

DAVENPORT COMMUNITY SCHOOL DISTRICT
ACHIEVEMENT SERVICE CENTER
JIM HESTER BOARD ROOM
1606 BRADY STREET
DAVENPORT, IOWA 52803
MONDAY, NOVEMBER 28, 2016
REGULAR BOARD MEETING
6:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, November 28th, 2016 for their Regular Meeting. The meeting was held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 6:00 PM.

1. CALL TO ORDER FOR REGULAR MEETING

1.01 On roll call the following board members were present: Directors: Ralph Johanson, Rich Clewell, Jamie Snyder, Clyde Mayfield, Julie DeSalvo and Linda Hayes. Dan Gosa participated by phone. Dr. Tate and other administrators were present.

2. OPENING ITEMS

2.01 Director Hayes read the board priorities and student board member AJ Smith read the mission and vision statements.

3. SHOWCASE

3.01 Blue Grass Elementary

Principal, Diane Simmons highlighted how their school is using ST Math. She explained they are using this curriculum for K-5th grade including special education and said that students are very engaged and teachers report this curriculum is very effective. It was highlighted this is an intervention program that is a supplement to regular math classes. One of the teachers also demonstrated how he uses an app called Plickers. Board members thanked them for their presentation and asked several questions.

4. STUDENT BOARD REPORTS

Student board members gave updates on school activities and events at Central, North and West High Schools.

5. BOARD REPORTS

Director Snyder reported on the North's dance team competition; Director DeSalvo reported on Dancing with the Stars event at North; Director Clewell reported on his attendance at the Breakfast Buddies program at Fillmore Elementary School; President Johanson reported the Agenda Committee will provide updates to the board on upcoming meetings with the community and Dr. Tate reminded board members to sign up for events on the Outreach Calendar that is distributed by John Border.

6. COMMUNICATIONS

6.01 Upcoming Events and Meetings

Monday, December 5, 5:30PM, Committee of the Whole, ASC, Jim Hester Board Room

Tuesday, December 6, 3:00PM, Legislative Advocacy Committee, ASC, Executive Board Room

Wednesday, December 7, 4:00PM, Policy Committee Meeting, ASC, Executive Board Room

Monday, December 12, 6:00PM, Regular Meeting, ASC, Jim Hester Board Room

Friday, December 23, HOLIDAY CLOSED

Monday, December 26, HOLIDAY CLOSED

Friday, December 30, HOLIDAY CLOSED

Monday, January 2, HOLIDAY CLOSED

6.02 Open Forum for Community Input

None submitted.

7. CONSENT AGENDA

7.01 Approval of Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

APPOINTMENTS: CLASSIFIED

Adams, Cindy FNS Worker Central High	Effective: November 22, 2016 Salary: \$10.69/hr Hours: 3.75 hrs/day
Copenhaver, Debra Para Educator Sudlow Intermediate	Effective: November 15, 2016 Salary: \$11.24/hr Hours: 6.50 hrs/day
Harper, Jolene FNS Worker Williams Intermediate	Effective: November 17, 2016 Salary: \$10.69/hr Hours: 3.75 hrs/day
Flesch, Patricia Para Educator Washington Elementary	Effective: November 28, 2016 Salary: \$11.59/hr Hours: 4.0 hrs/day
Schmidt, Andrea Para Educator Walcott	Effective: November 28, 2016 Salary: \$13.24/hr Hours: 7.0 hrs/day

RESIGNATIONS: SUPPLEMENTAL CONTRACTS

Fletcher, Brittany Soccer - Girls' Assistant North High	Effective: June 30, 2016 12% \$3,758.00
Fox, Kyle Football - Assistant West High	Effective: November 4, 2016 12% \$3,758.00
Strickland, Jordan Sr High Cheerleading West High	Effective: November 16, 2016 19% \$2,802.73

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Krist, Emily Para Educator Central High	Effective: December 21, 2016 Years of Service: 2 yrs 4 mos
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LEAVES OF ABSENCE: CERTIFICATED

