

DAVENPORT COMMUNITY SCHOOL DISTRICT
DAVENPORT SCHOOLS ACHIEVEMENT SERVICE CENTER
JIM HESTER BOARD ROOM
Achievement Service Center
1606 BRADY STREET
DAVENPORT, IOWA 52803

MONDAY, NOVEMBER 26, 2012

REGULAR BOARD MEETING
7:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Tuesday, November 13, 2012 for their Regular Meeting. The meetings were held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 7:12 PM.

On roll call the following board members were present: Directors: Ralph Johanson, Ken Krumwiede, Nikki De Fauw, Larry Roberson, Rich Clewell, Bill Sherwood and Patt Zamora. Dr. Tate and other administrators were present.

Director Roberson read the vision statement.

I. SHOWCASE

A. Kimberly Center - Assistant Principal, Brandon Tolle introduced Morgan Brewer, Holocaust literature teacher and Dave Thede, the Iowa Youth Congress Advisor. Morgan presented a PowerPoint and highlighted the major components of her literature class. Over 50 students have completed the class which included reading several books and making presentations. Kaine Renkosik, a student board member, completed the class and shared the valuable information he learned with the board. Kaine also mentioned his trip to Washington DC where he met two Holocaust survivors. Several board members emphasized the importance of a class such as this. The second presentation involved Dave Thede and Cecelia Maresca, member of the Iowa Youth Congress. Cecelia presented a PowerPoint on their activities and efforts during the annual house session at the capitol. Cecelia reported that members of the youth congress sat in chambers and engaged in committee work to get bills passed. The bill she tried to get passed was a no districted driving bill for all ages. After the house session the members work to get their bills introduced by the General Assembly. Board members asked several questions and invited Kimberly students to attend the annual Get on the Bus Trip to Des Moines.

II. PRESENTATIONS

A. Richard Wahlstrand, School Unit Representative, Examining Board, Davenport City Assessor's Office. - President Johanson explained that the board nominated Richard to fill a vacancy for the School Unit Representative for the Examining Board of the Davenport City Assessor's office. The Davenport City Conference Board appoints three unit representatives to the Examining Board—one from the city, county, and a school unit to represent the Davenport, North Scott and Bettendorf school districts. The purpose of the Examining Board is to hear grievances of the Deputies serving under the City Assessor and to appoint the City Assessor. Richard presented an overview of the responsibilities involved in his role and explained that Becky Eiting, the current city assessor, is planning to retire in 2014. This board will conduct the legwork to fill this position and make recommendations. He mentioned discussions about the possibility of eliminating the city assessor position and combining this position with other offices. Director Zamora commented that whether they decide to keep the position or not, they need to be aware that the two assessing offices operate with different systems and to keep this in mind. He shared data with the board on the taxable value of property in Davenport. Director Clewell expressed his appreciation to Richard for his willingness to serve in this capacity.

B. ArtBASICS - Presenters included Connie Bracey, chairperson, and Joel and Diane Franken. ArtBASICS stands for Bridging Arts Strategies in Community & Schools. Connie provided an overview of the program and explained the benefits to students and how the program is provided with no cost to the district. The group consists of professional artists in fine arts, music, dance and theatre who are also educators. The program recognizes the power the arts has to increase academic achievement, improve critical thinking skills while also building essential cultural and self-awareness. Connie emphasized how these efforts help students stay engaged in school. Diane and Joel discussed the history of the program, some of the group's accomplishments which include providing Figge summer camp scholarships for students, establishing student Art exhibits, and creation of an on-going collaboration with a professional theater company to create and produce a yearly production. The group also has a strong partnership with local businesses. Director Clewell thanked them for their contributions. Director Sherwood also emphasized the importance the arts can have to keep kids in school.

III. COMMUNICATIONS (Including Open Forum)

- A. December 3, 2012 5:30PM, Committee of the Whole, ASC, Jim Hester Board Room
- B. December 5, 2012 4:00PM Policy Committee, ASC, Executive Board Room
- C. December 6, 2012 5:30PM, Grassroots Education Summit Meeting, ASC, Jim Hester Board Room
- D. December 10, 2012, 7:00PM Regular Meeting, ASC, Jim Hester Board Room
- E. December 18, 2012 7:00PM Kimberly Center Graduation, North High School
- F. Open Forum for Community Input:

Twana Walker – 2316 Crescent Avenue, Davenport, IA-Twana expressed her concern about the proposed changes to the school boundaries and emphasized how the closing of student transfers and changing open enrollment will have negative impact on students. Denise Hollonbeck - 904 Wisconsin Avenue, Davenport, IA-Denise expressed her concerns about how the board is not fulfilling the goals they have adopted and offered various examples of situations that she has encountered that warrant such concern. She distributed a copy of her full to statement to board members.

