

**DAVENPORT COMMUNITY SCHOOL DISTRICT**  
DAVENPORT SCHOOLS ADMINISTRATION SERVICE CENTER  
1606 BRADY STREET  
DAVENPORT, IOWA 52803

**MONDAY, DECEMBER 13, 2010**

**REGULAR BOARD MEETING**  
7:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, December 13, 2010 for their Regular Meeting pursuant to law. The meeting was held in the Jim Hester Board Room at the Administration Service Center, 1606 Brady Street, Davenport, Iowa, in said District. President Johanson called the meeting to order at 7:00 PM.

On roll call the following board members were present: President Johanson, Directors Nikki De Fauw, Ken Krumwiede, Patt Zamora, Rich Clewell, Larry Roberson and Timothy Tupper. Superintendent Almanza was also present.

Director De Fauw read the vision statement.

**I. RECOGNITIONS**

Dr. Betsy Fair, North High School, was recognized as a 2010 School Administrators of Iowa Assistant Secondary Principal of the Year nominee. Betsy was nominated by her peers for this state award and will be recognized at the SAI's awards banquet next August. Betsy has had many accomplishments within the district and the administration wishes to applaud her successes.

**II. PUBLIC HEARINGS**

**A. PUBLIC HEARING – EARLY START DATE WAIVER (2011-2012)**

The Board held a public hearing for community input on a request to the State for a waiver for an early start date on Monday, August 15, 2011 for traditional schools. The notice of the public hearing was seen in the *Quad City Times* on December 2, 2010. This was the time and place for members of the community to address the Board on this issue. The board president noted that this would be for all district schools. No one spoke.

**III. COMMUNICATIONS**

- A. December 16 @ 5:00 PM Special Legislative Advocacy Meeting with Legislators, Administration Service Center, Jim Hester Board Room
- B. December 20 @ 7:00 PM Kimberly Center Graduation, North High School
- C. January 6 @ 3:45 PM Legislative Advocacy Meeting, Administration Service Center, Executive Board Room

- D. January 10 @ 7:00 PM Regular Board Meeting, Administration Service Center, Jim Hester Board Room
- E. Open Forum for Community Input-No one spoke

**IV. CONSENT AGENDA**

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

**A. Reading of the Minutes of the Last Regular and Intervening Meetings**

The minutes from the following meetings were presented for approval as follows: November 22, 2010 (Regular Meeting) and December 6, 2010 (COW Meeting)

**B. Personnel: Appointments, Resignations, Retirements, Leaves, Etc.**

APPOINTMENTS: CERTIFICATED

Lyon, Diane	Degree: B.A. – Step 9
Grade 5	Effective: December 8, 2010
Wilson Elementary	Salary: \$45,229.00 prorated to \$25,914.99 for 106/185 days

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Cherryholmes, Scott	10%
Boys' Assistant Varsity Track	\$2,745.00
West High	
Estes, Geoffrey	7%
Boys' 7 <sup>th</sup> Grade Basketball	\$1,922.00
Wood Intermediate	
Froehlich, Bradley	5%
Bowling	\$1,373.00 prorated to \$960.84 for remainder of season
Central High	
Gilliland, Heidi	15%
School Administrator Manager	\$4,118.00 prorated to \$2,470.80 for 111/185 days
Jackson Elementary	
Mess, Shawnte	15%
Teacher-in-Charge	\$4,118.00 prorated to \$2,448.54 for 110/185 days
Monroe Elementary	
Porter, James	7%
Intermediate Co-ed Track	\$1,922
Sudlow Intermediate	
Schaeffer, Bonnie	15%
School Administrator Manager	\$4,118.00 prorated to \$2,470.80 for 111/185 days
Wilson Elementary	

12-13-10 Minutes

Stroupe, Matthew Boys' 7 <sup>th</sup> Grade Basketball Young Intermediate	7% \$1,922.00
Terronez, David Girls' 9 <sup>th</sup> Grade Basketball West High	8% \$2,196.00
Thissen, Mary School Administrator Manager Monroe Elementary	15% \$4,118.00 prorated to \$2,448.54 for 110/185 days

