

DAVENPORT COMMUNITY SCHOOL DISTRICT
ACHIEVEMENT SERVICE CENTER
JIM HESTER BOARD ROOM
1606 BRADY STREET
DAVENPORT, IOWA 52803
FRIDAY, FEBRUARY 13, 2015
SPECIAL CALL OPEN MEETING
12:00 Noon

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Friday, February 13th, 2015, for a Special Call Open Meeting. The meeting was held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the meeting to order at 12:00 noon.

1. OPENING ITEMS

1.01 On roll call the following board members were present: Directors: Ralph Johanson, Rich Clewell, Jamie Snyder, Ken Krumwiede and Linda Hayes. Directors Nikki DeFauw and Maria Dickmann were absent.

2. OTHER ITEMS REQUIRING ACTION

2.01 Approval of Change in Retirement

Motion: Director Snyder moved the board approve the administration's recommendation that the deadline to submit early retirement applications be extended until March 2, 2015 and that the eligibility be lowered to 20 years with an incentive of the lesser of \$17,500 or 35% of employees' 2014-15 salary. Director Krumwiede seconded the motion.

Discussion: Director Clewell asked administration to explain the rationale for the change. Ms. Deb Miller explained they anticipated more applications for the deadline of February 1st. They captured 58 people but expected more to apply in order to have a greater effect on the budget. Of the 58 people retiring only 48 qualified for the early retirement incentive and only 38 were certified teachers. With extending the deadline and taking it back to 20 years they hope to get more applications which will result in helping the budget. Ms. Tangen explained they were estimating savings based on 60 people. She clarified that the change to 20 years is only affective this year which is specified in the Memorandum of Understanding. President Johanson wanted assurance that this will not establish any type of precedence. Ms. Miller said it will not because the Memorandum of Understanding is for this year only. Director Hayes asked if it was for fiscal year or calendar year and Ms. Miller explained if the board approved this today it would be effective from today until March 2, 2015.

Vote: All Ayes motion carried.

ADJOURNMENT

Motion by Director Clewell and seconded by Director Krumwiede to adjourn. By consensus President Johanson declared the meeting adjourned at 12:08 p.m.

Mary Correthers, Board Secretary/Treasurer