

**DAVENPORT COMMUNITY SCHOOL DISTRICT**  
**ACHIEVEMENT SERVICE CENTER**  
**JIM HESTER BOARD ROOM**  
**1606 BRADY STREET**  
**DAVENPORT, IOWA 52803**  
**MONDAY, JANUARY 12, 2015**  
**REGULAR BOARD MEETING**  
**6:00 PM**

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, January 12, 2015, for their Regular Meeting. The meeting was held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 6:08 PM.

**1. OPENING ITEMS**

**1.01** On roll call the following board members were present: Directors: Ralph Johanson, Ken Krumwiede, Rich Clewell, Jamie Snyder, and Maria Dickmann. Director Bill Sherwood and Director Nicki DeFauw were absent. Dr. Arthur Tate was not in attendance; other administrators were present.

**1.02** Director Dickmann read the board priorities and Director Snyder read the mission and vision statement.

**2. STUDENT BOARD REPORTS**

Student board members reported on the various activities at Central, West and North High Schools.

**3. SHOWCASE**

**3.01 Wilson Elementary School Showcase** - Executive Director Rob Scott called on Wilson Principal Tonya Wilkins. Ms. Wilkins presented an overview of the Reading Mastery program; Wilson is in year two of implementation. Grade 5 teacher, Peggy Lotspeich, presented additional information. Mrs. Wilkins and Ms. Lotspeich fielded questions regarding placement tests, effect on achievement gap, flexible grouping, and use of MAP data. Mr. Clewell expressed concern about equity across the district and that we aren't all using the same curriculum.

**4. COMMUNICATIONS**

**4.01 Upcoming Events**

1. January 19th, Holiday, ASC Closed
2. January 20th, Legislative Advocacy Work Session, 5:30PM, ASC, Jim Hester Board Room
3. January 26th, Regular Meeting, 6:00PM, ASC, Jim Hester Board Room
4. February 2nd, Committee of the Whole Meeting, 5:30PM, ASC, Jim Hester Board Room
5. February 9th, Regular Meeting, 6:00PM, ASC, Jim Hester Board Room
6. February 16th, Get on the Bus Trip to Capitol
7. February 23rd, Regular Meeting 6:00PM ASC, Jim Hester Board Room

**4.02 Open Forum for Community Input**

None.

**5. CONSENT AGENDA**

**5.01 Reading of Minutes**

12-1-14 Committee of the Whole Meeting; 12-8-14 Closed Session and Regular meeting

**5.02 Personnel: Appointments, Resignations, Retirements, Leaves, Etc.**

APPOINTMENTS: CERTIFICATED

Beale, Katelyn Language Arts DLC-Keystone Academy	Effective: January 5, 2015 Salary: \$35,329.00 Prorated to \$18,523.85 for the remaining 97 days in the school year
Clark, Katlyn Language Arts West High	Effective: January 5, 2015 Salary: \$35,329.00 Prorated to \$18,523.85 for the remaining 97 days in the school year
Cornick, Lindsay Special Education DLC-Keystone Academy	Effective: January 5, 2015 Salary: \$38,386.00 Prorated to \$20,126.71 for the remaining 97 days in the school year
Engler, Trinity Grade 2 Eisenhower Elementary	Effective: January 5, 2015 Salary: \$49,086.00 Prorated to \$25,736.98 for the remaining 97 days in the school year
Fletcher, Britany SCI Teacher North High	Effective: January 5, 2015 Salary: \$35,329.00 Prorated to \$18,523.54 for the remaining 97 days in the school year
Henson, Michael Business Ed West High	Effective: January 5, 2015 Salary: \$39,915.00 Prorated to \$20,928.00 for the remaining 97 days in the school year
Hosch, Michelle FCS West High	Effective: January 8, 2015 Salary: \$35,329.00 Prorated to \$18,332.89 for the remaining 96 days in the school year
LeFebvre, Kameron Science West High	Effective: January 5, 2015 Salary: \$35,329.00 Prorated to \$18,523.85 for the remaining 97 days in the school year
Lewandowski, Katie Family & Consumer Science North High	Effective: January 12, 2015 Salary: \$35,329.00 Prorated to \$17,950.95 for the remaining 94 days in the school year
Walker, Rachel Extended Contract West High	Effective: January 5, 2015 Salary: \$1,817.68 Prorated to \$908.84 for the remaining 97 days in the school year
Woods, Melissa General Education Middle School 6-8 DLC-Keystone Academy	Effective: January 5, 2015 Salary: \$56,728.00 Prorated to \$29,743.87 for the remaining 97 days in the school year

