

DAVENPORT COMMUNITY SCHOOL DISTRICT

ACHIEVEMENT SERVICE CENTER
JIM HESTER BOARD ROOM
1606 BRADY STREET
DAVENPORT, IOWA 52803

MONDAY, DECEMBER 9, 2013
REGULAR BOARD MEETING
7:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, December 9, 2013 for their Regular Meeting. The meetings were held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 7:00 PM.

On roll call the following board members were present: Directors: Ken Krumwiede, Nikki DeFauw, Rich Clewell, Bill Sherwood, Jamie Snyder and Maria Dickmann. President Johanson participated by phone for a portion of the meeting. Dr. Tate and other administrators were present. Student Board Member, Caroline Emory, read the vision statement.

I. PRESENTATION

A. Employee Giving Campaign – Sarah Harris reported on the success of the Employee Giving Campaign. Over the years district employees have donated over \$850,000 back into the community. This year’s campaign raised \$37,660. She expressed appreciation to everyone who participated and thanked them for their generosity. She presented an award to Smart Intermediate for the largest gift amount and an award to Washington Elementary for 100% participation...

II. SHOWCASE

A. Eisenhower Elementary – Principal, Dr. Jake Klipsch, asked staff and a group of second grade students to come forward. He explained the students had the opportunity to go on a study trip which was a collaboration between second grade teachers, PTA, Figge Art Museum, Great Minds grant and the Humane Society. He reported how this activity enhanced classroom work. Art teacher, Stacy Houk, explained how the study trip was incorporated into the curriculum. The students delivered supplies directly to Humane Society and participated in fun and educational activities at the Figge Art Museum including a docent led tour. Ms. Houk thanked all the partners and each student came to the microphone and shared what the experience meant to them and what they learned. Board members complimented the students and staff and expressed enthusiasm for the project.

I. COMMUNICATIONS (Including Open Forum)

- A. December 17th, 7:00PM, Kimberly Center Graduation, Galven Fine Arts Center, St. Ambrose
- B. December 23rd – January 3rd, Winter Break
- C. January 6th, 5:30PM, Committee of the Whole Meeting, ASC, Jim Hester Board Room
- D. January 7th, 3:00PM, Legislative Advocacy Meeting, ASC, Executive Board Room
- E. January 8th, 4:00PM, Policy Committee, ASC, Executive Board Room
- F. January 13th, 7:00PM, Regular Meeting, ASC, Jim Hester Board Room

- G. January 20th, CLOSED Martin Luther King Jr. Day
- H. January 27th, 7:00PM, Regular Meeting, ASC, Jim Hester Board Room
- I. Open Forum for Community Input-
Randy Moore, 6211 Uttica Ridge #101, Davenport- Spoke in favor of the district renewing the contract with Wittenmyer.

II. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board will consider a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

A. Reading of the Minutes of the Last Regular and Intervening Meetings

November 25th, 2013 (Regular Meeting).

B. Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

APPOINTMENTS: CERTIFICATED

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|---|---|
| Bousselot, Rachel Grade 3 McKinley Elementary | Degree: M.A. – Step 9 Salary: \$50,757.00 Prorated to \$28,808.03 for the Remaining 105 Days in the School Year |
| Rodriguez, Nora Reading Intervention Truman Elementary | Degree: M.A.+30 – Step 11 Salary: \$56,691.00 Prorated to \$32,482.41 for the Remaining 106 Days in the School Year |
| Schieberl, Kyle Special Education SCI/Resource Madison Elementary | Degree: B.A. – Step 1 Salary: \$34,438.00 Prorated to \$20,290.50 for the Remaining 109 Days in the School Year |

CORRECTION TO NOVEMBER 25, 2013 MINUTES:

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| Johnson, Pamela Special Education West High | Degree: M.A. – Step 11 M.A.+15 – Step 11 Salary: Prorated to 111/185 = \$32,234.40 \$33,124.20 Effective: November 21, 2013 |
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APPOINTMENTS: SUPPLEMENTAL CONTRACTS

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|--|---|
| Dierikx, Guy Track Boys' Varsity North High | 14% \$4,063.00 |
| Kyle, Anthony Basketball Boys' Assistant days of West High | 12% \$3,482.00 Prorated to \$3,318.14 for the Remaining 81 the season |
| Nunn, Dominique Assistant Wrestling Central High | 12% \$3,482.00 |

