

DAVENPORT COMMUNITY SCHOOL DISTRICT
ACHIEVEMENT SERVICE CENTER
JIM HESTER BOARD ROOM
1606 BRADY STREET
DAVENPORT, IOWA 52803
MONDAY, FEBRUARY 13, 2017
REGULAR BOARD MEETING
6:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, February 13, 2017 for their Regular Meeting. The meeting was held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 6:00 PM.

1. OPENING ITEMS

1.01 On roll call the following board members were present: Directors: Ralph Johanson, Rich Clewell, Linda Hayes, Clyde Mayfield, Jamie Snyder and Dan Gosa. Julie DeSalvo was absent. Dr. Tate and other administrators were present.

1.02 Student board member AJ Smith read the board priorities and Director Clewell read the mission and vision statements.

2. SHOWCASE

2.01 Buffalo Elementary

Principal, Heidi Gilliland started the Showcase and invited board members to engage with the students at the individual learning stations created by students and on display for the board. First through fifth grade students and the leadership team involved board members and demonstrated a variety of skills related to snap circuits, science projects with hieroglyphs and virtual reality to highlight what they are learning through the new STEAM (Science, Technology, Engineering, Art and Math) Lab at Buffalo school. Board members complimented the students and staff and also expressed how impressed they were with the students' abilities.

3. PRESENTATION

3.01 Central Auditorium Update

Mr. Maloney reported there will be a delay in the completion of the new Central auditorium. The new completion date is May 5th, 2017. Maloney and the construction manager from Russell Construction provided the board with a report on the factors for the delay such as incomplete bid documents, labor issues, a strike and winter conditions. Maloney explained that he, Scott McKissick and Steve Schwaegler are already working on alternative venues for planned events

4. STUDENT BOARD REPORTS

Students from Central North and West provided updates on activities happening at their schools.

5. BOARD REPORTS

Director Gosa reported on attendance at an AVID event, a parent teacher conference and reminded everyone about the signs up for Little League. Director Clewell provided a report on the most recent trip to the Capitol to talk with legislators about funding equality. Director Hayes read a resolution supporting funding equality from the City of Davenport. She also reported on her attendance at a mentoring event at the Rogalski Center and the progress being made by the Poverty Committee. She also expressed condolences on behalf of the board to Brenda Thie on the loss of her sister.

6. COMMUNICATIONS

6.01 Upcoming Events and Meetings

- February 20, Monday, Annual Get on the Bus Trip to Des Moines
- February 21, Monday, 5:30PM, LSIAC Meeting, ASC, Jim Hester Board Room
- Saturdays, 10:00AM, Legislative Forums, Rogalski Center, St. Ambrose on February 25th, March 11th and April 22nd. Free and open to the public.
- February 27, Monday, 6:00PM, Regular Meeting, ASC, Jim Hester Board Room
- March 6, Monday, 5:30PM, Committee of the Whole: **Change in location: This meeting will be held at Buffalo Elementary School, 1000 Jefferson Street, Buffalo Iowa.**
- March 13, Monday, 6:00PM, Regular Meeting, ASC, Jim Hester Board Room
- March 14, Tuesday, 5-8PM, 10th Annual Taste of ProStart, Davenport River Center, 136 E. 3rd Street \$25 per ticket (Supports District's ProStart Culinary Program)

6.02 Open Forum for Community Input

- Patricia Rolfstad, 318 Forest Road, Davenport –Metro Swim Club’s use of Central pool.
- Abby Klostermann, 6422 Woodland Ct. Davenport- Metro Swim Club’s use of Central pool.
- Mary Rolfstand, 318 Forest Road, Davenport-Metro Swim Club’s use of Central pool.
- Jason Steward, 1670 Green Bay Ct. Davenport- Metro Swim Club’s use of Central pool.
- Alexa Florence, 1023 Kimberly Ridge Rd.Davenport- Metro Swim Club’s use of Central pool.
- Peter Roudebush, 2250 E 48th St.,Davenport-Expressed support for Dr. Tate and Board regarding equal funding issue.
- Dave Thede, 2343 Hawthorne Ct., Bettendorf- Advised using Pleasant Valley model for Fine Arts requirement.
- Wendy Shaw, 2116 E. 60th St, Davenport–Metro Swim Club’s use of Central pool.
- Scott Tunicliff, 122 E. 15 St. Davenport- Thanked board and staff for cooperation on design for JB Young parking lot.

