

DAVENPORT COMMUNITY SCHOOL DISTRICT
ACHIEVEMENT SERVICE CENTER
JIM HESTER BOARD ROOM
1606 BRADY STREET
DAVENPORT, IOWA 52803
MONDAY, JANUARY 23, 2017
REGULAR BOARD MEETING
6:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, January 23, 2017 for their Regular Meeting. The meeting was held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 6:00 PM.

1. CALL TO ORDER FOR REGULAR MEETING

1.01 On roll call the following board members were present: Directors: Ralph Johanson, Rich Clewell, Linda Hayes, Julie DeSalvo, Jamie Snyder, Clyde Mayfield and Dan Gosa. Dr. Tate and other administrators were present.

2. OPENING ITEMS

2.01 Director Gosa read the board priorities and student board member, Tabitha Zarazinski, read the mission and vision statements.

3. SHOWCASE

3.01 Buchanan Elementary

Principal Rachel Ivory and school staff highlighted the new program called “Girls on the Run.” This is a physical activity-based positive youth development program designed to develop and enhance girls’ social, psychological and physical competencies to successfully navigate life experiences and develop a healthy body image. Program participants shared how the program has been a positive influence in their lives. Board members expressed their support of the program and thanked the students for sharing.

4. STUDENT BOARD REPORTS

Student board members from Central, North and West provided updates on activities and events taking place of each of the high schools.

5. BOARD REPORTS

Director DeSalvo reported on her attendance at iJAG and conducting mock interviews. Director Clewell reported on the great presentation at John Deere by students involved in the Worth-Less Campaign. He also reported on what a great job Anthony DeSalvo did at the Legislative Forum this past Saturday and that the Governor and Lt. Gov. have confirmed to meet with the students at the Capitol on February 20th “Get on the Bus” trip. President Johanson attended a program at MidCity High School on the urban farm program and also commented on what a great job the students did with their presentation to executives at John Deere.

6. COMMUNICATIONS

6.01 Upcoming Events and Meetings

January 24, Tuesday, LSIAC Meeting (Re-scheduled from 1/17) ASC, Jim Hester Board Room
February 6, Monday, 5:30PM, Committee of the Whole, Jim Hester Board Room
February 13, Monday, 6:00PM, Regular Meeting, ASC, Jim Hester Board Room
February 20, Monday, Annual Get on the Bus Trip to Des Moines
February 21, Monday, 5:30PM, LSIAC Meeting, ASC, Jim Hester Board Room
Saturdays, 10:00AM, Legislative Forums, Rogalski Center, St. Ambrose on February 25th,
March 11th and April 22nd. Free and open to public.
February 27, Monday, 6:00PM, Regular Meeting, ASC, Jim Hester Board Room

6.02 Open Forum for Community Input

No one spoke.

7. CONSENT AGENDA

7.01 Approval of Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

APPOINTMENTS: CERTIFICATED

| | |
|---|---|
| Arnold, John Science West High | Degree: B.A. - Step 1 Salary: \$36,302.00 prorated to \$17,856.66 (91/185 days) Effective: January 17, 2017 |
| Bourassa, Sara Special Education Hayes Elementary | Degree: B.A. - Step 1 Salary: \$36,302.00 prorated to \$17,071.75 (87/185 days) Effective: January 23, 2017 |
| Janes, Jennifer Special Education Department Head Wood Intermediate | Degree: B.A. - Step 4 Salary: \$1,385.18 [.17 FTE - prorated for 41/185 days] |
| Phillips, Laura Family & Consumer Science North High | Degree: B.A. - Step 1 Salary: \$36,302.00 prorated to \$17,856.66 (91/185 days) Effective: January 17, 2017 |
| Putnam, Annette ELL Elementary Coach ASC | Degree: B.A. - Step 2 Salary: \$37,901.00 prorated to \$18,438.32 (90/185 days) Effective: January 18, 2017 |

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

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|---|---|
| Bourassa, Sara Special Education Level III Hayes Elementary | \$8,000.00 prorated to \$3,762.16 (87/185 days) |
| Iossi, Annie Soccer - Girls' Assistant North High | 12% \$3,758.00 |
| Janes, Jennifer Special Education Department Head Wood Intermediate | 6% \$1,879.00 prorated to \$416.73 (41/185 days) |

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| Kinzer, Craig Golf - Girls' Assistant Central High | 10% \$3,132.00 |
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APPOINTMENTS: CLASSIFIED