APPOINTMENTS: CLASSIFIED

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| Blair, John Para Educator Sudlow Intermediate | Effective: November 25, 2013 Salary: \$10.46/hr Hours: 6.5 hrs/day |
| Butler, Willie Delivery Person Operations Center | Effective: December 9, 2013 Salary: \$11.49/hr Hours: 8.0 hrs/day |
| Carl, Peggy Para Educator Jackson Elementary | Effective: December 4, 2013 Salary: \$10.46/hr Hours: 6.5 hrs/day |
| Lane, Blake Building and Grounds Worker Operations Center | Effective: December 11, 2013 Salary: \$15.10/hr Hours: 8.0 hrs/day |
| Pemberton, Sadie Para Educator North High | Effective: December 2, 2013 Salary: \$9.96/hr Hours: 6.5 hrs/day |
| Reagan, Joseph Energy Technician Operations Center | Effective: December 9, 2013 Salary: \$17.55/hr Hours: 8.0 hrs/day |
| Renkosik, Kelly Food Service Manager II Walcott K-8 | Effective: January 7, 2014 Salary: \$15.20/hr Hours: 8.0 hrs/day |
| Smith, Lorrie Food Service Worker Walcott K-8 | Effective: December 2, 2013 Salary: \$9.59/hr Hours: 4.25 hrs/day |
| Wonderlin, Kristen Para Educator Jackson Elementary | Effective: December 4, 2013 Salary: \$10.31/hr Hours: 4 hrs/day |

RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

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| Tangen, Morgan Assistant Softball Central High | 12% \$3,482 |
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RETIREMENTS: CLASSIFIED

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| Mosse, Marcel Para Educator Truman Elementary | Effective: December 20, 2013 Years of Service: 5 yrs 11 mos |
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RESIGNATIONS/TERMINATIONS: CLASSIFIED

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|--|---|
| Doty, Maria Food Service Worker Central High | Effective: November 22, 2013 Years of Service: 8 mos |
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Reagan, Joseph
Head Custodian
Williams Intermediate

Effective: December 6, 2013
Years of Service: 4 yrs 4 mos

LEAVES OF ABSENCE: CERTIFICATED

Huizenga, Deborah
Special Education
Buchanan Elementary

Unpaid Leave of Absence
Effective: December 3, 2013 – February 28, 2014

Motion: Director Clewell moved the board approve the Consent Agenda as presented. Director Sherwood seconded the motion.

Discussion: None.

Vote: The vote of the motion was called and recorded as follows: Ayes: Clewell, Sherwood, DeFauw, Snyder, Dickmann and Krumwiede. Motion passed.

V. APPROVAL OF BILLS

Motion: Director Clewell moved the board approve the following resolution for the adoption of the bills from the bill listing period: November 21th, 2013. through December 4th, 2013.

“Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented with the following voided check:

#312619 payable 1:1 Online Tutoring in the amount of \$3,068.00 (wrong vendor).

Director Dickmann seconded the motion.

Discussion: None.

Vote: The vote on the motion was called and recorded as follows: Ayes: Clewell, Dickmann, Sherwood, DeFauw, Snyder and Krumwiede. Motion carried.

VI. SUPERINTENDENT REPORT

Dr. Tate reported that Carrie Johnson, Special Education Teacher at Central, has received national board certification and noted this is a major accomplishment. He will be requesting a presentation by the DEA on this topic. Pablo Haake, a junior at Central, is one of two students selected in the state of Iowa to receive a \$5,000 US Senate Youth Program Scholarship. Steve Verdon, a business teacher at West, received the Masonic Brubaker Lodge #675 Teacher of the Year Award. These are all news items from the

district website and Tate encouraged everyone to take a look. Student board members reported on school activities. Cameron Pugh talked about finals and how good their basketball team is doing this season. Caroline Emory talked about the Holiday Concert, Children's Show, and other activities going on at North. Desiree Slama reported on the dance at Kimberly and how proud she is to be graduating from Kimberly.

VII. OTHER ITEMS REQUIRING ACTION

Vice President Krumwiede announced the Agenda Committee is removing items A & B from the agenda this evening pending more information.

~~A. Wittenmyer Contract~~

Administration recommends the Wittenmyer Learning Center Educational Services Agreement Between Family Resources, Inc. and Davenport Community School District not be renewed when it ends on June 30, 2014.

