

**DAVENPORT COMMUNITY SCHOOL DISTRICT**  
ACHIEVEMENT SERVICE CENTER  
JIM HESTER BOARD ROOM  
1606 BRADY STREET  
DAVENPORT, IOWA 52803  
**MONDAY, NOVEMBER 14, 2016**  
**REGULAR BOARD MEETING**  
**6:00 PM**

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, November 14<sup>th</sup>, 2016 for their Regular Meeting. The meeting was held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 6:00 PM.

**1. CALL TO ORDER FOR REGULAR MEETING**

**1.01** On roll call the following board members were present: Directors: Ralph Johanson, Rich Clewell, Linda Hayes, Julie DeSalvo, Jamie Snyder and Clyde Mayfield. Dan Gosa participated by phone. Dr. Tate and other administrators were present.

**2. OPENING ITEMS**

**2.01** Director DeSalvo read the board priorities and Director Snyder read the mission and vision statements.

**3. SHOWCASE**

**3.01 Adams Elementary**

Teacher Emily Meyer, student council sponsor, introduced the All Star Student Council. Four students presented to the board and discussed their community service activities including student hunger drive, spirit week, dances, and a hat and mitten drive. They help their school, community, and the state of Iowa by writing condolence cards for fallen police officers in Iowa. They helped raise money for their school dog, Oakley, who helps students who have test anxiety, personal issues, friendships issues, bad days and those having difficulty in reading and math. Board members thanked the students for their presentation and complimented students on their willingness to help their school and community.

**4. PRESENTIONS**

**4.01 Iowa Youth Congress**

Dave Thede introduced Mid City students involved in the Iowa Youth Congress. Ayiana Litt, Taylor Lance, Alex Bribriesco, and Jalen Crawford made a presentation on advocacy efforts on their School Funding Equalization Bill and the Hands on the Wheel Bill. The two bills were passed by the Iowa Youth Congress and they plan to continue their advocacy efforts in the Iowa legislature. Board members thanked them for their hard work and dedication and asked several questions regarding these bills. President Johanson thanked Mr. Thede for his leadership of the group. Dr. Tate presented coins from the State of Iowa that recognizes their participation in the Iowa Youth Congress.

**5. STUDENT BOARD REPORTS**

Students from all four high schools provided updates on current activities and events taking place.

## 6. BOARD REPORTS

Director DeSalvo attended the National Honor Society at North High School and announced the Dancing With The Stars event scheduled for Sunday.

Director Hayes welcomed back Joe Price and offered condolences on behalf of the board to the Director DeSalvo and her family on the loss of her father.

Director Snyder reported on his attendance at the Garfield Elementary Read and Feed Program. President Johanson reminded board members how important it is board members to attend expulsion hearings. He also mentioned that Neighborhood Meeting for the board are in the process of being scheduled. He appointed Director Gosa and Snyder to attend meetings of the Special Education Committee. Director Mayfield also expressed an interest in attending the meetings.

## 7. COMMUNICATIONS

### 7.01 Upcoming Events and Meetings

Tuesday, November 15, LSIAC (Local School Improvement Advisory Council, 5:30PM, ASC, Jim Hester Board Room

Thursday & Friday - November 24th and 25th- CLOSED Holiday

Monday, November 28, 6:00PM, Regular Meeting, ASC, Jim Hester Board Room

Monday, December 5, 5:30PM, Committee of the Whole, ASC, Jim Hester Board Room

Monday, December 12, 6:00PM, Regular Meeting, ASC, Jim Hester Board Room

### 7.02 Open Forum for Community Input

No one spoke.