APPOINTMENTS: CLASSIFIED

Courtney, Pamela Learning Supports Specialist -- Dropout Prevention ASC	Effective: January 3, 2011 Salary: \$61,344.00 prorated to \$34,381.18 for 120.5/215 days Hours: 8.0 hrs/day
DeCook, Joseph Para Educator Smart Intermediate	Effective: December 13, 2010 Salary: \$9.54/hr Hours: 6.5 hrs/day
Estes, Geoffrey Para Educator Smart Intermediate	Effective: December 16, 2010 Salary: \$9.54/hr Hours: 6.5 hrs/day
Friedland, Sherri Para Educator Children's Village West	Effective: December 13, 2010 Salary: \$10.55/hr Hours: 6.25 hrs/day
Holland, Tedra Project Manager -- High School Graduation Initiative Grant ASC	Effective: January 3, 2011 Salary: \$45,000.00 prorated to \$25,116.24 for 120/215 days Hours: 8.0 hrs/day
Holst, Samantha Para Educator Sudlow Intermediate	Effective: December 8, 2010 Salary: \$9.19/hr Hours: 6.5 hrs/day
Jennings, Amy Para Educator Kimberly Center West	Effective: December 14, 2010 Salary: \$9.19/hr Hours: 6.0 hrs/day
Johnson, Natalee Para Educator Children's Village Monroe	Effective: December 13, 2010 Salary: \$10.55/hr Hours: 6.25 hrs/day
Miller, Joshua Food Service Worker Wilson Elementary	Effective: December 6, 2010 Salary: \$8.90/hr Hours: 2.75 hrs/day
Moneymaker, Theresa Food Service Cashier II Hayes Elementary	Effective: December 8, 2010 Salary: \$9.27/hr Hours: 4.75 hrs/day
Prindeville, Katharyne Para Educator West High	Effective: December 6, 2010 Salary: \$9.54/hr Hours: 4.9 hrs/day

RESIGNATIONS/TERMINATIONS: CERTIFICATED

Dudley, Mollie Special Ed BD Young Intermediate	Effective: November 30, 2010 Years of Service: 2 yrs 9 mos
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RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Flynn, Kristin Intermediate Co-Ed Swimming District-Wide	6% \$1,647.00
Gilliland, Heidi Teacher-In-Charge (.5) Wilson Elementary	15% \$2,054.00 (effective: November 30, 2010)
Kern, Zachary Girls' Assistant Varsity Track North High	10% \$2,745.00
Thissen, Mary Teacher-in-Charge Monroe Elementary	15% \$4,118.00 (effective: November 30, 2010)

RETIREMENT: CLASSIFIED

Alvarado, Debra Para Educator McKinley Elementary	Effective: December 21, 2010 Years of Service: 6 yrs 4 mos
Kiefer, Patrice Para Educator Jackson Elementary	Effective: December 3, 2010 Years of Service: 3 yrs 2 mos

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Anderson, Willie Para Educator Central High	Effective: November 22, 2010 Years of Service: 2 mos
Devol, Chelsey Food Service Worker Madison Elementary	Effective: December 10, 2010 Years of Service: 10 mos
Dundee, Tamra Para Educator Children's Village West	Effective: November 22, 2010 Years of Service: 2 yrs 10 mos
Gambleton, Leticia Food Service Cashier North High	Effective: December 3, 2010 Years of Service: 5 yrs 3 mos
Langfitt, Gregory Lead Custodian LOA	Effective: November 23, 2010 Years of Service: 11 yrs 2 mos
Prather, Cory Campus Security KCAE	Effective: December 10, 2010 Years of Service: 1 yr

Roberts, Jodi  
Para Educator  
Wood Intermediate

Effective: December 17, 2010  
Years of Service: 3 mos

Roseman, Amanda  
Para Educator  
Smart Intermediate

Effective: November 23, 2010  
Years of Service: 1 yr 2 mos

**CORRECTION TO 11/8/10 BOARD MINUTES:**

Kowaleski, Lindsay  
Para Educator  
Children's Village West

Effective: ~~December 20, 2010~~ **December 17, 2010**  
Years of Service: 1 yr 2 mos

LEAVES OF ABSENCE: CLASSIFIED

Carlson, Lina  
Para Educator  
Children's Village West

Unpaid Leave of Absence  
Effective: December 6, 2010 – January 2, 2011

Reaves, Rhonda  
Para Educator  
Lincoln Academy

Unpaid Leave of Absence  
Effective: January 3, 2011 – April 24, 2011

**Motion:** Director Krumwiede moved the Board approve the Consent Agenda as presented. Director Clewell seconded the motion.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Krumwiede, Clewell, Zamora, De Fauw, Tupper, Roberson, and Johanson. The motion carried unanimously.

**V. APPROVAL OF BILLS**

**Motion:** Director Clewell moved the approval of the resolution: Resolved all claims presented to the Board having been duly certified as correct by the Secretary/Treasurer, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further resolved, the payment of claims and salaries be approved as presented with one voided check:

#278900 payable to A Plus Events for \$3,654.00 (Wrong vendor name)

Director Zamora seconded the motion.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Clewell, Zamora, Krumwiede, Tupper, Roberson, De Fauw and Johanson. The motion carried unanimously.

## VI. OTHER ITEMS REQUIRING ACTION

### A. West High School Climate Control

**Motion:** Director Zamora moved the board approve the bid received from Ryan & Associates for the amount of \$4,620,100. Director Roberson seconded the motion.

