

DAVENPORT COMMUNITY SCHOOL DISTRICT
ACHIEVEMENT SERVICE CENTER
JIM HESTER BOARD ROOM
1606 BRADY STREET
DAVENPORT, IOWA 52803
MONDAY, OCTOBER 12, 2015
PUBLIC HEARING 5:00
REGULAR BOARD MEETING 6:10 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, October 12, 2015 for Public Hearing at 5:00PM and the Regular Meeting which was scheduled for 6:10. The meeting was held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the public hearing to order to 5:00PM

On roll call the following board members were present: Directors: Ralph Johanson, Rich Clewell, Julie DeSalvo, Jamie Snyder, Dan Gosa, Maria Dickmann and Linda Hayes. Dr. Tate and other administrators were present.

I. PUBLIC HEARING

President Johanson conducted a public hearing on the possible closing of JB Young School. The following people spoke against closing JB Young:

- Bishop Anderson- 4306 El Rancho Drive, Davenport
- Dr. Melvin Grimes- 222 W 14th Street, Davenport
- Carolyn Draper Math -5200 Villa Drive, Davenport
- JJ Condon-224 W. 5th St. Apt. 1, Davenport
- Charlene Evans- 811 E. 14th St. Davenport
- Rowen Schussheim Anderson - 142 Fernwood Ave., Davenport
- Clyde Mayfield- 430 W 16th Street, Davenport
- Sheila Burrage, 1424 E. Pleasant Ave., Davenport
- Janice Payne- 3107 W Central Park, Davenport
- Cindy Winckler-6 Thode Ct., Davenport
- Scott Tunncliff - 718 Homes St., Davenport
- Mary Halstron - 34 Oak Lane, Davenport –In favor of closing school.

Motion by Director Clewell and seconded by Director Hayes the board approved delaying the public hearing at 6:25PM for duration of the Showcase and Presentation portions of the Regular Meeting. All Ayes motion carried.

II. REGULAR MEETING

1. SHOWCASE

1.01 Fillmore Elementary School

Principal, Ms. Bonnie Asay introduced additional staff from Fillmore. She provided an overview of construction and renovation projects taking place at the school. Other staff discussed 1:1 technologies and showed a video of an interactive lesson using Chromebooks. Fillmore is in their 2nd year of implementing Boys Town and discussed how this has had a positive impact on Iowa Assessments. They also highlighted the GAP tablet pilot initiative, Title I Family Nights, attendance initiatives and data celebrations. They brought several students who answered questions from the board on their favorite subjects and how they like using the technology.

2. PRESENTATION

2.01 REAL WORLD EXTERNSHIPS

Presenters included Greg Smith, teacher at West High School and Mr. Mike Rashid Engineering Manager at M.A. Ford Mfg Co. Inc. Mr. Smith provided an overview of Real-World Externships. Over 250 Iowa teachers have completed externships where teachers work in local businesses for 5-6 weeks. He worked at John Deere Davenport Works the summer of 2014 and in the summer of 2015 he worked at M.A. Ford where he helped update plant plans. He highlighted a continuous improvement project he was involved in. Mr. Rashid provided more details about the specific projects. Snyder asked what is taken back to classroom. Mr. Smith said the experience and the relationships that are built provide more opportunities for students. Gosa and Clewell noted this is a great program and a win-win situation. Johanson also complimented their efforts and the program.

I. PUBLIC HEARING (Continued)

Motion by Director Clewell and seconded by Director Dickmann the board voted to delay the Regular Meeting until after the public hearing is completed. All Ayes motion carried. The Public Hearing resumed at 7:00PM.

The following individuals spoke against closing JB Young.

- Cathy Hellman-924 W. 6th St. Davenport
- Bishop Anderson- 4306 El Rancho Drive, Davenport
- Gloria Henderson- 1418 Henderson Road, Davenport
- Rita Rawson -225 Arlington Avenue, Davenport-
- James Spegne- Cody Street, Davenport
- Pastor Tom Thomas, 2324 W. 54th Street, Davenport
- Ralph Kelly - 223 E. 15th Davenport-
- Dr. Henry Brockington -1411 Medina Drive, Bettendorf
- Jerry Johnson-1304 Mississippi Avenue, Davenport
- Amy Condon -224 W. 5th St. Apt. 1, Davenport
- Carolyn Johnson-1033 W. 10th St., Davenport
- Janice Payne-3107 West Central Park, Davenport

President Johanson thanked everyone for participating in the hearing. He explained that the plan right now is to have the vote whether to close JB Young K8 School at the Regular Board Meeting on October 26th and also mentioned there will be another opportunity to speak during Open Forum at this meeting.