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|--|---|
| Bancroft, Michelle Para Educator Mid City High | Effective: January 26, 2017 Salary: \$11.59/hr Hours: 2.0 hrs/day |
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|---|---|
| Beatty, Scott Para Educator Walcott K-8 | Effective: January 11, 2017 Salary: \$13.24/hr Hours: 7.0 hrs/day |
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|--|---|
| Connor, Jarrod Title I Family Involvement Liaison Jackson Elementary | Effective: January 17, 2017 Salary: \$11.76/hr Hours: 4 - 6.5 hrs/day |
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|---|---|
| Hanstrom, Kate Para Educator Jefferson Elementary | Effective: January 17, 2017 Salary: \$11.24/hr Hours: 7.0 hrs/day |
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|---|---|
| Houser, Lisa Title I Family Involvement Liaison Fillmore Elementary | Effective: January 17, 2017 Salary: \$11.76/hr Hours: 4 - 6.5 hrs/day |
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|---|---|
| Lehman, Gregory Painter Operations Center | Effective: January 30, 2017 Salary: \$21.14/hr Hours: 8.0 hrs/day |
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|---|---|
| Mathison, Jada Para Educator Central High | Effective: January 17, 2017 Salary: \$12.09/hr Hours: 6.5 hrs/day |
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| Rednour, Debbie Cook-in-Charge Davenport Learning Center | Effective: January 12, 2017 Salary: 11.27/hr Hours: 5.0 hrs/day |
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|---|--|
| Shell, Akeia FNS Cashier I North High | Effective: January 26, 2017 Salary: \$10.90/hr Hours: 3.75 hrs/day |
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| Stevens, LaJuan FNS Worker North High | Effective: January 12, 2017 Salary: \$10.69/hr Hours: 3.75 hrs/day |
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|--|---|
| Uphoff, Lynn FNS Worker North High | Effective: January 26, 2017 Salary: \$10.69/hr Hours: 3.5 hrs/day |
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| Waldo, Michael Custodian Blue Grass Elementary | Effective: January 17, 2017 Salary: \$14.53/hr Hours: 4.0 hrs/day |
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| Wilhite, Nichole FNS Cashier I West High | Effective: January 12, 2017 Salary: \$10.90/hr Hours: 3.5 hrs/day |
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EARLY RETIREMENTS: ADMINISTRATIVE

| Last Name | First Name | Building | Position | Years of Service |
|------------|------------|----------|-----------------------------|------------------|
| McKissick* | Scott | Central | Principal | 19 yrs 10 mos |
| Miller* | Debra | ASC | Director of Human Resources | 32 yrs 5 mos |
| Sanders* | Sheri | Adams | Principal | 28 yrs |

*Actual years of service do not reflect any accrued unused health leave being applied towards the early retirement incentive.

EARLY RETIREMENTS: CERTIFICATED

| Last Name | First Name | Building | Position | Years of Service |
|------------------|-------------|----------------|---------------|------------------|
| Anderson | James | West | Art | 30 yrs 10 mos |
| Charles* | Lynne | Harrison | Language Arts | 31 yrs 10 mos |
| Conley | John | Jackson | Grade 5 | 43 yrs 10 mos |
| Crookshanks | Rhonda | Eisenhower | Kindergarten | 36 yrs 11 mos |
| Daniels | Carol | Central | Counselor | 17 yrs 1 mo |
| Davis | Sandra | Adams | Grade 1 | 38 yrs 10 mos |
| Dincer | Ann | Central | SpEd SCI | 41 yrs 10 mos |
| Donahue | Williams | Jackson | Grade 5 | 44 yrs 2 mos |
| Flaherty | Sandra | Adams/Harrison | Physical Ed | 31 yrs 10 mos |
| Helms* | Mindy | Adams | Grade 3 | 31 yrs 10 mos |
| Hull | Christopher | Central | Science | 37 yrs 10 mos |
| Lyle | Steven | West | Language Arts | 43 yrs 10 mos |
| McAleer* | Joanne | North | SpEd SCI | 28 yrs 10 mos |
| Moorhead | Helen | Blue Grass | Grade 2 | 41 yrs 10 mos |
| Mueller | Carol | Truman | SpEd SCI | 32 yrs 11 mos |
| Parker | Janet | McKinley | Grade 2 | 26 yrs 5 mos |
| Pilcher-Spencer* | Pamela | ASC | Teacher | 28 yrs 4 mos |

