

**DAVENPORT COMMUNITY SCHOOL DISTRICT**  
ACHIEVEMENT SERVICE CENTER  
JIM HESTER BOARD ROOM  
1606 BRADY STREET  
DAVENPORT, IOWA 52803  
**MONDAY, JANUARY 4<sup>th</sup>, 2016**  
**COMMITTEE OF THE WHOLE**  
**5:30 PM**

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, January 4, 2016 for a Committee of the Whole Meeting. The meeting was held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Committee of the Whole Meeting to order at 5:30.PM. Present: Director's Johanson, Clewell, Hayes, Gosa, DeSalvo and Snyder. Dr. Tate and other administrators were present.

**1.01 Diversity Plan**

Dr. Tate asked the board for input on three questions: 1) Does the board want to change the Diversity Plan; 2) Should the change include balancing the amount of students that go out to those coming into the district; 3) Does the board want to use the proficiency and SES criteria. Dr. Tate started the discussion by reminding the board that historically the number of applications to open enroll out greatly exceeds the number of applications to open enroll into the district. He reviewed the number of open enrollment applications in vs. out for the last 5 years. He clarified that administration is asking the board if they want them to come up with a request to the Department of Education asking to change our diversity plan so that only the number coming into the district can go out of the district. Tate mentioned that he and Ms. Anderson-Rascher met with Mr. Thomas Mayes from the Department of Education and asked for his thoughts on whether the DOE would approve the plan based on the new criteria and this was discussed with the board. Tate explained that he was told by the Mr. Thomas Mayes from the Department of Education that race cannot be used in the diversity plan. Ms. Anderson-Rascher noted there 5 districts in Iowa that have a Diversity Plan and discussed some of the criteria used in those plans. Two districts use SES (Socio-Economic Status) only; two districts use home language survey in addition to SES, and currently Davenport uses SES and proficiency. Clewell provided a brief history on the district's diversity plan and how it came out of a desegregation plan. Board members provided their feedback and also discussed having no Diversity Plan. It was mentioned that last year 144 students would have left the district if not for the Diversity Plan and this represents a significant amount of money.

**1.02 Preventing Weapons in School**

Andy Neyrinck, Police Liaison, Rob Scott and Bill Schneden and board members discussed the seriousness of students bringing weapons to school, ideas for prevention and how to help students better understand the consequences for violating the school policy so they are not expelled from school. Mr. Neyrinck said he spends most of his time confiscating items and said he could provide an overview on this topic during ALICE trainings. Mr. Schneden and Mr. Scott explained how the proactive discipline policy is shared with students. Board members and Mr. Neyrinck discussed the definitions of firearm in district policy and in Iowa Code. Several board members expressed that the current wording in Section VIII-Weapons in policy number 504.01-

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Discipline Policy is adequate. Administration and board members also discussed the importance of intent on the part of the students and making sure students understand the policy. Mr. Neyrinck also mentioned the diversion program and the success of this program. Director Gosa suggested a practice where the students sign an acknowledgement they have received and understand the discipline policy and Director Snyder asked if anyone had suggestions for this policy don't hesitate to share this with the Board Policy Committee.

The meeting adjourned at 7:40PM.

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Mary Correthers, Board Secretary/Treasurer