Cochran, Marjorie Para Educator Truman Elementary	Unpaid Leave of Absence Effective: November 4, 2016 - December 9, 2016
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O'Brien, William Para Educator West High	Extension of Unpaid Leave of Absence Effective: October 31, 2016 - January 2, 2017
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RETURNS FROM LEAVE OF ABSENCE: CLASSIFIED

Newkirk, Angela Para Educator North High	Effective: November 28, 2016 Salary: \$13.59/hr Hours: 7.0 hrs/day
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7.02 Approval of Minutes for 11-7-16 Special Call Open; 11-17-16 Committee of the Whole; and 11-14-16 Regular Meetings.

Motion by Director Snyder and seconded by Director Hayes the board approved the Consent Agenda as presented.

Discussion: None.

Vote: All Ayes motion carried.

8. APPROVAL OF BILLS

8.01 Motion by Director Clewell and seconded by Director DeSalvo the board approved the following resolution for the payment of bills and salaries:

Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the periods of November 10, 2016 through November 23, 2016 with the following voided checks:

#342587 payable to Kwik Goal in the amount of \$913 (wrong vendor)

#342597 payable to Nicole Ouimet in the amount of \$450.51 (void & replace)

Discussion: Johanson asked about policy regarding replacement of vehicles. Tangen discussed replacement schedules and said that current vehicles had holes in the floor board which wasn't very safe so they needed replacing. He also asked about vision plan payment and Tangen explained it comes out of insurance fund.

Vote: All Ayes motion carried.

9. SUPERINTENDENT REPORT

Dr. Tate announced receiving several grants and reminded everyone to read the DCSD Highlights that are sent through e-mail and said he wishes everyone could see the great things happening in the District that are mentioned in these updates. Ms. Rachael Steiner also reported how it is distributed to various organizations and stakeholder in the community.

10. OTHER ITEMS REQUIRING ACTION

10.01 – Approval of Paraeducator Negotiation Team Members

Motion by Director Clewell and seconded by Director Hayes the board approved the following list of negotiation team members for Paraeducator contract negotiations:

Claudia Wood, Associate Director of Finance
Marianne Corbin, Principal Sudlow Intermediate
Jaime Kroeger- HR Specialist
Deb Miller, Director of Human Resource Services
Jabari Woods, Associate Director of Human Resources
James Hanks, Ahlers Law Firm
Megan Fox, HR Generalist

Discussion: DeSalvo asked if every Paraeducator is in the Union. Mr. Jabari Woods said yes.

Vote: All Ayes motion carried.

Discussion: It was then clarified that membership in the union is voluntary and that not every paraeducator is a member of the union. President Johanson called the vote again due to this clarification.

Recall of the vote: All Ayes motion carried.

10.02 – Approval of Custodian Negotiation Team Members

Motion by Director Hayes and seconded by Director Clewell the board approved the following list of negotiation team members for Custodial contract negotiations:

Marsha Tangen, Chief Financial Officer
Michael Maloney, Director of Operations
Deb Miller, Director of Human Resources
Dan Burlingame, Associate Director of Operations
Marianne Corbin, Principal Sudlow Intermediate
Jabari Woods, Associate Director Human Resources
Jamie Kroeger, HR Generalist
Julie Ditch, HR Generalist
James Hanks, Ahlers Law Firm

Discussion: DeSalvo asked a question about supervisors and Mr. Woods provided more detail.

Vote: All Ayes motion carried.

10.03 –Approval of Food & Nutrition Negotiation Team Members

Motion by Director Snyder and seconded by Director Hayes the board approved the following list of negotiation team members for Food & Nutrition contract negotiations:

Marsha Tangen, Chief Financial Officer
Micki Carrington, Food & Nutrition Service Supervisor
Marianne Corbin, Principal Sudlow Intermediate
Jabari Woods, Associate Director of Human Resources
Jim Hanks, Ahlers Law Firm
Jaime Kroeger, HR Specialist
Lynn Tibbetts, HR Generalist

Discussion: None.

