

DAVENPORT COMMUNITY SCHOOL DISTRICT
ACHIEVEMENT SERVICE CENTER
JIM HESTER BOARD ROOM
1606 BRADY STREET
DAVENPORT, IOWA 52803
MONDAY, NOVEMBER 23, 2015
REGULAR BOARD MEETING
6:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, November 23th, 2015 for their Regular Meeting. The meeting was held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 6:00 PM.

1. OPENING ITEMS

1.01 On roll call the following board members were present: Directors: Ralph Johanson, Rich Clewell, Julie DeSalvo, Dan Gosa, Maria Dickmann, Linda Hayes and Jamie Snyder. Dr. Tate and other administrators were present.

1.02 Director Hayes read the board priorities and Director DeSalvo read the mission and vision statements.

2. STUDENT BOARD REPORTS

Dr. Tate welcomed Izzy Parker-Tatum the new student board representative for Mid City High School. All the students gave an update to the board on activities happening at the high schools.

3. BOARD REPORTS

None.

4. SHOWCASE

4.01 Harrison Elementary School

Ms. Lisa Baxter, principal of Harrison Elementary School, led the Showcase. Harrison is now one of the six schools in the district with an artsBASICS (Bridging Arts Strategies between Communities and Schools) Program. This is a non-profit organization with a board that meets monthly. She talked about how the Harrison community is committed to the arts with an active band, orchestra and chorus. She introduced Mrs. Riewerts, Music Teacher along with a very large group of students who attended the meeting to perform a song for the board. The students shared how they practiced the song during their recess time. Board members commented on how great the students sounded and thanked them and the staff for all their efforts.

5. PRESENTATION

5.01 Design Award for Mid City High School

Mr. Mike Maloney announced that every year American School and University Magazine sponsors a competition for the best new construction or repurposing of a building. This past year Mid City High School Project was nominated as a candidate for the Repurposing of an Existing Building Category and in this national competition the Mid City Project was awarded

the Silver Citation. He thanked everyone who contributed to making this project such a success. Maloney introduced Bruce Maxey, Principal Architect for the project and he presented President Johanson with the award.

6. COMMUNICATIONS

6.01 Upcoming Events and Meetings

- November 26th & 27th -Closed, Holiday
- December 1st, 4:00PM, Legislative Advocacy Committee, ASC, Executive Board Room
- December 2nd, 4:00PM, Policy Committee, ASC, Jim Hester Board Room
- December 7th, 5:30PM, Committee of the Whole, ASC, Jim Hester Board Room
- December 14th, 6:00PM, Regular Meeting, ASC, Jim Hester Board Room
- December 23rd through January 4th- No School
- December 24th & 25th-Closed Holiday
- December 31st and January 1st - Closed, Holiday

6.02 Open Forum for Community Input

-Cindy Winckler, 6 Thode Court, Davenport-Read a letter to the board regarding plans for JB Young.

7. CONSENT AGENDA

7.01 Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Wood, Morgan	12%
Assistant Cheerleader	\$3,722.00 Prorated to \$1,447.25
North High	for the Remaining 3 ½ Months

APPOINTMENTS: CLASSIFIED

Allen, Carly	Effective: November 12, 2015
Para Educator	Salary: \$10.84/hr
Smart Intermediate	Hours: 6.5 hrs/day
Blocker, Nick	Effective: November 16, 2015
Para Educator	Salary: \$11.59/hr
Wilson Elementary	Hours: 7.0 hrs/day
Cooper, Lori	Effective: November 16, 2015
FNS Cashier I	Salary: \$10.50/hr
Central High I	Hours: 3.5 hrs/day
Ford, Sandra	Effective: November 23, 2015
FNS Worker	Salary: \$10.29/hr
Sudlow Intermediate	Hours: 3.25 hrs/day
Holmlund, Katie	Effective: November 16, 2015
Para Educator	Salary: \$11.94/hr
Madison Elementary	Hours: 7.0 hrs/day
Horton, Chinitha	Effective: November 19, 2015
Para Educator	Salary: \$12.26/hr
Children’s Village West	Hours: 7.0 hrs/day

Cluever, Elliot
Para Educator
North High
Effective: November 12, 2015
Salary: \$10.84/hr
Hours: 5.0 hrs/day

McCauley, Marilyn
FNS Cashier II
Adams Elementary
Effective: November 16, 2015
Salary: \$10.68/hr
Hours: 4.5 hrs/day