Motion to adjourn public hearing was made by Snyder and seconded by Dickmann.

All Ayes motion carried. Public hearing closed 8:26PM and the Regular Meeting resumed at 8:40PM after a brief recess.

3. OPENING ITEMS

3.01 Director Snyder read the board priorities and Director Hayes read the mission and vision statements.

4. STUDENT BOARD REPORTS

No student reports.

5. COMMUNICATIONS

5.01 Upcoming Events and Meetings

October 13th-7:00PM,Band Spectacular, Brady Street Stadium
October 20th-5:30PM, Local School Improvement Advisory Committee, ASC, Jim Hester Board Room
October 26th-6:00PM, Regular Meeting, ASC, Jim Hester Board Room
October 29th- No School,Parent/Teacher Conferences
October 30th- No School,Parent/Teacher Conference
November 2nd-5:30PM,Committee of the Whole Meeting, ASC, Jim Hester Board Room
November 3rd-3:30PM,Legislative Advocacy Meeting, ASC, Executive Board Room
November 4th-4:00PM, Policy Committee Meeting, ASC, Executive Board Room
November 9th- 6:00PM, Regular Meeting
November 11th-Closed, Veteran's Day
November 23rd-6:00PM,Regular Meeting, ASC, Jim Hester Board Room
November 26th & 27th -Closed, Holiday

5.02 Open Forum for Community Input

- Representative Cindy Winckler-6 Thode Ct. Davenport IA- Asked board to postpone their vote on October 26th.
-Janet Woods Bragg-1223 Warren St., Davenport- Against closing JB Young.

6. CONSENT AGENDA

6.01 Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

RECOMMENDATIONS: ADMINISTRATIVE

APPOINTMENTS: CERTIFICATED

Cravens, Amber	Degree: M.A. – Step 1
ESL	Salary: Prorated for 151/185 days \$33,326.93
Jefferson/ Elementary Satellites	Effective: October 5, 2015

Mills, Teri	Degree: B.A. - Step 2
Special Education, SCI	Salary: Prorated for 148/185 days \$30,131.20
Williams Intermediate	Effective: October 8, 2015

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Belz, Eugene	5%
Strength & Conditioning	\$1,551.00
West High	

Cartee, Christopher	12%
Assistant Baseball	\$3,722.00
Central High	

Echols, Nick	12%
Assistant Football	\$3,722.00
Central High	

10-12-15 Minutes

Kyle, Anthony Girls' 7th Grade Basketball Smart Intermediate	7% \$2,171.00
Moore, Scott Assistant Intramural Supervisor Williams Intermediate	5% \$1,551.00
Thomas, Travis Boys' Basketball 8th Grade Smart Intermediate	7% \$2,171.00
Thomas, Travis Girls' Basketball 7th Grade Smart Intermediate	7% \$2,171.00
Voelliger, Polly Safety Patrol Garfield Elementary	5% \$1,551.00

APPOINTMENTS: CLASSIFIED

Baca, Lori FNS Cook in Charge Davenport Learning Center	Effective: October 5, 2015 Salary: \$10.87/hr Hours: 5 hrs/day
---	--

Correction to 9/14/15 Board Minutes:

Barth, Kastina Kristina Para Educator McKinley Elementary	Effective: September 14, 2015 Salary: \$11.59/hr Hours: 6.50 hrs/day
--	--

Argo, William Campus Security Young K-8	Effective: October 6, 2015 Salary: \$14.13/hr Hours: 7.5 hrs/day
---	--

Blank, Tina FNS Head Cook Interm. Smart Immediate	Effective: October 5, 2015 Salary: \$12.93 Hours: 8 hrs/day
---	---

Castel, Melissa Para Educator Walcott K-8	Effective: October 7, 2015 Salary: \$10.84/hr Hours: 4.5 hrs/day
---	--

DeToye, Franklin Campus Security Smart Intermediate	Effective: October 6, 2015 Salary: \$14.13/hr Hours: 7 hrs/day
---	--