IV. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board will consider a number of items grouped together as a Consent Agenda, all items to be approved in one motion. Before a motion is made to consider the Consent Agenda, any board member may request an item be removed from the Consent Agenda. The removed item will then be considered for separate action.

A. Reading of the Minutes of the Last Regular and Intervening Meetings

The minutes from the following meetings will be presented for approval as follows: November 5 (Committee of the Whole); November 13, 2012 (Regular Meeting).

B. Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Kugler, Dean Assistant Wrestling Central High	12% \$3,398.00
McKune, Dianna Assistant Sr. High Cheerleading North High	12% \$2,548.50 (Prorated for the remainder of the year)
Pillard, Jacob HS Strength Coach North High	5% \$1,416.00
Rivers, Taurean Basketball Boys' Assistant North High	12% \$3,398.00

APPOINTMENTS: CLASSIFIED

Duex, Tania Food Service Worker Bakery and Various Sites	Effective: December 3, 2012 Salary: \$9.29/hr Hours: 4.0 hrs/day
Ehlinger, Sadie Para Educator Sudlow Intermediate	Effective: November 7, 2012 Salary: \$9.69/hr Hours: 6.5 hrs/day
Gacke, Julie Food Service Worker West High	Effective: November 26, 2012 Salary: \$9.29/hr Hours: 3.5 hrs/day
Wilson, Audreanna Para Educator Sudlow Intermediate	Effective: November 15, 2012 Salary: \$9.69/hr Hours: 6.5 hrs/day

RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Kern, Zachary Football Assistant North High	12% \$3,398.00
Toohill, Mary Girls' Cross Country North High	20% \$5,664.00

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Denman, Kimberly Food Service Manager I Williams Intermediate	Effective: December 21, 2012 Years of Service: 1 yr 4 mos
Merritt, Kelly Food Service Worker West High	Effective: October 30, 2012 Years of Service: 10 mos
O'Brien, Meghan Para Educator Buchanan Elementary	Effective: November 13, 2012 Years of Service: 1 mo

Motion: Director Krumwiede moved the Board approve the Consent Agenda as presented. Director De Fauw seconded the motion.

Discussion: None.

Vote: The vote on the motion was called and recorded as follows: Ayes: Krumwiede, De Fauw, Roberson, Clewell, Zamora, Sherwood and Johanson. The motion carried.

V. APPROVAL OF BILLS

Motion: Director Clewell moved the approval of the resolution: Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for several amounts. Further Resolved, the payment of claims and salaries be approved from the bill listing period of November 8, 2012 to November 21, 2012 with the following voided checks:

- #301629 payable to Mississippi River Bend Reading Council for \$27.50 (Wrong vendor)
- #301585 payable to Iowa Illinois Office Solutions for \$3,417.12 (Wrong vendor)
- #301515 payable to Dain Rauscher for \$89.38 (Wrong Vendor)

Director Roberson seconded the motion.

Discussion: None.

Vote: The vote on the motion was called and recorded as follows: Ayes: Clewell, Roberson, Sherwood, De Fauw, Krumwiede, Zamora and Johanson. The motion carried unanimously.

VI. SUPERINTENDENT REPORT

Dr. Tated asked the student board members to report. Kaine reported on some of the student service projects including the Angel Tree where they adopt two families, Festival of Trees, the Iowa Youth Congress. He also commented they have been doing lots of college visits and recruiters have come to school. Andre reported on a charity night that helps provide child care of the YMCA and their food drive. Brandon mentioned they collected over 50,000 pounds of food for their food drive and Noah talked about getting ready for the winter concert. Isaac discussed the concert band and how they are playing music at a college level. Ana reported they came up with a new system to report bullying through e-mail and a new website called bullyingreport.com.

VII. OTHER ITEMS REQUIRING ACTION

A. Central High Climate Control

Motion: Director Roberson moved the board accept the administration's recommendation to approve the plans and specifications for the climate control project at Central High School. The notification was published in the *Quad City Times* on November 16, 2012. Director Krumwiede seconded the motion.

President Johanson announced this was the time and place for the Board to hold a public hearing regarding the administration's recommendation to approve the plans and specifications for the climate control project at Central High School. It was explained that the notification was published in the *Quad City Times* on November 16, 2012. No one came forward to be heard. The public hearing was then declared closed.