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|-------------|-----------|------------|-------------------|---------------|
| Pogue | Elizabeth | Monroe | SpEd BD | 25 yrs 8 mos |
| Puebla | Keith | Walcott | Science | 19 yrs 10 mos |
| Quartell | Edward | Walcott | Social Studies | 20 yrs 8 mos |
| Reed* | Candice | Garfield | Counselor | 23 yrs 10 mos |
| Sayles | Joanne | Central | Art | 36 yrs 10 mos |
| Sissel | Carole | Central | Counselor | 26 yrs 10 mos |
| Strunk* | Kim | West | Science | 26 yrs 10 mos |
| Swetalla | Ray | Central | Physical Ed | 20 yrs 10 mos |
| Toppler | Terri | West | Teacher Librarian | 36 yrs 9 mos |
| Turner | Sandra | Jefferson | Art | 32 yrs 11 mos |
| Weir | Susan | West/North | French | 20 yrs 10 mos |
| Whittemore* | Jolene | Truman | Literacy Coach | 26 yrs 10 mos |

*Actual years of service do not reflect any accrued unused health leave being applied towards the early retirement incentive.

EARLY RETIREMENTS: CLASSIFIED

| Last Name | First Name | Building | Position | Years of Service |
|-----------|------------|--------------|---------------------------|------------------|
| Bohling | Kathy | ASC | Buyer | 37 yrs 2 mos |
| Brewer | Linda | Sudlow | FNS Head Cook | 36 yrs 8 mos |
| Capps | Marvin | Monroe | Custodian | 25 yrs 10 mos |
| Cole | Pamela | North | Para | 20 yrs 7 mos |
| Dixon | Lori | DLC-Keystone | Professional Secretary II | 36 yrs 3 mos |
| Johnson | Carmen | West | Para | 26 yrs 9 mos |
| Kruse | Michele | ASC | Professional Secretary II | 20 yrs 4 mos |
| Luse* | Sandra | Monroe | Professional Secretary II | 21 yrs 8 mos |
| Miles | Dawn | Buchanan | Para | 19 yrs 10 mos |
| Moses | Dale | Op Ctr | Carpenter | 30 yrs 10 mos |
| Rosemond | Velma | West | Para | 26 yrs 10 mos |
| Terry Jr* | Thomas | Sudlow | Campus Security | 19 yrs 7 mos |

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|----------|--------|----------|------|---------------|
| Tunis | Gloria | Harrison | Para | 26 yrs 10 mos |
| Turnbull | Sandra | ASC | MIS | 35 yrs 10 mos |
| Verdon | Sandra | Garfield | Para | 24 yrs 10 mos |

*Actual years of service do not reflect any accrued unused health leave being applied towards the early retirement incentive.

RESIGNATIONS/TERMINATIONS: CERTIFICATED

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|---|---|
| Janes, Jennifer Special Education Department Head Wood Intermediate | Effective: March 10, 2017 Years of Service: 41 days Reason: Department Head Returned from Leave |
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RESIGNATIONS: SUPPLEMENTAL CONTRACTS

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|---|--|
| Figgs, JaMarlon Football - Assistant North High | 12% \$3,758.00 |
| Figgs, LaVill Football - Assistant North High | 12% \$3,758.00 |
| Janes, Jennifer Special Education Department Head Wood Intermediate | 6% \$416.73 (\$1,879.00 prorated for 41/185 days) |
| Perez, Jared Volleyball - Assistant West High | 12% \$3,758.00 |

RESIGNATIONS/TERMINATIONS: CLASSIFIED

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|--|--|
| Beazley, Gretchen FNS Worker Williams Elementary | Effective: December 22, 2016 Years of Service: 5 months |
| Jensen, Erika Para Educator LOA | Effective: December 13, 2016 Years of Service: 5 yrs |
| Sampsell, Graham Para Educator Buchanan Elementary | Effective: January 9, 2017 Years of Service: 4 mos |
| Veach, Jennifer Para Educator Wilson Elementary | Effective: January 9, 2017 Years of Service: 4 mos |

LEAVES OF ABSENCE: CLASSIFIED

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|---|---|
| Hansen, Brittany FNS Worker Wood Intermediate | Unpaid Leave of Absence Effective: January 3, 2017 - May 2, 2017 |
| Maxwell, Colleen Para Educator Pool | Unpaid Leave of Absence - Extended Effective: January 17, 2017 - June 1, 2017 Reason: Medical |

Reed, Marjorie
Para Educator
Truman Elementary

Unpaid Leave of Absence
Effective: January 17, 2017 - May 5, 2017

7.05 Approval of Board Minutes 1-9-17 Regular Meeting

Motion: Director Snyder moved the board approve the Consent Agenda as presented. Seconded by Director Hayes.