7. CONSENT AGENDA

7.01 Approval of Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

APPOINTMENTS: CERTIFICATED

Huth, Holly Math Central High	Degree: B.A. - Step 3 Salary: \$5,708.46 (.33 FTE prorated 91/185 days) Effective: January 17, 2017
Iossi, Annie Life Skills Floater ASC - Special Education	Degree: B.A. - Step 1 Salary: \$36,302.00 prorated to \$15,894.39 (81/185 days) Effective: January 31, 2017
Kenyon, Julia Nurse Washington Elementary	Degree: B.A. - Step 12 Salary: \$47,955.00 prorated to \$22,551.81 (87/185 days) Effective: January 23, 2017

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Fron, Olivia Sr. High Cheerleading West High	19% \$5,951.00 prorated to \$343.33 (15/155 days)
Hnytka, Stacey Track - Girls' Assistant North High	12% \$3,758.00
Iossi, Annie Special Education Level III ASC - Special Education	\$8,000.00 prorated to \$3,502.68 (81/185 days)
Ledvina, Megan Events Manager North High	10% \$3,132.00 (prorated amount \$1,300.00)
Oates, Maggie Musical - Pit Director West High	2% \$626.00

APPOINTMENTS: CLASSIFIED

Brown, Bryan Custodian Buchanan Elementary	Effective: February 13, 2017 Salary: \$14.53/hr Hours: 4.25 hrs/day
Harrison, Ben Para Educator Central High	Effective: January 20, 2017 Salary: \$13.24/hr Hours: 7.0 hrs/day
Hood, Prentiss Diversion Coach Williams Intermediate	Effective: February 20, 2017 Salary: \$17.43/hr Hours: 8.0 hrs/day
Mendoza, Andrea Para Educator Buchanan Elementary	Effective: January 31, 2017 Salary: \$11.59/hr Hours: 6.5 hrs/day
Reuter, Jacqueline Para Educator Buchanan Elementary	Effective: February 14, 2017 Salary: \$11.59/hr Hours: 6.5 hrs/day

EARLY RETIREMENTS: CERTIFICATED

Last Name	First Name	Building	Position	Years of Service
Dusenberry	Karen	Adams	Grade 4	36 yrs 10 mos
Sullivan	Jennifer	Eisenhower	Grade 1	26 yrs 10 mos
Tebrake	Rebecca	North	Language Arts	33 yrs 9 mos
Turnipseed	Christine	Adams	Media Specialist	39 yrs 10 mos

RETIREMENTS: ADMINISTRATIVE

Staszewski, Julie Effective: June 29, 2017
 Director of Curriculum, Instr. and Asst. Years of Service: 14 years
 ASC

RESIGNATIONS: CERTIFICATED

Brandstetter, Daniel Effective: February 3, 2017
 Grade 5 Years of Service: 20 yrs 7 mos
 Eisenhower Elementary

Chanez, Amy Effective: January 22, 2017
 LOA Years of Service: 6 yrs 10 mos
 LOA

Huth, Holly Effective: June 2, 2017
 Math (.33 FTE) Years of Service: N/A
 Central High Reason: End of Prep Period Contract

RESIGNATIONS: SUPPLEMENTAL CONTRACTS

Adams, Melanie 7%
 Basketball - Girls' 8th Grade \$2,192.00
 Sudlow Intermediate

Fron, Olivia 12%
 Assistant Sr. High Cheerleading \$3,758.00
 West High

Holle, Tyler 12%
 Football - Assistant \$3,758.00
 North High

Lightner, Bryce 12%
 Football - Assistant \$3,758.00
 West High

RETIREMENTS: CLASSIFIED

Drake, Betty Effective: End of Year 2016-17
 FNS Worker Years of Service: 13 yrs
 Central High