McClain, Amber
Para Educator
Williams Intermediate
Effective: December 1, 2015
Salary: \$11.59/hr
Hours: 7.0 hrs/day

Miles, Saint
Para Educator
Central High
Effective: November 19, 2015
Salary: \$10.84/hr
Hours: 6.5 hrs/day

Vesey, Dominique
FNS Cashier I
Hayes Elementary
Effective: November 16, 2015
Salary: \$10.50/hr
Hours: 4.75 hrs/day

Wingerter, Bailey
Para Educator
Truman Elementary
Effective: November 9, 2015
Salary: \$11.59/hr
Hours: 6.5 hrs/day

Correction to 11/9/15 Board Minutes

Hester-Moore, Jami
Work Experience Liaison
~~West High~~ **North High**
Effective: November 6, 2015
Salary: \$11.94/hr
Hours: 7.0 hrs/day

RETIREMENTS: CLASSIFIED

Judy Artis
FNS Worker
Williams Intermediate
Effective: November 9, 2015
Years of Service: 28 years

McNamara, Jacki
Para Educator
Buchanan Elementary
Effective: November 9, 2015
Years of Service: 3 mos

Cora Oberman
FNS Cook in Charge
Truman Elementary
Effective: December 22, 2015
Years of Service: 3 years 9 mos

LEAVES OF ABSENCE: CERTIFICATED

Ward, Jenna
English
North High
Unpaid Leave of Absence
Effective: January 22, 2016 - March 7, 2016

LEAVES OF ABSENCE: CLASSIFIED

Williams, Rhonda
FNS Worker/Cashier
Mid City High
Unpaid Leave of Absence
Effective: December 22, 2015 - May 27, 2017

7.02 Approval of Minutes 11-2-15 Committee of the Whole and 11-9-15 Regular Meetings.

7:03 Change Orders: Fillmore-\$25,834.34 and 37,760.40; Central-\$44,150

Motion by Director Clewell and seconded by Director Dickmann the board approved the consent agenda with agenda item 7.03 removed.

Discussion: Snyder requested that item 7.03 be pulled for discussion.

Vote: All Ayes motion carried.

Motion: Director Snyder moved the board approve item 7.03 -Change Orders: Fillmore-\$25,834.34 and 37,760.40; Central-\$44,150. Director Dickmann seconded the motion.

Discussion: Snyder asked for further clarification on the change order for Central and asked why the District is being charged for the additional cost regarding the sanitary line. Maloney provided more details. He said the plans showed a connection to an existing sanitary manhole that was in city right of way and it turns out the manhole had an existing brick structure that is no longer approved for use by the city. The city required replacement with a new concrete manhole and relocation. Because the manhole serves only the school district the city said it should be the district's responsibility. Maloney said he met with the public works director requesting that their sewer fund pay at least a portion of the cost but he did not prevail in that request. Board members expressed their frustration with this decision and why they feel the district should not have to be responsible for this cost. Director Gosa inquired about the soil samples for one of the Fillmore projects and Maloney provided more detail. There was continued discussion about who should be responsible for the cost of the work done regarding the Central change order and Maloney said he would express the level of the board's concern to the city.

Amendment: Snyder moved to amend the motion to remove the Change Order for Central for \$44,150 from agenda item 7.03. Hayes seconded the amendment.

Vote on Amendment: Ayes: Snyder, Hayes, DeSalvo, Dickmann, Gosa and Johanson. Nays: Clewell

Vote on Amended Motion: Approval of Agenda item 7.03 - Change Orders for Fillmore \$25,834.34.32 and \$37,760.40. All Ayes motion carried.

8. APPROVAL OF BILLS

8.01 Motion by Director Clewell and seconded by Director Dickmann the board approved the following resolution for the payment of bills and salaries: Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the period of November 5th, 2015 through November 18th, 2015 with the following voided check:

#332759 in the amount of \$100 payable to University of Northern Iowa (wrong department)

Discussion: None.

Vote: All Ayes motion carried.

9. SUPERINTENDENT REPORT

Dr. Tate passed around the most recent issue of the River Bend Foodbank Newsletter where it mentions the school food pantry at Monroe . He also mentioned that Madison has a food pantry and how both make such a difference in the lives of students and their families. He reported on the representation at the Veterans Day parade with the following schools participating: Central and West; Walcott, Williams and Smart combined band; Wood and

North combined band; and Sudlow and JB Young combined band as well as the Marine and Army JROTC.

