

DAVENPORT COMMUNITY SCHOOL DISTRICT
DAVENPORT SCHOOLS ADMINISTRATION SERVICE CENTER
1606 BRADY STREET
DAVENPORT, IOWA 52803

MONDAY, NOVEMBER 8, 2010

REGULAR BOARD MEETING
5:30 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, November 8, 2010 for their Regular Meeting pursuant to law. The meeting was held in the Jim Hester Board Room at the Administration Service Center, 1606 Brady Street, Davenport, Iowa, in said District. President Johanson called the meeting to order at 5:30 PM.

On roll call the following board members were present: President Ralph Johanson, Directors Nikki De Fauw, Ken Krumwiede, Patt Zamora, Rich Clewell, Larry Roberson and Timothy Tupper. Superintendent Almanza was also present.

Director Krumwiede read the vision statement.

I. RECOGNITIONS

Ruben Moore from QC United presented information on programs they provide to children in our community. He talked about a trip they sponsored for kids to Washington DC. This gave them an opportunity to do things and see things they would not otherwise have the opportunity to do. It also encourages the students to do their best and keep their grades up so they can participate in these programs. Directors De Fauw, Roberson and Krumwiede noted the board's appreciation for the work this group does for our children.

II. COMMUNICATIONS

- A. November 9 @ 4:00 PM Legislative Advocacy Meeting, TBD-postponed due to scheduling conflicts
- B. November 10 @ 3:45 PM Policy Committee Meeting, Administration Service Center, Executive Board Room
- C. November 22 @ 5:30 PM Committee of the Whole Meeting and 7:00 PM Regular Board Meeting, Administration Service Center, Jim Hester Board Room
- D. Open Forum for Community Input-no one came forward to speak

III. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

A. Reading of the Minutes of the Last Regular and Intervening Meetings

The minutes from the following meetings were presented for approval as follows: October 25, 2010 (Regular Meeting) and November 1, 2010 (COW Meeting)

B. Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

APPOINTMENTS: CERTIFICATED

Kragt, Mallory	Degree: B.A. – Step 1
Grade 4	Effective: October 26, 2010
Garfield Elementary	Salary: \$32,584.00 prorated to \$23,601.38 for 134/185 days

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Atwater, Eric	8%
Boys' Assistant Varsity Soccer	\$2,196.00
North High	
Bartels, Aaron	12%
Assistant Varsity Wrestling	\$3,294.00
West High	
Estes, Turner	10%
Girls' Assistant Sophomore Basketball	\$2,745.00
North High	
Haley, Meredith	7%
Pom-Pom Coach	\$1,922.00
Central High	
Miles, LaChari	7%
Girls' 7 th Grade Basketball	\$1,922.00
Sudlow Intermediate	
Miller, Darren	12%
Sophomore Wrestling	\$3,294.00
Central High	
Mirocha, Kenneth	7%
8 th Grade Wrestling	\$1,922.00
Sudlow Intermediate	
Paul, Jennifer	19%
Sr High Cheerleading	\$5,216.00 prorated to \$3,237.30
North High	
Saladino, Joy	12%
Girls' Assistant Varsity Basketball	\$3,294.00
West High	

APPOINTMENTS: CLASSIFIED

Awad, Andrew	Effective: November 2, 2010
Para Educator	Salary: \$10.55/hr
Children's Village West	Hours: 6.25 hrs/day

Johnson, Havilah
Para Educator
Wilson Elementary
Effective: October 28, 2010
Salary: \$9.54/hr
Hours: 5.5 hrs/day

Menes, Russell
Campus Security
Walcott
Effective: November 8, 2010
Salary: \$12.48/hr
Hours: 8.0 hrs/day

Olson, Amy
Para Educator
Hayes Elementary
Effective: October 28, 2010
Salary: \$9.19/hr
Hours: 3.0 hrs/day

RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Cooling, Evan
Sophomore Baseball
North High
10%
\$2,745.00

LaFrenz, Rebecca
Teacher-In-Charge
Lincoln Elementary
15%
\$4,118.00
(end of 2010-11 school year)

RETIREMENTS: CLASSIFIED

Johnson, Arlene
Food Service Cashier II
Fillmore Elementary
Effective: January 4, 2011
Years of Service: 4 yrs 4 mos