~~B. Resolution For Transfer of Real Estate~~

Administration recommends the board approve the following Resolution for the transfer of real estate:

WHEREAS Davenport Community School District has entered into negotiations for the purchase of certain real estate located at 3801 Marquette Street, Davenport, Iowa, more particularly depicted on Exhibit "A" attached hereto; and

WHEREAS Davenport Community School District is agreeable to entering into a purchase agreement for the acquisition of the real estate with the owner, Select Medical Property Ventures, LLC.

NOW, THEREFORE, the Board of Directors of Davenport Community School District adopts the following Resolution:

RESOLVED, that Davenport Community School District shall enter into a Purchase Agreement with Select Medical Property Ventures, LLC to acquire the real estate located at 3801 Marquette Street, Davenport, Iowa, and depicted on Exhibit "A" (approximately 9 acres) for a purchase price not to exceed \$1,950,000, together with such other standard terms and conditions as provided in a purchase agreement;

FURTHER RESOLVED that the President and Secretary are authorized to execute and deliver a purchase agreement for the acquisition of the real estate upon such terms and conditions as are approved by the Superintendent and District's legal counsel and to take such other and further actions as are necessary desirable to complete the purchase.

C. 28E Partnership Agreement – St. Ambrose

Motion: Director Sherwood moved the board approve the partnership agreement with St. Ambrose Children’s Campus Preschool in the amount of \$57,354.80. Director Clewell seconded the motion.

Discussion: Director Sherwood asked Ms. Kathy Schulte how they ensure that the requirement to have a highly qualified teacher in the classrooms is enforced at partner sites. Ms. Schulte responded they turn in their teaching certificate, it is checked on the Iowa Department of Education website and they check again when the BEDS reports are done. He also asked if there is a unified curriculum at the partner sites. She said they have the option of using the district curriculum which many are doing, or they can choose one certified by the state and provided more details on this topic. Director Clewell asked what these dollars buy. The majority of the funds are used for staff, materials, and curriculum. He asked what the district is compensated for administrative costs. She explained they hold back the maximum amount which is 5%.

Vote: The vote on the motion was called and recorded as follows: Ayes: Sherwood, Clewell, Snyder, Krumwiede. Abstained: Dickmann and DeFauw. Motion carried

D. 28E Partnership Agreement – Noah’s Ark

Motion: Director DeFauw moved the board approve the partnership agreement with Noah’s Ark Preschool in the amount of \$80,296.72 . Director Sherwood seconded the motion.

Discussion: None.

Vote: The vote on the motion was called and recorded as follows: Ayes: DeFauw, Sherwood, Snyder, Clewell and Krumwiede. Abstained: Dickmann. Motion carried.

E. 28E Partnership Agreement – Saint Alphonsus

Motion: Director Clewell moved the board approve the partnership agreement with Alphonsus Early Learning Childcare Preschool in the amount of \$54,487.06. Director DeFauw seconded the motion.

Discussion: None.

Vote: The vote on the motion was called and recorded as follows: Ayes: Clewell, DeFauw, Snyder, Sherwood, and Krumwiede. Abstained: Dickmann. Motion carried.

F. 28E Partnership Agreement – Positive Parenting

Motion: Director Snyder moved the board approve the partnership agreement with Positive Parenting at Trinity Preschool in the amount of \$57,354.80 Director Sherwood seconded the motion.

Discussion: None.

Vote The vote on the motion was called and recorded as follows: Ayes: Snyder, Clewell, DeFauw, Sherwood and Krumwiede. Abstained: Dickmann. Motion carried.

G. 28E Partnership Agreement – YMCA Palmer

Motion: Director Sherwood moved the board approve the partnership agreement with YMCA Palmer Learning Center Preschool in the amount of \$94,625.42. Director Clewell seconded the motion.

Discussion: None.

Vote: The vote on the motion was called and recorded as follows: Ayes: Sherwood, Clewell, DeFauw, Snyder, Dickmann and Krumwiede. Motion carried.

H. Approval of Bids for Restroom Renovations-Phase 3

Motion: Director Clewell moved the board approve the lowest, responsible responsive bid of \$167,926.00 from Swanson Construction of Bettendorf, Iowa for the District Wide Restroom Renovations Phase 3 Project. Director Dickmann seconded the motion.

Discussion: None

Vote: The vote on the motion was called and recorded as follows: Ayes: Clewell, Dickmann, Sherwood, DeFauw, Snyder and Krumwiede. Motion carried.