Moore, Barbara Effective: End of Year 2016-17
 Para Educator Years of Service: 18 yrs 3 mos
 Central High

EARLY RETIREMENTS: CLASSIFIED

Last Name	First Name	Building	Position	Years of Service
White	Victoria	Wood	FNS Worker	24 yrs 11 mos
Young	James	McKinley	Head Custodian	31 yrs 11 mos

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Christie, John Custodian West High	Effective: February 7, 2017 Years of Service: 5 mos
Garvis, Abigail Para Educator LOA	Effective: February 3, 2017 Years of Service: 8 yrs
Happel, Jenna Para Educator Blue Grass Elementary	Effective: January 27, 2017 Years of Service: 5 mos
Hood, Prentiss Para Educator West High	Effective: February 19, 2017 Years of Service: 5 mos Reason: Other District Employment
McGhee, Eric Para Educator Smart Intermediate	Effective: January 20, 2017 Years of Service: 5 mos
Mosher, Ryan Custodian – Central Heating Plant West High	Effective: February 14, 2017 Years of Service: 4 yrs 4 mos
Parr, Adam Para Educator Hayes Elementary	Effective: January 9, 2017 Years of Service: 3 mos
Ray, Twila Para Educator Central High	Effective: February 24, 2017 Years of Service: 4 yrs 4 mos
Uphoff, Lynn FNS Worker North High	Effective: January 31, 2017 Years of Service: 4 days
Williams, Constance Para Educator Jackson Elementary	Effective: January 23, 2017 Years of Service: 2 mos

LEAVES OF ABSENCE: CERTIFICATED

Carter, Leana Art Jefferson Elementary	Unpaid Leave of Absence Effective: February 3, 2017 - March 4, 2017
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RETURNS FROM LEAVE OF ABSENCE: CLASSIFIED

Franco, Kelly FNS Baker II Bakery	Effective: January 23, 2017 Salary: \$13.62 Hours: 7.5 hrs/day
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LEAVES OF ABSENCE: CLASSIFIED

Carlson, Lina
Para Educator
Children's Village Hoover

Unpaid Leave of Absence
Effective: March 8, 2017 - April 11, 2017

Dominguez, Audreanna
Para Educator
Wilson Elementary

Unpaid Leave of Absence
Effective: February 13, 2017 - June 1, 2017

7.02 Approval of Minutes 1-23-17 Regular Board Meeting

Motion by Director Snyder and seconded by Director Hayes the board approved the Consent Agenda as presented.

Discussion: None.

Vote: All Ayes motion carried.

8. APPROVAL OF BILLS

8.01 Motion by Director Clewell and seconded by Director Gosa the board approved the following resolution for the payment of bills and salaries:

Resolved all claims presented to the Board having been duly certified as correct by The Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the periods of periods of January 19, 2017 through February 8, 2017 with the following voided check:

#344739 payable to Urban Sugar in the amount of \$7,164 (wrong vendor)

Discussion: None.

Vote: All Ayes motion carried.

9. SUPERINTENDENT REPORT

Dr. Tate reported that we have a National Merit Finalist at Central High School-Hannah Mandell. The National Merit Scholarship Program is in the process of selecting the 7,500 scholarship winners from this final group of 15,000 nationwide. She has been an outstanding scholar during her 4 years at Central, as well as a gifted musician in Orchestra. After graduation she plans to attend Northwestern University with the goal of becoming a lawyer. He also reported that Fillmore Elementary 5th grade students were featured on WQAD New 8 during their visit to the Putnam.

10. OTHER ITEMS REQUIRING ACTION

10.01 –Approval of Audit for Year Ended June 30, 2016

Motion by Director Hayes and seconded by Director Gosa the board approved the Audit for year ended June 30, 2016

Discussion: Mr. Brian Unsen, CPA and partner with Eide Bailly LLP reviewed the report and highlighted some of the primary aspects of the audit. Mr. Unsen explained that spending reserve funds did not impact this audit and President Johanson asked several questions about the IPERS contributions. Director Mayfield asked if information could be made available sooner so he would have time to review it. There was a brief discussion about delaying the vote to provide more time for board members to read the audit information.