Morgan, Betty
Para Educator
Children's Village Hoover
Effective: November 16, 2010
Years of Service: 11 yrs 2 mos

Phillips, Katherine
Para Educator
Children's Village Buchanan
Effective: December 7, 2010
Years of Service: 2 yrs 11 mos

Weiland, Sharon
Para Educator
Truman Elementary
Effective: January 7, 2011
Years of Service: 20 yrs 3 mos

CORRECTION TO 10/25/10 BOARD MINUTES:

Mueller, Raymon
Head Custodian
KCAE
Effective: October 21, 2010
Years of Service: **29 yrs 10 mos**

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Kowaleski, Lindsay
Para Educator
Children's Village West
Effective: December 20, 2010
Years of Service: 1 yr 2 mos

Morgan, Michelle
Para Educator
Children's Village Hoover
Effective: November 12, 2010
Years of Service: 20 yrs 1 mo

Zieglowsky, Michael
Custodian
Sudlow Intermediate
Effective: November 16, 2010
Years of Service: 1 mo

LEAVES OF ABSENCE: CLASSIFIED

Taft, Kristen
Para Educator
Children's Village Hayes

Unpaid Leave of Absence
Effective: October 11, 2010 – November 16, 2010

Motion: Director Krumwiede moved the Board approve the Consent Agenda as presented. Director Tupper seconded the motion.

Vote: The vote on the motion was called and recorded as follows: Ayes: Krumwiede, Tupper, Zamora, De Fauw, Roberson, Clewell, and Johanson. The motion carried unanimously.

IV. APPROVAL OF BILLS

Motion: Director Clewell moved the approval of the resolution: Resolved all claims presented to the Board having been duly certified as correct by the Secretary/Treasurer, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further resolved, the payment of claims and salaries be approved as presented with the following voided checks:

#277890 payable to Holiday Inn for \$61.60 (Needs to be reissued to correct vendor)
#278024 payable to Scott County Extension Service for \$190.00
(Separate checks needed)

Director Zamora seconded the motion.

Vote: The vote on the motion was called and recorded as follows: Ayes: Clewell, Zamora, Krumwiede, Tupper, Roberson, De Fauw and Johanson. The motion carried unanimously.

V. OTHER ITEMS REQUIRING ACTION

A. West High School Climate Control Plan/Specifications

Motion: Director Roberson moved the board approve the plans and specifications for the West High School Climate Control Project as presented. Director Zamora seconded the motion. A public hearing was held on the issue. No one came forward to speak.

Discussion: Director Tupper asked about the timeline for air conditioning all schools. Mr. Martin stated that by the start of the 2013-2014 school year all buildings should have air conditioning.

Vote: The vote on the motion was called and recorded as follows: Ayes: Roberson, Zamora, Tupper, Clewell, De Fauw, Krumwiede and Johanson. The motion carried unanimously.

B. School Budget Review Committee Application (Increased Enrollment)

Motion: Director Clewell moved the district apply to the School Budget Review Committee for the maximum amount of an on-time funding budget adjustment for increased enrollment for the 2010 school year estimated to be \$629,481. Director Roberson seconded the motion.

Discussion: Director Krumwiede asked for an explanation of this application. Ms. Tangen explained that our certified enrollment count is currently reporting an increase in enrollment of 107 from 2009-2010. Because of this we have the opportunity to receive an on-time funding budget adjustment.

Vote: The vote on the motion was called and recorded as follows: Ayes: Clewell, Roberson, Zamora, De Fauw, Krumwiede, Tupper and Johanson. The motion carried unanimously.

C. School Budget Review Committee Application (English Language Learner)

Motion: Director Tupper moved the district apply to the School Budget Review Committee for modified allowable growth for excessive costs associated with providing ELL programs for \$1,064,611. Director Krumwiede seconded the motion.

Discussion: Ms. Tangen explained that the state gives us the opportunity to request additional allowable growth for the difference between our actual costs and the additional weighting we receive for maintaining the ELL program.

Vote: The vote on the motion was called and recorded as follows: Ayes: Tupper, Krumwiede, Clewell, De Fauw, Roberson, Zamora and Johanson. The motion carried unanimously.

D. Policy Review

Motion: Director De Fauw moved the board approve the following policies as presented:

- 603.01 Class Size-Elementary
- 603.03 Homework
- 604.11 Professional and Curriculum Library
- 701.02 Disposition of Facilities

Director Zamora seconded the motion.