I. Approval of Board Priorities

Motion: Director Dickmann moved the board approve the following:
The Davenport Community School Board establishes the following priorities to ensure the academic success of all students:

- Provide leadership and direction to improve the overall learning environment in our classrooms, schools and district including the health, safety, security and happiness of students and staff.
- Direct and support actions, programs, and activities which reduce the impacts of poverty on our students, their families, and our community.

Director Clewell seconded the motion.

Discussion: Director Sherwood reported that during his attendance at two legislative forums the issue of poverty came up strongly. He believes the board is in tune with the statewide sense that it is time to push this issue and hopes the state will take some responsibility to improve preschool programs and expand opportunities for low income kids in the community. Director Clewell said he is very happy with these priorities and thanked Director Sherwood for bringing up the issue of poverty as part of our priorities at the Superintendent's Legislative Panel.

Vote: The vote on the motion was called and recorded as follows: Ayes: Dickmann, Clewell, Snyder, Sherwood, DeFauw and Krumwiede. Motion carried.

J. Approval of Community Education Project Specialist

Motion: Director DeFauw moved the board approve the appointment of Sarah Harris as the Community Education Project Specialist to direct Community Education in the Davenport Community Schools District which qualifies the position for SAVE funds (Secure and Advanced Vision for Education funds previously known as the Local Option Sales and Services Tax) as allowed in the currently approved Revenue Purpose Statement and pursuant to Iowa Code section 276.10. Director Snyder seconded the motion.

Discussion: None.

Vote: The vote on the motion was called and recorded as follows: Ayes: DeFauw, Snyder, Clewell, Dickmann, Sherwood and Krumwiede. Motion carried.

K. Approval of Audit

Motion: Director Snyder moved the board approve the audit report prepared and presented by McGladrey for the 2012-13 audit of the District. Director DeFauw seconded the motion.

Discussion: Director Clewell asked about this item being on the agenda. The board secretary explained that the revised agenda was sent to the board after board packets were delivered and all adequate postings were made well in advance of the required notice. Director Sherwood complimented staff on all their hard work on the audit and that they do an excellent job.

Vote: The vote on the motion was called and recorded as follows: Ayes: Snyder, DeFauw, Clewell, Dickmann, Sherwood and Krumwiede. Motion carried.

VIII. DISCUSSION

A. Budget Update & Block Schedule Discussion

Dr. Tate explained he would like feedback from the board whether they want to pursue changing from the block to the traditional schedule at the high schools. This is a major item for budget recommendations and he needs to know how the board would like to proceed. Marsha Tangen provided a review of the self-insurance fund in order to start the discussion on how much the board wants to maintain in this fund. Ms. Tangen highlighted potential future impacts and internal costs to the health benefit plan due to the Affordable Health Care Act. She reviewed a chart on the unspent budget authority and information on authorized budget vs. expenditures. In 2006 the board established a target of 5-10% in unspent balance. In 2012 it was recommended to have an unspent balance per student of \$500 (8 million) or a balance ratio of 5% (8.5 million). Mr. Sigel recommended setting this between 5-10% and the average in the UEN districts is 11%. She reviewed several scenarios with budget reductions and the resulting impact to the unspent balance.

Dr. Tate reviewed the handout provided to the board he called his budget nominations and stated if the board wants to make this move then they will need to begin almost right away. Director DeFauw said it is premature to remove anything from the list and the board should remain open minded. The public has strong opinions about traditional vs. block schedule and so does she, but DeFauw stated we need to consider what is in the best interest of the district. Director Dickmann stated after hearing the public comments she is concerned that it would cost the district in the long run because of open enrollment and it seems the majority prefers the block schedule. She said she would be very uncomfortable at this point to make the change but wouldn't entirely rule it out.

Director Sherwood asked about the impact if the district received better funding and Tangen explained it would depend on whether enrollment declined, stayed steady or increased. Sherwood asked Tangen how the spending authority problem originated and she provided more detail. Sherwood also noted that some buildings are at 50% utilization and recommended the administration engage in some creative thinking on how resources are distributed in the district to be more in line with the current size of our district.