Discussion: Director De Fauw noted that the enhancements mentioned for this project will involve additional costs and asked if there is an immediacy to approve the motion this evening and asked if delaying the vote would impact the timeline. Scott discussed the implication of waiting, such as the possibility of an increase in bid amounts and that it would also involve doing a change order. She asked for the costs to move the transformer, which is one of the enhancements. Scott explained at this point he can only estimate. There was a discussion about the schedule and timeline and how waiting could impact the price of bids since delaying the vote would mean that bids might increase since it would push the 25 day timeline for bidding into next year. Director Zamora recommended proceeding with the vote since Central is the last one getting their promise answered. Director Sherwood asked if the vote actually obligates the board financially. Director Roberson stated there should be clarity of the costs. Marsha Tangen provided more information about how the project would be funded. Director Sherwood commented on the possible inflationary factor on the bids if the board postponed the vote. President Johanson stated that this vote is only to approve the plans and specifications no matter what

the estimates are and the board still has the authority to approve the lowest responsible bid.

Vote: The vote on the motion was called and recorded as follows: Ayes: Roberson, Krumwiede, Zamora, De Fauw, Clewell, Sherwood and Johanson. The motion carried unanimously

B. Legislative Advocacy Committee Annual Goals Objectives

Motion: Director Clewell changed the motion to read that the Legislative Advocacy Committee recommends the board approve their annual objectives as presented. Director Krumwiede seconded the motion.

Discussion: Director Zamora commented she agrees wholeheartedly with the objectives. Director Sherwood thanked the committee for putting together the Grassroots Advocacy Group.

Vote: The vote on the motion was called and recorded as follows: Ayes Clewell, Krumwiede, Zamora, Sherwood, Roberson, De Fauw and Johanson. The motion carried unanimously.

C. Para Educator Negotiation Team Membership

Motion: Director Clewell moved the board approve administration's recommendation to approve the Para Educator Negotiation Team as follows: Jon Flynn, Associate Principal- North High School; Sheri Womack, Principal- Kimberly Center; Jaime Kroeger- HR Specialist; Patti Pace-Tracey, Director of Exceptional Education; Deb Miller, Director of Human Resource Services; Larry Roberson, Board Member; Claudia Wood, Associate Director of Finance; Jabari Woods, Associate Director of Human Resources; James Hanks, Ahlers Law Firm. Director Krumwiede seconded the motion.

Discussion: Director Zamora asked why the teams this does not seem efficient. Deb Miller explained that since her and Jabari Woods are new to their positions they both wanted to participate, but not everyone shows up so it is a good idea to have double representation. Director Roberson said most of the time they do not have enough people to fill the room because of other obligations that people have. President Johanson asked about Mr. Hank's attendance at the meetings and that he is probably the highest paid member of each group and it is important to make note of this.

Vote: The vote on the motion was called and recorded as follows: Ayes: Clewell, Krumwiede, Zamora, Sherwood, De Fauw and Johanson. Abstained: Roberson. The motion carried.

D. Custodial Negotiation Team Membership

Motion: Director Krumwiede moved the board approve the Custodial Negotiation Team as follows: Mark Payne, Custodial Services Field Supervisor; Scott Martin, Director of Operations; Jillian Townsell, SAM Fillmore Elementary; Marsha Tangen, Chief Financial Officer; Deb Miller, Director of Human Resources; Larry Roberson, Board Member; Jabari Woods, Associate Director Human Resources; James Hanks, Ahlers Law Firm. Director De Fauw seconded the motion.

Discussion: None.

Vote: The vote on the motion was called and recorded as follows: Ayes: Krumwiede, De Fauw, Clewell, Zamora, Sherwood and Johanson. Abstained: Roberson. The motion carried.

E. Food & Nutrition Negotiation Team Membership

Motion: Director De Fauw moved the board approve the Food & Nutrition Negotiation Team as follows: Micki Carrington, Food & Nutrition Service Supervisor; Diana Allen, Principal- Washington Elementary School; Larry Roberson, Board Member; Marsha Tangen, Chief Financial Officer; Deb Miller Human Resource Director; Jillian Townsell SAM Fillmore Elementary; Jabari Woods, Associate Director of Human Resources; Jim Hanks, Ahlers Law Firm. Director Sherwood seconded the motion.

Discussion: None.

Vote: The vote on the motion was called and recorded as follows: Ayes: De Fauw, Sherwood, Clewell, Krumwiede, Zamora and Johanson. Abstained: Roberson. The motion carried.