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Blocker, Lori TLCS Technology Coach ASC	\$6,000.00 Prorated to 97/185 days for \$3,145.95
Costello, Jeremiah Boys' Basketball 8 <sup>th</sup> Grade Smart Intermediate	7% \$2,094.00
Foley-Sharp, Kim TLCS Technology Coach ASC	\$6,000.00 Prorated to 97/185 days for \$3,145.95
Norris, Dana TLCS Technology Coach ASC	\$6,000.00 Prorated to 97/185 days for \$3,145.95
Quick, Gregory 8 <sup>th</sup> Grade Boys Basketball Williams Intermediate	7% \$2,094.00
Tangen, Meredith Department Head West High	6% \$1,795.00 Prorated to \$941.16 for the remaining 97 days in the school year
Youngblood, Nicholas Assistant Boys' Basketball Central High	12% \$3,590.00

APPOINTMENTS: CLASSIFIED

Beal, Brittany Food Service- Cashier I Mid City High	Effective: January 6, 2015 Salary: \$10.10/hr Hours: 3.0hrs.day
Gutierrez, Patricia Para Educator Davenport Learning Center/Keystone	Effective: December 8, 2014 Salary: \$15.00/hr Hours: 7.0 hrs/day
Hester-Moore, Jami Para Educator Davenport Learning Center/Keystone	Effective: December 10, 2014 Salary: \$15.00/hr Hours: 7.0 hrs/day
Marlier, Angela Para Educator Fillmore Elementary	Effective: December 16, 2014 Salary: \$10.59/hr Hours: 6.50 hrs/day
McCullum, Kershawn Food Service Van Driver Operations	Effective: December 9, 2014 Salary: \$13.46 Hours: 1.6/Day

Minutes 1-12-15

Smith, Alyssa Food Service Cashier II Adams Elementary	Effective: January 9, 2015 Salary: \$10.28/hr Hours: 4.5 hrs/day
West, Eric Campus Security Davenport Learning Center/Keystone	Effective: January 12, 2015 Salary: \$18.73/hr Hours: 7.0 hrs/day
Williams, Lauren Accounting/Payroll Generalist ASC	Effective: January 5, 2015 Salary: \$21.75/hr Hours: 8.0 hrs/day

RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Blocker, Lori TLCS Model Teacher District Wide	\$1,500.00
Hester, Janelle Track Girls' Assistant North High	12% \$3,590.00
Norris, Dana TLCS Lead Teacher Central High	\$6,000.00
Schmidt, Lisa Pom Pom West High	7% \$2,094.00

RESIGNATIONS/TERMINATIONS: CLASSIFIED

DeCook, Joseph Para Educator Wilson Elementary	Effective: December 19, 2014 Years of Service: 4 yrs
Green, Donna Food Service Manager II North High	Effective: January 5, 2015 Years of Service: 9 yrs 9 mos
Marbury, Daryle Para Educator Smart Intermediate	Effective: December 19, 2014 Years of Service: 3 mos

RETURN FROM LEAVE OF ABSENCE: CERTIFICATED

Carr, Kimberly Teacher – TBD Site - TBD	Effective: 2015-16 School Year Salary: TBD
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LEAVES OF ABSENCE: CLASSIFIED

Harris, Shannon Custodian Blue Grass Elementary	Unpaid Leave of Absence
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Thede, Phyllis  
Professional Secretary I, 10.5 mos  
Williams Intermediate

Unpaid Leave of Absence  
Effective: January 5, 2015 – May 1, 2015

**Motion** by Director Krumwiede and seconded by Director Snyder the board approved the consent agenda.

**Discussion:** None.

**Vote:** All Ayes motion carried.

## 6. APPROVAL OF BILLS

**6.01 Motion** by Director Clewell and seconded by Director Krumwiede the board approved the following resolution for the payment of bills and salaries:

“Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the period of: December 4<sup>th</sup>, 2014 through December 17, 2014 with the following voided check: #323229 payable to Bettendorf YMCA in the amount of \$166.50 (wrong vendor). (Special Release by the President) and December 18, 2014, through January 7, 2015.

**Discussion:** None.

**Vote:** All Ayes motion carried.

## 7. SUPERINTENDENT REPORT

None.

## 8. OTHER ITEMS REQUIRING ACTION

### 8.01 Approval of Raptor System

**Motion** by Director Snyder and seconded by Director Krumwiede to accept the district administration’s recommendation of the purchase of Raptor VSoft system under GSA Contract #GS07F127BA for the amount not to exceed \$65,000 for initial implementation.

**Discussion:** Rachael Steiner responded to questions regarding the systems that were considered. Three systems were considered. One criteria was that a sex offender check must be part of the background check. SAVE and PPEL funds are paying for this. President Johanson passed off the presidency to Director Clewell. Director Johanson asked about urgency since another product has come to our attention that should be reviewed.