Director Snyder asked about the switch from traditional to block in the past and the reasons for doing that. Rob Scott talked about how it was more cost effective at the time and some other incentives like the possibility of attendance increasing. They have not been able to demonstrate that attendance has improved as a result of block schedule. Director Clewell recommended that the target for unspent balance remain at 5%, but the main question is how do we get there. He said nothing should be taken off the list, but the board also needs to be careful about making changes so it doesn't impact our current momentum in a negative way. He would like to hold back on moving from block schedule to traditional schedule. Director DeFauw said she currently has two children in school and they have told her the block schedule can inhibit flexibility. She said the block schedule is not the most appropriate model in all circumstances. Director Sherwood said he prefers the block by far and as a teacher was able to get more in depth in his classes

and discussed that it also make it is easier for teachers to plan. Director Snyder thanked the public for their participation in forums and it seems an overwhelming number of people who participated were in favor of keeping the block, but he is yet to be decided on this issue. He discussed how the traditional schedule has worked but also how the block schedule makes more sense with certain classes. He said he is a big supporter of the music programs, but noted that students in band spend 25% of time in music in the block schedule and he thinks that is too much.

Cameron, student board member, said he likes the block schedule because it better prepares students for college. Director Krumwiede noted that most of those who participated in the public forums were in favor of block but he also noted that both students and adults didn't have a good understanding of why the board was discussing this possibility and they didn't understand that it was more fiscally responsible to change to a traditional schedule. He has had students share with him that they do not like the block schedule. His own children attended Davenport when it was a traditional schedule and they received an excellent education. He asked how additional recommendations could be added to the list and noted that sharing of resources with other government agencies or districts should be further explored as cost saving measures. President Johanson said additional items should be given to Dr. Tate.

Tate said he is in between a rock and a hard place and that he needs to know this evening how the board wants to proceed. Rob Scott said they need to know immediately if the board wants to move in this direction. DeFauw said we have missed the curve for this school year. Director Sherwood said he would be more comfortable making this decision later in the spring. Director Snyder stated he could not make this decision tonight and would need to know how this plays out for students who are planning to graduate and their schedules as well as how this would affect the dual enrollment at North High. President Johanson said clearly no decision will be made tonight but expressed concern about the amount of time spent to gather additional information. He recommended a special meeting later in the week to take a vote. Clewell said he would support class size increase, but didn't think it was possible to move this quickly on the block vs. traditional issue and that the public is not ready. He doesn't support going to traditional schedule and thinks there is another way to cut the budget.

DeFauw said given tight time frame she is not comfortable making this choice this evening and the only option at this point is to direct administration to come back in spring with what a model would look like and provide more information. She also noted that most of the time the people that show up at the forums are those not in favor of an issue and believes it would be shortsighted to remove it from the list for next year. She said the board has to make some hard choices. Krumwiede said he is not ready to make the decision this quickly and thinks administration can have information ready by spring and the board can vote on it at that time.

B. Policy Review

Director DeFauw noted there are two policies for discussion and explained the changes made by the policy committee.

602.07- Curriculum Implementation

602.08- Curriculum Evaluation

Director Clewell thanked the policy committee for removing language that belongs in an administrative regulation. Director Snyder asked Caroline Emory for her feedback on the block vs. traditional schedule. She said she is very conflicted about the decision, but has received a more in-depth education with the block schedule and that it does provide more preparation for college.

IX. ADMINISTRATIVE REPORTS

None.

X. BOARD REPORTS/REQUESTS

Director Sherwood said he had attending a meeting earlier in the week where a member called into the meeting and the how great the sound quality was. He recommended we invest in some new equipment so board members calling into the meeting can hear and be heard clearly. He recommended the administration consider a way of rewarding teachers who receive their national board certification. He thanked the board secretary for replacing the flags in the board room. He also noted the district's lack of recycling and recommended not using plastic water bottles.

Director Dickmann noted that December 14th was coming up and that we should remember all who were lost.

Director Snyder said the Holiday Concert was phenomenal and reported the dance team at North High School received division one for the first time at the Iowa State Dance Team Competition in Des Moines.

Director Clewell also shared that he attended the Holiday Concert which is always an amazing event.

Director Sherwood had the following board requests:

- 1) I would like a report on what efforts we make to attract low income and kids of color to our music programs.
- 2) I would like a presentation by the tech department on a plan to correct the audio link when we have a board member call in.

Director Clewell had the following board request:

- 1) Request discussion on moving the board to a paperless status. There are a number of programs available which would relieve the secretary and ourselves of mountains of paper.

ADJOURNMENT

Director Sherwood moved the board adjourn. Director Clewell seconded the motion. By consensus Vice-President Krumwiede declared the meeting adjourned at 9:08 PM.

Mary Correthers, Board Secretary/Treasurer