

**DAVENPORT COMMUNITY SCHOOL DISTRICT**  
ACHIEVEMENT SERVICE CENTER  
JIM HESTER BOARD ROOM  
1606 BRADY STREET  
DAVENPORT, IOWA 52803  
**MONDAY, NOVEMBER 24, 2014**  
**REGULAR BOARD MEETING**  
**6:00 PM**

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, November 24, 2014 for their Regular Meeting. The meeting was held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 6:00 PM.

**1. OPENING ITEMS**

**1.01** On roll call the following board members were present: Directors: Ralph Johanson, Ken Krumwiede, Rich Clewell, Nikki DeFauw, Bill Sherwood, Jamie Snyder, and Maria Dickmann. Dr. Tate and other administrators were present.

**1.02** Director Snyder read the board priorities and Olivia Grubbs read the mission and vision statements.

**2. RECOGNITION**

**2.01 Recognition of Candy Reed, Iowa Elementary Counselor of the Year**

Ellen Reilly introduced Candy Reed, Iowa Elementary Counselor of the Year and recognized her accomplishments. Ms. Reed has been an employee of the District for 20 years. Ms. Reed expressed her appreciation for the award and thanked the board for their support. Board members thanked Ms. Reed for her service to the district and mentioned how much she deserves this type of recognition.

**3. PRESENTATION**

**3.01 Joint Collaboration between DCSD and Davenport Public Library**

Library Director, KennethWayne Thompson, provided an overview of area of collaboration with Davenport Schools. Several efforts mentioned included their collaboration with the GAP programs and their recent involvement with the Kick-Off Event. He discussed plan for further involvement with the program. Over 1,500 Davenport students participated in the Summer Reading Program and they have 8 weeks planned around the summer break for Davenport students. He will start working with the Stepping Stones Program and mentioned the wonderful collaboration with the library and the Creative Arts Academy. He mentioned a great free resource called Tutor.com for afterschool online tutoring. Director Sherwood mentioned the possibility of getting support from special collections. Rachael Steiner and Allison McGaughey provided an update on Davenport Reads and also highlighted the accomplishment that the Davenport Reads Library Card Drive resulted in a 54% increase in new applications since the launch of the campaign. Board members highlighted benefits of the programs. Board members made several suggestions about developing a mobile lab and having the library meet with the board's poverty committee.

#### **4. SHOWCASE**

##### **Washington Elementary**

Principal, Diane Allen, introduced the showcase and two students presented t-shirts to President Johanson and Superintendent Tate. Staff members read the school's mission statement and they highlighted their partners in learning. Community partners help school staff focus on intellectual, social and emotional growth of students. Partners include Junior Achievement, United Way, Stepping Stones, Harvest Bible Chapel, Holy Cross Church, CADS, Lifetime Eyehealth, Hyvee, STARRS, and all the wonderful parents. Board members thanked the presenters and commented on how great it is that the school works so closely with parents and their community.

#### **5. STUDENT BOARD REPORTS**

Caitlyn Oliger and Luke Eure from Central reported on the Messiah Rehearsal, start of winter sports, Freshman orientation and scholastic bowl. Olivia Grubbs from West report on the Boys Basketball exhibition fundraising event and speech and debate team. Director DeFauw, mentioned that Luke was named a Heisman finalist and also congratulated Kyle Verdon who received the State Heisman Award.