**Motion** by Director Johanson and seconded by Director Krumwiede to postpone this vote until January 26, 2015.

Director Clewell turned the gavel back over to Director Johanson. Mrs. Steiner mentioned that secretaries are being trained on the program at the February 19 in-service.

**Vote:** All Ayes, motion carried.

### **8.02 Approval of Amended Diversity Plan**

**Motion** by Director Dickmann and seconded by Director Clewell the board approved the revised District Diversity Plan which will be sent to the Iowa Department of Education as required by the Iowa Administrative Code.

**Discussion:** Director Clewell asked administration to talk about the reason for review. Dawn Anderson-Rascher explained that because of the Community Eligibility Provision (CEP) the free and reduced lunch status of individual students is unknown at those buildings. The Household Economic Survey takes the place of the free and reduced lunch application. There is no substantive change; it is just catching up on language. This has been reviewed by our attorneys and next step is that it will go on to Department of Education.

**Vote:** All Ayes motion carried.

### **8.03 Approval of Fillmore Elementary School Site Work BP3A, BP3B and BP3C**

**Motion** by Director Snyder and seconded by Director Clewell to approve the lowest, responsible, responsive bids of \$229,150.00 for BP3A to Needham Excavating; BP3B to Tri City Blacktop for \$114,100.00; and BP3C to Treiber Construction for \$73,385.00.

**Discussion:** Mike Maloney fielded several questions from the Board, especially in regard to including a preschool classroom in the plans. The motion on the table includes only what was approved last summer. If the Board wants to add preschool, an amendment to the motion is necessary.

**Amendment to Motion** by Director Krumwiede and seconded by Director Clewell to direct staff to amend the scope of the project to provide a preschool classroom at an estimated cost of \$475,000.

#### **Discussion on Amendment**

Director Snyder asked for clarification that this amendment would have no effect on these three bid packages. Mr. Maloney responded that this would award the bid for the existing contracts and then direct us to make the changes to include a preschool portion. In response to a question regarding timing, Mr. Maloney said if the project is going to be completed by August they will need more direction from the board.

Director Dickmann proposed a **friendly amendment to the motion** on the table to include Scheme B2 from the documents provided to the board.

Director Krumwiede asked if deviating from the amendment would cause increased cost; Mr. Maloney responded saying there would be a substantial change.

Director Krumwiede said his position is that Fillmore gives us an opportunity to put in a preschool within the existing structure. As a Board, we need to determine our future steps as far as preschool across the district.

Director Dickmann **rescinded the friendly amendment.**

Director Johanson asked Mr. Maloney to clarify the location for the preschool on Scheme A. Director Snyder asked about putting this on the agenda for next meeting to allow more discussion. Mr. Maloney mentioned that Fillmore is definitely the most challenging schedule and delaying the vote would make it more difficult, but not impossible, to meet construction deadlines.

President Johanson turned the chair over to Vice President Clewell. Director Johanson said we have a chicken and egg problem right now because we haven't seen the long-range plan and the Board needs to discuss preschools across the district. He would like to have other board members in attendance for a vote. Director Johanson asked if \$475,000 is in any of our budgets and Mr. Maloney responded that the funds would come from other plans and contingencies.

Vice President Clewell turned the chair back over to the President.

**Vote on amendment:**

Ayes: (3) Clewell, Krumwiede, and Dickmann

Nays: (2) Snyder and Johanson.

Amendment passed.

**Vote on Original Motion:** All Ayes motion carried.

**8.04 Approval of Wood Intermediate BP3A and BP3B**

**Motion** by Director Clewell and seconded by Director Krumwiede the board approved the lowest, responsible, responsive bids of \$113,500.00 for BP3A to Peterson Plumbing and Heating and BP3B to Tri City Blacktop for \$71,500.00

**Discussion:** None

**Vote:** All Ayes motion carried.

**8.05 Approval to Amend Current Central Auditorium and Pool Project**

**Motion** by Director Krumwiede and seconded by Director Dickmann to approve amending the current Central High School Auditorium and Pool project to include adding renovations of existing auditorium, pool area and PE lock rooms, the secure entry and ADA improvement and replacement of the green roof for a total budget of \$4,228,813.00 and direct staff to solicit bids and bring bid awards for board consideration in order to complete the work by August 2016.

**Discussion:** Director Snyder asked if it is correct that the renovation to the existing auditorium, pool area and PE locker rooms and replacement of the green roof have no effect on Central High Pool and Auditorium project. Mr. Maloney responded affirmatively.

President Johanson turned the chair over to Vice President Clewell. Director Johanson stated that this feels like mission or scope creep. Mr. Maloney said all these projects were scheduled in the long-range plan through 2016 except ProStart, which was expected to be completed in 2017. Mr. Maloney stated it will not change where we are spending other dollars. All projects were included in the long-range plan that the board reviewed in August, except a portion of the roof which will fall under the line item for roofs. Per Mr. Maloney, Central will be the last building to receive a secure entry and Mr. Maloney clarified that ProStart is not included in the motion.