Edmunds, Kathy Para Educator Eisenhower Elementary	Effective: September 30, 2015 Salary: \$10.84/hr Hours: 6.5 hrs/day
--	---

Fox, Lisa FNS Cashier 1 West High School	Effective: October 5, 2015 Salary: \$10.50/hr Hours: 3.5 hrs/day
--	--

10-12-15 Minutes

Hendricks, Heather Para Educator Garfield Elementary	Effective: October 5, 2015 Salary: \$11.94/hr Hours: 7.0 hrs/day
Hayes, Codi Para Educator Hayes Elementary	Effective: October 5, 2015 Salary: \$11.59/hr Hours: 6.5 hrs/day
Holcomb, Joseph Lead Custodian -- Rover Operations Center	Effective: October 12, 2015 Salary: \$16.30/hr Hours: 8.0 hrs/day
LaCoursiere, Lisa FNS Cashier 1 Jackson Elementary	Effective: October 5, 2015 Salary: \$10.50/hr Hours: 4.5 hrs/day
Lansing, Callie Para Educator Madison Elementary	Effective: October 5, 2015 Salary: \$11.94/hr Hours: 6.5 hrs/day
Lee, Jamisha FNS Cashier 1 West High School	Effective: October 5, 2015 Salary: \$10.50/hr Hours: 3.5 hrs/day
Loughrin, Debra Para Educator Blue Grass	Effective: October 12, 2015 Salary: \$10.84/hr Hours: 6.50 hrs/day
Molloy, Jean Para Educator Mid City	Effective: October 12, 2015 Salary: \$10.84/hr Hours: 6.50 hrs/day
Mosher, Jenna Para Educator West High	Effective: October 5, 2015 Salary; \$11.59/hr Hours: 6.5 hrs/day
Russell, Jason Custodian West High	Effective: October 12, 2015 Salary: \$14.13/hr Hours: 8.0 hrs/day
Thoensen, Richelle FNS Cashier 1 Williams Intermediate	Effective: October 5, 2015 Salary: \$10.50 Hours 3.75 hrs/day
Watson, Shannon Para Educator Sudlow Intermediate	Effective: October 12, 2015 Salary: \$11.19/hr Hours: 6.50 hrs/day
Winkler, Joshua Campus Security Smart Intermediate	Effective: October 15, 2015 Salary: \$14.13/hr Hours: 7.0 hrs/day
Wood, Bethany Para Educator McKinley Elementary	Effective: October 12, 2015 Salary: \$11.19/hr Hours: 6.5 hrs/day

10-12-15 Minutes

RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Belz, Eugene	5%
Strength & Conditioning	\$1,551.00
West High	

RETIREMENTS: CLASSIFIED

Hale, Connie	Effective: September 30, 2015
Work Experience Liaison	Years of Service: 5 yrs 2 mos
North High	

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Shaffer, Kathryn	Effective: October 16, 2015
Para Educator	Years of Service: 9 mos
West High	

Hayes, Codi	Effective: October 2, 2015
Food Service Cashier	Years of Service: 1 yr
Hayes Elementary	

RETURNS FROM LEAVE OF ABSENCE: CLASSIFIED

Kurylo, Erica	Effective: October 8, 2015
Para Educator	Salary: \$12.26/hr
Children's Village Hoover	Hours: 6.25 hrs/day

LEAVES OF ABSENCE: CLASSIFIED

Correction to the 08-10-2015 Board Agenda

Kurylo, Erica	Unpaid Leave of Absence
Para Educator	Effective: September 1, 2015 – October 2, 2015 October 7, 2015
Children's Village Hoover	

Garvis, Abigail	Unpaid Leave of Absence
Para Educator	Effective: October 7, 2015 - December 9, 2015
Children's Village Hoover	

SALARY ADJUSTMENTS: CERTIFICATED

LAST NAME	FIRST NAME	SCHOOL	STEP	FROM	TO	NEW SALARY
Berg	Alex	JB Young	3	BA	BA +15	\$40,831.00
Bergman	Pamela	CV West	15/13	BA+15	MA	\$59,833.00
Grothusen	Elizabeth	McKinley	16	MA	MA+15	\$66,167.00
Hill	Monike	Adams	16/13	BA+15	MA	\$59,833.00
Leatherman	Faith	Smart	9	BA	BA +15	\$50,332.00
Mack	Mychele	Williams	15	MA+15	MA+30	\$66,167.00
Ray	Amanda	West	10	MA	MA+15	\$56,666.00
Reinholdt	Michael	Buchanan	2	BA	BA+15	\$39,247.00
Slothower	Douglas	North	12	BA+15	MA	\$58,249.00
Snicker	Sara	West	26	MA	MA+15	\$69,334.00
Stuhr	Melanie	Smart	8	BA+15	MA	\$51,915.00

6.02 Approval of Minutes from 9-28-15 Meeting.

Motion by Director Snyder and seconded by Director Dickmann the board approved the Consent Agenda as presented.