10. OTHER ITEMS REQUIRING ACTION

10.01 – Approval of Change Order with Centennial Contractors

Motion by Director Dickmann and seconded by Director Hayes the board approved the Change Order with Centennial Contractors for \$55,238.60

Discussion: Snyder asked if found these items were only found once they started construction and Maloney confirmed this was correct. Maloney said there was nothing extraordinary about the change order and provided more details. President Johanson noted that the AIA contract is very old and is written by architects for architects and suggested possible changes. He also noted that the document is 23 years old and should probably be updated.

Vote: All Ayes motion carried.

10.02 – Approval of Contract with Xerox

Motion by Director Clewell and seconded by Director DeSalvo the board approved the lease agreement with Xerox beginning January 1, 2016 for \$10,668/month for 60 months.

Discussion: Snyder asked about the service contract and Ms. Tangen explained the service contract will save the district money and will be a fixed amount out of the management fund.

Vote: All Ayes motion carried.

10.03 Approval of Policies

Motion by Director Snyder and seconded by Director Clewell the board approved the following policies:

901.06 - The Student Board of Directors

902.01 – President

902.03 - School Board Secretary-Treasurer

902.05 - Legal Counsel

902.06 - Collective Bargaining Negotiations

902.07 - Litigation Authority

903.04 - Regular Meetings

903.05 - Special Meetings

903.07 - Quorum for Meetings

903.08 - Rules of Order

903.09 - Distribution of Agenda

903.12 - Minutes of Meetings

Discussion: Director Clewell asked for student input and Dr. Tate reminded the student board members they can submit a request for something to be put on the board agenda.

Vote: All Ayes motion carried.

11. DISCUSSION ITEMS

11.01 JB Young Boundary Recommendations

Dr. Tate began the discussion by saying the boundaries will apply regardless of what option is chosen for JB Young. The boundary information and maps will be posted on the district website and at the schools along with written descriptions of the boundaries. Tate noted that he would like a vote on the boundaries at the December 14th board

meeting. Mr. Maloney and Rob Scott reviewed the maps, tables and recommended capacities for each of the affected schools which illustrate one possible alignment of boundaries and the redistribution of the current student population due to closure of JB Young. Elementary students would attend Jefferson or Madison and intermediate students would attend Sudlow, Williams and Smart. No school would exceed enrollment capacity. Board members asked questions concerning capacities and if this plan is budget neutral for transportation and Maloney responded it would be. President Johanson asked about walk zones and it was indicated that according to state law there is a 2 mile maximum for middle school and 3 mile maximum for high schools.

11.02 Three Options for JB Young

Dr. Tate reviewed the timeline up to this point regarding JB Young. On August 24th the board adopted a Resolution resolving to consider the recommendation to close JB Young School. There were public forums on September 24th and 29th at JB Young and then the board conducted an official Public Hearing at the October 12th board meeting then the board voted to close JB Young on October 26th. Tate stated that immediately prior to the October 12th meeting Mr. McArthur Anderson came to see him to discuss his vision for JB Young. During that conversation Mr. Anderson suggested that JB Young become a charter school. Tate said that was the first time he had heard such an idea and after hearing all the comments made at the public hearing that evening he asked staff to research this option. After discussing various possibilities with staff he decided to present this as an additional option at the November Committee of the Whole meeting. Tate explained his professional obligation is to bring options to the board and then the board can make the decisions based on that information. After presenting the additional option at the meeting one of the board members made the comment that they thought this option was a “wolf in sheep’s clothing.” He takes issue with such a statement and had to think if or how he may respond. He said he looked up this phrase in the dictionary to see what it would say and it basically means someone you cannot trust and he interprets it to imply that what he was presenting was disingenuous, deceitful, and dishonest to the core. If a leader presents something deceitful or dishonest then they do not have much a moral compass. He has had many years of professional experience and has had 73 board members he has dealt with over his 21 year career and up until now his integrity has never been questioned. He simply wants to make the point that what he has presented is certainly not dishonest or deceitful and it comes from his heart and it came at the right time for the right reason.