Motion to postpone: Director Hayes made a motion to postpone the vote until the February 27 regular meeting. Seconded by Director Gosa.

Discussion: Dr. Tate asked board members what they would like to happen between now and the next board meeting. Hayes indicated the board would have extra time to read the report and Snyder commented the audit has already taken place so nothing would change

Vote on Postponing: Ayes: Hayes, Mayfield and Johanson. Nays: Clewell, Snyder and Gosa. Motion failed due to a tie vote.

Discussion: Dr. Tate indicated if the vote does not pass then administration would like direction from the board regarding this item.

Vote: Ayes: Clewell, Snyder, Gosa and Johanson. Nays: Hayes and Mayfield. Motion passed.

10.02 –Public Hearing and Approval of Plans for Phase One ASC@JBY Project

Motion by Director Clewell and seconded by Director Hayes the board approved the plans and specifications for the Phase One project design and scope of work for the ASC at JB Young Project. President Johanson conducted a public hearing on this project.

1. Mr. John De Taeye commented on the money being spent on this project in light of the closing of JB Young and the estimated savings.

No one else spoke and President Johanson declared the public hearing closed.

Discussion: Mr. Maloney noted the savings from closing JB Young are from the general fund and improvement are from a different fund. He also stated that it would have required an investment of 11 million in a school that had declining enrollment. ,Director Mayfield asked if there was information on the benefit of the students being moved from JB Young and Dr. Tate said that information is not available

Vote: Ayes: Clewell, Hayes, Gosa, Snyder and Johanson. Abstained: Mayfield. Motion passed.

10.03 –Approval of Parking Lot Option for ASC@JBY Project

Motion by Director Snyder and seconded by Director Clewell the board approved Parking Lot Option 9 for the ASC@JBY Project

Discussion: There was a brief discussion about the number of parking spaces at JB Young once the project is finished and Maloney said there will 185 spaces which is 75 more than what is at the ASC currently. Board members also asked about playing field availability and several options were discussed.

Vote: All Ayes motion carried.

10.04 –Approval of Construction Consultant

Motion by Director Hayes and seconded by Director Clewell the board approved the contract with T.A. Hunt Consulting, LLC at \$60/hour for consulting and assistance with construction project management.

Discussion: Director Gosa asked if this will turn into another Central project and Maloney explained the consultant is very familiar with our systems. Gosa expressed concerns and said he does not see the benefit of this action noting previous issues with the insulation at Mid City and Central.

Vote: Ayes: Hayes, Clewell, Snyder, Mayfield and Johanson. Nays: Gosa. Motion passed.

10.05 – Approval for Architectural Services for Roofing Improvements

Motion by Director Clewell and seconded by Director Hayes the board approved the contract with Legat Architects for design of the 2017 Roof Replacement Contract in the amount of \$97,500

Discussion: Mr. Maloney introduced Joe Reagan, manager of the project, and board members asked several questions about project managers and deliverables.

Vote: All Ayes motion carried.

10.03 –Approval of Custodial Bargaining Group

Motion by Director Hayes and seconded by Director Snyder the board approved the terms of the three (3) year negotiated contract between the Custodial, Warehouse, Security and Copy Center Employee Bargaining Unit and the Davenport Community School District from July 1, 2017 to June 30, 2020.

Discussion: Mr. Jabari Woods expressed his appreciation to the board, Deb Miller and employees for successful negotiation sessions.

Vote: All Ayes motion carried.

10.03 –Approval of Policies

Motion by Director Snyder and seconded by Director Hayes the board approved the following policies:

401.30 - Agents or Salesman

401.29 - Expressions of Caring/Concern

504.03 - Search and Seizure

401.18 - Bonding

401.22 - IPERS Contribution

505.06 - Athletic Eligibility as it Pertains to In-District Transfer

602.18 - Accreditation

604.11 - Professional and Curriculum Library

904.01 - Elections

605.13 - Technology and Instructional Materials

604.07- Instructional Materials Selection

Discussion: Director Snyder provided an overview of the changes.