Vote: All Ayes motion carried.

10.04 –Approval of Secretarial Negotiation Team Members

Motion by Director DeSalvo and seconded by Director Snyder the board approved the following list of negotiation team members for Secretarial contract negotiations:

Lisa Baxter, Principal- Harrison Elementary

Jaime Kroeger, HR Specialist

Claudia Wood, Associate Director of Finance

Deb Miller, Director of Human Resource Services

Jabari Woods, Associate Director Human Resource Services,

Jim Hanks, Ahlers Law Firm

Shelli Godke, HR Generalist

Discussion: None.

Vote: All Ayes motion carried.

11. DISCUSSION ITEMS

11.01 Board Goals – Director Clewell provided a brief history of how the board created their vision of mission statements and then discussed the board priorities and importance of developing goals around the 12 Board Belief Statements. The board and student board members looked at each of the following Board Belief Statements and explored creating goals for each statement.

Belief Statement #1- All students can and will learn in the Davenport Community School District.

The board agreed on the following goal for this belief statement: “Expect measureable growth at all grade levels.”

Belief Statement #2 - Every individual in Davenport community School District deserves respect and should be respectful of one another.

Discussion included ideas such as emphasizing the positive, awards ceremony, nominating teachers, and classroom competitions for least amount of office referrals at elementary level. Snyder suggested the goal needs to include everyone and Johanson said this belief statement may need two goals. The following is the tentative goal for this belief statement:

“The District will reduce the office referral rate 10% from the previous year. “

Belief Statement #3 - We must have high expectations for every student and that each student will reach their full potential.

Director Clewell suggested the following goal as jumping off point for discussion: “Assure that all staff has the time, resources and professional development to identify the potential in each student.” The board agreed that the goal needs to include not just the teachers and it also needs to include other aspects of “potential.” A student board member suggested asking students to identify their own potential and arrive at specific goals for where they want to be by graduation and staff can help and encourage them to achieve those goals. There was discussion about the challenge of measurement and Johanson said he would bring an algorithm to next meeting. Continued discussion is required for establishing a goal for this belief statement.

Belief Statement #4- The power of effective teaching encourages students to be inquisitive and to explore and discover. Clewell said he was not satisfied with his suggested goal of “engage administration to research how we can meet Federal and Iowa achievement requirements while still finding time to foster creativity and a love of learning.” Board and students discussed how this belief statement is broader than what this goal represents. Snyder suggested that this belief statement seems repetitive of #3 and Mayfield discussed how difficult it will be measure any of these quantitatively. This statement also requires more board discussion.

Belief Statement #5- Every individual in the Davenport Community School District has the right to a safe environment. Suggested goal “Administration will regularly poll students and staff about their opinions on safety.” There was discussion about how broad the topic of safety is and students commented that poll aren’t really helpful and don’t capture how students really fee. Dr. Tate also noted this topic is huge and involves many different aspects. Other suggestions included a quarterly safety report submitted by the Superintendent and creating school safety committees. Johanson said that the board seems to be getting in the weeds and these goals need to be board goals and how the board needs to be sensitive to time requirements of the Superintendent. Mayfield commented again how broad these topics are and how hard it will be to measure them. Clewell and Gosa like the idea of quarterly safety report, but Johanson said this would be very challenging and time consuming for the Superintendent and would oppose this idea. Gosa suggested creating a drop box for people to put their safety concerns in. Clewell thanked the student board members for their input. Continued discussion of this topic will need to be scheduled by the Agenda Committee.

13. ADMINISTRATIVE REPORTS

None.

14. BOARD REQUESTS

None.

ADJOURNMENT

Director Clewell moved the board adjourn. Director Snyder seconded the motion. By consensus President Johanson declared the meeting adjourned at 8:32PM.

Mary Correthers, Board Secretary/Treasurer