 mos
Madison, Joyce*	Washington Elementary	Grade 1	22 yrs 10 mos
Malone, Linda*	Central High	Special Education SCI	34 yrs 7 mos
Manders, Jeffrey	North High	Business	34 yrs 10 mos
McFarland, Julie*	North High	Language Arts/French	33 yrs 10 mos
Patterson, Nicholas	Central High	Spanish	42 yrs 10 mos
Robeson, Dennis	Central High	Science	35 yrs 10 mos
Shoemaker, Patrick*	West High	Spanish	19 yrs 6 mos
Stickler, Joan	Truman Elementary	Reading Interventionist	19 yrs 10 mos
Wallace, Mary Beth*	Harrison Elementary	Grade 1	34 yrs 8 mos
Wilbricht, Jennifer	Williams Intermediate	Science	25 yrs 7 mos
Willett, Belinda	Adams Elementary	Reading Interventionist	20 yrs 10 mos

\*Actual years of service do not reflect any accrued unused health leave being applied towards the early retirement incentive.

RETIREMENTS: CERTIFICATED

Name	Building	Position	Years of Service
Anthony, Kay	North High	Counselor	12 yrs 10 mos
Fraker, Debra	LOA	LOA	22 yrs 1 mo
Marshal, Michael	North High	TAG	11 yrs 10 mos
Miller, Elizabeth	Williams Intermediate	TAG	6 yrs 10 mos

	/Buchanan Elementary		
Molyneux, Esther	North High	Language Arts	15 yrs 10 mos
Rybka, Judith	LOA	LOA	23 yrs 4 mos

RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Corman, Jeffery \$1,500.00  
 TLCS Model Teacher  
 Wood Intermediate

DeVillbiss, Elizabeth 6%  
 Department Head Senior High \$1,861.00  
 Central High

DeVilbiss, Lawrence 2%  
 Art Supplemental \$620.00  
 West High  
 Frerichs, Barbara \$6,000.00  
 TLCS Lead Teacher  
 Garfield Elementary

Goltry, Laura \$6,000.00  
 TLCS Reading Coach  
 Garfield Elementary/Harrison Elementary

Jacobsen, Katherin \$4,000.00  
 TLCS Mentor  
 West High

Kline-Jerome, Karen \$6,000.00  
 TLCS Contract Specialist  
 ASC

Knoche, Kimberly 10%  
 Vocal Music \$3,102.00  
 Sudlow Intermediate

Robeson, Dennis 6%  
 Department Head Senior High \$1,861.00  
 Central High

Willett, Belinda \$6,000.00  
 TLCS Lead Teacher  
 Adams Elementary

EARLY RETIREMENTS: CLASSIFIED

Name	Building	Position	Years of Service
Betts, Alma	ASC	Human Resource Generalist	19 yrs 11 mos
Bloomhuff, Connie	Bakery	Food Service Worker	33 yrs 7 mos

Brody, Leonard	North High	Custodian	31 yrs 7 mos
Buffington, Diane*	Garfield Elementary	Para Educator	21 yrs 4 mos
Campbell, Mary	McKinley Elementary	Para Educator	26 yrs 3 mos
Elskamp, Sandra	Mid City High	Para Educator	30 yrs 9 mos
Gaghagen, Rosa*	Sudlow Intermediate	Food Service Cook	33 yrs
Gau, Janet	DLC - Keystone Academy	Professional Secretary	16 yrs 6 mos
Getting, Kay	ASC	Carl Perkins Liaison	27 yrs 3 mos
Haley, Sammy*	DLC - Keystone Academy	Lead Custodian	24 yrs 10 mos
Hodge, Mark*	Operations Center	Maintenance	32 yrs 4 mos
Horn, Edith*	ASC	Professional Secretary	19 yrs 2 mos
Looney, Brian	Operations Center	Maintenance	21 yrs 7 mos
Lynch, Suzanne	ASC	Administrative Assistant	47 yrs 1 mos
Murphy, Suzanne*	Garfield Elementary	Para Educator	26 yrs 7 mos
Peterson, Carolyn	North High	Professional Secretary	17 yrs 4 mos
Smith, Gwen*	Fillmore Elementary	Para Educator	24 yrs 9 mos
Stender, Randall	Operations Center	Maintenance	30 yrs 4 mos
Stender, Rebecca	Children's Village West	Custodian	26 yrs 10 mos
Stender, Robyn	Walcott K-8	Professional Secretary	31 yrs 6 mos
Thede, Phyllis	Williams Intermediate	Professional Secretary	12 yrs 3 mos
Walsh, Virginia	Jackson Elementary	Para Educator	36 yrs 9 mos
Hem, Martha*	Smart Intermediate	Professional Secretary	4 yrs

\*Actual years of service do not reflect any accrued unused health leave being applied towards the early retirement incentive.