**Discussion:** None

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Zamora, Roberson, Tupper, Clewell, De Fauw, Krumwiede and Johanson. The motion carried unanimously.

### B. Walcott Climate Control and Gymnasium Plans/Specifications

**Motion:** Director Zamora moved the board approve the plans and specifications for the Walcott Climate Control and Gymnasium projects as presented. Director Krumwiede seconded the motion. A public hearing was held.

**Discussion:** Director Krumwiede asked about whether the music room project is included in these projects. Mr. Martin stated it is.

**Amendment to motion:** Director Zamora moved the board amend the original motion to include the music room projects. Director Krumwiede seconded the motion.

**Vote on the amendment:** Ayes: Zamora, Krumwiede, Roberson, Clewell, De Fauw, Tupper, and Johanson. The vote on the amendment to the motion carried unanimously.

**Discussion:** Director Tupper asked about the timeline of completion for all air conditioning projects. After completion of West, Walcott and Williams there will be 5 schools left: Wilson, Sudlow, Young, Central, and Garfield. These will be completed by the fall of 2013. Directors Zamora and Krumwiede expressed concern about the timing of the Central air conditioning being so late in the priority list. Ms. Tangen stated there is logistical planning of the timeline due to available financing and reuse of equipment from other projects.

**Vote:** The vote on the amended motion was called and recorded as follows: Ayes: Zamora, Krumwiede, Roberson, Clewell, De Fauw, Tupper and Johanson. The motion carried unanimously.

### C. Williams Climate Control and Roof Plans/Specifications

**Motion:** Director Roberson moved the board approve the plans and specifications for the Williams Climate Control and Roof projects as presented. Director Tupper seconded the motion. A public hearing was held.

**Discussion:** None

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Roberson, Tupper, Clewell, De Fauw, Krumwiede, Zamora and Johanson. The motion carried unanimously.

#### **D. Audit Report**

**Motion:** Director Zamora moved the board approve the audit report prepared and presented by McGladrey & Pullen for the 2009-2010 audit of the District. Director Tupper seconded the motion.

**Discussion:** None

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Zamora, Tupper, Krumwiede, Roberson, Clewell, De Fauw, and Johanson. The motion carried unanimously.

#### **E. Early Start Date Waiver**

**Motion:** Director Krumwiede moved the board approve the administration submit a request for a waiver to the State Department allowing a 2011-2012 early start date of Monday, August 15, 2011 for all traditional schools. Director Clewell seconded the motion.

**Discussion:** Jenni Weipert clarified that the start date applies to all district schools. Directors Krumwiede and Clewell accepted that clarification of the motion. Director Zamora noted she is glad we are going to one calendar but she feels it may be a bit early to start on August 15. Ms. Weipert noted this is consistent with other schools in the area. Director Tupper is concerned about the date due to the lack of air conditioning in all schools. He wanted to know how the administration will manage the heat issue in these buildings. Mr. Almanza noted that the administration will try to make allowances as necessary and keep an eye on the heat index. All media centers are air conditioned and will be used in extreme heat situations. Director De Fauw asked how this date was chosen other than area uniformity. Ms. Weipert reported that in consulting with administrators and talking to various partners this was chosen as a transitional date between the previous balanced calendar and traditional calendar. Also, to finish the first semester before break an earlier date was chosen. Director De Fauw asked if the families in balanced calendar schools have been consulted. Ms. Weipert stated that families have not been spoken to at this point. Director De Fauw does not feel comfortable supporting a unified calendar start date without consulting our families first. Director Roberson is not supportive of this early start date because a unified calendar has not been fully explored with all of those affected. Director Krumwiede also agrees we need to communicate a unified calendar better with the public before setting a start date. He would also like to see the entire calendar before approving a start date. He is glad to see we are working towards a unified calendar. Director Zamora would also like to see the entire calendar for a unified calendar and how it affects the year end date. Ms. Weipert noted that breaks and holidays are mandatory negotiated topics and the calendar must go through that process before a final calendar can be presented. Her hope is that the final calendar has some things that are important to the balanced calendar families. By setting a start date it gives a place to start in negotiating the final calendar. Director Clewell noted that the public has stated they want a unified calendar, but that discussion has not brought to