Tate then directed the board to review the handout he prepared entitled “ Career and College Prep Academy” outlining the costs. He said they looked at the option of allowing 120 students to stay at JB Young and what that would like as far as the teachers, programs and support that would be needed and the cost would be \$900,000. The original savings resulting from closing JB Young is projected to be \$1.9 million, so with this idea we would have to take some of that savings back if the board selected this option. He pointed out that not considered last time was the fact that they would need six less teachers which would result in a savings of \$300,000. He then reviewed the numbers from the AVID consultant and the cost per building is \$20,000, so the actual cost to have AVID at JB Young would be approximately \$618,000. Rather than saving \$1.9 million which is Option #1, the savings with the Option #3 would be approximately \$1.3 million instead. He said this is all the information he wanted to present at this time.

Dickmann expressed her concerns about opening a new program and that the district would be spending substantially more than it would cost to have this program at other buildings and that the difference in the projected savings would require severe and harmful cuts in teacher budgets. She said that maybe the phrase “wolf in sheep’s clothing” was not the most appropriate because of the connotations he gave but sometimes things that come out of our hearts and very good intentions can sometimes not be the best long term plan. She emphasized we are talking about very precious general fund dollars. There was continued discussion about whether a principal would need to be assigned for this option and whether this would make it a “school” instead of a program. Dr. Tate and Rob Scott indicated it would be important to have a principal present and that this is done at Keystone Academy which is considered at program and not a school. Tate stated there are currently 75 AVID students at JB Young and Johanson asked about the success of AVID at JB Young. Tate said he has asked the schools with AVID to collect data and this will be presented at a later time.

President Johanson asked board members to weigh in on the request made at Open Forum regarding the formation of a committee regarding future plans for JB Young. Director Hayes thinks it is a good idea and DeSalvo said she very much appreciates the involvement of the community but would like more information about the responsibilities of committee members and who they would be working with exactly. Director Clewell appreciates the community’s enthusiasm and support but he has concerns about them being involved in the planning process. He said it is important to have the community’s input but the board makes the final decision as elected members of the community. Director Dickmann said the board would be remiss if they do not take the opportunity being offered and Director Hayes said she thinks it would increase our transparency. Johanson asked board members to contact the board secretary by tomorrow if they are interested in serving on this committee. Johanson also suggested the need to establish some guidelines but he said with the goal to make the decision in January the committee is not going to have a lot of time.

11.03 Ideas from IASB(Iowa Association of School Boards & UEN (Urban Education Network of Iowa) Meetings

Hayes passed around a handout from one of the keynote speakers who presented a session entitled “Leadership Under Fire: Lessons from the Battle of Gettysburg.” In this presentation Michael McGough discussed 15 key points of leadership and Hayes suggested the board take time to discuss this content and make a commitment to work toward these ideals. Snyder said his favorite part was the UEN dinner and how much he enjoyed talking with board members from other districts. He suggested we revisit our Golden Pass policy to allow those 60 years and older to attend school events free of charge. He also mentioned the success of our resolution passing during the Delegate Assembly. DeSalvo said she attended workshops on funding and noted that people were talking about what Davenport is doing and this made her feel very proud for all our efforts and those of the students as well. Dickmann talked about Iowa BIG a fully competency-based program focused on 4 core tenets. Gosa also mentioned the keynote speaker on the Battle of Gettysburg and thought the IASB workshops were very educational.

Clewell mentioned several workshops and said he will reconvene the Climate Committee to further discuss options. Johanson mentioned the importance of leadership and said how interesting is it was that many people at the conference knew what was going on in Davenport regarding the whole funding issue and four districts asked our Legislative Advocacy Committee to come and speak to their boards. Clewell mentioned a quote he heard at meeting that he really liked which was “Expect Excellence...Don’t Accept Adequacy.”

12. ADMINISTRATIVE REPORTS

None.

13. BOARD REQUESTS

President Johanson mentioned the importance and value of quotes and suggested board meetings end with a quote and assigned Director Dickmann to be ready to share a quote at the end of the next meeting. Johanson also officially congratulated Director Dickmann on her election to City Council. He said he has received many requests asking what is going to happen since Director Dickmann has indicated she would be resigning from the board. Johanson explained the process for replacing Dickmann will start sometime after receiving an official letter of resignation.

ADJOURNMENT

Director Snyder moved the board adjourn. Director Dickmann seconded the motion. By consensus President Johanson declared the meeting adjourned at 8:37PM.

Mary Correthers, Board Secretary/Treasurer