RETIREMENTS: CLASSIFIED

Name	Building	Position	Years of Service
Clinton, Diane	Jefferson Elementary	Para Educator	8 yrs 10 mos
Mason, Jody	Operations Center	Professional Secretary	29 yrs 10 mos
Sass, Glenda	Williams	Food Service Worker	34 yrs

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Molsberry, Rebecca  
Para Educator  
West High  
Effective: February 22, 2016  
Years of Service: 6 mos

Winkler, Joshua  
Campus Security  
Smart Intermediate  
Effective: February 5, 2016  
Years of Service: 3 mos

LEAVES OF ABSENCE: CLASSIFIED

Hartman, Amy  
Food Service Cashier II  
Sudlow Intermediate  
Effective: February 2, 2016  
Years of Service: 2 years, 6 mos

**6.02 Approval of Minutes 2-2-16 Committee of the Whole and 2-8-16 Regular Meetings**

**6.03 Contract: TA Hunt Consulting**

**Motion** by Director Snyder and seconded by Director Hayes the board approved the Consent Agenda as presented.

**Discussion:** None.

**Vote:** All Ayes motion carried.

**7. APPROVAL OF BILLS**

**8.01 Motion** by Director Clewell and seconded by Director Hayes the board approved the following resolution for the payment of bills and salaries: Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the period of 2-4-16 through 2-17-16.

**Discussion:** None.

**Vote:** All Ayes motion carried.

**8. SUPERINTENDENT REPORT**

Dr. Tate showed a video clip that was aired on Channel 4 News highlighting the West High Combustible Lemons and how they are raising funds for a trip to Kenya to help students in that country. Two more JB Young listening sessions are scheduled tomorrow, February 23rd, at 6PM, at the Third Missionary Baptist Church, 222 W. 14th Street and Monday, February 29th, 6PM, at United Neighbors, 808 North Harrison Street. There were over 30 people in attendance at the first listening session. The minutes from this and future listening sessions are on the District website.

**9. OTHER ITEMS REQUIRING ACTION**

**9.01 –Approval of Contract with Mediacom**

**Motion** by Director DeSalvo and seconded by Director Snyder the board approved the WAN Data Circuits and Internet three year contract with Mediacom for the described connections in the amount of \$1,414,800.

**Discussion:** Clewell asked for clarification on what the increase means and Mr. Sloat provided more details and explained the e-rate discount. DeSalvo asked about the city running bandwidth and Sloat said they are working on it currently. Johanson asked how much bandwidth the district is using currently and Sloat said that the district is using a quarter of what is available.

**Vote:** All Ayes motion carried.

### **9.02 –Approval of Change Order with Tri City Electric**

**Motion** by Director Clewell and seconded by Director Gosa the board approved the change order with Tri City Electric in the amount of \$135,088.15.

**Discussion:** None.

**Vote:** All Ayes motion carried.

## **10. DISCUSSION ITEMS**

### **10.01 Legislative Update**

Dr. Tate reported that the bill from the Iowa Youth Congress did not come out of committee. The State Supplemental Aid proposed in the Senate is 4% and 2% in the House but this is for only next year and it is supposed to given two years at a time. He mentioned other important bills to watch and Clewell read a letter written by the members of the Mid City Iowa Youth Congress asking Dr. Tate to not violate the law by using reserve funds because they do not want to lose his leadership. Johanson thanked the Mid City Youth Congress for their efforts and how proud he is of their advocacy.

### **10.02 Budget**

Dr. Tate reviewed an update to the preliminary draft budget. If State Supplemental Aid is 2% in 2016-17, General Fund Amount reduction necessary to balance the budget would be \$5,500,000. He discussed some of the items on the list such as reducing department budgets by 10%; Revision to Out-of-District rules in the Diversity Plan will save \$150,000; Potential savings of \$120,000 from decreasing five school days by adding 10 minutes to each day; Reduce coaching positions and athletic transportation will save \$80,000; Doubling up of secondary individual music lessons will save \$80,000 and establishing a new system for collecting fees will save \$10,000. Steven Schwaegler read a report on the potential impacts of budget cuts involving doubling up of secondary individual music lessons and stated this would require a change in policy 604.06-Music Lessons. Rob Scott presented information on impacts to reducing coaching positions and athletic transportation. Dr. Tate summarized that a very rough estimate of total reductions is \$6,100,000 which includes using the health insurance reserve fund. When the board meets in March for the Committee of the Whole he will have more details and a solid list for early retirement.

Snyder stated that cutting extracurricular activities would be last on the list for him, does not support increasing walk zones and questions the impact to student achievement on adding 10 minutes a day. Clewell commented that legislators need to be aware of the specific impact of these cuts to students. Johanson commented on the impact to decreasing department budgets by 10% and Dr. Tate said he has told administration that if they feel they can't make this cut to come talk to him. Gosa agreed with Snyder on not cutting music and athletics and is concerned about reducing Para-professionals and increasing class size. Hayes said the option of closing another school bothers her the most. Johanson asked when the option of closing a school would have to start being discussed and Dr. Tate responded it would be a year from now. DeSalvo mentioned her previous suggestion of talking to the city about a franchise fee and hopes this can be explored.



**11. ADMINISTRATIVE REPORTS**

None.

**12. BOARD REQUESTS**

Director Snyder-Agenda Request

Have a discussion on requiring students at some point in their education to be required to participate in at least one extracurricular activity at school. Research shows that when kids are invested in their school, they achieve at a higher level.

**ADJOURNMENT**

Director Gosa moved the board adjourn. Director Hayes seconded the motion.

President Johanson declared the meeting adjourned at 7:58PM.

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Mary Correthers, Board Secretary/Treasurer