completion yet in his opinion. Mr. Almanza noted the board has the right to set the starting date. The other parts are legitimate items of negotiations. That is the next step. We have common interests to make sure the breaks are equally spaced. There have been discussions with balanced calendar buildings over the last couple of years to begin talking about the change towards a unified calendar. It must begin with a start date set by the board. Director De Fauw stated again that we are missing communication with the public and communication with the buildings is not enough. She feels we owe it to the public to let them know a unified calendar is coming. Mr. Almanza stated as soon as the negotiated portions are developed it will be presented to the board and to the public. Again, to get started the board must set a start date. Director Tupper noted that in the past it has been clear from the administration that school should not start on a Monday. This proposed date is a Monday, what has changed? Ms. Reynolds reported that this was originally due to the bus scheduling. Although that is still important, it was necessary for the timing of the calendar to accomplish everything necessary. Director Krumwiede noted that if the board does approve this, there needs to be immediate communication with the public about moving to a unified calendar. Aubrey Kall, student board member, noted that starting earlier would be good for the extra time, but at Central it is extremely hot without air conditioning. She suggested having fans in the classrooms that have no air conditioning. Makenzie Eckhardt, student board member, said a Thursday start date seemed strange to her and she would support a Monday date. Ben Knapper, student board member, noted that he liked having school start on a Thursday and then having the weekend. President Johanson asked what the ramification is in not submitting the waiver to the state immediately. Ms. Weipert noted there is a state deadline and the contract negotiations begin next month and to have the calendar done as soon as possible is essential. The first negotiations session is January 13, 2011. Director De Fauw asked if the board could set a start date at the January 10, 2011 Regular Board Meeting without negatively affecting negotiations. Ms. Weipert stated that it would delay the process. Director De Fauw still feels we need to communicate to the public before the start date is set. She suggested there be some communication to the public between now and the January 10, 2011 meeting. Ms. Reynolds asked if the information went out in newsletters and to PTA groups if that would be sufficient. Director De Fauw does not feel newsletters alone would be sufficient, but could be part of the communication process. The communication should include that the district is moving to a unified calendar, that the board is considering an August 15, 2011 start date and that it will be brought to the board again at the January 10, 2011 meeting.

**Note:** The vote on the motion was called and recorded as follows: Nays: Krumwiede, Clewell, Tupper, Roberson, Zamora, De Fauw and Johanson. The motion failed.

## **F. Policy Review**

**Motion:** Director Zamora moved the board approve the following policies in one motion:

305.04 Health Benefit Plan Reserve



103.05 Collaboration with Other Governmental Bodies and Public Agencies

Director De Fauw seconded the motion.

**Discussion:** None

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Zamora, De Fauw, Roberson, Clewell, Krumwiede, Tupper and Johanson. The motion carried unanimously.

**VII. DISCUSSION**

**A. Policy Review**

President Johanson noted the policy committee's recommendations for the following policies:

103.09 Fund Raising Activities-no changes recommended by the committee-Director Clewell asked if this affected the student activities funds. Ms. Tangen noted this policy does not apply to student activities funds.

401.03 Code of Behavior-no discussion

401.04 Hiring-Director Roberson asked for clarification. Jenni Weipert stated there are several statues in the Iowa Code and Administrative Law concerning requirements to be employed by a school district. Our policy supports these state requirements and the district adheres to these laws in hiring practices.

303.07 Approval and Payment of Bills for Goods and Services-Director Zamora noted the changes and were in favor of these changes.

**B. Superintendent Search Update**

President Johanson stated he has spoken with Ted Blaesing and there continues to be significant interest in the superintendent position. There have been some process questions from board members and once President Johanson clarifies this information with Dr. Blaesing he will bring that information back to the board.

**VIII. ADMINISTRATIVE REPORTS**

**IX. BOARD REPORTS/REQUESTS**

Director Zamora noted that Sudlow had a large music program recently and that it was excellent.

Director De Fauw asked student board member Ben Knapper to report on the Spirit Night Fund-Raiser to support North High Drama for a trip to the International Thespian Festival. Ben reported that this is a fund raiser to help the students attend this event.

Director Roberson asked if there were any concerns about busing with the cold weather. Mr. Alamanza noted we had no problems to date. Director Roberson noted his appreciation to the bus drivers in getting kids picked up appropriately.

Director Clewell noted a Special Legislative Advocacy Meeting on December 16 at 5:00 PM to meet with local legislators to discuss educational issues.

Director Krumwiede recognized the following students who attended the Iowa Youth Congress in Des Moines on November 11, 2010: Kimberly Center-Roscoe Hudson, Lashawnda Wiggins, Rashawn Bogan, Sidney McCoy, Odessa Wold; Central-Emily Jurgena. He also expressed his sympathy to the Beth Fox family who recently passed away. Beth was a district employee and will be missed.

President Johanson asked the board members to pick up their graduation attire from the board secretary after the meeting. He also asked the board to look at dates for a meeting time concerning negotiations. Directors Krumwiede and Tupper are exempt from this meeting. This Closed Session Meeting will be held at North High School on December 20 at 5:30PM.

### **ADJOURNMENT**

Moved by Director Clewell, seconded by Director Zamora and by consensus President Johanson declared the meeting adjourned at 8:30 PM.

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Lynnette Carver, Board Secretary/Treasurer