F. Secretarial Negotiation Team Membership

Motion: Director Sherwood moved the board approve the administration's recommendation to approve the Secretarial Negotiation Team Membership as follows: Lisa Baxter, Principal- Harrison Elementary; Dr. Erica Goldstone, Director of Equity & Student Services; Larry Roberson, Board Member; Jaime Kroeger, HR Specialist; Claudia Wood, Associate Director of Finance; Deb Miller, Director of Human Resource Services; Diana Allen, Washington Elementary School; Jabari Woods, Associate Director Human Resource Services; Jim Hanks, Ahlers Law Firm. Director Zamora seconded the motion.

Discussion: None.

Vote: The vote on the motion was called and recorded as follows: Ayes: Sherwood, Zamora, De Fauw, Clewell, Krumwiede and Johanson. Abstained: Roberson. The motion carried.

G. Policy

Motion: Director De Fauw moved the board approve the policies as recommend by the Policy Committee. Director Zamora seconded the motion.

- A) 401.46 - Student Abuse by Employees
- B) 402.05 – Procedure for Recruitment
- C) 402.07 – Teacher Assignment & Transfer
- D) 402.08 - Appointment
- E) 402.09 – Transcript
- F) 402.10 – Registration of Certificates
- G) 402.11 – Promotion Policy
- H) 402.12 – Release from Contract
- J) 402.13 – Professional Growth
- K) 402.18 - Student Teachers
- L) 402.20 – Tutoring
- M) 402.22 – Academic Freedom
- N) 403.02 – Appointments
- O) 404.05 – Para-Educator/Education Aide
- Q) 803.01 – Development of Policy

Discussion: De Fauw briefly noted the changes to the policies.

Vote: The vote on the motion was called and recorded as follows: Ayes: De Fauw, Zamora, Sherwood, Roberson, Clewell, Krumwiede and Johanson. The motion carried unanimously.

VIII. DISCUSSION

A. Superintendent Submits Boundary Recommendations

Dr. Tate distributed a handout entitled “School Choice Impact on Building Utilization.” He explained that one impetus to looking at boundaries is utilization of buildings. He stated that if any boundary changes are made he is recommending that anyone in a current school be grandfathered to that school for the duration if they want to stay, so they would not be moved out of the school because of a boundary change. A 5th grader to an intermediate school would go immediately to their new boundary changed school and intermediate students going to a high school would be grandfathered for an additional year. Approvals for students going out of boundaries will be for extraordinary reasons only. Dr. Tate then reviewed the handout which indicated current enrollment and current building utilization numbers compared to enrollment and building utilization if all students returned the school they were supposed to be in based on current boundaries. He noted that some schools are currently at 100% utilization. Director Zamora remarked that it is important for people to understand that no school should be at 100% utilization, and Dr. Tate stated it should be closer to 80%. Scott Martin reviewed a map that was created illustrating elementary school boundaries +over and –under capacity if

students were sent to home schools. He also reviewed maps of a proposed changes at Buffalo, Jackson, Jefferson, Adams, Harrison, and Washington schools. Director De Fauw made note of families that were displaced several years ago from Adams to Harrison at the time of school closures and commented there was a promise made at that time that the neighborhood would be kept intact. Director Sherwood commented that future population growth and trends should be considered when discussing boundaries and stated he has asked for this information several times in the past. Dr. Tate responded that the city has not provided this information. Tate reviewed the timeline concerning boundaries and the discussion will continue at next Committee of the Whole meeting on December 3rd. Director Clewell provided clarification for public that the board recognizes that the dots on the maps are real kids and the board always takes into consideration that students will be directly affected. Director De Fauw asked Dr. Tate to review the process, timeline, and speak about the concepts concerning boundaries which he did. Director Zamora asked if they know the total amount of kids who would be affected and Dr. Tate said he would think about this but it would be very difficult to arrive at an exact number.

Director Clewell also emphasized the importance of population trend data is within a discussion on boundaries and stated this type of data should be available somewhere. There was continued discussion about boundaries and the effect on the high schools, compliance to desegregation orders, the law as it concerns desegregation plans, and how many buildings currently have waiting lists. Dr. O'Meila provided more explanation about waiting lists and noted that the district cannot continue to exceed recommended class sizes. Director Roberson stated that looking at boundaries is the right thing to do in order to not have some buildings with too many students and some with not enough students and discussed the benefits of balanced enrollment such as providing equal opportunities for every student. Director Krumwiede thanked the team for looking at this and mentioned the District of Distinction Committee and how this topic fits into that discussion as well. He would like to hear more discussion about K-8 schools and Director Sherwood agreed. Student Board members expressed their concerns relating to this topic and expressed concern about the ability to access the specialized programs at each of the high schools and several members shared how new boundaries would have affected them if they had been in place.

