

DAVENPORT COMMUNITY SCHOOL DISTRICT
ACHIEVEMENT SERVICE CENTER
JIM HESTER BOARD ROOM
1606 BRADY STREET
DAVENPORT, IOWA 52803
THURSDAY, DECEMBER 17, 2015
SPECIAL CALL OPEN MEETING
4:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Thursday, December 17, 2015 for a Special Call Open Meeting. The meeting was held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 4:00 PM.

1. OPENING ITEMS

1.01 On roll call the following board members were present: Directors: Ralph Johanson, Rich Clewell, Dan Gosa, Linda Hayes and Jamie Snyder. Julie DeSalvo participated by phone. Dr. Tate and other administrators were present.

2. ITEMS REQUIRING ACTION

2.01 – Approval for Early Retirement Incentive for Certified Employees Covered Under the DEA Collective Bargaining Agreement

Motion by Director Clewell and seconded by Director Hayes the board approved the attached early retirement incentive plan, which is to be offered to all certified employees for the years of 2015-16, 2016-17 and 2017-18, contingent upon the ratification by the Davenport Education Association of the tentative agreement between the parties of a collective bargaining agreement for the 2016-2017 and 2017-2018 contract years.

Discussion: None.

Vote: All Ayes motion carried.

2.02 – Approval for Early Retirement Incentive for Administrators and Non-Bargaining Employees

Motion by Director Hayes and seconded by Director Gosa the board approved the attached early retirement incentive plan for both Administrators and Non-bargaining employee groups for the years of 2015-16, 2016-17 and 2017-18.

Discussion: None.

Vote: All Ayes motion carried.

2.03 Approval for Offer of Early Retirement Incentive for Custodial, Warehouse, Security, and Copy Center Bargaining Unit

Motion by Director Gosa and seconded by Director Snyder the board approved offering to AFSCME the attached early retirement incentive plan, which is to be offered for the years of 2015-16, 2016-17 and 2017-18 to the Custodial, Warehouse, Security, and Copy Center Bargaining group of employees, with the understanding that the plan will be considered to be approved without further Board action provided it is approved by the Union.

Discussion: None.

Vote: All Ayes motion carried.

2.04 – Approval for Offer of Early Retirement Incentive for Food and Nutrition Services Bargaining Unit

Motion by Director Snyder and seconded by Director Gosa the board approved offering to AFSCME the attached early retirement incentive plan, which is to be offered for the years of 2015-16, 2016-17 and 2017-18 to the Food and Nutrition Services group of employees, with the understanding that the plan will be considered to be approved without further Board action provided it is approved by the Union.

Discussion: None.

Vote: All Ayes motion carried.

2.05 – Approval for Offer of Early Retirement Incentive for the Para-Educator Bargaining Unit

Motion by Director DeSalvo and seconded by Director Hayes the board approved offering to AFSCME the attached early retirement incentive plan, which is to be offered for the years of 2015-16, 2016-17 and 2017-18 to the Para-Educator group of employees, with the understanding that the plan will be considered to be approved without further Board action provided it is approved by the Union.

Discussion: None.

Vote: All Ayes motion carried.

2.06 – Approval for Offer of Early Retirement Incentive for Secretarial Bargaining Unit

Motion by Director DeSalvo and seconded by Director Hayes the board approved offering to AFSCME the attached early retirement incentive plan, which is to be offered for the years of 2015-16, 2016-17 and 2017-18 to the Secretarial group of employees, with the understanding that the plan will be considered to be approved without further Board action provided it is approved by the Union.

Discussion: None.

Vote: All Ayes motion carried.

2.07 – Approval for Offer of Early Retirement Incentive for the Maintenance Bargaining Unit

Motion by Director Hayes and seconded by Director Clewell the board approved offering the attached early retirement incentive plan, which is to be offered for the years of 2015-16, 2016-17 and 2017-18 to the Maintenance group of employees, with the understanding that the plan will be considered to be approved without further Board action provided it is approved by the Union.

Discussion: None.

Vote: All Ayes motion carried.

President Johanson declared the meeting adjourned at 4:10PM.

Mary Correthers, Board Secretary/Treasurer