Discussion: Director Gosa asked that agenda item **7.02** and **7.03** be pulled from the consent agenda to vote on separately. Snyder asked that agenda item **7.04** be pulled from the Consent Agenda to vote on separately.

Vote: To approve agenda items **7.01** and **7.05**. All Ayes motion carried.

7.02 Change Order-\$36,658 Northwest Mechanical

Motion: Snyder moved the board approve agenda item 7.02. Seconded by Hayes.

Discussion: Gosa inquired about the ductwork and if this was a revision of the drawing. Maloney provided more details and also stated that this did not affect the schedule.

Vote: All Ayes motion carried.

7.03 Change Order-\$37,082 Northwest Mechanical

Motion: Snyder moved to approve agenda item 7.03. Seconded by Hayes.

Discussion: Gosa asked for more details on the boiler. Maloney explained this change order was necessary because certain aspects were not included during the design and development stage.

Vote: All Ayes motion carried.

7.04 Change Order-\$49,261.10-Centennial Contractors

Motion: Snyder moved to approve agenda item 7.04. Seconded by Gosa.

Discussion: Snyder asked questions about the concrete and Maloney provided more details.

Vote: All Ayes motion carried.

8. APPROVAL OF BILLS

8.01 Motion by Director Clewell and seconded by Director DeSalvo the board approved the following resolution for the payment of bills and salaries:

Resolved all claims presented to the Board having been duly certified as correct by The Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the periods of January 5, 2017 through January 18, 2017 with the following voided check: #344058 payable to HyVee West Kimberly in the amount of \$900.68.(Void and replace).

Discussion: None.

Vote: All Ayes motion carried.

9. SUPERINTENDENT REPORT

Dr. Tate passed around a publication entitled "Education Facility Planner" which was co-authored by Mike Maloney.

10. OTHER ITEMS REQUIRING ACTION

10.01 Approval of Resolution for Public Hearing

Motion by Snyder and seconded by Gosa the board approved the following resolution:

WHEREAS, Davenport Community School District is the owner of certain real estate located at 1606 Brady Street, Davenport, Iowa 52803;

WHEREAS, Davenport Community School District desires to sell said property for the sale price of \$700,000 to Chestnut Investments, LLC; and

WHEREAS, Davenport Community School District is required to hold a public hearing on the proposed transfer pursuant to Iowa Code §297.22.

RESOLVED that a Public Hearing shall be held in the Jim Hester Board Room, Third Floor, Achievement Service Center at 1606 Brady Street, Davenport, Iowa 52803, on February 13, 2017 at 6:00 P.M. for the purpose of the sale of the real estate owned by the School District to Chestnut Investments, LLC;

FURTHER RESOLVED that the Secretary shall publish a form of Notice of Sale of Real Estate and Notice of Public Hearing in the Quad City Times at least once not less than ten (10) days but not more than twenty (20) days prior to the date of the public hearing.

Adopted on January 23, 2017.

Discussion: None.

Vote: All Ayes motion carried.

10.02 – Approval of 28e Agreement

Motion by Clewell and seconded by Hayes the board approved entering into a 28e Agreement with the Polk County Technology Cooperative beginning with the 2017-18 school year.

Discussion: Snyder requested more detail on the agreement. Ms. Tangen explained the advantages to the District including potential savings and being able to provide additional services

Vote: All Ayes motion carried.

10.03 –Approval of Maintenance Collective Bargaining Agreement

Motion by Gosa and seconded by Hayes the board approved modifying the terms of the existing collective bargaining agreement and extending the term of the collective bargaining agreement until June 30, 2020 for the maintenance employee group with the Davenport Community School District.

Discussion: Johanson asked for more details on the memo that was provided concerning this agenda item and Mr. Jabari Woods answered his questions. DeSalvo asked about the percentage of the increase and Ms. Deb Miller explained that it is part of the package and not figured as a percentage.

Vote: All Ayes motion carried.