B. Edison Periodic Report

Laura Hayes provided an overview of the presentation. Christie Pitts discussed current affairs at the school and presented the revised vision statement and motto. She reviewed professional development activities that have been completed. Laura Hayes discussed the return on investment which included a description of the Education Services Support Model and the School Development Rubric. She explained that each classroom has goals and a vision statement how that each student writes "I Can" statements that help to provide measurements of these efforts. She explained the focus on literacy skills and highlighted they

have monthly literacy school visits, literacy coaching, and achievement teams. She reinforced how data drives their instruction and reviewed information about the changes in the Edison Learning Design. Brett Fechner covered the Results Reviews and reviewed data on reading and math. Director Krumwiede asked about the site based discussion concerning the change in technology and language instruction. The Senior Vice-President of Edison Learning was available and explained the rationale behind this decision. She noted they have stayed true to the design but that local customization can also be built into model. One of the teachers also explained the obstacles to providing home computers for each family such as the parent not attending the mandatory training and not being able to afford internet access. Director Krumwiede asked about long term data that he has requested in the past and whether any is available to show that Jefferson Edison is really making a difference. Christie said she has not gathered this data but will try to start collecting as much as is possible. Director Sherwood asked what they are doing regarding attendance, parent involvement, and soft skills. Christie provided a summary of the activities they are currently involved in currently. Director Clewell asked about universal screening and Christie responded this will be included in future professional development plans. President Johanson thanked all the presenters.

C. Request to Require Semi-Annual Report from Superintendent on Minority Representation.

Director Sherwood explained briefly that he had requested this agenda item as he thinks the district should make minority recruitment at all levels a high priority in the district. President Johanson asked for comments or discussion and there was none. Dr. Tate explained that minority recruiting is in one of his objectives, but he can try to accommodate this request. Director De Fauw inquired if data would actually be available on a semi-annual basis and asked how minority is being defined. Director Sherwood said this is a good question and there was some discussion about this question. Director De Fauw noted that we do not want to put an undue burden on the staff and suggested this be an annual report. Director Sherwood noted the importance of having this type of information readily available since it took 2 weeks to gather the first time he requested it.

D. Tornado Preparedness

Dr. Tate reviewed the policies on tornado preparedness and explained that very detailed records are kept by each school. There is also a crisis manual with specific crisis responses and responsibilities for individual crisis situations. They have emergency processes in place at the Kimberly Center for watches and warnings. Director De Fauw asked if the locked down drills are still conducted and Dr. O'Meila responded they are still being conducted. Director De Fauw suggested that parents be notified in advance of the lock down drills, especially parents of elementary students. Director Sherwood expressed concern that the district may need to look at recent

models concerning lock down or fleeing the building in case of intruders. Sherwood also suggested a district calendar for drills and as improvement are being for buildings these issues should be also be considered. Tate reviewed emergency drill timeline and explained they have been reviewing some new models.

IV. ADMINISTRATIVE REPORTS

None.

X. BOARD REPORTS/REQUESTS

Director De Fauw asked if one of the student board members who had recently arrived to the meeting could provide a report. Chloe reported on the Holiday Concert rehearsal she had attended earlier, and also mentioned that a student at North was in the Macy's Thanksgiving Day Parade. She also suggested that more school events should be reported on the school website. Dr. Tate said that is great idea and to make sure her principal is aware and to also contact Dawn Saul. Director Sherwood said the website is getting better and better and looks great.

Director Krumwiede reported on UEN and IASB 67th Annual Convention and mentioned that Bill Schneden presented. He talked about one of the break-out sessions he attended and described some of the innovative ideas presented from another school district and suggested the District of Distinction committee consider these. Director Clewell attended the meetings, but stated he would defer his report until the next meeting.

President Johanson noted he had a conversation with the President of the IASB and after speaking with her he believes the IASB board is different and that our board may want to reconsider membership in this organization.

Director Clewell had the following information request:

Is there a role for service learning as part of the Iowa Core as a 21st Century skill and are any of our schools actively pursuing intentional courses of action? What would be the additional costs in a general order of magnitude?

ADJOURNMENT

Director Clewell moved the board adjourn. Director Krumwiede seconded the motion. By consensus President Johanson declared the meeting adjourned at 10:21 PM.

Mary Correthers, Board Secretary/Treasurer