## 8. CONSENT AGENDA

### 8.01 Approval of Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

#### APPOINTMENTS: CERTIFICATED

Holst, Morgan Special Education BD Adams Elementary	Degree: B.A. - Step 1 Salary: \$36,302.00 prorated to \$25,705.74 (131/185 days) Effective: November 3, 2016
Kunakey, Debra Special Education Life Skills Jackson Elementary	Degree: B.A. - Step 18 Salary: \$52,287.00 prorated to \$36,742.22 (130/185 days) Effective: November 4, 2016

#### APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Argo, Thomas Wrestling - Assistant North High	12% \$3,758.00
Berg, Alex Basketball - Boys' Assistant Central High	12% \$3,758.00
Boyer, Sarah Swimming - Boys' Varsity North High	20% \$6,264.00
Chalupa, Scott Basketball - Boys' 8th Grade Walcott Intermediate	7% \$2,192.00

Holst, Morgan Special Education Level III Adams Elementary	\$8,000.00 prorated to \$5,664.86 (131/185 days)
Hubner, Nick Basketball - Boys' 7th Grade Smart Intermediate	7% \$2,192.00
Kunakey, Debra Special Education Level III Jackson Elementary	\$8,000 prorated to \$5,621.62 (130/185 days)
McDuffy, Donnie Basketball - Boys' Assistant North High	12% \$3,758.00
Mutum, John Safety Patrol Eisenhower Elementary	5% \$1,566.00 prorated to \$1,091.97 (129/185 days)
Oden, Tye Basketball - Boys' 7th Grade Smart Intermediate	7% \$2,192.00
Quick, Gregory Track - Assistant Intermediate Co-ed Williams Intermediate	5% \$1,566.00

APPOINTMENTS: CLASSIFIED

Geerts, Barbara Para Educator Washington Elementary	Effective: November 1, 2016 Salary: \$11.59/hr Hours: 6.5 hrs/day
Lux, Tina Para Educator Garfield Elementary	Effective: November 9, 2016 Salary: \$11.59/hr Hours: 5.0 hrs/day
Pickrell, Erica Para Educator Smart Intermediate	Effective: November 2, 2016 Salary: \$12.09/hr Hours: 6.5 hrs/day
Reed, Evalyn Para Educator North High	Effective: November 1, 2016 Salary: \$11.59/hr Hours: 5.5 hrs/day
Rivers, Taurean Student Success Advocate Sudlow Intermediate	Effective: November 14, 2016 Salary: \$18.60/hr Hours: 8.0 hrs/day
Rochau, Amy Campus Security DLC - Keystone Academy	Effective: November 7, 2016 Salary: \$19.53/hr Hours: 7.0 hrs/day
Scott, Carie FNS Worker West High	Effective: November 8, 2016 Salary: \$10.69 Hours: 3.5 hrs/day

Smith, Tyson Custodian McKinley Elementary	Effective: November 16, 2016 Salary: \$14.53/hr Hours: 6.25 hrs/day
Speer, Courtney Para Educator Smart Intermediate	Effective: November 7, 2016 Salary: \$11.59/hr Hours: 6.5 hrs/day
Stock, Benjamin Custodian Davenport Learning Center	Effective: October 25, 2016 Salary: \$14.53/hr Hours: 6.0 hrs/day
Teel, Lindsey Professional Secretary Operations Center	Effective: October 26, 2016 Salary: \$14.80/hr Hours: 8.0 hrs/day
Williams, Constance Para Educator Jackson Elementary	Effective: November 3, 2016 Salary: \$13.59/hr Hours: 7.0 hrs/day

**Correction to 10/24/16 Board Minutes:**

Baitani, Lisa Student Support Liaison Sudlow Intermediate	Effective: October 31, 2016 Salary: <del>\$17.43/hr</del> <b>\$18.60/hr</b> Hours: 8.0 hrs/day
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RESIGNATIONS/TERMINATIONS: CERTIFICATED