#### **6. COMMUNICATIONS**

##### **6.01 Upcoming Events and Meetings**

1. November 27th, CLOSED - Holiday
2. November 28th, CLOSED - Holiday
3. December 1st, Committee of the Whole, 5:30PM, ASC, Jim Hester Board Room
4. December 2nd, Legislative Advocacy Committee, 3:00PM, ASC, Executive Board Room
5. December 3rd, Policy Committee, 4:00PM, ASC, Executive Board Room
6. December 8th, Regular Meeting, 6:00PM, ASC, Jim Hester Board Room (Only 1 Regular Meeting in December)
7. December 18th, Mid City Graduation, 7:00PM, Galvin Fine Arts Center, St. Ambrose
8. December 24th, CLOSED - Holiday
9. December 25th, CLOSED - Holiday

##### **6.02 Open Forum for Community Input**

Jack Jurgena, 503 Rusholme St. Davenport-Spoke in support of block scheduling  
Vince Jurgena, 503 Rushholme, St. Davenport-Spoke in support of block scheduling  
Anthony DeSalvo, 3929 W. Garfield St., Davenport –Spoke in support block scheduling

#### **7. CONSENT AGENDA**

##### **7.01 Reading of the Minutes of the Last Regular and Intervening Meetings**

10-27-14 (Regular); 11-5-14 (Policy); 11-10-14 (Regular)

**7.02 Personnel: Appointments, Resignations, Retirements, Leaves, Etc.**

APPOINTMENTS: CERTIFICATED

Jorth, Mackenzie Science North High	Degree: B.A. – Step 14 Salary: Prorated to 96/185 days for \$26,264.56 Effective: January 6, 2015
---	---

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Bradley, Ryan Basketball Boys' Assistant North High	12% \$3,590.00
---	-------------------

Brus, Michael Swimming Boys' Assistant North High	12% \$3,590.00
---	-------------------

Charvat, Michelle Basketball Girls' Assistant West High	12% \$3,590.00
---	-------------------

Dailey, John Basketball Boys' Assistant North High	12% \$3,590.00
--	-------------------

APPOINTMENTS: CLASSIFIED

Dawson, Susan Para Educator Sudlow Intermediate	Effective: November 17, 2014 Salary: \$10.24/hr Hours: 6.5 hrs/day
---	--

Murphy, Christine Food Service Manager I North High	Effective: December 1, 2014 Salary: \$14.12/hr Hours: 8.0 hrs/day
---	---

O'Connor, Paul Para Educator Sudlow Intermediate	Effective: November 17, 2014 Salary: \$11.34/hr Hours: 6.5 hrs/day
--	--

Sissel, Marlee Para Educator Buchanan Elementary	Effective: November 17, 2014 Salary: \$10.24/hr Hours: 6.50/hrs
--	---

Wolf, Barbara Food Service Cashier I North High	Effective: November 17, 2014 Salary: \$10.10/hr Hours: 3.25 hrs/day
---	---

RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Belz, Gene Football Assistant West High	12% \$3,590.00
---	-------------------

Blocker, Nick Football Assistant West High	12% \$3,590.00
Douglas, Pamela Volleyball 8 <sup>th</sup> Grade Smart Intermediate	8% \$2,394.00
Mosier, Jeremy Football Varsity West High	25% \$7,480.00
Powers, Bernard Wrestling 7 <sup>th</sup> Grade Walcott K-8	7% \$2,094.00
Soedt, Erin Volleyball assistant West High	12% \$3,590.00

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Baetke, Angela Food Service Cashier I Central High	Effective: November 14, 2014 Years of Service: 1yr
Daxon, James Food Service Van Driver Operations	Effective: November 4, 2014 Years of Service: 2 yrs
Edkin, Melissa Professional Secretary II Achievement Service Center	Effective: December 1, 2014 Years of Service: 9 hrs 4 mos
Green, Derek Campus Security Smart Intermediate	Effective: September 23, 2014 Years of Service: 2 yrs 10 mos

**Motion** by Director Krumwiede seconded by Director Sherwood the board approved the consent agenda as presented.

**Discussion:** None.

**Vote:** All Ayes motion carried.

## **8. APPROVAL OF BILLS**

**8.01 Motion** by Director Clewell and seconded by Director the board approved the following resolution for the payment of bills and salaries:

“Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the periods of :November 6, 2014 through November 19, 2014 with the following voided check:

#322514 payable to Illinois Iowa Office Solutions in the amount of \$17,961.22 (wrong vendor).