Vote: All Ayes motion carried.

11. DISCUSSION ITEMS

11.01 Budget

Dr. Tate distributed the three year budget plan. He pointed out there will be changes to this as they find out who will be retiring. For example, in looking at FY 17-18 budget cuts it lists reducing one Associate Principal position. He said this would only happen through attrition and how the plan is that no one will lose their job, but this amount would have to be found somewhere else in the budget. Next, Mr. Rob Scott and Bill Schneden discussed the item concerning increasing class sizes. Director Snyder asked what was involved in the \$80,000 in savings from the change in board policy on music lessons (1FTE) and asked if this savings could be found somewhere else in the budget. Tate said administration would ask for a policy change and explained that currently students receive individual music lessons and with the change the lesson would involve 2-3 students. In response to finding the funds somewhere else, Tate noted that the arts have been protected thus far and it can't be done any

longer. He said he also has to try and be equal in cuts and explained that this was the idea from administration that would hurt the least. Gosa asked about the reduction in para-educators and asked if no one would lose their job. Dr. Tate said that is correct and also noted that this attrition is not from special education paras but from general education para educators.

11.02 African American History

Director Clewell provided a brief introduction that he asked this be put on the agenda for discussion as he believes as a nation there is not enough taught on African American history and he believes this is an important issue. He wanted the board to have an opportunity to discuss if there should be additional course(s) taught in the district. Johanson said he had thought about this quite a bit and struggles with how do you actually know or measure if “enough” is being taught. He stated that the administration provided information on what is currently being taught in the curriculum and it appeared to quite a bit. He also said there are so many other things that are top priority for the district right now and he is not sure this rises to the top of concerns. Gosa said he believes it is all American History. Director Hayes said she is not seeing it as a problem and prefers not to single out African American History and that all cultures should be taught equally. Snyder said this is a valid observation. Director Mayfield said that students are being taught from a perspective of inclusion or exclusion and that those in power tell the story so there is already a lot that is missing. Tate said that the social study standards have not been released from the state and he suggested looking at these when they are released. Clewell suggested taking that route as well and that he would review the comments made by board members.

11.03 Fine Arts as a Requirement for Graduation

Director Clewell said he wanted the opportunity for the board to discuss the importance of Fine Arts in the curriculum. He said he recognizes the constraints on the budget but knows that the Fine Arts relate to real life and are important to students developing as individuals as well as citizens. He wanted the opportunity for board members to discuss whether they were important enough to make a graduation requirement. Director Hayes is in support of Fine Arts and Director Snyder said he has always supported Fine Arts and also supports making it a graduation requirement. President Johanson believes the respectful approach is to let students choose their own electives in high school and does not support making this a graduation requirement. Director Mayfield supports the Fine Arts and provided personal example of importance for his children but does not support making it a requirement. Director Gosa asked about the model for Pleasant Valley and Tate reviewed that with the board. Dt. Tate recommended the board not make a decision without getting feedback from teachers and students. Clewell said he didn't hear resounding agreement from board members on making this a requirement. There was a brief discussion about including other activities in meeting the requirement and Clewell said he would compile a list of courses and have a discussion at an upcoming COW meeting. Tate pointed out that if every student is required to take Fine Arts they will lose opportunities for other electives and if the board considers this a priority we may have to sacrifice in other areas of the budget.

11.04 Policies

Director Snyder provided a brief overview of the following policies but due to the late hour these will be scheduled for more discussion at the next meeting.

501.11 - Attendance

602.14 - Co-Curricular and Extra Curricular Activities

603.03 - Homework

901.07 - Code of Ethics

12. ADMINISTRATIVE REPORTS

None.

13. BOARD REQUESTS

Director Snyder submitted the following:

Information request: How many student participate in a music program (unduplicated) and how many students participate in athletics (unduplicated). Seconded by Director Gosa.

ADJOURNMENT

Director Clewell moved the board adjourn. Director Snyder seconded the motion. By consensus President Johanson declared the meeting adjourned at 10:30PM.

Mary Correthers, Board Secretary/Treasurer