Director Snyder asked why the roof was added in to this project. Mr. Maloney said it seemed the best and most economical way to proceed. Director Clewell turned the chair back to President Johanson. Mr. Maloney explained it is called a “green” roof because there are planter boxes and it was a nickname. Because of coding, it can’t be used as a plaza. The plan is to remove the planters and replace it with a conventional roof. If the projects are done independently, Mr. Maloney stated there would probably be some increased costs because of duplication and increased coordination. Director Snyder stated he was uncomfortable moving something up when we don’t know the scope. Mr. Maloney responded that the roof is at the end of its useful life and does have leaks. It is not impossible to do the projects separately but our recommendation is to do them together. President Johanson turned the chair over to Vice President Clewell. Director Johanson said the projects are separate from the pool and auditorium. If we continue with this wording the pool and auditorium price just went up by \$4.2 million.

**Amendment to Motion** by Director Johanson and seconded by Director Dickmann to change the wording of the project and the motion to approve renovations of Central High School’s existing auditorium, pool area and PE locker rooms, the secure entry and ADA improvements and replacement of the green roof for a total budget of \$4,228,813 and direct staff to solicit bids and bring bid awards for board consideration in order to complete the work by August 2016.

**Discussion on Amendment:** Director Snyder and Krumwiede expressed support for the amendment and concern about continually adding to the Central High School Pool and Auditorium project.

Director Clewell turned the chair back to the President.

**Vote on Amendment** All Ayes motion carried.

**Vote:** All Ayes motion carried.

## **8.06 Policy**

### **Animals on District Property (policy number to be assigned)**

The board decided to postpone this discussion since Director DeFauw was not in attendance and the attorney reviewing this policy is making additional recommendations.



## **9. DISCUSSION ITEMS**

### **9.01 Third Grade Retention**

Mr. Scott introduced Juli Staszewski, Tara Parrish and Beth Evans, who discussed the law that will require that school districts retain in 3<sup>rd</sup> grade any student who is not proficient in reading by the end of 3<sup>rd</sup> grade on the Universal Screening Assessment unless the student meets a good cause exemption. The presenters provided an overview of exemptions allowed, how our students are currently performing, and the anticipated impact of the law. Further guidance is expected in the Spring 2015 and retentions come into play in 2017.

Director Krumwiede reviewed a program the district ran in the late 1990's/early 2000's similar to this. It was a mandatory program and if students did not attend they were retained. We had good results because of parent involvement. Director Krumwiede expressed that he was getting mixed messages and we just had the Wilson presentation about Reading Mastery and Mrs. Staszewski mentioned a new adoption. He asked if we are getting away from consistent curriculum across the district. Director Snyder asked about attendance issues, improving attendance, choice of sites, and transportation issues. Director Dickmann asked about funding. Mrs. Staszewski stated we do not know what funding will come with the guidance. Current programs are funded through allowable growth and 21<sup>st</sup> Century grants. Director Krumwiede said we previously had a board policy dealing with retention. With the advent of this law, we might want to discuss this in policy committee. Director Johanson expressed concerns about cost, unfunded mandate, and third grade ballooning. Mrs. Staszewski expressed optimism that the state will provide some funding. Director Krumwiede suggested starting a conversation with the AEA to assess possible support.

**Break** Director Johanson announced a 5-minute break.

### **9.02 Long Range Facility Planning**

Mr. Maloney asked for board input and guidance regarding development of the long-range facility plan. Consensus was that an administrative committee would be formed, and with help from a consultant, a Comprehensive Plan Document for the Board to consider would be ready by the August Committee of the Whole meeting. Regular reports will be provided to the Board during this process, including an update in February or March.

## **10. ADMINISTRATIVE REPORTS**

Rob Scott mentioned it is prime time for show choir events.

## **11. BOARD REPORTS/REQUESTS**

### Board Reports:

Director Krumwiede, regarding third grade retention I think the board should discuss it.

President Johanson asked Director Krumwiede to fill out a board request.

Director Krumwiede mentioned the passing of David Lanigan. I would like to express condolences of the board to his family. He was a pioneer in this area working with children with learning disabilities.

Director Clewell mentioned the passing of Helen (Tentie) West. Ms. West was the first woman to serve on the Davenport School Board. The board expresses condolences to her family.

Board Request:

Agenda request by President Johanson to schedule board discussion on board protocol.

**ADJOURNMENT**

Motion by Director Clewell and seconded by Director Dickmann to adjourn. Motion passed. By consensus President Johanson declared the meeting adjourned at 9:40 p.m.

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Brenda Thie, Executive Administrative Assistant