Discussion: Director Clewell thanked the committee for their work and the adjustments to the policies per the discussion from the last meeting.

Vote: The vote on the motion was called and recorded as follows: Ayes: De Fauw, Zamora, Krumwiede, Tupper, Roberson, Clewell and Johanson. The motion carried unanimously.

VI. DISCUSSION

A. Long-Range Facilities Priorities

Mr. Martin gave an update on recent facilities projects. The three identified areas of projects by the board are air conditioning, safety and security and student achievement/instructional. Recent projects included air conditioning projects at Blue Grass and Smart, parking lot repairs/renovations at Williams and Eisenhower and roof repair at Jackson. Future projects and estimated costs were also reviewed. Some projects will take several years to accomplish. These include Central auditorium and pool, North and Truman renovations. Two additional items not included were noted as ADA projects and possible additional elementary schools in the future. Director Zamora asked about air conditioning for auditoriums. Mr. Martin stated that the directive was to provide air conditioning for classrooms and instructional areas first. He would be supportive of expanding these projects if directed by the board. Director Tupper asked if the administration is recommending a new elementary in the next 6 years since it is not listed on the projected lists. Mr. Almanza stated the plan was compiled using the previously identified areas by the board. A new school would need to be added to this priority list if that's the direction the board wants to give. When this timeline was put together, that was not a priority. As priorities change the timeline may become flexible. Director Roberson stated he would like a discussion about where population is shifting in the district. Director Clewell asked if there is a timeframe on when we should be ADA compliant. Mr. Almanza stated we are compliant now by how we provide services. If the board decides all of the buildings should be handicapped accessible then we would have to change the priority of those projects. There was discussion about viable alternatives for a Central auditorium. Director De Fauw noted that it is important to cast a wide net to touch as many schools as possible with these funds so the projects are equitable. Mr. Martin stated that this list will be looked at again and estimates will be reviewed next summer. Director De Fauw also noted that Kimberly Center is not noted on this list and would like to make sure that the board revisits this area. Ben Knapper, student board member, noted that he is very happy that the board is concentrating on getting all of our buildings air conditioned. Makenzie Eckhardt, student board member, also noted that it would be helpful to have air conditioning in all schools.

B. Superintendent Search Update and Profile Report

Dr. Ted Blaesing reported on the superintendent search. He discussed the [Profile Report](#). The information was gathered through community interviews and an online survey. There were 120 individuals at the interviews and 139 individuals completed the online survey. Director Clewell asked how Davenport ranks with other districts in the survey. Dr. Blaesing reported that this is only the 2nd district to use this survey, but that it is consistent with our interview groups. The Instructional

Leadership portion is low in our survey compared to other districts. Director Roberson noted that the next superintendent needs to continue to improve in the area of student achievement and the drop-out rate. He asked how all this information is put together and is used to show the public that their information was valuable. The consultants used the most consistent information to create the desired characteristics. The firm will try to find a candidate with as many of these characteristics as possible, but it is clear that not every characteristic will be able to be met. He explained that the [Summary of Desired Characteristics](#) is a compilation from the interviews and the survey. Director Krumwiede feels we need to add the marketing piece to the overall summary. Director Tupper feels the summary does a good job of putting all the information together. He asked about the point concerning previous work in a school district of similar complexity. Dr. Blaesing noted that although there were both opinions in the interviews, the majority stated that they did not think non-traditional candidates would be the best choice for Davenport. Dr. Blaesing noted this would not exclude a non-traditional candidate for consideration. Director Krumwiede noted that we need to research Iowa law about licensing and certification for our candidates before they get too far into the process. Director De Fauw asked if the board should refine this list as it is currently broad in scope. Dr. Blaesing stated that general references will be used in the ad. He will send the board proposed language for the ad before publication.

VII. ADMINISTRATIVE REPORTS

Mr. Almanza noted the state cheering competition and that Davenport West cheerleaders took first place in the co-ed division, coached by Melanie Gray.

VIII. BOARD REPORTS/REQUESTS

ADJOURNMENT

Moved by Director Clewell, seconded by Director Zamora and by consensus President Johanson declared the meeting adjourned at 7:15 PM.

Lynnette Carver, Board Secretary/Treasurer