**Discussion:** None.

**Vote:** All Ayes motion carried.

## **9. SUPERINTENDENT REPORT**

Dr. Tate reported on the Achievement Gap Working Group which has been meeting every two weeks. He explained this group has six subcommittees and has further subdivided into community collaboration groups. He also reported on the Blue Ribbon Task Force for Technology Committee. They are in process of identifying elements that should be included in creating a vision and strategic plan which will include one on one, eBooks, online courses and distance learning. One of the next steps is creating a Student Blue Ribbon Task Force.

## **10. OTHER ITEMS REQUIRING ACTION**

### **10.01 - Approval for Mid City High School (PAC) Physical Activities Center Structural Steel Bid Package.**

**Motion** by Director Sherwood and seconded by Director Snyder the board approved the lowest, responsible, responsive bid of \$294,000 from Tricon for the Mid City High Physical Activities Center Structural Steel Bid Package.

**Discussion:** Several board members asked for clarification concerning recap of bids and timing of the project. Mr. Maloney provided more details.

**Vote:** All ayes motion carried.

### **10.02 - Approval of Change Order Mid City High School**

**Motion** by Director Clewell and seconded by Director Krumwiede the board approved the change order to reimburse Estes Construction for payment to NanaWall for materials at Mid City High School in the amount of \$72,668.

**Discussion:** Mr. Maloney verified this does not involve any additional costs to the district.

**Vote:** All ayes motion carried.

**10.03 – Approval of Superintendent’s Recommendation for Block vs. Traditional Schedule**

**Motion** by Director Snyder and seconded by Director Dickmann the board approved the Superintendent’s recommendation that the board not change from the block to traditional schedule in Central, North and West High Schools for school year 2015-16 but keep the budget reduction option open for future years.

**Discussion:** Dr. Tate explained his rationale for this recommendation. He explained that budget reductions will be required for several years and he would like to wait to make sure such a controversial change is needed. Many students, teachers and parents have expressed they do want the change and he would like to wait to see if factors change such as an increase in enrollment or the change we receive more money from the legislature. Director Dickmann agrees this is right decision and encouraged the community to contact their legislators urging them to provide adequate funding. Director Sherwood agreed and said he would not support changing to the traditional schedule because of the increase in workload for teachers. He encouraged the administration to continue to investigate using a blended system.

Director DeFauw expressed appreciation for Dr. Tate’s comments. She was hoping that a definite decision would be made this evening so the public wouldn’t have to keep wondering, but supports the recommendation. She said she spent quite a bit of time thinking about this issue and wanted to share her opinion at this time since she will not be here next year. She offered the following comments: “The district has rolled out several initiatives in the last two years all of which were built on the block schedule. These include CITI High, the Career Institute of Technology and Innovation, The Dual Enrollment Program and the Creative Arts Academy and the Dream Students' Program. These programs need to be given time to take root and to flourish. Modifying the delivery system so early in the implementation phase could lead to unforeseen consequences to these fledgling programs. Moving to a traditional schedule may give students yet another reason to open-enroll out of our district. According to information provided by the administration, the 7-period day would have to include study halls so how is this different than allowing for homework time during the block except that the classroom teacher is present and can provide additional instruction to their students? The administration plans to limit course sections as a way to cost-contain. As such, it is important that we retain the ability of students to move between high schools for instruction that isn't offered at their home school. The 7-period day would make that impossible. The block schedule affords students with flexibility that the traditional schedule does not. For example, instead of taking show choir for 4 terms at North HS students can take an elective term 1, show choir terms 2 and 3 and another elective term 4. Multi-faceted students would lose that flexibility in a traditional schedule. Likewise, we heard from our panel of teachers and administrators that the block is more effective in supporting low-achieving students with more classroom time to process and apply the lesson being presented. I think of our students who leave school to go to a part-time job, or who may have an unstructured home life or take care of siblings while a parent works. This in-class time may be the only time they have to dedicate to their school work once they leave our building. This seems to be one way we can reduce the impact of poverty on our students. My last two cents, if we were looking at the schedule from the educational best interests of our students, we would probably offer a hybrid schedule that allows math and foreign language to be taught in a traditional aka. Modified block schedule while we allowed other classes to be offered on the block.”