Lantz-Gushanas, Hollie Nurse District/CV Sites	Effective: October 26, 2016 Years of Service: 3 yrs 7 mos
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RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Berg, Alex Basketball - Boys' 7th Grade Williams Intermediate	Effective: November 4, 2016 7% \$2,192.00
Grubb, Lauren Volleyball - Assistant West High	Effective: October 25, 2016 12% \$3,758.00
Mathews, Tracy Safety Patrol Eisenhower Elementary	Effective: November 4, 2016 5% \$1,566.00
Porter, James Basketball - Boys' Assistant Central High	Effective: November 1, 2016 12% \$3,758.00
Whittemore, Joseph Football - Assistant West High	Effective: November 1, 2016 12% \$3,758.00
Wood, Morgan Cheerleaders - Assistant North High	Effective: November 3, 2016 12% \$3,758.00

RETIREMENT: CLASSIFIED

Gutierrez, Esperanza Para Educator Jefferson Elementary	Effective: November 4, 2016 Years of Service: 39 yrs 2 mos
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RESIGNATIONS/TERMINATIONS: CLASSIFIED

Baxter, Amanda Para Educator Children's Village Preschool	Effective: November 17, 2016 Years of Service: 11 yrs 7 mos
DeLaCruz, Tammy FNS Worker West High	Effective: October 26, 2016 Years of Service: 2 mos
Johnson, Gerri Title I Family Involvement Liaison Jackson Elementary	Effective: October 27, 2016 Years of Service: 5 yrs 2 mos
Rochau, Amy Para Educator DLC - Keystone Academy	Effective: November 4, 2016 Years of Service: 2 yrs 2 mos Reason: Other District Assignment

RETURNS FROM LEAVE OF ABSENCE: CLASSIFIED

Dominquez, Audreanna Para Educator Wilson Elementary	Effective: November 3, 2016 Salary: \$13.59/hr Hours: 7.0 hrs/day
Ryder, Susan Professional Secretary Williams Intermediate	Effective: October 19, 2016 Salary: \$15.07/hr Hours: 8.0 hrs/day

LEAVES OF ABSENCE: CERTIFIED

Kisner, Janice Nurse Washington Elementary	Unpaid Leave of Absence Effective: November 10, 2016 - August 30, 2017
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LEAVES OF ABSENCE: CLASSIFIED

Maxwell, Colleen Para Educator LOA	Unpaid Leave of Absence - Extension Effective: November 15, 2016 - November 28, 2016
Newkirk, Angela Para Educator Smart Intermediate	Unpaid Leave of Absence Effective: November 2, 2016 - December 7, 2016

**8.02 Contract-Walsworth for \$26,135**

**8.03 Approval of Board Minutes for 10-24-16 Regular Meeting**

**Motion** by Director Snyder and seconded by Director DeSalvo the board approved the Consent Agenda as presented.

**Discussion:** None.

**Vote:** All Ayes motion carried.

## 9. APPROVAL OF BILLS

**9.01 Motion** by Director Clewell and seconded by Director Hayes the board approved the following resolution for the payment of bills and salaries:

“Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the period of October 20<sup>th</sup>, 2016 through November 9<sup>th</sup>, 2016 with the following voided check:

#342462 payable to Savearound in the amount of \$25 (paid in error)

**Discussion:** None.

**Vote:** All Ayes motion carried.

## 10. SUPERINTENDENT REPORT

Dr. Tate reported on the great showing of students at the Veterans Day Parade and recommended student always have this day off. He is also considering a recommendation to the board that instead of having early dismissals on Wednesdays to instead have one Monday off a month. He also provided an update on next steps regarding the letter to the SBRC regarding allowable growth and how he, Ms. Tangen and President Johanson will be appearing before the SBRC on December 13<sup>th</sup>.

## 11. OTHER ITEMS REQUIRING ACTION

### 11.01 –Public Hearing / Approval of Acquisition of FortiGate Firewall Appliance

**Motion** by Director Snyder and seconded by Director Hayes the board approved the acquisition of the FortiGate Firewall Appliance.

**Discussion:** None.

**Vote:** All Ayes motion carried.

President Johanson conducted a public hearing on this project. No one spoke so the public hearing was declared closed.