Discussion: None.

Vote: All Ayes motion carried.

7. APPROVAL OF BILLS

7.01 Motion by Director Clewell and seconded by Director DeSalvo the board approved the following resolution for the payment of bills and salaries: Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the period of September 24, 2015 through October 7, 2015.

Discussion: None.

Vote: All Ayes motion carried.

8. SUPERINTENDENT REPORT

Dr. Tate reported that more than 1,000 Davenport first graders met city employees from the police, fire and public works departments and saw equipment used by the National Guard and heard about the importance of reading last week. The event took place at North Park Mall and was presented by the Great Minds Program and Davenport Schools Curriculum Department. He also reported that West High School students heard through social media about the plight of a Clinton High School Junior who is battling an aggressive form of cancer. His fellow students at Clinton wanted to show their support and although the Clinton school colors are red and black his fellow students decided to wear blue, the student's favorite color, for their Homecoming against Davenport West. West students found out about the "sea of blue" planned for the student and put aside their red and white school colors to wear blue to show their support. West students also sold wristbands at school Friday and in just 90 minutes they raised \$425 to give the student's family.

9. OTHER ITEMS REQUIRING ACTION

9.01 – Resolution to Conduct Public Hearing

Motion by Director Clewell and seconded by Director Dickmann the board approved the following resolution:

WHEREAS, Davenport Community School District is the owner of certain real estate located in Davenport, Iowa, more particularly described on Exhibit "A" attached hereto; and

WHEREAS, Davenport Community School District desires to transfer said property without consideration to the State of Iowa; and

WHEREAS, Davenport Community School District is required to hold a public hearing on the proposed transfer pursuant to Iowa Code §297.22.

RESOLVED that a Public Hearing shall be held in the third-floor Board of the Davenport Schools Achievement Center at 1606 Brady Street, Davenport, Iowa, on October 26, 2015 at 6:00 P.M. for the purpose of transferring of the real estate owned by the School District to the State of Iowa;

FURTHER RESOLVED that the Secretary shall publish Notice of Transfer of Real Estate and Notice of Public Hearing in the Quad City Times at least once not less than ten (10) days but not more than twenty (20) days prior to the date of the public hearing.

Discussion: None.

Vote: All Ayes motion carried.

9.02–Approval of SBRC Request for Special Education Deficit

Motion by Director Dickmann and seconded by Director Hayes the board approved the request to the School Budget Review Committee for allowable growth and supplemental aid for the special education deficit in the amount of \$259,207.29.

Discussion: Director Clewell asked about the wording and Ms. Tangen said this is the language from the State.

Vote: All Ayes motion carried.

9.03 – Approval of SBRC Request for Modified Supplemental Amount

Motion by Director Hayes and seconded by Director Clewell the board approved the application to the SBRC for modified supplemental amount from the SBRC for excess costs of the LEP program in the amount of \$775,721.26.

Discussion: President Johanson asked how much they anticipated receiving and Ms. Tangen said the full amount.

Vote: All Ayes motion carried.

9.04 – Approval of Contract for Drivers Education

Motion by Director Snyder and seconded by Director Hayes the board approved a contract with the Mississippi Bend AEA to provide Driver Education classes at the rate of \$370 per student beginning the first day of 2016 summer school and continuing for one year expiring on the last day of the fourth quarter of the 2016-17 school year.

Discussion: None

Vote: Ayes: Snyder, Hayes, Dickmann, Clewell, DeSalvo and Gosa. Johanson abstained. Motion carried.

9.05 Approval to Change Poverty and Climate Ad Hoc Committees to Standing Committees of the Board

Motion by Director Dickmann and seconded by Director Snyder the board approved changing the Poverty and Climate Ad Hoc Committees to Standing Committees of the board.

Discussion: None.

Vote: All Ayes motion carried.