Director Snyder stated his major concern has been how the traditional schedule would work with the new initiatives such as dual enrollment and the Creative Arts Academy and he thinks there are too many unanswered questions at this time to make such a drastic change. He also expressed concern about “kicking the can down the road” once again and leaving the public hanging. Director Clewell agreed he

didn't want to postpone making a decision for another year, but also thinks there are still questions that need to be answered and hopes to see an increase in enrollment. He agreed with Dr. Tate's recommendation. Director Krumwiede stated he originally thought with the savings involved in changing to the traditional schedule it would be necessary, but he now agrees with waiting. He made the point that the traditional schedule can work but the timing isn't right to make a change right now. President Johanson discussed benefit of writing letters instead of e-mails to legislators. He also agrees with the option of having a modified system and agrees with Dr. Tate's recommendation. I think administration will be investigating other alternatives. 3 board members won't be next year so that could make a difference. Clewell said there could be other alternatives in the future.

**Vote:** All Ayes motion carried.

## **11. DISCUSSION ITEMS**

### **11.01 Plaques for Board Certified Teachers**

Dr. Tate asked for board discussion about the idea of displaying plaques to recognize board certified teachers. Board members agreed this was a good idea but also suggested that plaques be displayed in a way that something permanent not be affixed outside the classrooms due to teachers changing buildings. Director Krumwiede said he liked the idea but also cautioned the board that there are other similar recognitions. Director Clewell suggested the administration work out the details.

## **12. ADMINISTRATIVE REPORTS**

None.

## **13. BOARD REPORTS/REQUESTS**

### Board Reports:

Director Sherwood reported on his attendance at the IASB/UEN Annual meeting and mentioned the idea of having the Legislative Advocacy Committee invite Margaret Buckton to make a presentation to the community about funding. He also mentioned a Spanish immersion program at another school and suggested this may be an avenue for increasing our enrollment. He also said the Poverty Committee will be providing a report in January.

Director DeFauw mentioned North High School's production "Children of a Lessor God" and how they have been chosen to perform in Nebraska. The cost for this will be \$16,000, so they will be having fundraisers in the near future.

Director Krumwiede reported on the IASB Annual Meeting and commended Director Snyder for his presentation at the Delegate Meeting and also reported on the presentations made by our board at that meeting. He mentioned a discussion with Bill Decker from the AEA about having a special workshop for people interested in running for the board.

Dickmann reported on her activities at IASB Annual Meeting and discussed some of the programs she became familiar with.

Director Snyder reported his attendance at the IASB Annual Meeting.

Director Clewell provided update from UEN Steering Committee and discussed the established priorities which include mental health services, statewide penny sales tax and adequate and equitable funding.

Board Requests:

Director Sherwood submitted the following requests:

- 1) Agenda item: Board discussion to establish an occasional schedule of board meetings in the schools.
- 2) Agenda item: Board discussion and presentation on community schools with the possible goal of adopting community schools as a district wide model.
- 3) Agenda item: Board discussion on possibility of adopting a third board priority that being sustainability.
- 4) Information request: I would like a recommendation from the Superintendent on the feasibility of closing buildings to address our fiscal short falls.

Director Dickmann submitted the following request:

- 1) Agenda item: Board discussion about the “Tools of the Mind” curriculum and the importance of incorporating executive function and self-restraint into the curricular school day.

**ADJOURNMENT**

Director Sherwood moved the board adjourn. Director Dickmann seconded the motion. By consensus President Johanson declared the meeting adjourned at 8:15PM

---

Mary Correthers, Board Secretary/Treasurer