11. DISCUSSION ITEMS

11.01 Green Space/Parking at JB Young

This discussion item was the result of a board request by Director Clewell. Mr. Maloney started the discussion explaining that their design team met at the request of Hilltop Campus Village staff to discuss proposed parking improvements being planned for the move of ASC to JB Young. They expressed concerns about losing green space and the playground on the south side of the building which has occasionally been a nuisance with some bad behavior and loitering by teens. They suggested putting parking in that space instead of using green

space. Maloney said they reviewed this option and decided this does not work very well as it would only have alley access and be mostly compact spaces. He explained there are 24 additional spaces planned which is 24 more than the minimum required by the city. If 14 or 15 spaces were eliminated the landscape buffer could be increased. He noted that staff has expressed the need to have more than the minimum amount of parking due to staff development and especially due to the new center planned for the first floor. Clewell supports the second option of eliminating 14 spaces. He mentioned exploring a shared use agreement for parking with Aldi or the Professional Arts Building. Gosa asked about the Central feeder programs and where they would practice if the green space is eliminated and Snyder said he appreciates wanting to retain green space but also believes it is important to make sure there is adequate parking spaces for all the new activities planned at JB Young.

Mayfield expressed concern about the basketball area and said it needs to be controlled and also mentioned how many different teams and people use the green space at JB. He said if kids will be allowed to use the gym inside this also needs to be supervised and part of the solution could be to only allow kids to play basketball inside in the gym area with supervision. Mayfield said he would appreciate this option being considered. Student board members expressed concern about losing green space for the youth sports teams. There was a discussion about the possibility of using the field at Madison and Maloney mentioned the district owns two lots across from Central which could also be explored. Johanson said he doesn't like the idea of reducing spaces by 12 or 14 and asked Tate when this needs to be decided. Maloney said he needs a final decision by the first or second meeting in February. Tate suggested Maloney bring back several options for the board to vote on at that time.

11.02 Board Room at JB Young

Maloney reviewed the three options for the new board room space at JB Young. Board members, student board members, and administrators provided feedback about their preferences. Administrators mentioned the importance of having sufficient space for staff development meetings and how a movable board dais would help provide flexibility with room set up. There will be a movable partition as well in the room. Maloney stated that he is confident this space can be designed to meet everyone's needs. Tate said the current format of the board room seems to work just fine. Maloney said they would come back with revisions and ask the board to make a final decision by either the last meeting in February or first meeting in March.

11.03 Budget

Dr. Tate distributed the three year budget plan to the board. Tate said this plan covers 18 million dollars in reductions and this information will be made available on the district website tomorrow. Tate provided the following reasons why such deep budget cuts are necessary. First, the school district's enrollment for the 1991-92 school year was 17,788 students and has continued to decline over the past 26 years. The 2016-17 enrollment stands at 14,490 students. Falling enrollment has required a reduction in general fund operations by more than \$22 million since 2010. Secondly, the cost of providing employee compensation and benefits has been outpacing the annual increases from the state for many years. Since 2010, the average increase allowed by the State was 2.19%. The average increase in cost of salary and benefits was 3.21%. The third factor is that funding equity also plays a significant role in budget considerations. For over 40 years the State per pupil funding has provided our students with \$175 less per pupil than the highest state funding level amount other Iowa school districts. In the last four years the per pupil funding inequity has cost the district \$11,120,760. The budget reductions required during that time

were approximately \$11,000,000. Tate said he has vowed to take \$2.7 million per year (\$175 per student) out of the District's reserve funds to pay for programs for our neediest schools and students. If these funds were not used it would be necessary to reduce operations by an additional \$8,000,000 over the next three years.

Tate said positions will need to be eliminated but indicated no one will lose a job, but also stressed this cannot be a promise but this is his intent. Ms. Tangen explained the budget timeline and said that the tax levy rate has to be approved by the board at the first Regular meeting in April. Tate reviewed the reduction plan specifics and individual categories for each year. He said the "low hanging fruit" is gone and they can no longer avoid cuts that affect the classroom. He emphasized that the reductions in positions are by attrition. Budget is a discussion at every meeting until it is approved so the board has sufficient time for discussions. Board members expressed frustration over large plants moving out of the district and asked how this affects the district. This will be a topic on a future agenda. Board members provided various feedback such as how this makes the Worth Less Campaign even more relevant.

12. ADMINISTRATIVE REPORTS

None.

13. BOARD REQUESTS

Director Snyder submitted the following information request:

Have athletics department work with youth sports groups to determine needs and develop a plan to meet those needs before we have to vote on parking/green space layout at JB Young.

Seconded by Director Gosa.

ADJOURNMENT

Director Clewell moved the board adjourn. Director Gosa seconded the motion.

By consensus President Johanson declared the meeting adjourned at 8:40PM

Mary Correthers, Board Secretary/Treasurer