### 11.02 –Public Hearing / Approval of Network Refresh Project

**Motion** by Director DeSalvo and seconded by Director Hayes the board approved the plans and specifications for the Network Refresh Project.

**Discussion:** Director’s Snyder and Mayfield asked about the timing and buildings involved and Mr. Sloat provided more details

**Vote:** All Ayes motion carried.

President Johanson conducted a public hearing on this project. No one spoke so the public hearing was declared closed.

### 11.03 –Approval of SBRC Application for Open Enrollment

**Motion** by Director Clewell and seconded by Director Snyder the board approved application to the School Budget Review Committee for \$683,276(or the maximum amount) in modified supplemental amount for open enrolled out students not on the previous year’s Certified Enrollment for whom the district will pay tuition in the current budget year. The district intends to levy cash reserve for this amount.

**Discussion:** Board members inquired about cash reserve balances and the difference between the two agenda items. Ms. Tangen provided more details

**Vote:** All Ayes motion carried.

#### **11.04 –Approval of SBRC Application for LEP Instruction**

**Motion** by Director DeSalvo and seconded by Director Clewell the board approved application to the School Budget Review Committee for \$165,302 in modified supplemental amount for LEP instruction beyond five years. The district intends to levy cash reserve for this amount.

**Discussion:** None.

**Vote:** All Ayes motion carried.

## **12. DISCUSSION ITEMS**

### **12.01 Solar Project**

Dr. Tate indicated this agenda item is planned for discussion at the next Committee of the Whole and then it will be submitted for approval at the December 12<sup>th</sup> meeting. Mr. Maloney conducted his presentation. He mentioned how this project provides the opportunity to save money but also involves risks and discussed those as well. The potential savings for the first year is approximately \$341,000. Maloney presented the potential plans at each of the buildings being considered for installation of solar panels and mentioned that he has asked the principals for their feedback regarding this project and will share these comments with the board. Maloney answered many questions from the board including that the solar panels will withstand hail damage; the proposer would incur the cost of the fence; no planning and zoning permit is required; more details about the credits for the ICARE program; maintenance costs and whether equipment will be obsolete in 20 years. There was a discussion about exploring options in the cases where the solar panels would take up too much space and the option of putting them on the roofs, a solar garden and the possibility environmental impact statements for future projects.

President Johanson asked board members to weigh in on moving forward with the project. Clewell said he is in favor of the project and thinks it is worth taking the risks. DeSalvo stated this is a complex decision and there are lots of unknowns in such a large project. She would like to proceed but doesn't want to rush the vote not knowing all the facts. She requested comparisons by building. Snyder stated he is fine with continuing discussion about the project but his biggest concern is losing green space and creating eyesores. Hayes said she is in favor of continuing the discussion but would like to do more research. Gosa said it is a great idea and is on board with the project. Mayfield said he is concerned about losing green space and rushing into the project and thinks we need to have faith that the tax credits will come up again in the future. He said this would be a hard thing to decide in one month. Johanson mentioned how the district has to make big cuts to the budget and maybe the money that could be saved on this project is insignificant but maybe it could be viewed in light of the number of teacher's salaries the savings would represent. He stated that the savings generated from the project is a major consideration for him and strongly recommends moving forward with the project. He said he doesn't hear consensus by the board at this point on moving forward. Several board members expressed that no one is saying it isn't the right thing to do but that there are still lots of questions that need to be answered. Johanson asked that board members who still have questions to prepare their specific questions and send them to the board secretary as soon as possible so staff would have time to prepare responses before the Committee of the Whole meeting on 12/5.

**12.02 Board Goals**

This agenda item was postponed.

**13. ADMINISTRATIVE REPORTS**

None.

**14. BOARD REQUESTS**

None.

**ADJOURNMENT**

Director Clewell moved the board adjourn. Director DeSalvo seconded the motion.  
By consensus President Johanson declared the meeting adjourned at 8:50 pm

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Mary Correthers, Board Secretary/Treasurer