9.06 Appointment of IASB Delegate

Motion by Director DeSalvo and seconded by Director Hayes the board approved appointing Director Jamie Snyder to serve as Delegate for the Davenport School Board at the Iowa Association of School Board's Delegate Assembly at the IASB Annual Meeting.

Discussion: None.

Vote: Ayes: DeSalvo, Hayes, Clewell, Gosa, Dickmann and Johanson. Snyder abstained. Motion carried.

9.07 Approval of Policies

Motion by Director Snyder and seconded by Director Dickmann the board approved the following policies:

504.08-Good Conduct Rule

504.02-Personal Appearance of Students

506.04-Interview with Students

506.05-Student Lists

506.06-Religious Excuse from Activities and Practices

503.14-Non-Traditional Graduation

501.08-Students-Legal Status

503.12-Junior Achievement

Discussion: None.

Vote: All Ayes motion carried.

10. DISCUSSION ITEMS

10.01 Budget

Dr. Tate distributed a handout on the unspent balance projections and Ms. Tangen provided an overview of the information. She started by explaining that by June 30th, 2015 the District had an unspent balance of \$6,958,774. They are projecting an unspent balance on June 30th, 2016 to be a deficit of \$72,596 and most likely just breaking even. She discussed how they got to this point by explaining that the spending of \$175 /per student takes us to \$2,769,025 but there will be additional spending of \$4,262,345 which wipes out the balance of the spending authority we have in 2015. Tangen had also reviewed how this figure looked compared to previous years. For June 30th 2017 the assumptions are 2% Supplemental Aid for 2016-17; decline of 75 in enrollment; 2016-17 negotiation settlement at the same rate of supplemental aid which is 2%. The projected unspent balance for June 30th, 2017 is a deficit of \$8,572,956.

Dr. Tate explained that the 2.7 million is what he would be taking out of reserves without permission as he has committed to previously. The additional spending of 5.8 million is what needs to be reduced and this means having to made reductions in this amount. He distributed a list of items that were previously considered for budget cuts. The items included the following:

Reduce department budgets - \$150,000

Early retirement - \$400,000

Reduce administrative positions by attrition - \$250,000

School closure-\$1,800,000

Increase elementary class size - \$240,000

Increase intermediate class size - \$360,000

Increase high school class size-\$900,000

High school block to traditional schedule - \$1,200,000.

Tate emphasized the need to start planning now for budget cuts and emphasized the District has a serious problem. Board members expressed their frustration with the lack of funding from the state. Dickmann emphasized how as elected officials board members have to be fiscally responsible and they will have to make some hard choices in the near future. Snyder asked about the timeframe for revisiting the block vs. traditional schedule. Tate said recalled the board saying this was no longer an option.

Snyder pointed out that if the board took all the cuts on the list it would still come up short of what is needed. Tate did explain how this year they added diversion teachers at all the high schools and one at JB Young and also added math and reading coaches and he also stated that over \$400,000 has been spent at JB Young so it is not that we are not serving them. There was a brief discussion about taxes and Dr. Tate said the district has plenty of tax money and the problem is no spending authority. Clewell asked about the previous goal of having an unspent balance of 8 million and he requested the information again on how that would be achievable.

12. ADMINISTRATIVE REPORTS

None.

13. BOARD REQUESTS

Director Snyder submitted the following information request:

If JB Young is closed, would that building be an option to house the growing Creative Arts Academy? Also, would there be room to house this program as well as serve as a home for the ASC? It is my understanding that the Creative Arts Academy will outgrow the library soon.

14. BOARD REPORTS

President Johanson said he will offer the chance for board members to change their seating at the next Regular Meeting. He shared how impressed he was with Dr. Tate and Ms. Tangen at the SBRC hearing he attended last week. He also reported on the board committee assignments:

Legislative Advocacy: Director's Clewell (Chair), Johanson and DeSalvo

Policy: Director's Snyder (Chair), Johanson, and Hayes.

Climate Committee: Director Clewell (Chair) and Gosa

Poverty Committee: Director Hayes (Chair), Snyder and Gosa.

Director Dickmann will lead the board book discussion.

ADJOURNMENT

Director Clewell Snyder moved the board adjourn. Director Dickmann seconded the motion. By consensus President Johanson declared the meeting adjourned at 9:50PM

Mary Correthers, Board Secretary/Treasurer